

Types of Qualifying Life Events (QLEs)

Enrollment QLEs: Below is a table of the QLEs that permit you to **enroll** outside of Open Season.

QLEs that permit <u>enrollment</u> outside of Open Season	Possible FEDVIP <u>Enrollments</u> Outside of Open Season	
	From Not Enrolled to Enrolled	Time Limit to Submit QLE
Losing other dental/vision coverage (eligible or covered person)	Yes	From 31 days before to 60 days after the event date
Returning to pay status from active military duty (enrollee or spouse)	Yes	Within 60 days after the event date
Annuity or Compensation restored	Yes	Within 60 days after the event date

Plan Change QLEs: Below is a table of the QLEs that may permit you to **change** your enrollment outside of Open Season.

QLEs that may permit a <u>change in enrollment</u>	Possible FEDVIP <u>Enrollment Changes</u> Outside of Open Season				
	INCREASE From Self Only to Self Plus One or to Self and Family or from Self Plus One to Self and Family	DECREASE From Self and Family to Self Plus One or to Self Only or From Self Plus One to Self Only	Cancel Coverage	CHANGE from one plan to another	Time Limit to Submit QLE
Acquiring an eligible family member	Yes	No	No	No	From 31 days before to 60 days after the event date
Losing a covered family member	No	Yes	No	No	From 31 days before the event date
Losing other dental/vision coverage (eligible or covered person)	Yes	No	No	No	From 31 days before to 60 days after the event date
Moving out of regional plan's service area	No	No	No	Yes	No Time Limit

Cancellation QLEs: Below is a table of the QLEs that may permit you to **cancel** your enrollment outside of Open Season.

NOTE: You cannot perform these actions through www.BENEFEDS.com. You must call [BENEFEDS Customer Service](#) if you wish to cancel your enrollment outside of Open Season.

QLEs that permit <u>enrollment cancellation</u> outside of Open Season	Possible FEDVIP <u>Enrollment Cancellations</u> Outside of Open Season	
	From Enrolled to Not Enrolled	Time Limit to Submit QLE
Leaving pay status due to deployment to active military duty (enrollee or spouse)	Yes	From 31 days before to 60 days after the event date
Transferring to an eligible position with a Federal agency that provides dental and/or vision coverage with 50 percent or more employer-paid premiums.	Yes	From 31 days before to 60 days after the event date