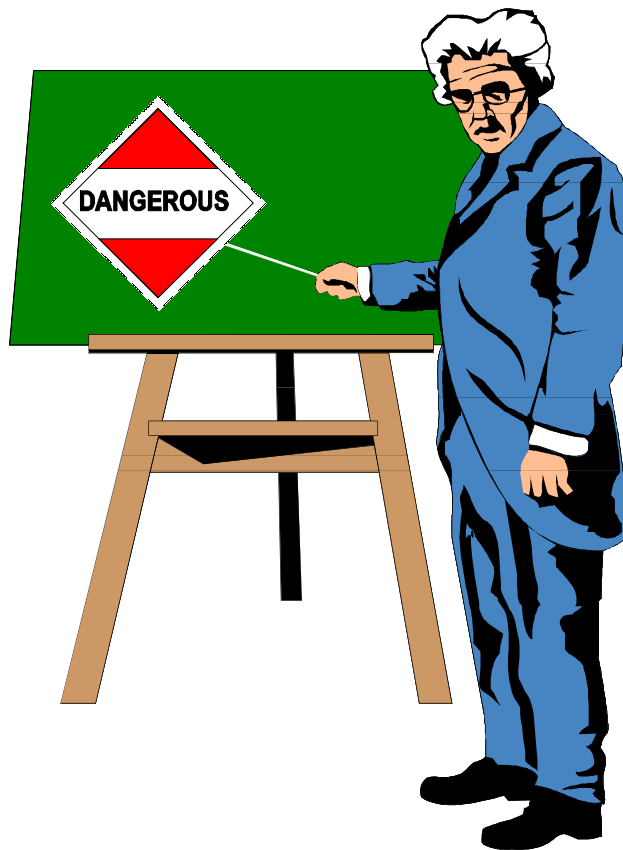


**BILINGUAL
HAZARDOUS MATERIALS
GENERAL AWARENESS TRAINING
Volume V**

HAZARDOUS MATERIALS TRAINING



CAPACITACIÓN DE MATERIALES PELIGROSOS

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10/01/98

Hazmat Employee

A person who is employed by a hazmat employer and who in the course of employment directly affects hazardous materials transportation safety.



HAZMAT EMPLOYEE:

a person who is employed by a hazmat employer and who in the course of employment directly affects hazardous materials transportation safety. This term includes an owner-operator of a motor vehicle which transports a hazardous materials in commerce. This term includes an individual, including a self-employed individual, employed by a hazmat employer who, in the course of employment: (1) Loads, unloads, or handles hazardous materials; (2) Manufactures, tests, reconditions, or repairs, modifies, marks, or otherwise represents containers, drums, or packages as qualified for use in the transportation of hazardous materials; (3) Prepares hazardous materials for transportation; (4) Is responsible for safety of transporting hazardous materials; or (5) Operates a vehicle used to transport hazardous materials.

Hazmat Employer

**A person who employs a
Hazmat Employee.**



HAZMAT EMPLOYER:

a person who uses one or more of its employees in connection with: transporting hazardous materials in commerce; causing hazardous materials to be transported or shipped in commerce; or representing, marking, certifying, selling, offering, manufacturing, reconditioning, testing, repairing, or modifying containers, drums, or packaging as qualified in the transportation of hazardous materials. This term includes an owner-operator of a motor vehicle which transports hazardous materials in commerce. This term includes any department, agency, or instrumentality of the United States, a State, a political subdivision of a State, or an Indian tribe engaged in the first sentence of this definition

Sources of Training

- × IN-HOUSE
- × PUBLIC
- × PRIVATE



The regulation does not specify sources of training. It is not the position of DOT to designate sources of training nor certify training courses/instructors/schools. It is the HAZMAT Employers responsibility to determine the adequacy of the training being presented. Training may be in any appropriate format including lecture, conference, self paced instruction, interactive video, etc.

Training Required

- r GENERAL AWARENESS/FAMILIARIZATION
- r FUNCTION-SPECIFIC TRAINING
- r SAFETY TRAINING
- r MODAL SPECIFIC REQUIREMENTS

TRAINING REQUIRED

General awareness/familiarization: General awareness and familiarization training is intended to raise the hazmat employees awareness of the HMR and the purpose and meaning of the hazard communication requirements. All hazmat employees must have this training

Function-specific training: Function specific training is intended to teach the necessary knowledge, skills, and abilities for an individual's job function.

Safety training: This training provides information concerning the hazards posed by materials in the work place, personal protection measures. The training may include basic emergency response procedures but is not intended to satisfy the requirements of 29 CFR 1910.120.

Modal specific requirements: Any additional training required by 49 CFR PARTS 174, 175, 176, or 177.

Recurrent Training

- < **Required every three years**
- < **Within 90 days of new job function**
- * **Definition of new job function includes regulatory changes**

INITIAL TRAINING

A new hazmat employee who changes job functions may perform those functions prior to completion of training provided the employee performs those functions under direct supervision of a properly trained and knowledgeable hazmat employee; and the training is completed within 90 days after employment or job function.

RECURRENT TRAINING

Employees must receive the required training every three years or any time there is a change in job function. A change in the Hazardous Materials Regulations constitute a change in job function.

Recordkeeping Requirements

RECORD OF HAZMAT TRAINING, INCLUSIVE OF THE LAST THREE YEARS SHALL BE MAINTAINED FOR EACH EMPLOYEE AND SHALL INCLUDE THE FOLLOWING:

- ▶ **THE HAZMAT EMPLOYEE'S NAME**
- ▶ **THE MOST RECENT DATE TRAINING COMPLETED**
- ▶ **DESCRIPTION, COPY OR LOCATION OF TRAINING MATERIALS**
- ▶ **THE NAME AND ADDRESS OF THE TRAINER; AND**
- ▶ **CERTIFICATION THAT HAZMAT EMPLOYEE HAS BEEN TRAINED AND TESTED**



RECORDKEEPING REQUIREMENTS

A record of current training, inclusive of the preceding three years, in accordance with this subpart shall be created and retained by each hazmat employer for each hazmat employee for as long as that employee is employed by that employer as a hazmat employee and for 90 days thereafter. The record shall include: (1) The hazmat employee's name;(2) The most recent training completion date of the hazmat employee's training; (3) A description, copy, or the location of the training materials used to meet the requirements: (4) The name and address of the person providing training; and (5) Certification that the hazmat employee has been trained and tested as required by this subpart.

The records required by this rule must be produced upon reasonable demand by an authorized employee of the Department of Transportation. Records may be in any format such as paper or electronic files as long as they contain the required information and are readily available. Compliance with the current requirements for a CDL with a tank vehicle or hazardous materials endorsement provides a driver with the general knowledge and skills necessary to safely operate a commercial motor vehicle with hazardous materials cargo and **may** satisfy the training requirements. As a hazmat employee, additional specialized training may be required based on the job function and material-specific requirements related to the handling of hazardous materials. **The hazmat employer must determine the extent to which the CDL endorsement satisfies all training requirements. (note: CDL endorsement(s) may not fulfill the safety training requirement also not all drivers transporting HM are required to get a CDL.)** It remains the responsibility of the hazmat employer to ensure that their hazmat employees are properly trained for each hazmat function in accordance with the requirements of this final rule. The training requirements for hazmat employees who also drive commercial motor vehicles are supplemental to the licensing requirements of the CDL program.