

Privacy Impact Assessment

17.0

6%

Document Imaging Systems (FileNet)

Producer Claims Imaging

• Department of Justice Imaging

Automated Gearing House (ACH) Return Imaging

Document Wizard Web Retrieval Imaging

Revision: Final



Farm Service Agency

ADC/AFAO 6501 Beacon Drive Kansas City, MO 64133-4676

Date: 09/03/2008



Document Information

	Owner Details
Name	Threatha Worsham, (Acting) Chief AFAO/FMG
Contact Number	816-926-639
E-mail Address	threatha.wo:s:iam@kcc.usda.gov

M.

Document Revision and History			nd History
Revision Date		Author	Comments
Draft Version 1	06/06/2008	S. Tirobrook, EDS R. Gränt-Smith, EDS	Original document with revisions.
Final	06/24/2008	Threatha Worsham, (Acting) Chief AFAC/FMG	Reviewed and Signed document
Final V.1	08/19/2008	S. T. brook, ECS	Changed the description of the DOJ component per D. Cowan.
Final	08/25/2008	R. Grant-Smith, ECS	Marked document as final and forwarded to Karen A. Malkin, Esq., for review and signature.
Final	09/02/2008	S. Tribrook, ECS	Changed Steve Sanders to Sue Bussells within document
Final	09/03/2008	S. Tirebrook, ECS	Marked Final and change date to reflect current date 09/03/2008. Changed assessment date to reflect 06-06-08 Sec 2.7, Removed Acting from Dennis Taitano's Title, Corrected Karen Malkin's Title through out the document to reflect "Esq. Chief Privacy Officer and Assistant to the Administrator", Replaced Karen Malkin, Esq. with Brain Davies ISSPM on signatures page.
	06/30/2009	S. Tribrook, ECS	Changed in block 3.1.6 Customer Protection section to reflect John Underwood, resent for final signature.
	02/24/2009	S. Timbrook, ECS	Section review and changed per request from R. Ciampa. Section 3.1.3 #2, 3.1.5 #2.1, 3.1.6. #3.1

Page ii Date: September 3, 2008



Table of Contents

PURPOSE OF DOCUMENT	*********	******************
APPLICABILITY	is:	**********************
Applicability of System		,44444888888888888888888888888888888888
System Overview		********************
System Categorization	'er vo	
Responsible Organization		*************
	e"	
Information Contacts		***************************************
Assignment of Committy Domonail	:::::::::::::::::::::::::::::::::::::::	4
Assignment of Security Responsit	MILLY	
Who Completed this Assessment?		
	The state of the s	
HISDA DDIVACY IMPACT AS	SSESSMENT	f
USDA FRIVACI IMIFACI A		
Does the System Contain Informa	tion As out Individuals in an Identifiable Form?	6
1.1 Data Collection		
1.4 Data Sharing		11
1.5 Data Access		12
1.6 Customer Protection	7 · · · ·	13
1.7 System Of Record		14
1.8 Technology		14
DDIVACV IMPACT ASSESS	MEN AUTHODIZATION MEMORANDIM	18
	APPLICABILITY Applicability of System	1.2 Data Use

 $\Gamma_{i} \Gamma_{i}^{j}$



1 Purpose of Document

USDA DM 3515-002 states: "Agencies are responsible for initiating the PIA in the early stages of the development of a system and to ensure that the PIA is completed as part of the required System Life Cycle (SLC) reviews. Systems include data from applications housed on mainframes, personal computers, and applications developed for the Web and agency databases. Privacy must be considered when requirements are being analyzed and decisions are being made about data usage and system design. This applies to all of the development methodologies and system life cycles used in USDA.

Both the system owners and system developers must work together to complete the PIA. System owners must address what data are used now the data are used, and who will use the data. System owners also need to address the privacy implications that result from the use of new technologies (e.g., caller identification). The system developers must address whether the implementation of the owner's requirements presents any threats to privacy."

The Privacy Impact Assessment (PIA) document contains information on how the **Document Imaging Systems (FileNet)** affect the privacy of its users and the information stored within. This assessment is in accordance with NIST SP 800-37 *Guida for the Security Certification and Accreditation of Federal Information Systems.*

Page 1 Date: September 3, 2008

:1



2 Applicability

2.1 Applicability of System®

The information in this document is applicable to the Document Imaging Systems (FileNet).

2.2 System Overview

The Document Imaging Systems (FileNet) consists of nine applications/components of which only two that are *active* as of the date of this document. These are as follows:

- 1. Producer Claims Imaging (PCB) is a FileNet imaging system allows the input of documents for storage and retrieval. All data is user input from document storage, fax and scanned materials.
- 2. Department of Justice Imaging (DCJ) is a FileNet imaging system that allows the tracking of DOJ payments. This is strictly a workflow component of FileNet application.

The third and fourth component; Automated Clearing House (ACH) Return and Document Wizard Web Retrieval are currently in the *testing phase* as of the writing of this document.

- 3. Automated Clearing House (ACH) Return is a FileNet imaging system that takes data downloaded from a mainframe feed and converts each ACH Return and Notice of Change into a document. The application groups all items by state and county codes, and faxes the documents to each county. Once information is obtained for each ACH Return, the counties will fax the information back to the imaging system.
- 4. Document Wizard Web Retrieval s a web based (FSA intranet only) means of accessing specific claims from Producer Claims Imaging. The claims can only be accessed by the claim number.

Components five through eight are noted for documentation purposes and will be *reviewed at a later date*.

- 5. KCFRB Imaging FRB check images are downloaded and imported in the system. It is used to store and view FRB check images and pertinent information on CCC checks. POG uses it to pull up images of CCC checks.
- 6. FDS Monthly and Accounts Payat Accounts payable reports are scanned using a single dedicated PC and scanner.
- 7. Tobacco, Finance, IRS (PPRS, Fais, Tobacco data is Inactive) PPRS documents are scanned locally and faxed from county offices. Fairs documents are scanned locally and serve as backup information for daily treasury and financing activities. Tobacco documents must be kept held for historic purposes, although the tobacco program is no longer active and no new documents are being imaged.
- 8. GSM Registration/EOE and Claims Data Inactive; FSA/WDS are not using this of the time of writing of this document.

The ninth and final is CNC (St. Louis) this component has never been used and will be **removed** from the workstations.

Page 2 Date: September 3, 2008



2.3 System Categorization

By following the guidance set forth in NIST SP 800-60 and FIPS PUB 199 taking into account the information types and other factors for this system, the Security Categorization for this system has been determined to be **Moderate**. Therefore, Risk Assessments and Security Testing and Evaluation (ST&E) will be performed following the Moderate baseline set forth in NIST SP 800-53 Annex 2.

à

2.4 Responsible Organization

United States Department of Agriculture (SDA)
Farm Service Agency (FSA)
1400 Independence Avenue SW
Washington, D.C. 20250

This system is maintained by:

Farm Service Agency-Kansas City Complex Farm Credit Application Office 6501 Beacon Drive Kansas City, MO 64133

This system's hardware is located at:

Farm Service Agency-Kansas City Complex Farm Credit Application Office 6501 Beacon Drive Kansas City, MO 64133

2.5 Information Contacts

Name	Title	Address	Phone Number	E-mail Address
Certifying Officer: Sue Bussells	FSA Chief Information Officer (Acting) Director, Information Technology Services Division (ITSD) (Acting) FSA/DAM/ITSD	U.S. Department of Agriculture Farm Service Agency 1400 Independence Avenue SWITTE	(202)720-5320	sue.bussells@wdc.usda.gov
Business Owner (DAA): Dennis Taitano	Director, FSA Office of Budget and Finance.	U.S.*Department of Agriculture FamilyService Agency 1400 Independence Avenue SW Washington D.C. 20250	202-720-3674	dennis.taitano@wdc.usda.gov

Page 3 Date: September 3, 2008



Name	Title	Address	Phone Number	E-mail Address
	Director, Kansas City Financial Office (KCFO)	U.S. Jepartment of Agriculture Farm Service Agency 6504 Beacon Drive Kar Ss City, MO 64133	816-926-3250	monty.tranbarger@kcc.usda.gov
Program Manager: Threatha Worsham	Administrative and Financial Application Office AFAO/FMG	U.S. Department of Agriculture Farm Service Agency 650 Beacon Drive Karkss City, MO 64133	816-926-6398	threatha.worsham@kcc.usda.gov
		U.S. Department of Agriculture Farm Service Agency 6501 Beacon Drive Kansks City, MO 64133	816-926-6398	threatha.worsham@kcc.usda.gov

2.6 Assignment of Security Responsibility

			1	
Name	Title	Address	Phone Number	E-mail Address
Karen Malkin , Esq.	Chief Privacy Act Officer and Assistant to the Administrator USDA/FSA/OA/OBPI/S PS	U.S. Department of Agriculture Farm Service Agency 140 Independence Avenue SW Washington, D.C. 20250	202-690-2203	karen.malkin@wdc.usda.gov
Thomas B. Hofeller,	Freedom of Information Act (FOIA) Coordinator Associate Administrator for Operations and Management USDA/FSA/OA	Department of Agriculture Figh Service Agency 1400 Independence Avenue SW Washington, D.C. 20250	202-690-0153	tom.hofeller@wdc.usda.gov
Brian Davies	Information System Security Program Manager (ISSPM) FSA/DAM/ITSD/OTC/ISO	U. Department of Agriculture Faris Service Agency 14C Independence Avenue SV/ Washington, D.C. 20250	202-720-2419	<u>brian.davies@wdc.usda.gov</u>
	Office (ISO)	U.S. Department of Agrisulture Farm Service Agency 650g Beacon Drive Kansas City, MO 64133	816-926-3522	mindy.gehrt@kcc.usda.gov

3



Name	Title	Address	Phone Number	E-mail Address
Georgia "Shelly" Nuessle	Certification & Accreditation Coordinator Information Security Office (ISO) USDA - FSA/DAM/ITSD/OTC/ISO	U.S. Department of Assculture Figh Service Agency 6601 Beacon Drive Kansas City, MO 64133	816-926-3018	georgia.nuessle@kcc.usda.gov

2.7 Who Completed this Assessment?

June 6, 2008

Debbie Cowan
FileNet Administrator
U.S. Department of Agriculture
Farm Service Agency
6501 Beacon Drive
Kansas City, MO 64133
816-926-7415
debbie.cowan@kcc.usda.gov



3 USDA Privacy Impact Assessment

3.1 Does the System Contain Information About Individuals in an Identifiable Form?

Indicate whether the following types of person data are present in the system.

QUESTION 1 Does the system contain any of the following type of data as it relates to		Yes	No
individuals:	Citizens	Employees	
Name	\boxtimes		
Social Security Number	\boxtimes		
Telephone Number	\boxtimes		
Email address			
Street address	\boxtimes		
Financial data			
Health data			\boxtimes
Biometric data	\boxtimes		
Can individuals be uniquely identified using personal information such as a combination of gender, race, birth date, geographic indicator, biometric data, etc.? NOTE: 87% of the US population can be uniquely identified with a combination of gender, birth date and five digitazip code ¹	×		
Are social security numbers embedded in any held?	\boxtimes		
Is any portion of a social security numbers used?			\boxtimes
Are social security numbers extracted from any other source (i.e. system, paper, etc.)?			

If all of the answers in Questions 1 and 2 are NO,

Page 6 Date: September 3, 2008

¹ Comments of Latanya Sweeney, Ph.D., Director, Laboratory for International Data Privacy Assistant Professor of Computer Science and of Public Policy Carnegie Mellon University To the Department of Health and Human Services On "Standards of Privacy of Individually Identifiable Health Information". 26 April 2002.

10



You do not need to complete a Privacy Indiact Assessment for this system and the answer to OMB A-11, Planning, Budgeting, A quisition and Management of Capital Assets,

Part Section E, Question 8c is:

3. No, because the system does not contain, process, or transmit personal identifying information.

If any answer in Questions 1 and 23 YES, provide complete answers to all questions below.

Page 7

Date: September 3, 2008

; ; ; γΞ

7/3



3.	.1.1 Data Collection	*
1.	. Generally describe the data to be used	in the system.
	There is no actual data being used by and ACH/NOC collections are stored a	he system; only the images of documents relating to debt nd accessible.
2.	designed? In other words, the data is:	necessary to the purpose for which the system is being bsolutely needed and has significant and demonstrable uired by statute or by Executive order of the President.
	⊠ Yes □ No	
3.	Sources of the data in the system.	
	3.1. What data is being collected from	the customer?
	No data is being collected by the	customer.
	3.2. What USDA agencies are providing	ng data for use in the system?
	The Farm Service Agency (FSA)	s providing data for use in the system.
	3.3. What state and local agencies are	providing data for use in the system?
	No state or local agencies are pro	viding data for use in the system.
	3.4. From what other third party sour	es is data being collected?
	No data is collected from third par	ty sources.
1.	Will data be collected from sources out (i.e. NFC, RD, etc.) or Non-USDA south	side your agency? For example, customers, USDA sources es.
	☐ Yes	
	No. If NO, go to section 3.1.2, ques	ation 1.
	completeness?	istomers be verified for accuracy, relevance, timeliness, and
	N/A	
	4.2. How will the data collected from U and completeness?	SDA sources be verified for accuracy, relevance, timeliness,
	N/A	
	<u> </u>	



Privacy Impact Assessment for Document Imaging Systems (FileNet)

	4.3.	How will the data collected from timeliness, and completeness?	n ron-USDA sources be verified for accuracy, relevance,
2	4 2 F	Data Use	
ა.			
1	from	them. What is the principal purp	ন্তু of the principal purpose of the information being collected pose of the data being collected?
		e is no data being collected; only ctions.	y the images of documents relating to debt, ACH/NOC
			· 6.
2	Will t	he data be used for any other ρι	urriose?
		′es lo. If NO, go to question 3 (belo	$\langle w \rangle_{c}$
	2.1	What are the other purposes?	· C
	۷.۱	•	<u>r</u>
		N/A	· · · · · · · · · · · · · · · · · · ·
3	desin	ined? In other words, the data is	nd necessary to the purpose for which the system is being subsolutely needed and has significant and demonstrable equired by statute or by Executive order of the President.
	M Y	es	
	_	lo	
4	Will th	he system derive new data or cr	ecte previously unavailable data about an individual through ecced (i.e. aggregating farm loans by zip codes in which only
		es	AAC Aac
	⊠ N	o. If NO, go to question 5 (below	W). Jaga
	4.1	Will the new data be placed in the	re individual's record (customer or employee)?
	□ Y □ N	es o	
		Can the system make determina possible without the new data?	ations about customers or employees that would not be
	ПУ	es	
	☐ N		
			en and anourous
	4.3	How will the new data be verified	rator relevance and accuracy?
		N/A	

. 12.



	منه تنهو
5	Individuals must be informed in writing of the routine uses of the information being collected from them. What are the intended routine uses of the data being collected?
	There is no data being collected; only the images of documents relating to debt, ACH/NOC collections.
6	Will the data be used for any other uses (routine or otherwise)?
	☐ Yes ☐ No. If NO, go to question 7 (below).
	6.1 What are the other uses?
	N/A
7	Automation of systems can lead to the consolidation of data – bringing data from multiple sources into one central location/system – and consolidation of administrative controls. When administrative controls are consolidated, they should be evaluated so that all necessary privacy controls remain in place to the degree necessary to continue to control access to and use of the data. Is data being consolidated?
	☐ Yes ☐ No. If NO, go to question 8 (below).
	7.1 What controls are in place to protect the data and prevent unauthorized access?
	N/A 3
8	Are processes being consolidated?
	☐ Yes ☐ No. If NO, go to section 3.1.3, question 1.
	8.1 What controls are in place to protect the data and prevent unauthorized access?
	N/A
2 4	1.3 Data Retention
_	
1	Is the data periodically purged from the system?
	☐ Yes ☐ No. If NO, go to question 2 (below).
	1.1 How long is the data retained whether it is on paper, electronically, in the system or in a backup?
	N/A



Privacy Impact Assessment for Document Imaging Systems (FileNet)

	1.2	•	reing the data at the end of the retention period?
		N/A	
	1.3	Where are these procedures do	nci [©] mented?
		N/A	
2			what are the requirements for determining if the data is still and complete to ensure fairness in making determinations?
	lmag	ges of documents and only as acc	curate as the documents being photographed.
3		e data retained in the system the imented agency function?	inimum necessary for the proper performance of a
		es Images are retained for an	nadefinite period of time.
3.	1.4 D	Data Sharing	
1		other agencies share data or have , local, other, etc.)?	access to data in this system (i.e. international, federal,
		es lo. If NO, go to question 2 (belov	で 対 が 減
	1.1	How will the data be used by the	other agency?
		N/A	
	1.2	Who is responsible for assuring \	he other agency properly uses of the data?
	I	N/A	
2	Is the	e data transmitted to another age	noy or an independent site?
	☐ Ye ⊠ No	es o. If NO, go to question 3 (below	
		Is there the appropriate agreeme and/or Privacy Act data is approp	nt in place to document the interconnection and that the PII riately protected?
	١	N/A	લી. જ
3	Is the s	system operated in more than or	e site?
	☐ Ye ⊠ No	es b. If NO, go to section 3.1.5, que	etion 1.

3



3.1 How will consistent use of the system and data be maintained in all sites?

N/A

3.1.5 Data Access

1 Who will have access to the data in the system (i.e., users, managers, system administrators, developers, etc.)?

In conjunction with their assigned job functions, end users, managers, and system administrators will have access to document images in the system.

2	How will user access to the data be defermined?
	Managers will determine user accessibility to the system.
	2.1 Are criteria, procedures, controls, and responsibilities regarding user access documented?
	Yes No No

3 How will user access to the data be restricted?

Users will have access based on User and password within the FSA network and FileNet system. Password controls apply rules to ensure that they are not compromised easily. Passwords must adhere to certain guidelines such as: animum character length, special characters must be used, passwords must be changed periodically, and passwords may not be re-used for a period of time.

The users within Document Wizard Web Retrieval (still in testing) will go through eAuth and again with FileNet security controls.

All users must be authenticated in some form in order to access the CFMIS/Debt System Document Imaging (FileNet) for those componer to residing on the workstations. Users must first log on to their workstation and be authenticated by top FSA network. After authenticated the users may access the component and once again be authenticated within FileNet.

	3.1 Are procedures in place to det	ector deter browsing or unauthorized user access?
	⊠ Yes □ No	() Á
Does the system employ security con less to make information unusable to unauthorized individual (i.e. encryption, strong authentication procedures, etc.)?		



N/A

3.1.6 Customer Protection

1 Who will be responsible for protecting the privacy rights of the customers and employees affected by the interface (i.e. office, person, departmental position, etc.)?

The FileNet system manager is initially responsible for protecting the privacy rights of USDA/FSA customers. As access is primarily confolled by the system manager, initial responsibility lies with this officer.

2 How can customers and employees contact the office or person responsible for protecting their privacy rights?

Customers can contact the USDA/FS/ Privacy Officer at the following address:

11

Name	Address	Phone Number	E-mail Address
FSA Privacy Act Officer / FSA PII Officer	Beacon Facility - Mail Stop 8388 9240 Troost Avenue Kansas City, Misscari 64131-	l .	mailto:john.underwood@kcc. usda.gov

3	A "breach" refers to a situation where data and/or information assets are unduly exposed. Is a breach notification policy in place for this system?		
	Yes. If YES, go to question 4 (below).		
	□ No		
	3.1 If NO, please enter the POAM number with the estimated completion date:		
	N/A		
4	Consider the following:		
	Consolidation and linkage of files and systems		
	Derivation of data		
	Accelerated information processing and decision making		
	Use of new technologies		
	Is there a potential to deprive a customer of due process rights (fundamental rules of fairness)?		
	☐ Yes		
	No. If NO, go to question 5 (below)		
	4.1 Explain how this will be mitigated?		

Page 13 Date: September 3, 2008

٠,٠

 $F_{i} =$

1 |



5	Ηον	How will the system and its use ensure equitable treatment of customers?		
	The	e system cannot differenti a te	betwern debtors.	
6	6 Is there any possibility of treating customers or employees differently based upon their individual group characteristics?		g customers or employees differently based upon their individual or	
		Yes No. If NO, go to section 3.1	.7, question 1.	
		<u>.</u>		
	6.1	Explain		
		N/A		
3.	1.7	System Of Record		
1	retri		erson identifier? In other words, does the system actually individual or by some other unique number, symbol, or identifying	
	\boxtimes	Yes	$+rac{\mathcal{R}}{\mathcal{R}}$	
		No. If NO, go to section 3.1.	8, question 1.	
	1.1	How will the data be retriev number, social security number.	red? in other words, what is the identifying attribute (i.e. employee mber, etc.)?	
		lmages can be retrieved vi	a Federal Tax ID.	
	1.2		ecord potice (SOR) does the system operate? Provide number, (SOR) can be viewed at <u>www.access.GPO.gov</u>)	
		USDA/FSA-13 Claims Data	a Base	
	1.3	If the system is being modif	fied, will the SOR require amendment or revision?	
		NO	11	
			χ̂ .	
3.1	.8 T	echnology		
		- -	in ways not previously employed by the agency (e.g. Caller-ID)?	
'	15 (110	s system using technologies	in ways not previously employed by the agency (e.g. Caller-ID):	
		'es	Two sections are the section of the	
	\boxtimes N	lo. If NO, the Questionnaire	is Complete.	
	1.1	How does the use of this tea	chnology affect customer privacy?	
		N/A	¥1,	
		TAILY	$v^{\hat{k}}$	
		Upon completion of this Pr	ivacyImpact Assessment for this system, the answer to	
		•	geting, Acquisition and Management of Capital Assets,	

12

Page 14



Part 7, Section E, Question 8c is:

1. Yes.

PLEASE SUBMIT A COPY TO THE OFFICE OF THE ASSOCIATE CHIEF INFORMATION OFFICE/CYBER SECURITY

2 () 2 () 1 ()

Page 15 Date: September 3, 2008



t land	e.	
ISDA Privincy Impact Assessment for	r Docution I Imaging Systems (File)	iet)
and white the second section is the second section of the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section is the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section is the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the second section in the second section is the second section in the section is the section in the section is t		
	3	_
4 Privacy Impact Assessm	ent Authorization Me	emorandum
I have corefully assessed the Privacy Impact As	sessing it for the	
Document Imaging System (FileNe	t)	
This document has been completed in accordar 2002.	nce with the requirements of the oG	overnment Act of
We fully accept the changes as needed improve based on our authority and judgment, the confir	ements and authorize initiation of wa nuod operation of this system is auti	ork to proceed, norized, 8/24/06
Threatha Worsham		Date
FileNet System Manager	. •	
Suo Bussells	4	Date
Agency CIO		
Karen Maikin, ESG		Date
Chief Privacy Officer	4.	
) *	
	: 1	

Page 10

Dein; June 24, 2005

Sensitive But Unclassified/Sens, we Security information





Privacy Impact Assessment for Document Imaging Systems (FileNet)

4 Privacy Impact Assessment Authorization Memorandum

I have carefully assessed the Privacy Invact Assessment for the

Document Imaging System (FileNet)

This document has been completed in accordance with the requirements of the eGovernment Act of 2002.

We fully accept the changes as needed improvements and authorize initiation of work to proceed. Based on our authority and judgment, the continued operation of this system is authorized.

Threatha Worsham	m _e	Date
FileNet System Manager	in the second se	
Sue 3. Bu	melle	9/2/08
Sue Bussells		Date
Agency CIO (Acting)		
	<u> </u>	
Karen A. Malkin, Esq.		Date
Chief Privacy Act Officer	E.	
) 2 4.	
	き た た	
	<i>E</i>]	
	Ta	

Sensitive But Spciassified/Sensitive Security Information

Date: June 24, 2008

Page 16



Privacy Impact Assessment Authorization Memorandum

I have carefully assessed the Privacy Impact Assessment for the

Document Imaging System (FigNet)

This document has been completed in accordance with the requirements of the eGovernment Act of 2002.

We fully accept the changes as needed improvements and authorize initiation of work to proceed. Based on our authority and judgment, the continued operation of this system is authorized.

Threatha Worsham		Date
FileNet System Manager	. M. 1.5	
Sue Bussells		Date
Agency CIO (Acting)	· 利益 (17)2	
	£1	
Brian Davies	ring.	Date
Information System Security Prod	gram Manager (ISSPM)	