



POSITION CLASSIFICATION WORKSHEET FOR RESEARCH POSITIONS

NAME OF INCUMBENT

FIELD RESEARCH

POSITION NO.

STATION LOCATION

STATION NO.

FACTORS

POINTS (Check appropriate box)

1. RESEARCH SITUATION OR ASSIGNMENT

A	B	C	D	E
2	4	6	8	10

This factor deals with the nature, scope, and characteristics of studies being undertaken by the incumbent. The level credit for this factor should be based on a sufficient span of time to reflect the norm of his/her current assignment.

REMARKS

2. SUPERVISION RECEIVED

2	4	6	8	10
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This factor deals with the supervisory guidance and control exercised over the position of the researcher.

REMARKS

3. GUIDELINES AND ORIGINALITY

2	4	6	8	10
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This factor pertains to the current work situation.

REMARKS

4. QUALIFICATIONS AND SCIENTIFIC CONTRIBUTIONS

A	B	C	D	E
4	8	12	16	20

This factor is intended to focus on the total qualifications, professional standing, and recognition and scientific contributions of the incumbent. It is not restricted to present and immediate past job performance.

REMARKS

RATER

DATE

TOTAL POINT VALUE

GRADE