U.S. Department of Labor (DOL)

Complaint Activity		Comparative Data Previous Fiscal Year Data				
	2005	2006	2007	2008	2009	thru 6/30
Number of Complaints Filed	145	123	126	133	94	99
Number of Amendments	45	55	13	13	3	2
Number of Complainants	128	117	112	114	91	98
Repeat Filers	13	4	10	14	3	1

Complaints by Basis		Comparative Data Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2005	2006	2007	2008	2009	thru 6/30					
Race	104	75	60	69	48	58					
Color	53	32	22	35	16	19					
Religion	4	8	8	7	6	5					
Reprisal	142	103	71	89	41	63					
Sex	55	49	42	58	34	45					
National Origin	49	26	16	16	10	21					
Equal Pay	5	0	2	0	0	3					
Age	66	73	68	75	38	46					
Disability	53	42	47	46	25	27					
Non-EEO Basis	2	1	6	4	1	4					

Complaints by Issue			omparative Da			2010
Note: Complaints can be filed alleging multiple issues. The sum of	2005	2006	2007	2008	2009	thru
the issues may not equal total complaints filed.  Appointment/Hire	5	1	1	0	1	<b>6/30</b>
••	16	15	8	8	2	3
Assignment of Duties	4	0	3	1	1	2
Awards	0	0	0	0	0	0
Conversion to Full-Time						
Disciplinary Action	1 1	1	0	0	1	2
Demotion		·		_	·	
Reprimand	4	3	4	2	0	3
Termination	9	12	7	15	10	8
Suspension	8	6	3	4	2	3
Other	4	4	2	3	3	3
Duty Hours	2	6	1	2	1	0
Equal Pay Act Violation	5	0	1	0	2	4
Evaluation/Appraisal	25	29	14	18	21	17
Examination/Test	1	1	1	0	0	0
Harrassment	,					
Nonsexual	59	33	24	22	16	38
Sexual	9	5	2	3	0	1
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	1	1	0	1	0
Performance Improvement Plan (PIP)	9	1	3	3	2	6
Promotion/Non-Selection	35	39	51	44	26	26
Reassignment	'					
Request Denied	2	2	0	1	0	0
Directed	7	5	5	4	1	2
Failure to Accommodate	16	5	12	7	6	5
Reinstatement	1	0	0	0	0	0
Retirement	1	1	0	0	0	0
Terms/Conditions of Employment	76	57	40	44	31	20

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Complaints by Issue			omparative Da ous Fiscal Yea			2010 thru
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2005	2006	2007	2008	2009	6/30
Time and Attendance	12	7	6	7	0	4
Training	2	3	5	1	2	3
Other	14	12	18	7	4	8

Processing Time		Comparative Data Previous Fiscal Year Data								
	2005	2006	2007	2008	2009	thru 6/30				
Complaints pending (for any length of time) during fiscal year										
Average number of days in investigation stage	202	175	139	145	140	114				
Average number of days in final action stage	76	99	75	62	47	53				
Complaints pending (for any length of time) during fiscal year		•		•						
where hearing was requested										
Average number of days in investigation stage	212	194	160	178	128	106				
Average number of days in final action stage	42	46	31	39	40	43				
Complaints pending (for any length of time) during fiscal year			•	•	•					
where hearing was not requested										
Average number of days in investigation stage	201	169	134	138	144	115				
Average number of days in final action stage	91	112	96	73	51	58				

Complaints Dismissed by Agency			omparative Da ous Fiscal Yea			2010 thru
	2005	2006	2007	2008	2009	6/30
Total Complaints Dismissed By Agency	41	31	20	21	7	7
Average days pending prior to dismissal	150.49	191.00	261.00	133.00	43.00	68.00
Complaints Withdrawn by Complainants						
Total complaints Withdrawn by Complainants	8	14	12	10	11	10

Total Final Actions Finding Discrimination					•	ative Dat scal Year						10 ru
	20	005	20	006	20	007	20	800	20	009		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2	100 %	4	100 %	8	100 %	6	100 %	1	100 %	1	100 %
Without Hearing	2	100 %	2	50 %	1	13 %	2	33 %	1	100 %	0	0 %
With Hearing	0	0 %	2	50 %	7	88 %	4	67 %	0	0 %	1	100 %

Findings of Discrimination Rendered by Basis  Note: Complaints can be filed alleging multiple bases. The sum of		Comparative Data (Sec. 1614.705)  Previous Fiscal Year Data													:010 :hru
the bases may not equal total complaints and findings.	2	2005		2	006		2	007	Т	20	800	2	009	1	6/30
	#		%	#		%	#	9	6	#	%	#	%	#	%
Total Number Findings	2	100	%	6	100	%	10	100	%	7	100 %	1	100 %	1	100 9
Race	0	0	%	0	0	%	2	20	%	1	14 %	0	0 %	0	0 9
Color	0	0	%	0	0	%	0	0	%	0	0 %	0	0 %	0	0 9
Religion	0	0	%	0	0	%	0	0	%	0	0 %	0	0 %	0	0 9
Reprisal	0	0	%	3	50	%	1	10	%	4	57 %	0	0 %	0	0 9
Sex	0	0	%	0	0	%	0	0	%	1	14 %	1	100 %	0	0 9
National Origin	0	0	%	0	0	%	2	20	%	0	0 %	0	0 %	0	0 9
Equal Pay	0	0	%	0	0	%	0	0	%	0	0 %	0	0 %	0	0 9
Age	2	100	%	0	0	%	2	20	%	0	0 %	0	0 %	0	0 9
Disability	0	0	%	3	50	%	3	30	%	1	14 %	0	0 %	1	100 g

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Findings of Discrimination Rendered by Basis				С				ta (Sec			05)			_	010 nru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	20	005		20	006		20	007		20	800		009		/30
	#	Ļ	%	#		%	#	%	_	#	%	#	%	#	%
Non-EEO Basis	0	0	/0		0	%	0		/ال	0	0 %	0	0 %	0	0 %
Findings After Hearing	0	0	%	4	67	%	9	1	%	5	71 %	0	0 %	1	100 %
Race	0	0	%	0	0	%	2	22	%	1	20 %	0	0 %	0	0 %
Color	0	0	%	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %
Religion	0	0	%	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %
Reprisal	0	0	%	2	50	%	1	11	%	3	60 %	0	0 %	0	0 %
Sex	0	0	%	0	0	%	0	0	%	1	20 %	0	0 %	0	0 %
National Origin	0	0	%	0	0	%	2	22	%	0	0 %	0	0 %	0	0 %
Equal Pay	0	0	%	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %
Age	0	0	%	0	0	%	2	22	%	0	0 %	0	0 %	0	0 %
Disability	0	0	%	2	50	%	2	22	%	0	0 %	0	0 %	1	100 %
Non-EEO Basis	0	0	%	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %
Findings Without Hearing	2	100	) %	2	33	%	1	10	%	2	29 %	1	100 %	0	0 %
Race	0	0	%	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %
Color	0	0	%	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %
Religion	0	0	%	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %
Reprisal	0	0	%	1	50	%	0	0	%	1	50 %	0	0 %	0	0 %
Sex	0	0	%	0	0	%	0	0	%	0	0 %	1	100 %	0	0 %
National Origin	0	0	%	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %
Equal Pay	0	0	%	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %
Age	2	100	) %	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %
Disability	0	0	%	1	50	%	1	100	%	1	50 %	0	0 %	0	0 %
Non-EEO Basis	0	0	%	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %

Findings of Discrimination Rendered by Issue					Pr		mpara us Fis							Γ		10 ru
	2	005		2	006		20	007	$\top$	20	800		2009	1		30
	#		%	#		%	#	9/		#	%	#	%		#	%
Total Number Findings	2	100	) %	4	100	%	11	100	%	7	100 %	6 1	100 9	6	1	100 %
Appointment/Hire	0	0	%	0	0	%	0	0	%	0	0 %	6 0	0 9	6	0	0 %
Assignment of Duties	0	0	%	0	0	%	1	9	%	0	0 %	6 0	0 9	6	0	0 %
Awards	0	0	%	0	0	%	0	0	%	0	0 %	6 0	0 9	6	0	0 %
Conversion to Full-Time	0	0	%	0	0	%	0	0	%	0	0 %	6 0	0 9	6	0	0 %
Disciplinary Action						$\neg$			$\top$					T		
Demotion	0	0	%	0	0	%	0	0	%	0	0 %	6 0	0 9	6	0	0 %
Reprimand	0	0	%	0	0	%	0	0	%	0	0 %	6 0	0 9	6	0	0 %
Termination	0	0	%	0	0	%	0	0	%	0	0 %	6 0	0 9	6	0	0 %
Suspension	0	0	%	0	0	%	0	0	%	0	0 %	6 0	0 9	6	0	0 %
Other	0	0	%	0	0	%	0	0	%	0	0 %	6 0	0 9	6	0	0 %
Duty Hours	0	0	%	0	0	%	0	0	%	0	0 %	6 0	0 9	6	0	0 %
Equal Pay Act Violation	0	0	%	0	0	%	0	0	%	0	0 %	6 0	0 9	6	0	0 %
Evaluation/Appraisal	0	0	%	0	0	%	1	9	%	1	14 %	6 0	0 9	6	0	0 %
Examination/Test	0	0	%	0	0	%	1	9	%	0	0 %	6 0	0 9	6	0	0 %
Harrassment									$\top$					T		
Nonsexual	0	0	%	1	25	%	2	18	%	0	0 %	6 0	0 9	6	0	0 %

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Findings of Discrimination Rendered by Issue			Compar Previous Fis	ative Dat				2010
	2005	2		007	2008	7 7	2009	thru 6/30
	# %	#	% #	%	# 9	% #	%	# %
Sexual	0 0 %	6 0	0 % 0	0 %	0 0	% 1	100 %	0 0 9
Medical Examination	0 0 9	6 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9
Pay Including Overtime	0 0 9	<sub>6</sub> 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9
Performance Improvement Plan (PIP)	0 0 9	<sub>6</sub> 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9
Promotion/Non-Selection	2 100 %	6 1	25 % 3	27 %	1 14	% 0	0 %	0 0 9
Reassignment								
Request Denied	0 0 9	6 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9
Directed	0 0 9	6 0	0 % 1	9 %	1 14	% 0	0 %	0 0 9
Failure to Accommodate	0 0 %	6 1	25 % 2	18 %	1 14	% 0	0 %	0 0 9
Reinstatement	0 0 %	6 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9
Retirement	0 0 %	6 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9
Terms/Conditions of Employment	0 0 %	6 0	0 % 0	0 %	3 43	% 0	0 %	1 100 g
Time and Attendance	0 0 %	6 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9
Training	0 0 %	6 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9
Other	0 0 %	6 1	25 % 0	0 %	0 0	% 0	0 %	0 0 9
Findings Afer Hearing	0 0 9	6 2	50 % 9	82 %	5 71	% 0	0 %	1 100 g
Appointment/Hire	0 0 9	6 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9
Assignment of Duties	0 0 9	<sub>6</sub> 0	0 % 1	11 %	0 0	% 0	0 %	0 0 9
Awards	0 0 %	<sub>6</sub> 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9
Conversion to Full-Time	0 0 %	6 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9
Disciplinary Action								
Demotion	0 0 9	6 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9
Reprimand	0 0 %	6 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9
Termination	0 0 %	6 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9
Suspension	0 0 %	6 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9
Other	0 0 %	6 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9
Duty Hours	0 0 %	6 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9
Equal Pay Act Violation	0 0 %	6 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9
Evaluation/Appraisal	0 0 %	6 0	0 % 1	11 %	1 20	% 0	0 %	0 0 9
Examination/Test	0 0 %	6 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9
Harrassment								
Nonsexual	0 0 %	1	50 % 2	22 %	0 0	% 0	0 %	0 0 9
Sexual	0 0 9		0 % 0	0 %		% 0	0 %	0 0 9
Medical Examination	0 0 9		0 % 0	0 %		79	0 %	0 0 9
Pay Including Overtime	0 0 9	1	0 % 0	0 %		/4	0 %	0 0 9
Performance Improvement Plan (PIP)	0 0 9	1	0 % 0	0 %		% 0	0 %	0 0 9
Promotion/Non-Selection	0 0 9	6 0	0 % 2	22 %	1 20	% 0	0 %	0 0 9
Reassignment		1			0   0			0 10
Request Denied	0 0 9		0 % 0	0 %	0 0		0 %	0 0 9
Directed	0 0 9	1	0 % 1	11 %	1 20		0 %	0 0 9
Failure to Accommodate	0 0 9	1	50 % 2	22 %		/4	0 %	0 0 9
Reinstatement	0 0 9		0 % 0	0 %		% 0	0 %	0 0 9
Retirement	0 0 9		0 % 0	0 %		% 0	0 %	0 0 9
Terms/Conditions of Employment	0 0 9	1	0 % 0	0 %	2 40		0 %	1 100 9
Time and Attendance	0 0 9	6 0	0 % 0	0 %	0 0	% 0	0 %	0 0 9

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Training Other Findings Without Hearing Appointment/Hire Assignment of Duties	# 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	005 0 0 100 0		# 0 0	0	% %	<b>20</b> # 0	<b>07</b> % 0 %	#	008 %	#	009	6/	ru 30
Other Findings Without Hearing Appointment/Hire	0 0 2 0 0 0	0 0 100 0	% % %	0	0	%				%	#	0,1		
Other Findings Without Hearing Appointment/Hire	0 2 0 0 0	0 100 0	%	0			0	0 %		-		%	#	%
Findings Without Hearing  Appointment/Hire	0 0	100	%		0	ا ۱۸			1	0 %		0 %	0	0 %
Appointment/Hire	0 0	0				%	0	0 %	1	0 %	0	0 %	0	0 %
_ · ·	0		$\overline{}$	2		%	2	18 %	1	29 %	1	100 %	0	0 %
Assignment of Duties	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Assignment of Duties			%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Awards	1	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Conversion to Full-Time	"	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Disciplinary Action														
Demotion	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Reprimand	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Termination	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Suspension	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Other	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Duty Hours	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Equal Pay Act Violation	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Evaluation/Appraisal	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Examination/Test	0	0	%	0	0	%	1	50 %	0	0 %	0	0 %	0	0 %
Harrassment			$\dashv$			$\top$								
Nonsexual	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Sexual	0	0	%	0	0	%	0	0 %	0	0 %	1	100 %	0	0 %
Medical Examination	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Pay Including Overtime	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Performance Improvement Plan (PIP)	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Promotion/Non-Selection	2	100	%	1	50	%	1	50 %	0	0 %	0	0 %	0	0 %
Reassignment			$\dashv$			$\top$								
Request Denied	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Directed	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Failure to Accommodate	0	0	%	0	0	%	0	0 %	1	50 %	0	0 %	0	0 %
Reinstatement	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Retirement	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Terms/Conditions of Employment	0	0	%	0	0	%	0	0 %	1	50 %	0	0 %	0	0 %
Time and Attendance	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Training	0	0	%	0	0	%	0	0 %	0	0 %	0	0 %	0	0 %
Other	0	0	%	1	50	%	0	0 %	0	0 %	0	0 %	0	0 %

Pending Complaints Filed in Previous Fiscal Years by Status		Comparative Data Previous Fiscal Year Data				
	2005	2006	2007	2008	2009	thru 6/30
Total complaints from previous Fiscal Years	114	140	90	64	81	93
Total Complainants	77	98	53	42	55	67
Number complaints pending		-	-	-		
Investigation	45	13	3	7	9	10
Hearing	46	79	71	45	70	76
Final Agency Action	9	19	12	3	1	4
Appeal with EEOC Office of Federal Operations	26	19	31	38	32	33

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Complaint Investigations	Comparative Data Previous Fiscal Year Data					2010 thru
	2005	2006	2007	2008	2009	6/30
Pending Completion Where Investigation Exceeds Required Time Frames	111	90	77	75	23	16

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