

Family

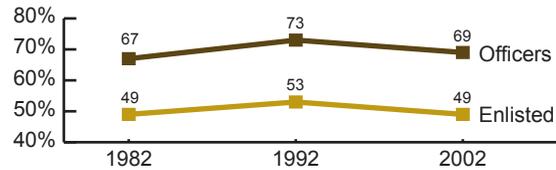
Married by Gender

	Male	Female	Total
Officer	73%	52%	69%
Warrant	86%	60%	84%
Enlisted	50%	43%	49%
Total	54%	44%	53%
Total Married	222,048	32,841	254,889

Dual Military Marriages (Percent of All Marriages)

	Male	Female	Total
Officer	5.1%	41.8%	9.6%
Warrant	4.3%	43.1%	6.3%
Enlisted	6.6%	41.9%	11.3%
Total	6.2%	41.9%	10.8%

Percent Married



Soldiers With Children

Officer	53.0%
Warrant	75.9%
Enlisted	45.5%
Total	47.2%

Average number of children (for soldiers with children): 2

Sole Parents (Single With Children)

Commissioned/Warrant Officer	3.7%
Enlisted	8.3%
Total	7.5%

Employment Status of Civilian Spouses

	Officer	Enlisted
Employed, Full-time	30%	35%
Employed, Part-time	18%	16%
Unemployed, Actively Seeking Work	10%	21%
Wants Job, Not Seeking Work	12%	11%
Not Working, Doesn't Want Job	32%	16%

Source: Sample Survey of Military Personnel (Spring 2002)

Average Soldier's Pay (E4, 4 yrs svc, w/dependents, Jan '03)

Base Pay	\$1,749 per month
BAH	\$505 per month
BAS	\$243 per month
Total	\$2,497 per month
	\$29,964 per year

Family Members

Spouses	251,193
Children	460,853
Other Dependents	3,599
Total	715,645

Soldiers with Exceptional Family Members*

	FY02	Percent
Soldiers	46,292	9.6%
Family Members	59,127	8.3%

* Anyone with any physical, emotional, developmental, or intellectual disability who requires special treatment, therapy, education, training, or counseling

Health Issues

Deaths of Active Duty Soldiers*

	FY00	FY01	FY02
Accidents	161	168	189
POV	113	99	110
Military Training**	16	33	43
Other	32	36	36
Illness	63	74	81
Suicide	58	42	74
Homicide	13	18	21
Hostile	0	22	11
Total	295	324	376

* Includes Reserve/National Guard deaths

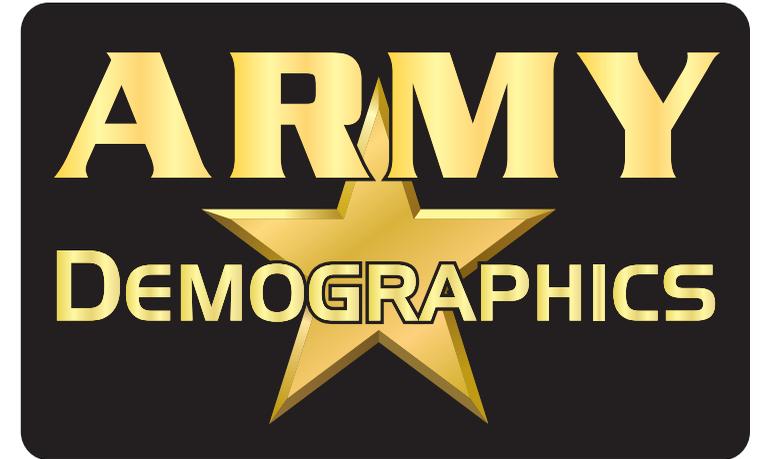
** Includes military vehicle and aviation (flight-related) deaths

US Population Statistics

Population Estimates by Age 17-19 and Race

	2000	2005	2010	2015	2020
White	66.7%	64.6%	61.1%	59.3%	56.4%
Black	14.4%	14.7%	14.8%	13.9%	14.2%
Hispanic	13.8%	15.2%	17.9%	20.3%	22.3%
Other	5.1%	5.4%	6.1%	6.5%	7.1%

Source: US Census



FY02 Army Profile

Headquarters, Department of Army
Deputy Chief of Staff of Personnel, G-1

Dr. Betty D. Maxfield
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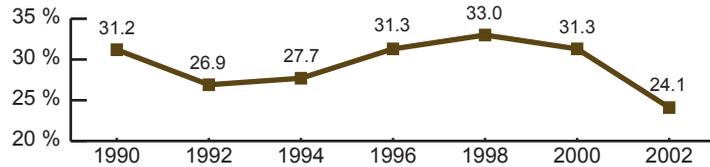
Soldier

Enlisted Accessions

	FY01	FY02
Total	75,855	79,584
Total NPS	70,536	73,308
Female	20.6%	18.5%
Black	22.6%	17.5%
Prior Service	7.0%	7.9%
HSDG*	90.6%	91.1%
TSC I-III**	65.3%	68.1%

* HSDG accessions divided by NPS accessions (minus GED+ accessions).
 ** TSC I-III (minus GED+ accessions) divided by NPS accessions (minus GED+ accessions).

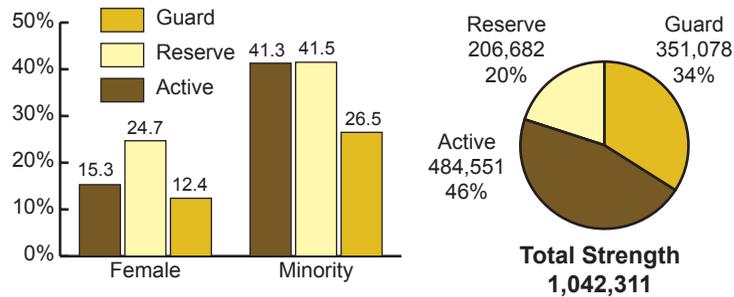
FY02 Accessions Objective: 79,500



Racial Minorities Enlisted Accessions

The following data are based on numbers provided by the Army to the Defense Manpower Data Center, and are valid as of September 15, 2002.

Total Strength of the Army



Strength by Grade

	Number	Percent
Commissioned Officer	66,583	13.8%
Warrant	11,785	2.4%
Enlisted	406,183	83.8%

Education Level

	Non-HSDG	GED	HSDG	Some Coll./AA	BA/BS	MA/PhD	Other/Unk.
Officer	0%	0%	<0.1%	1.6%	58.9%	39.4%	<0.1%
Warrant	0%	0%	10.2%	55.3%	29.0%	5.3%	0.2%
Enlisted	0.7%	6.5%	78.2%	6.2%	4.0%	0.5%	3.9%

Age Groups

	Officer	Warrant	Enlisted
17-20	0%	0%	19%
21-24	11%	3%	29%
25-29	23%	11%	20%
30-39	40%	57%	26%
40 and over	26%	29%	6%

Race by Gender—Commissioned Officer

	Male	Female	Total
White	79.4%	63.8%	76.9%
Black	10.1%	22.5%	12.1%
Hispanic	4.5%	5.0%	4.5%
Other	6.0%	8.7%	6.5%
Total	55,914	10,669	66,583

Race by Gender—Warrant Officer

	Male	Female	Total
White	74.7%	47.5%	72.8%
Black	14.6%	40.9%	16.4%
Hispanic	5.3%	5.7%	5.3%
Other	5.4%	5.9%	5.5%
Total	10,959	826	11,785

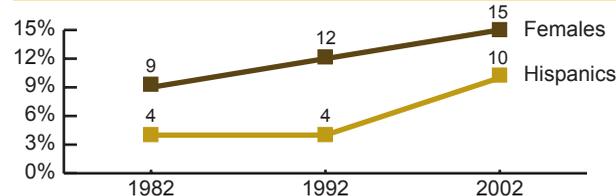
Race by Gender—Enlisted

	Male	Female	Total
White	58.6%	37.3%	55.3%
Black	24.3%	45.0%	27.5%
Hispanic	10.4%	10.5%	10.4%
Other	6.7%	7.2%	6.8%
Total	343,377	62,806	406,183

Race by Gender—Total Active

	Male	Female	Total
White	61.9%	41.2%	58.7%
Black	22.1%	41.7%	25.1%
Hispanic	9.5%	9.7%	9.5%
Other	6.5%	7.4%	6.7%
Total	410,250	74,301	484,551

Total Active—Army



EO/Sexual Harassment

EO Discrimination Complaints*

	FY00	FY01	FY02
Complaints Filed	247	192	149
Substantiated	30	30	20
Percent Substantiated	12%	16%	13%

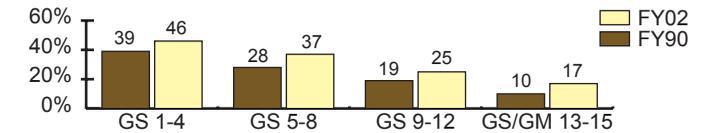
Sexual Harassment Complaints*

	FY00	FY01	FY02
Complaints Filed	160	122	127
Substantiated	65	58	49
Percent Substantiated	41%	48%	39%

* Includes complaints filed via IG and EOA

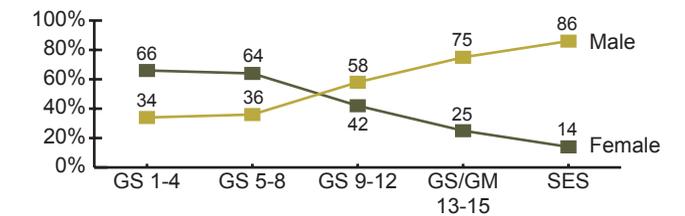
US Army Civilians

Army Civilian Employees (Excludes National Guard)



Minority Employees by Grade*, FY90 and FY02

* Appropriated Fund Army Civilian Employees Only



Army Civilian Employees by Gender and Grade, FY02

US Army Retirees (Excludes Reserves)

	FY02
20+ Years of Service	418,838
Temporary Early Retirement Authority (TERA)*	21,034
Disabled—Temporary	2,960
Disabled—Permanent	82,992
Total	525,824

*15-20 Years of Service