



Technical information:

Household data: (202) 691-6378  
<http://www.bls.gov/cps/>

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Media contact: 691-5902

## THE EMPLOYMENT SITUATION: NOVEMBER 2004

Employment rose in November, and the unemployment rate, at 5.4 percent, was essentially unchanged, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. Nonfarm payroll employment increased by 112,000 over the month, with job gains in several service-providing industries.

Chart 1. Unemployment rate, seasonally adjusted,  
December 2001 – November 2004

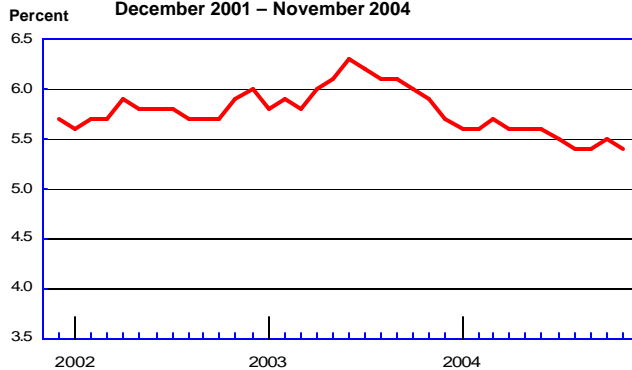
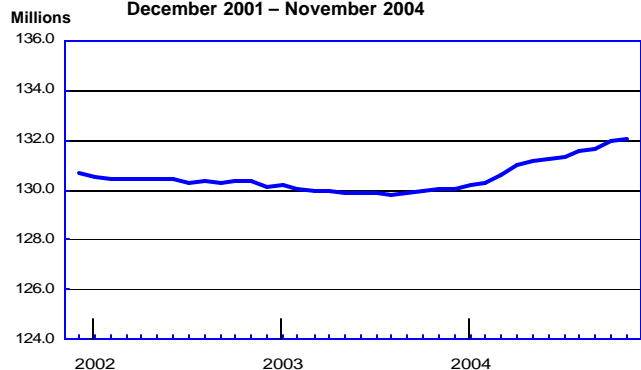


Chart 2. Nonfarm payroll employment, seasonally adjusted,  
December 2001 – November 2004



### Unemployment (Household Survey Data)

Both the number of unemployed persons, 8.0 million, and the unemployment rate, 5.4 percent, were about unchanged in November. The jobless rate has been either 5.4 or 5.5 percent in each month since July. This is slightly below the rates that prevailed in the first half of 2004.

In November, the unemployment rates for the major worker groups—adult men (4.9 percent), adult women (4.8 percent), teenagers (16.6 percent), whites (4.7 percent), blacks (10.8 percent), and Hispanics or Latinos (6.7 percent)—showed little or no change over the month. The unemployment rate for Asians was 4.2 percent in November, not seasonally adjusted. (See tables A-1, A-2, and A-3.)

### Total Employment and the Labor Force (Household Survey Data)

Total employment in November grew by 483,000 to 140.3 million, and the employment-population ratio—the proportion of the population age 16 and over with jobs—edged up to 62.5 percent. The civilian labor force rose by 439,000 in November to 148.3 million; the labor force participation rate was 66.1 percent. (See table A-1.)

**Table A. Major indicators of labor market activity, seasonally adjusted**

(Numbers in thousands)

Category	Quarterly averages		Monthly data			Oct.- Nov. change
	2004		2004			
	II	III	Sept.	Oct.	Nov.	
<b>HOUSEHOLD DATA</b>						
Labor force status						
Civilian labor force.....	146,998	147,681	147,483	147,850	148,289	439
Employment.....	138,793	139,607	139,480	139,778	140,261	483
Unemployment.....	8,205	8,074	8,003	8,072	8,027	-45
Not in labor force.....	75,975	75,999	76,458	76,342	76,133	-209
Unemployment rates						
All workers.....	5.6	5.5	5.4	5.5	5.4	-0.1
Adult men.....	5.1	5.0	5.0	4.9	4.9	.0
Adult women.....	4.9	4.8	4.7	4.8	4.8	.0
Teenagers.....	17.0	17.1	16.6	17.2	16.6	-6
White.....	5.0	4.7	4.7	4.7	4.7	.0
Black or African American.....	9.9	10.5	10.3	10.7	10.8	.1
Hispanic or Latino ethnicity.....	7.0	6.9	7.1	6.7	6.7	.0
<b>ESTABLISHMENT DATA</b>						
Employment						
Nonfarm employment.....	131,125	131,515	131,660	p131,963	p132,075	p112
Goods-producing <sup>1</sup> .....	21,869	21,934	21,958	p22,020	p22,028	p8
Construction.....	6,897	6,937	6,958	p7,023	p7,034	p11
Manufacturing.....	14,385	14,406	14,407	p14,405	p14,400	p-5
Service-providing <sup>1</sup> .....	109,256	109,580	109,702	p109,943	p110,047	p104
Retail trade <sup>2</sup> .....	15,047	15,039	15,031	p15,048	p15,032	p-16
Professional and business services.....	16,417	16,519	16,548	p16,648	p16,676	p28
Education and health services.....	16,874	16,949	16,980	p17,036	p17,067	p31
Leisure and hospitality.....	12,324	12,346	12,353	p12,364	p12,398	p34
Government.....	21,548	21,618	21,652	p21,676	p21,684	p8
Hours of work <sup>3</sup>						
Total private.....	33.7	33.8	33.8	p33.8	p33.7	p-0.1
Manufacturing.....	40.9	40.8	40.8	p40.6	p40.5	p-.1
Overtime.....	4.6	4.6	4.6	p4.5	p4.5	p.0
Indexes of aggregate weekly hours (2002=100) <sup>3</sup>						
Total private.....	99.8	100.6	100.8	p101.1	p100.9	p-0.2
Earnings <sup>3</sup>						
Average hourly earnings, total private.....	\$15.63	\$15.75	\$15.78	p\$15.82	p\$15.83	p\$0.01
Average weekly earnings, total private.....	526.62	531.82	533.36	p534.72	p533.47	p-1.25

<sup>1</sup> Includes other industries, not shown separately.<sup>2</sup> Quarterly averages and the over-the-month change are calculated based on unrounded data.<sup>3</sup> Data relate to private production or nonsupervisory workers.

p=preliminary.

Over the year, the number of persons who held more than one job increased by 346,000 to 7.6 million, not seasonally adjusted. These multiple jobholders represented 5.4 percent of total employment in November. (See table A-13.)

#### Persons Not in the Labor Force (Household Survey Data)

There were 1.5 million persons who were marginally attached to the labor force in November, essentially the same as a year earlier. (Data are not seasonally adjusted.) These individuals wanted and were available to work and had looked for a job sometime in the prior 12 months. They were not counted as unemployed, however, because they did not actively search for work in the 4 weeks preceding the survey. Among the marginally attached, there were 392,000 discouraged workers in November, about the same as a year earlier. Discouraged workers were not currently looking for work specifically because they believed no jobs were available for them. The other 1.1 million marginally attached had not searched for work for reasons such as school or family responsibilities. (See table A-13.)

#### Industry Payroll Employment (Establishment Survey Data)

Total nonfarm payroll employment increased by 112,000 in November to 132.1 million, seasonally adjusted. This followed a much larger increase of 303,000 in October. In November, employment rose in health care and social assistance, leisure and hospitality, and other service-providing industries. (See table B-1.)

Employment in health care and social assistance grew by 28,000 in November. Over the year, this industry has added 316,000 jobs. In November, employment increased most notably in hospitals (8,000), nursing and residential care facilities (7,000), and offices of physicians (6,000).

Leisure and hospitality employment increased by 34,000 over the month and has risen by 220,000 over the year. Within leisure and hospitality, employment in accommodations grew by 18,000 in November; about half of the increase represented the return of workers who had been on strike.

Professional and technical services added 16,000 jobs over the month. Within this industry, employment rose in computer systems design and related services (10,000) and in architectural and engineering services (8,000). Within administrative and support services, employment in the temporary help industry continued to trend upward.

Within the financial activities sector, employment in credit intermediation and related activities increased by 14,000 over the month. Commercial banks accounted for 5,000 of the job gain, and growth continued in mortgage-related industries.

Employment in wholesale trade continued to trend upward. Since its most recent low point in October 2003, the industry has gained 92,000 jobs.

In the information sector, telecommunications gained 6,000 jobs in November. Since its peak in March 2001, however, the industry has lost 300,000 jobs.

Manufacturing employment was about unchanged in November. The industry added 82,000 jobs from February through May, but factory employment has shown little movement since. In November, semiconductors and electronic components lost 3,000 jobs.

Employment in construction edged up in November (11,000) following an unusually large increase in October (65,000). October's gain partly reflected rebuilding and cleanup activity following the four hurri-

canes that struck the U.S. in August and September. Construction employment has expanded by 373,000 since its most recent low point in March 2003.

#### Weekly Hours (Establishment Survey Data)

The average workweek for production or nonsupervisory workers on private nonfarm payrolls decreased by 0.1 hour in November to 33.7 hours, seasonally adjusted. The manufacturing workweek also declined by 0.1 hour, to 40.5 hours. Manufacturing overtime was unchanged over the month at 4.5 hours. (See table B-2.)

The index of aggregate weekly hours of production or nonsupervisory workers on private nonfarm payrolls fell by 0.2 percent in November to 100.9 (2002=100). The manufacturing index declined by 0.3 percent over the month to 94.2. (See table B-5.)

#### Hourly and Weekly Earnings (Establishment Survey Data)

Average hourly earnings of production or nonsupervisory workers on private nonfarm payrolls were up by 1 cent in November to \$15.83, seasonally adjusted, following a 4-cent gain in October. Average weekly earnings decreased by 0.2 percent over the month to \$533.47. Over the year, average hourly earnings increased by 2.4 percent, and average weekly earnings grew by 2.1 percent. (See table B-3.)

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<p>In accordance with usual practice, the release of December data in January will incorporate annual revisions in seasonally adjusted unemployment and other labor force series from the household survey. Seasonally adjusted data for the most recent 5 years are subject to revision.</p>
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The Employment Situation for December 2004 is scheduled to be released on Friday, January 7, 2005, at 8:30 A.M. (EST). Release dates for the balance of 2005 are as follows:

Feb. 4	May 6	Aug. 5	Nov. 4
March 4	June 3	Sept. 2	Dec. 2
April 1	July 8	Oct. 7	

# Explanatory Note

This news release presents statistics from two major surveys, the Current Population Survey (household survey) and the Current Employment Statistics survey (establishment survey). The household survey provides the information on the labor force, employment, and unemployment that appears in the A tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 households conducted by the U.S. Census Bureau for the Bureau of Labor Statistics (BLS).

The establishment survey provides the information on the employment, hours, and earnings of workers on nonfarm payrolls that appears in the B tables, marked ESTABLISHMENT DATA. This information is collected from payroll records by BLS in cooperation with state agencies. The sample includes about 160,000 businesses and government agencies covering approximately 400,000 individual worksites. The active sample includes about one-third of all nonfarm payroll workers. The sample is drawn from a sampling frame of unemployment insurance tax accounts.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference week is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

## Coverage, definitions, and differences between surveys

**Household survey.** The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: They had no employment during the reference week; they were available for work at that time; and they made specific efforts to find employment sometime during the 4-week period ending with the reference week. Persons laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The *civilian labor force* is the sum of employed and unemployed persons. Those not classified as employed or unemployed are *not in the labor force*. The *unemployment rate* is the number unemployed as a percent of the labor force. The *labor force participation rate* is the labor force as a percent of the population, and the *employment-population ratio* is the employed as a percent of the population.

**Establishment survey.** The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as federal, state, and local government entities. *Employees on nonfarm payrolls* are those who received pay for any part of the reference pay period, including persons on paid leave. Persons are counted in each job they hold. *Hours and earnings* data are for private businesses and relate only to production workers in the goods-producing sector and nonsupervisory workers in the service-providing sector. Industries are classified on the basis of their principal activity in accordance with the 2002 version of the North American Industry Classification System.

**Differences in employment estimates.** The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, the self-employed, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll would be counted separately for each appearance.

## Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo sharp fluctuations due to such seasonal events as changes in weather, reduced or expanded production, harvests, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large; seasonal fluctuations may account for as much as 95 percent of the month-to-month changes in unemployment.

Because these seasonal events follow a more or less regular pattern each year, their influence on statistical trends can be eliminated by adjusting the statistics from month to month. These adjustments make nonseasonal developments, such as declines in economic activity or increases in the participation of women in the labor force, easier to spot. For example, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. However, because the effect of students finishing school in previous years is known, the statistics for the current year can be adjusted to allow for a comparable change. Insofar as the seasonal adjustment is made correctly, the adjusted figure provides a more useful tool with which to analyze changes in economic activity.

Most seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the ad-

justed series for many major estimates, such as total payroll employment, employment in most supersectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories.

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month, using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. In both surveys, revisions to historical data are made once a year.

### Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample rather than the entire population is surveyed, there is a chance that the sample estimates may differ from the "true" population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the "true" population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total employment from the household survey is on the order of plus or minus 350,000. Suppose the estimate of total employment increases by 100,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -250,000 to 450,000 (100,000 +/- 350,000). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the "true" over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that employment had, in fact, increased. If, however, the reported employment rise was half a million, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that an employment rise had, in fact, occurred. At an unemployment rate of around 5.5 percent, the 90-percent confidence interval for the monthly change in unemployment is about +/- 320,000, and for the monthly change in the unemployment rate it is about +/- .22 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates is also improved when the data are cumulated over time such as for quarterly and annual averages. The seasonal adjustment process can also improve the stability of the monthly estimates.

The household and establishment surveys are also affected by *nonsampling error*. Nonsampling errors can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component uses business deaths to impute employment for business births. This is incorporated into the sample-based link relative estimate procedure by simply not reflecting sample units going out of business, but imputing to them the same trend as the other firms in the sample. The second component is an ARIMA time series model designed to estimate the residual net birth/death employment not accounted for by the imputation. The historical time series used to create and test the ARIMA model was derived from the unemployment insurance universe micro-level database, and reflects the actual residual net of births and deaths over the past five years.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. The new benchmarks also incorporate changes in the classification of industries. Over the past decade, the benchmark revision for total nonfarm employment has averaged 0.3 percent, ranging from zero to 0.7 percent.

### Additional statistics and other information

More comprehensive statistics are contained in *Employment and Earnings*, published each month by BLS. It is available for \$27.00 per issue or \$53.00 per year from the U.S. Government Printing Office, Washington, DC 20402. All orders must be prepaid by sending a check or money order payable to the Superintendent of Documents, or by charging to Mastercard or Visa.

*Employment and Earnings* also provides measures of sampling error for the household and establishment survey data published in this release. For unemployment and other labor force categories, these measures appear in tables 1-B through 1-D of its "Explanatory Notes." For the establishment survey data, the sampling error measures and the actual size of revisions due to benchmark adjustments appear in tables 2-B through 2-F of *Employment and Earnings*.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; TDD message referral phone: 1-800-877-8339.

Table A-1. Employment status of the civilian population by sex and age

(Numbers in thousands)

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted <sup>1</sup>					
	Nov. 2003	Oct. 2004	Nov. 2004	Nov. 2003	July 2004	Aug. 2004	Sept. 2004	Oct. 2004	Nov. 2004
<b>TOTAL</b>									
Civilian noninstitutional population .....	222,279	224,192	224,422	222,279	223,422	223,677	223,941	224,192	224,422
Civilian labor force .....	146,969	147,978	148,246	147,187	147,856	147,704	147,483	147,850	148,289
Participation rate .....	66.1	66.0	66.1	66.2	66.2	66.0	65.9	65.9	66.1
Employed .....	138,700	140,447	140,581	138,533	139,660	139,681	139,480	139,778	140,261
Employment-population ratio .....	62.4	62.6	62.6	62.3	62.5	62.4	62.3	62.3	62.5
Unemployed .....	8,269	7,531	7,665	8,653	8,196	8,022	8,003	8,072	8,027
Unemployment rate .....	5.6	5.1	5.2	5.9	5.5	5.4	5.4	5.5	5.4
Not in labor force .....	75,310	76,214	76,176	75,093	75,565	75,973	76,458	76,342	76,133
Persons who currently want a job .....	4,201	5,065	4,755	4,572	4,630	4,844	4,850	5,345	5,118
<b>Men, 16 years and over</b>									
Civilian noninstitutional population .....	107,003	108,153	108,276	107,003	107,746	107,881	108,020	108,153	108,276
Civilian labor force .....	78,579	79,282	79,455	78,799	79,193	79,283	79,011	79,273	79,601
Participation rate .....	73.4	73.3	73.4	73.6	73.5	73.5	73.1	73.3	73.5
Employed .....	73,896	75,254	75,232	73,915	74,822	74,860	74,601	74,837	75,187
Employment-population ratio .....	69.1	69.6	69.5	69.1	69.4	69.4	69.1	69.2	69.4
Unemployed .....	4,683	4,028	4,224	4,883	4,371	4,423	4,410	4,436	4,415
Unemployment rate .....	6.0	5.1	5.3	6.2	5.5	5.6	5.6	5.6	5.5
Not in labor force .....	28,424	28,871	28,820	28,204	28,552	28,598	29,010	28,881	28,674
<b>Men, 20 years and over</b>									
Civilian noninstitutional population .....	98,814	99,904	100,017	98,814	99,512	99,642	99,776	99,904	100,017
Civilian labor force .....	75,125	75,744	75,857	75,188	75,577	75,639	75,443	75,622	75,886
Participation rate .....	76.0	75.8	75.8	76.1	75.9	75.9	75.6	75.7	75.9
Employed .....	71,067	72,351	72,273	70,964	71,847	71,870	71,677	71,882	72,147
Employment-population ratio .....	71.9	72.4	72.3	71.8	72.2	72.1	71.8	72.0	72.1
Unemployed .....	4,058	3,393	3,584	4,224	3,730	3,768	3,766	3,740	3,740
Unemployment rate .....	5.4	4.5	4.7	5.6	4.9	5.0	5.0	4.9	4.9
Not in labor force .....	23,689	24,160	24,160	23,626	23,935	24,003	24,332	24,282	24,131
<b>Women, 16 years and over</b>									
Civilian noninstitutional population .....	115,276	116,039	116,146	115,276	115,676	115,796	115,921	116,039	116,146
Civilian labor force .....	68,390	68,696	68,791	68,388	68,663	68,421	68,472	68,577	68,687
Participation rate .....	59.3	59.2	59.2	59.3	59.4	59.1	59.1	59.1	59.1
Employed .....	64,804	65,193	65,349	64,618	64,838	64,822	64,879	64,941	65,075
Employment-population ratio .....	56.2	56.2	56.3	56.1	56.1	56.0	56.0	56.0	56.0
Unemployed .....	3,586	3,503	3,441	3,770	3,825	3,599	3,593	3,636	3,612
Unemployment rate .....	5.2	5.1	5.0	5.5	5.6	5.3	5.2	5.3	5.3
Not in labor force .....	46,886	47,343	47,356	46,888	47,013	47,375	47,449	47,462	47,459
<b>Women, 20 years and over</b>									
Civilian noninstitutional population .....	107,303	108,032	108,129	107,303	107,687	107,801	107,920	108,032	108,129
Civilian labor force .....	64,997	65,327	65,446	64,917	65,122	64,903	64,989	65,103	65,247
Participation rate .....	60.6	60.5	60.5	60.5	60.5	60.2	60.2	60.3	60.3
Employed .....	61,853	62,321	62,492	61,597	61,918	61,870	61,925	61,998	62,144
Employment-population ratio .....	57.6	57.7	57.8	57.4	57.5	57.4	57.4	57.4	57.5
Unemployed .....	3,144	3,006	2,954	3,320	3,204	3,033	3,064	3,105	3,103
Unemployment rate .....	4.8	4.6	4.5	5.1	4.9	4.7	4.7	4.8	4.8
Not in labor force .....	42,306	42,705	42,683	42,387	42,565	42,898	42,931	42,928	42,882
<b>Both sexes, 16 to 19 years</b>									
Civilian noninstitutional population .....	16,162	16,257	16,275	16,162	16,222	16,234	16,246	16,257	16,275
Civilian labor force .....	6,847	6,907	6,943	7,082	7,157	7,162	7,051	7,124	7,155
Participation rate .....	42.4	42.5	42.7	43.8	44.1	44.1	43.4	43.8	44.0
Employed .....	5,780	5,775	5,816	5,972	5,896	5,941	5,877	5,898	5,971
Employment-population ratio .....	35.8	35.5	35.7	37.0	36.3	36.6	36.2	36.3	36.7
Unemployed .....	1,066	1,132	1,127	1,109	1,262	1,220	1,173	1,226	1,184
Unemployment rate .....	15.6	16.4	16.2	15.7	17.6	17.0	16.6	17.2	16.6
Not in labor force .....	9,315	9,350	9,333	9,080	9,065	9,072	9,195	9,132	9,120

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.  
NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

Table A-2. Employment status of the civilian population by race, sex, and age

(Numbers in thousands)

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted <sup>1</sup>					
	Nov. 2003	Oct. 2004	Nov. 2004	Nov. 2003	July 2004	Aug. 2004	Sept. 2004	Oct. 2004	Nov. 2004
<b>WHITE</b>									
Civilian noninstitutional population .....	182,032	183,188	183,340	182,032	182,676	182,846	183,022	183,188	183,340
Civilian labor force .....	120,865	121,324	121,590	121,041	121,428	121,300	121,016	121,240	121,597
Participation rate .....	66.4	66.2	66.3	66.5	66.5	66.3	66.1	66.2	66.3
Employed .....	114,935	116,151	116,247	114,783	115,623	115,547	115,323	115,572	115,939
Employment-population ratio .....	63.1	63.4	63.4	63.1	63.3	63.2	63.0	63.1	63.2
Unemployed .....	5,930	5,173	5,342	6,258	5,805	5,753	5,693	5,668	5,658
Unemployment rate .....	4.9	4.3	4.4	5.2	4.8	4.7	4.7	4.7	4.7
Not in labor force .....	61,167	61,864	61,751	60,991	61,248	61,546	62,006	61,948	61,743
<b>Men, 20 years and over</b>									
Civilian labor force .....	62,873	63,203	63,264	62,913	63,163	63,130	62,882	63,075	63,236
Participation rate .....	76.5	76.2	76.2	76.5	76.4	76.3	75.9	76.1	76.2
Employed .....	59,885	60,827	60,742	59,777	60,466	60,379	60,162	60,392	60,565
Employment-population ratio .....	72.8	73.4	73.2	72.7	73.2	73.0	72.8	72.8	73.0
Unemployed .....	2,988	2,376	2,522	3,136	2,697	2,750	2,720	2,684	2,670
Unemployment rate .....	4.8	3.8	4.0	5.0	4.3	4.4	4.3	4.3	4.2
<b>Women, 20 years and over</b>									
Civilian labor force .....	52,260	52,412	52,587	52,210	52,302	52,224	52,241	52,252	52,456
Participation rate .....	59.9	59.8	59.9	59.9	59.8	59.7	59.6	59.6	59.8
Employed .....	50,132	50,416	50,585	49,932	50,085	50,132	50,133	50,165	50,321
Employment-population ratio .....	57.5	57.5	57.7	57.2	57.3	57.3	57.2	57.2	57.4
Unemployed .....	2,128	1,996	2,002	2,279	2,217	2,093	2,108	2,087	2,135
Unemployment rate .....	4.1	3.8	3.8	4.4	4.2	4.0	4.0	4.0	4.1
<b>Both sexes, 16 to 19 years</b>									
Civilian labor force .....	5,732	5,710	5,738	5,918	5,963	5,946	5,893	5,913	5,906
Participation rate .....	45.6	45.3	45.5	47.1	47.3	47.2	46.7	46.9	46.8
Employed .....	4,917	4,908	4,920	5,074	5,073	5,036	5,028	5,016	5,053
Employment-population ratio .....	39.1	38.9	39.0	40.4	40.3	40.0	39.9	39.8	40.0
Unemployed .....	815	802	818	843	891	909	865	898	853
Unemployment rate .....	14.2	14.0	14.3	14.3	14.9	15.3	14.7	15.2	14.4
<b>BLACK OR AFRICAN AMERICAN</b>									
Civilian noninstitutional population .....	25,860	26,204	26,239	25,860	26,078	26,120	26,163	26,204	26,239
Civilian labor force .....	16,602	16,893	16,814	16,524	16,755	16,724	16,703	16,839	16,733
Participation rate .....	64.2	64.5	64.1	63.9	64.3	64.0	63.8	64.3	63.8
Employed .....	14,931	15,137	15,029	14,812	14,926	14,983	14,981	15,037	14,922
Employment-population ratio .....	57.7	57.8	57.3	57.3	57.2	57.4	57.3	57.4	56.9
Unemployed .....	1,671	1,756	1,784	1,712	1,829	1,741	1,722	1,802	1,811
Unemployment rate .....	10.1	10.4	10.6	10.4	10.9	10.4	10.3	10.7	10.8
Not in labor force .....	9,259	9,312	9,425	9,336	9,323	9,396	9,460	9,365	9,506
<b>Men, 20 years and over</b>									
Civilian labor force .....	7,455	7,531	7,544	7,414	7,384	7,432	7,466	7,502	7,490
Participation rate .....	72.0	71.6	71.6	71.6	70.5	70.9	71.1	71.3	71.1
Employed .....	6,723	6,797	6,757	6,668	6,624	6,660	6,709	6,739	6,704
Employment-population ratio .....	64.9	64.6	64.1	64.4	63.3	63.5	63.9	64.0	63.6
Unemployed .....	731	734	788	746	760	772	757	763	786
Unemployment rate .....	9.8	9.7	10.4	10.1	10.3	10.4	10.1	10.2	10.5
<b>Women, 20 years and over</b>									
Civilian labor force .....	8,450	8,552	8,471	8,401	8,598	8,488	8,513	8,524	8,439
Participation rate .....	64.5	64.6	63.9	64.1	65.2	64.3	64.4	64.4	63.6
Employed .....	7,701	7,796	7,719	7,639	7,815	7,752	7,757	7,765	7,676
Employment-population ratio .....	58.8	58.9	58.2	58.3	59.3	58.7	58.7	58.6	57.9
Unemployed .....	749	756	752	762	783	737	756	759	763
Unemployment rate .....	8.9	8.8	8.9	9.1	9.1	8.7	8.9	8.9	9.0
<b>Both sexes, 16 to 19 years</b>									
Civilian labor force .....	697	809	799	710	773	804	723	814	804
Participation rate .....	29.1	33.2	32.7	29.6	31.9	33.1	29.7	33.4	33.0
Employed .....	507	543	554	505	487	572	514	533	542
Employment-population ratio .....	21.1	22.3	22.7	21.0	20.1	23.5	21.2	21.9	22.2
Unemployed .....	190	266	244	205	286	232	209	281	262
Unemployment rate .....	27.2	32.9	30.6	28.9	37.0	28.9	28.9	34.5	32.6
<b>ASIAN</b>									
Civilian noninstitutional population .....	9,354	9,640	9,655	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Civilian labor force .....	6,109	6,334	6,416	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Participation rate .....	65.3	65.7	66.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Employed .....	5,789	6,028	6,149	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Employment-population ratio .....	61.9	62.5	63.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Unemployed .....	320	305	267	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Unemployment rate .....	5.2	4.8	4.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Not in labor force .....	3,245	3,306	3,239	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

<sup>2</sup> Data not available.

NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Beginning in January 2004, data reflect revised population controls used in the household survey.



Table A-3. Employment status of the Hispanic or Latino population by sex and age

(Numbers in thousands)

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted <sup>1</sup>					
	Nov. 2003	Oct. 2004	Nov. 2004	Nov. 2003	July 2004	Aug. 2004	Sept. 2004	Oct. 2004	Nov. 2004
<b>HISPANIC OR LATINO ETHNICITY</b>									
Civilian noninstitutional population .....	28,016	28,431	28,520	28,016	28,150	28,243	28,338	28,431	28,520
Civilian labor force .....	19,057	19,561	19,548	19,125	19,450	19,482	19,446	19,533	19,563
Participation rate .....	68.0	68.8	68.5	68.3	69.1	69.0	68.6	68.7	68.6
Employed .....	17,666	18,305	18,258	17,709	18,118	18,144	18,073	18,220	18,247
Employment-population ratio .....	63.1	64.4	64.0	63.2	64.4	64.2	63.8	64.1	64.0
Unemployed .....	1,391	1,256	1,290	1,416	1,332	1,338	1,372	1,313	1,317
Unemployment rate .....	7.3	6.4	6.6	7.4	6.8	6.9	7.1	6.7	6.7
Not in labor force .....	8,959	8,870	8,972	8,891	8,700	8,761	8,892	8,898	8,957
<b>Men, 20 years and over</b>									
Civilian labor force .....	10,920	11,149	11,271	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Participation rate .....	83.8	84.2	84.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Employed .....	10,225	10,590	10,654	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Employment-population ratio .....	78.5	80.0	80.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Unemployed .....	695	559	617	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Unemployment rate .....	6.4	5.0	5.5	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Women, 20 years and over</b>									
Civilian labor force .....	7,163	7,357	7,264	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Participation rate .....	57.7	58.6	57.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Employed .....	6,643	6,868	6,765	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Employment-population ratio .....	53.5	54.7	53.7	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Unemployed .....	521	489	498	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Unemployment rate .....	7.3	6.6	6.9	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
<b>Both sexes, 16 to 19 years</b>									
Civilian labor force .....	973	1,056	1,013	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Participation rate .....	37.9	40.1	38.4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Employed .....	798	847	839	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Employment-population ratio .....	31.1	32.2	31.8	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Unemployed .....	175	208	174	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Unemployment rate .....	18.0	19.7	17.2	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )

<sup>1</sup> The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

<sup>2</sup> Data not available.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Beginning in January 2004, data reflect revised population controls used in the household survey.

Table A-4. Employment status of the civilian population 25 years and over by educational attainment

(Numbers in thousands)

Educational attainment	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2003	Oct. 2004	Nov. 2004	Nov. 2003	July 2004	Aug. 2004	Sept. 2004	Oct. 2004	Nov. 2004
<b>Less than a high school diploma</b>									
Civilian labor force .....	12,679	12,385	12,725	12,764	12,389	12,521	12,722	12,494	12,697
Participation rate .....	45.3	44.6	45.3	45.6	45.9	45.5	45.3	45.0	45.2
Employed .....	11,586	11,437	11,714	11,677	11,358	11,503	11,601	11,465	11,686
Employment-population ratio .....	41.4	41.2	41.7	41.7	42.1	41.8	41.3	41.3	41.6
Unemployed .....	1,093	948	1,012	1,087	1,031	1,018	1,122	1,029	1,011
Unemployment rate .....	8.6	7.7	8.0	8.5	8.3	8.1	8.8	8.2	8.0
<b>High school graduates, no college <sup>1</sup></b>									
Civilian labor force .....	38,514	37,765	37,809	38,241	38,233	38,050	37,670	37,706	37,609
Participation rate .....	64.0	63.6	63.4	63.6	63.7	63.3	63.1	63.5	63.0
Employed .....	36,543	36,115	36,034	36,179	36,297	36,170	35,863	35,869	35,766
Employment-population ratio .....	60.8	60.8	60.4	60.2	60.5	60.2	60.1	60.4	60.0
Unemployed .....	1,971	1,650	1,776	2,061	1,936	1,880	1,807	1,837	1,843
Unemployment rate .....	5.1	4.4	4.7	5.4	5.1	4.9	4.8	4.9	4.9
<b>Some college or associate degree</b>									
Civilian labor force .....	33,690	34,725	34,509	33,727	34,629	34,499	34,398	34,600	34,690
Participation rate .....	72.3	72.2	72.3	72.4	71.6	72.1	72.1	71.9	72.7
Employed .....	32,168	33,362	33,062	32,114	33,176	33,105	33,018	33,176	33,194
Employment-population ratio .....	69.0	69.4	69.3	68.9	68.6	69.2	69.2	69.0	69.6
Unemployed .....	1,522	1,364	1,447	1,613	1,453	1,394	1,380	1,424	1,496
Unemployment rate .....	4.5	3.9	4.2	4.8	4.2	4.0	4.0	4.1	4.3
<b>Bachelor's degree and higher <sup>2</sup></b>									
Civilian labor force .....	40,402	40,921	41,139	40,536	40,127	40,192	40,426	40,679	41,089
Participation rate .....	78.5	78.1	78.5	78.7	77.8	77.7	77.7	77.6	78.4
Employed .....	39,240	39,924	40,156	39,292	39,039	39,114	39,390	39,649	40,044
Employment-population ratio .....	76.2	76.2	76.6	76.3	75.7	75.6	75.7	75.6	76.4
Unemployed .....	1,162	997	982	1,244	1,087	1,078	1,036	1,031	1,045
Unemployment rate .....	2.9	2.4	2.4	3.1	2.7	2.7	2.6	2.5	2.5

<sup>1</sup> Includes persons with a high school diploma or equivalent.

<sup>2</sup> Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

Table A-5. Employed persons by class of worker and part-time status

(In thousands)

Category	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2003	Oct. 2004	Nov. 2004	Nov. 2003	July 2004	Aug. 2004	Sept. 2004	Oct. 2004	Nov. 2004
<b>CLASS OF WORKER</b>									
Agriculture and related industries .....	2,299	2,280	2,147	2,418	2,271	2,318	2,224	2,155	2,224
Wage and salary workers .....	1,347	1,273	1,173	1,440	1,200	1,274	1,216	1,191	1,211
Self-employed workers .....	937	973	947	953	1,016	1,020	971	922	947
Unpaid family workers .....	15	34	27	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Nonagricultural industries .....	136,401	138,167	138,434	136,172	137,274	137,307	137,411	137,760	138,123
Wage and salary workers .....	126,654	128,227	128,699	126,466	127,655	127,595	127,790	127,988	128,463
Government .....	19,702	20,328	20,428	19,609	19,816	20,089	20,134	20,196	20,298
Private industries .....	106,952	107,898	108,271	106,876	107,850	107,479	107,644	107,765	108,117
Private households .....	775	728	779	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Other industries .....	106,177	107,171	107,493	106,129	107,098	106,643	106,862	107,041	107,364
Self-employed workers .....	9,665	9,860	9,668	9,541	9,513	9,641	9,479	9,687	9,520
Unpaid family workers .....	82	81	66	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
<b>PERSONS AT WORK PART TIME <sup>2</sup></b>									
All industries:									
Part time for economic reasons .....	4,682	4,407	4,398	4,880	4,490	4,504	4,452	4,732	4,548
Slack work or business conditions .....	3,132	2,842	2,716	3,226	2,660	2,812	2,808	3,053	2,765
Could only find part-time work .....	1,330	1,312	1,381	1,350	1,500	1,461	1,312	1,371	1,415
Part time for noneconomic reasons .....	20,271	20,442	20,620	19,110	19,741	19,680	19,386	19,710	19,496
Nonagricultural industries:									
Part time for economic reasons .....	4,575	4,310	4,255	4,782	4,400	4,391	4,379	4,627	4,413
Slack work or business conditions .....	3,037	2,764	2,616	3,153	2,605	2,714	2,753	2,995	2,692
Could only find part-time work .....	1,328	1,302	1,365	1,353	1,496	1,442	1,315	1,357	1,395
Part time for noneconomic reasons .....	19,911	20,034	20,259	18,752	19,290	19,213	19,025	19,305	19,140

<sup>1</sup> Data not available.<sup>2</sup> Persons at work excludes employed persons who were absent from their jobs during the entire reference week for reasons such as vacation, illness, or industrial dispute. Part time for noneconomic reasons excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as holidays, illness, and

bad weather.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Beginning in January 2004, data reflect revised population controls used in the household survey.

Table A-6. Selected employment indicators

(In thousands)

Characteristic	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2003	Oct. 2004	Nov. 2004	Nov. 2003	July 2004	Aug. 2004	Sept. 2004	Oct. 2004	Nov. 2004
Total, 16 years and over .....	138,700	140,447	140,581	138,533	139,660	139,681	139,480	139,778	140,261
16 to 19 years .....	5,780	5,775	5,816	5,972	5,896	5,941	5,877	5,898	5,971
16 to 17 years .....	2,294	2,160	2,188	2,361	2,144	2,100	2,127	2,172	2,219
18 to 19 years .....	3,486	3,615	3,628	3,592	3,769	3,891	3,733	3,709	3,747
20 years and over .....	132,920	134,672	134,765	132,561	133,765	133,740	133,603	133,880	134,291
20 to 24 years .....	13,382	13,834	13,799	13,371	13,783	13,776	13,636	13,837	13,823
25 years and over .....	119,538	120,838	120,966	119,106	119,925	119,979	120,008	120,059	120,476
25 to 54 years .....	97,740	98,260	98,279	97,422	97,749	97,626	97,675	97,720	97,934
25 to 34 years .....	30,571	30,638	30,675	30,389	30,490	30,491	30,513	30,427	30,490
35 to 44 years .....	34,970	34,738	34,840	34,909	34,678	34,525	34,533	34,579	34,744
45 to 54 years .....	32,199	32,883	32,763	32,125	32,581	32,611	32,629	32,714	32,699
55 years and over .....	21,798	22,579	22,687	21,683	22,177	22,353	22,333	22,339	22,542
Men, 16 years and over .....	73,896	75,254	75,232	73,915	74,822	74,860	74,601	74,837	75,187
16 to 19 years .....	2,829	2,903	2,958	2,951	2,975	2,989	2,923	2,955	3,040
16 to 17 years .....	1,111	1,063	1,089	1,189	991	997	1,020	1,064	1,111
18 to 19 years .....	1,718	1,840	1,869	1,779	2,000	2,018	1,873	1,877	1,923
20 years and over .....	71,067	72,351	72,273	70,964	71,847	71,870	71,677	71,882	72,147
20 to 24 years .....	7,040	7,309	7,249	7,050	7,340	7,287	7,153	7,301	7,287
25 years and over .....	64,027	65,042	65,024	63,876	64,477	64,578	64,484	64,577	64,855
25 to 54 years .....	52,392	52,886	52,830	52,293	52,637	52,576	52,554	52,582	52,729
25 to 34 years .....	16,839	17,038	16,945	16,747	16,879	16,968	16,925	16,909	16,857
35 to 44 years .....	18,861	18,733	18,839	18,844	18,761	18,624	18,626	18,631	18,805
45 to 54 years .....	16,693	17,115	17,046	16,702	16,997	16,984	17,003	17,041	17,067
55 years and over .....	11,634	12,156	12,194	11,583	11,840	12,002	11,930	11,995	12,125
Women, 16 years and over .....	64,804	65,193	65,349	64,618	64,838	64,822	64,879	64,941	65,075
16 to 19 years .....	2,951	2,872	2,858	3,021	2,921	2,952	2,954	2,943	2,931
16 to 17 years .....	1,183	1,097	1,099	1,172	1,153	1,103	1,107	1,108	1,108
18 to 19 years .....	1,768	1,775	1,759	1,813	1,769	1,873	1,861	1,832	1,824
20 years and over .....	61,853	62,321	62,492	61,597	61,918	61,870	61,925	61,998	62,144
20 to 24 years .....	6,342	6,525	6,550	6,321	6,442	6,489	6,483	6,536	6,537
25 years and over .....	55,511	55,796	55,942	55,230	55,449	55,401	55,524	55,482	55,621
25 to 54 years .....	45,347	45,373	45,449	45,130	45,112	45,050	45,121	45,139	45,204
25 to 34 years .....	13,732	13,600	13,730	13,642	13,611	13,523	13,588	13,518	13,633
35 to 44 years .....	16,109	16,006	16,001	16,065	15,918	15,901	15,907	15,947	15,939
45 to 54 years .....	15,506	15,768	15,718	15,423	15,583	15,627	15,626	15,673	15,633
55 years and over .....	10,164	10,422	10,493	10,100	10,337	10,351	10,403	10,343	10,417
Married men, spouse present .....	45,193	45,403	45,631	45,152	44,935	45,106	45,034	45,052	45,453
Married women, spouse present .....	35,233	35,273	35,319	35,076	34,599	34,448	34,601	34,798	34,984
Women who maintain families .....	8,595	8,664	8,710	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>1</sup> )
Full-time workers <sup>2</sup> .....	113,522	115,166	115,000	114,024	114,297	114,737	114,835	114,876	115,347
Part-time workers <sup>3</sup> .....	25,178	25,281	25,581	24,569	25,455	25,110	24,721	24,953	24,986

<sup>1</sup> Data not available.<sup>2</sup> Employed full-time workers are persons who usually work 35 hours or more per week.<sup>3</sup> Employed part-time workers are persons who usually work less than 35 hours per week.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Beginning in January 2004, data reflect revised population controls used in the household survey.

Table A-7. Selected unemployment indicators, seasonally adjusted

Characteristic	Number of unemployed persons (in thousands)			Unemployment rates <sup>1</sup>					
	Nov. 2003	Oct. 2004	Nov. 2004	Nov. 2003	July 2004	Aug. 2004	Sept. 2004	Oct. 2004	Nov. 2004
Total, 16 years and over .....	8,653	8,072	8,027	5.9	5.5	5.4	5.4	5.5	5.4
16 to 19 years .....	1,109	1,226	1,184	15.7	17.6	17.0	16.6	17.2	16.6
16 to 17 years .....	500	560	601	17.5	20.2	20.8	19.6	20.5	21.3
18 to 19 years .....	619	667	585	14.7	16.1	14.9	14.9	15.2	13.5
20 years and over .....	7,544	6,846	6,843	5.4	4.9	4.8	4.9	4.9	4.8
20 to 24 years .....	1,555	1,510	1,403	10.4	9.3	9.0	9.5	9.8	9.2
25 years and over .....	5,995	5,341	5,401	4.8	4.4	4.3	4.3	4.3	4.3
25 to 54 years .....	5,141	4,442	4,516	5.0	4.6	4.5	4.4	4.3	4.4
25 to 34 years .....	1,993	1,746	1,804	6.2	5.6	5.4	5.2	5.4	5.6
35 to 44 years .....	1,796	1,478	1,460	4.9	4.4	4.4	4.5	4.1	4.0
45 to 54 years .....	1,352	1,218	1,252	4.0	3.8	3.6	3.6	3.6	3.7
55 years and over .....	886	894	880	3.9	3.7	3.7	3.7	3.8	3.8
Men, 16 years and over .....	4,883	4,436	4,415	6.2	5.5	5.6	5.6	5.6	5.5
16 to 19 years .....	660	695	675	18.3	17.7	18.0	18.1	19.0	18.2
16 to 17 years .....	267	295	331	18.3	21.2	21.9	20.6	21.7	23.0
18 to 19 years .....	393	402	332	18.1	15.7	16.0	16.8	17.7	14.7
20 years and over .....	4,224	3,740	3,740	5.6	4.9	5.0	5.0	4.9	4.9
20 to 24 years .....	885	839	799	11.2	9.7	9.9	10.6	10.3	9.9
25 years and over .....	3,349	2,900	2,905	5.0	4.4	4.4	4.3	4.3	4.3
25 to 54 years .....	2,860	2,387	2,428	5.2	4.5	4.5	4.4	4.3	4.4
25 to 34 years .....	1,119	918	949	6.3	5.4	5.2	5.2	5.1	5.3
35 to 44 years .....	974	787	806	4.9	4.2	4.3	4.4	4.1	4.1
45 to 54 years .....	767	682	674	4.4	3.9	3.9	3.7	3.8	3.8
55 years and over .....	489	513	477	4.1	3.8	4.0	3.9	4.1	3.8
Women, 16 years and over .....	3,770	3,636	3,612	5.5	5.6	5.3	5.2	5.3	5.3
16 to 19 years .....	450	531	509	13.0	17.5	16.1	15.2	15.3	14.8
16 to 17 years .....	233	265	270	16.6	19.4	19.7	18.6	19.3	19.6
18 to 19 years .....	226	265	253	11.1	16.5	13.6	12.9	12.6	12.2
20 years and over .....	3,320	3,105	3,103	5.1	4.9	4.7	4.7	4.8	4.8
20 to 24 years .....	669	672	605	9.6	8.8	8.0	8.3	9.3	8.5
25 years and over .....	2,646	2,441	2,497	4.6	4.5	4.3	4.3	4.2	4.3
25 to 54 years .....	2,281	2,056	2,088	4.8	4.7	4.4	4.4	4.4	4.4
25 to 34 years .....	874	829	855	6.0	6.0	5.5	5.3	5.8	5.9
35 to 44 years .....	823	691	654	4.9	4.5	4.5	4.6	4.2	3.9
45 to 54 years .....	584	536	578	3.7	3.6	3.4	3.5	3.3	3.6
55 years and over <sup>2</sup> .....	373	360	390	3.5	3.8	3.9	3.5	3.3	3.6
Married men, spouse present .....	1,741	1,379	1,433	3.7	3.2	3.1	3.0	3.0	3.1
Married women, spouse present .....	1,384	1,124	1,229	3.8	3.5	3.5	3.2	3.1	3.4
Women who maintain families <sup>2</sup> .....	775	738	722	8.3	9.0	8.3	8.2	7.8	7.7
Full-time workers <sup>3</sup> .....	7,364	6,621	6,572	6.1	5.6	5.5	5.6	5.4	5.4
Part-time workers <sup>4</sup> .....	1,311	1,456	1,423	5.1	5.2	5.2	5.0	5.5	5.4

<sup>1</sup> Unemployment as a percent of the civilian labor force.

<sup>2</sup> Not seasonally adjusted.

<sup>3</sup> Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.

<sup>4</sup> Part-time workers are unemployed persons who have expressed a desire to work

part time (less than 35 hours per week) or are on layoff from part-time jobs.

NOTE: Detail shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Beginning in January 2004, data reflect revised population controls used in the household survey.

Table A-8. Unemployed persons by reason for unemployment

(Numbers in thousands)

Reason	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2003	Oct. 2004	Nov. 2004	Nov. 2003	July 2004	Aug. 2004	Sept. 2004	Oct. 2004	Nov. 2004
<b>NUMBER OF UNEMPLOYED</b>									
Job losers and persons who completed temporary jobs .....	4,505	3,653	3,898	4,719	4,181	3,936	3,984	4,064	4,058
On temporary layoff .....	903	637	797	1,055	1,065	982	917	944	936
Not on temporary layoff .....	3,601	3,016	3,101	3,664	3,116	2,955	3,068	3,120	3,122
Permanent job losers .....	2,773	2,206	2,296	(1)	(1)	(1)	(1)	(1)	(1)
Persons who completed temporary jobs .....	828	810	806	(1)	(1)	(1)	(1)	(1)	(1)
Job leavers .....	885	853	847	931	895	884	827	824	876
Reentrants .....	2,324	2,353	2,265	2,440	2,330	2,447	2,424	2,419	2,393
New entrants .....	556	672	655	619	680	694	692	748	730
<b>PERCENT DISTRIBUTION</b>									
Total unemployed .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Job losers and persons who completed temporary jobs .....	54.5	48.5	50.9	54.2	51.7	49.4	50.3	50.5	50.4
On temporary layoff .....	10.9	8.5	10.4	12.1	13.2	12.3	11.6	11.7	11.6
Not on temporary layoff .....	43.6	40.0	40.5	42.1	38.5	37.1	38.7	38.7	38.7
Job leavers .....	10.7	11.3	11.0	10.7	11.1	11.1	10.4	10.2	10.9
Reentrants .....	28.1	31.2	29.5	28.0	28.8	30.7	30.6	30.0	29.7
New entrants .....	6.7	8.9	8.6	7.1	8.4	8.7	8.7	9.3	9.1
<b>UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE</b>									
Job losers and persons who completed temporary jobs .....	3.1	2.5	2.6	3.2	2.8	2.7	2.7	2.7	2.7
Job leavers .....	.6	.6	.6	.6	.6	.6	.6	.6	.6
Reentrants .....	1.6	1.6	1.5	1.7	1.6	1.7	1.6	1.6	1.6
New entrants .....	.4	.5	.4	.4	.5	.5	.5	.5	.5

<sup>1</sup> Data not available.

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

Table A-9. Unemployed persons by duration of unemployment

(Numbers in thousands)

Duration	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2003	Oct. 2004	Nov. 2004	Nov. 2003	July 2004	Aug. 2004	Sept. 2004	Oct. 2004	Nov. 2004
<b>NUMBER OF UNEMPLOYED</b>									
Less than 5 weeks .....	2,500	2,602	2,467	2,622	2,805	2,604	2,790	2,749	2,621
5 to 14 weeks .....	2,514	2,076	2,353	2,556	2,476	2,521	2,255	2,288	2,376
15 weeks and over .....	3,255	2,852	2,844	3,484	2,878	2,903	2,954	3,043	3,027
15 to 26 weeks .....	1,316	1,165	1,173	1,448	1,211	1,239	1,207	1,253	1,290
27 weeks and over .....	1,939	1,687	1,671	2,036	1,667	1,664	1,747	1,790	1,738
Average (mean) duration, in weeks .....	20.1	19.8	20.0	20.0	18.6	19.0	19.6	19.6	19.9
Median duration, in weeks .....	10.2	9.5	9.7	10.4	8.9	9.4	9.5	9.5	9.8
<b>PERCENT DISTRIBUTION</b>									
Total unemployed .....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 5 weeks .....	30.2	34.6	32.2	30.3	34.4	32.4	34.9	34.0	32.7
5 to 14 weeks .....	30.4	27.6	30.7	29.5	30.3	31.4	28.2	28.3	29.6
15 weeks and over .....	39.4	37.9	37.1	40.2	35.3	36.2	36.9	37.7	37.7
15 to 26 weeks .....	15.9	15.5	15.3	16.7	14.8	15.4	15.1	15.5	16.1
27 weeks and over .....	23.5	22.4	21.8	23.5	20.4	20.7	21.8	22.2	21.7

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

**Table A-10. Employed and unemployed persons by occupation, not seasonally adjusted**

(Numbers in thousands)

Occupation	Employed		Unemployed		Unemployment rates	
	Nov. 2003	Nov. 2004	Nov. 2003	Nov. 2004	Nov. 2003	Nov. 2004
Total, 16 years and over <sup>1</sup> .....	138,700	140,581	8,269	7,665	5.6	5.2
Management, professional, and related occupations .....	48,027	49,089	1,411	1,208	2.9	2.4
Management, business, and financial operations occupations .....	19,720	20,312	581	572	2.9	2.7
Professional and related occupations .....	28,307	28,776	830	636	2.8	2.2
Service occupations .....	21,748	22,959	1,683	1,617	7.2	6.6
Sales and office occupations .....	36,079	35,658	1,902	1,746	5.0	4.7
Sales and related occupations .....	16,387	16,119	911	812	5.3	4.8
Office and administrative support occupations .....	19,693	19,539	991	934	4.8	4.6
Natural resources, construction, and maintenance occupations .....	14,713	15,005	1,148	1,100	7.2	6.8
Farming, fishing, and forestry occupations .....	1,064	976	144	152	11.9	13.5
Construction and extraction occupations .....	8,425	8,895	661	726	7.3	7.5
Installation, maintenance, and repair occupations .....	5,224	5,134	344	222	6.2	4.1
Production, transportation, and material moving occupations .....	18,133	17,871	1,514	1,287	7.7	6.7
Production occupations .....	9,715	9,279	769	672	7.3	6.8
Transportation and material moving occupations .....	8,418	8,592	745	614	8.1	6.7

<sup>1</sup> Persons with no previous work experience and persons whose last job was in the Armed Forces are included in the unemployed total.

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

**Table A-11. Unemployed persons by industry, not seasonally adjusted**

Industry	Number of unemployed persons (in thousands)		Unemployment rates	
	Nov. 2003	Nov. 2004	Nov. 2003	Nov. 2004
Total, 16 years and over <sup>1</sup> .....	8,269	7,665	5.6	5.2
Nonagricultural private wage and salary workers .....	6,715	6,012	5.9	5.3
Mining .....	34	20	5.9	3.3
Construction .....	690	695	7.8	7.4
Manufacturing .....	1,034	905	5.9	5.4
Durable goods .....	691	557	6.2	5.2
Nondurable goods .....	343	348	5.3	5.7
Wholesale and retail trade .....	1,156	1,045	5.4	5.0
Transportation and utilities .....	275	217	5.1	4.0
Information .....	257	187	7.6	5.6
Financial activities .....	311	290	3.3	3.1
Professional and business services .....	948	872	7.7	6.8
Education and health services .....	662	570	3.8	3.2
Leisure and hospitality .....	990	916	9.0	7.9
Other services .....	357	294	5.8	4.8
Agriculture and related private wage and salary workers .....	148	131	10.3	10.5
Government workers .....	542	514	2.7	2.4
Self employed and unpaid family workers .....	308	353	2.8	3.2

<sup>1</sup> Persons with no previous work experience are included in the unemployed total.

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

Table A-12. Alternative measures of labor underutilization

(Percent)

Measure	Not seasonally adjusted			Seasonally adjusted					
	Nov. 2003	Oct. 2004	Nov. 2004	Nov. 2003	July 2004	Aug. 2004	Sept. 2004	Oct. 2004	Nov. 2004
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force .....	2.2	1.9	1.9	2.4	1.9	2.0	2.0	2.1	2.0
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force .....	3.1	2.5	2.6	3.2	2.8	2.7	2.7	2.7	2.7
<b>U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate) .....</b>	<b>5.6</b>	<b>5.1</b>	<b>5.2</b>	<b>5.9</b>	<b>5.5</b>	<b>5.4</b>	<b>5.4</b>	<b>5.5</b>	<b>5.4</b>
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers .....	5.9	5.4	5.4	6.2	5.9	5.8	5.7	5.7	5.7
U-5 Total unemployed, plus discouraged workers, plus all other marginally attached workers, as a percent of the civilian labor force plus all marginally attached workers .....	6.6	6.1	6.1	6.8	6.5	6.4	6.4	6.5	6.4
U-6 Total unemployed, plus all marginally attached workers, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all marginally attached workers .....	9.7	9.1	9.1	10.1	9.5	9.5	9.4	9.7	9.4

NOTE: Marginally attached workers are persons who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the recent past. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for a job. Persons employed part time for economic reasons are those who want and are available for full-time work but

have had to settle for a part-time schedule. For further information, see "BLS introduces new range of alternative unemployment measures," in the October 1995 issue of the *Monthly Labor Review*. Beginning in January 2004, data reflect revised population controls used in the household survey.

Table A-13. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted

(Numbers in thousands)

Category	Total		Men		Women	
	Nov. 2003	Nov. 2004	Nov. 2003	Nov. 2004	Nov. 2003	Nov. 2004
<b>NOT IN THE LABOR FORCE</b>						
Total not in the labor force .....	75,310	76,176	28,424	28,820	46,886	47,356
Persons who currently want a job .....	4,201	4,755	1,907	2,140	2,294	2,615
Searched for work and available to work now <sup>1</sup> .....	1,473	1,517	704	804	769	714
Reason not currently looking:						
Discouragement over job prospects <sup>2</sup> .....	457	392	285	237	173	155
Reasons other than discouragement <sup>3</sup> .....	1,016	1,125	419	566	597	559
<b>MULTIPLE JOBHOLDERS</b>						
Total multiple jobholders <sup>4</sup> .....	7,302	7,648	3,618	4,011	3,684	3,637
Percent of total employed .....	5.3	5.4	4.9	5.3	5.7	5.6
Primary job full time, secondary job part time .....	3,730	4,095	2,030	2,336	1,700	1,759
Primary and secondary jobs both part time .....	1,699	1,706	541	586	1,158	1,120
Primary and secondary jobs both full time .....	254	282	160	184	94	98
Hours vary on primary or secondary job .....	1,577	1,531	860	887	716	644

<sup>1</sup> Data refer to persons who have searched for work during the prior 12 months and were available to take a job during the reference week.

<sup>2</sup> Includes those who think no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

<sup>3</sup> Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well

as a small number for which reason for nonparticipation was not determined.

<sup>4</sup> Includes persons who work part time on their primary job and full time on their secondary job(s), not shown separately.

NOTE: Beginning in January 2004, data reflect revised population controls used in the household survey.

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

(In thousands)

Industry	Not seasonally adjusted				Seasonally adjusted							Change from: Oct. 2004- Nov. 2004 <sup>P</sup>
	Nov. 2003	Sept. 2004	Oct. 2004 <sup>P</sup>	Nov. 2004 <sup>P</sup>	Nov. 2003	July 2004	Aug. 2004	Sept. 2004	Oct. 2004 <sup>P</sup>	Nov. 2004 <sup>P</sup>		
Total nonfarm .....	131,071	131,924	132,938	133,162	130,027	131,343	131,541	131,660	131,963	132,075	112	
Total private .....	109,109	110,455	110,937	110,996	108,483	109,771	109,912	110,008	110,287	110,391	104	
Goods-producing .....	21,830	22,243	22,256	22,163	21,686	21,906	21,939	21,958	22,020	22,028	8	
Natural resources and mining .....	579	604	601	599	571	592	591	593	592	594	2	
Logging .....	70.8	68.6	67.7	65.7	67.6	64.5	64.6	64.9	63.8	63.4	-.4	
Mining .....	507.9	535.1	533.3	533.5	503.4	527.5	526.6	527.7	527.7	530.8	3.1	
Oil and gas extraction .....	123.8	132.8	131.6	132.5	123.9	132.2	132.7	132.9	132.8	133.7	.9	
Mining, except oil and gas <sup>1</sup> .....	205.0	213.8	213.0	212.8	202.4	211.2	209.2	209.4	209.4	210.8	1.4	
Coal mining .....	70.1	75.1	74.8	76.2	69.5	75.0	74.6	74.8	74.8	75.5	.7	
Support activities for mining .....	179.1	188.5	188.7	188.2	177.1	184.1	184.7	185.4	185.5	186.3	.8	
Construction .....	6,877	7,185	7,217	7,144	6,771	6,916	6,936	6,958	7,023	7,034	11	
Construction of buildings .....	1,599.1	1,682.9	1,697.6	1,690.1	1,583.9	1,629.7	1,635.5	1,648.8	1,662.7	1,671.5	8.8	
Heavy and civil engineering construction .....	942.7	986.3	989.5	962.1	918.8	920.2	921.9	922.5	929.3	934.4	5.1	
Specialty trade contractors .....	4,335.0	4,515.6	4,529.9	4,491.4	4,268.6	4,365.6	4,378.9	4,386.8	4,431.4	4,427.7	-3.7	
Manufacturing .....	14,374	14,454	14,438	14,420	14,344	14,398	14,412	14,407	14,405	14,400	-5	
Production workers .....	10,089	10,201	10,188	10,168	10,048	10,141	10,162	10,150	10,146	10,137	-9	
Durable goods .....	8,890	8,988	8,990	8,991	8,874	8,955	8,986	8,979	8,983	8,977	-6	
Production workers .....	6,107	6,198	6,198	6,193	6,089	6,167	6,195	6,184	6,185	6,174	-11	
Wood products .....	538.0	549.5	553.1	548.7	536.3	544.1	545.9	544.8	549.5	547.6	-1.9	
Nonmetallic mineral products .....	494.5	513.1	510.0	506.6	489.7	502.6	501.6	503.2	502.6	502.3	-.3	
Primary metals .....	464.0	465.0	463.1	463.2	464.1	467.0	465.4	464.1	463.8	463.2	-.6	
Fabricated metal products .....	1,470.4	1,504.9	1,510.5	1,510.9	1,468.1	1,501.3	1,504.7	1,505.8	1,507.9	1,508.0	.1	
Machinery .....	1,142.0	1,157.9	1,157.3	1,163.4	1,142.5	1,160.4	1,163.3	1,161.7	1,162.4	1,164.3	1.9	
Computer and electronic products <sup>1</sup> .....	1,334.8	1,349.0	1,348.2	1,345.0	1,334.4	1,351.9	1,353.0	1,350.7	1,348.2	1,344.4	-3.8	
Computer and peripheral equipment .....	219.0	217.3	214.4	213.6	219.1	217.2	217.9	217.1	215.3	213.8	-1.5	
Communications equipment .....	153.9	157.9	158.7	158.6	154.4	158.2	158.5	158.1	157.8	158.5	.7	
Semiconductors and electronic components .....	450.6	458.8	457.3	454.4	451.2	460.7	460.2	459.4	457.6	454.9	-2.7	
Electronic instruments .....	425.6	432.0	434.3	434.9	425.2	432.4	433.0	433.1	434.9	434.7	-.2	
Electrical equipment and appliances .....	449.4	449.1	446.4	447.7	450.9	449.2	449.6	449.1	447.4	448.7	1.3	
Transportation equipment .....	1,771.9	1,774.8	1,775.5	1,775.9	1,766.5	1,745.9	1,774.4	1,771.7	1,773.7	1,770.4	-3.3	
Furniture and related products .....	569.2	573.2	572.6	573.2	568.9	576.7	574.6	573.8	573.8	574.2	.4	
Miscellaneous manufacturing .....	655.4	651.4	653.7	656.1	652.7	655.5	653.6	653.7	653.6	654.2	.6	
Nondurable goods .....	5,484	5,466	5,448	5,429	5,470	5,443	5,426	5,428	5,422	5,423	1	
Production workers .....	3,982	4,003	3,990	3,975	3,959	3,974	3,967	3,966	3,961	3,963	2	
Food manufacturing .....	1,523.5	1,531.0	1,527.7	1,513.7	1,508.3	1,508.0	1,499.6	1,502.5	1,504.0	1,505.9	1.9	
Beverages and tobacco products .....	197.6	203.1	199.1	198.5	198.3	198.4	197.2	198.5	197.1	199.0	1.9	
Textile mills .....	244.4	234.9	232.9	230.9	245.1	235.6	234.4	233.8	233.0	231.3	-1.7	
Textile product mills .....	174.3	177.8	179.1	178.6	175.2	179.3	179.4	179.6	180.2	179.9	-.3	
Apparel .....	299.2	284.9	278.8	276.1	297.7	284.8	284.2	282.7	277.9	275.6	-2.3	
Leather and allied products .....	43.9	45.1	45.0	46.0	44.1	45.3	44.8	45.4	45.7	46.1	.4	
Paper and paper products .....	513.8	509.9	509.9	508.5	511.7	509.0	509.8	508.6	508.1	506.4	-1.7	
Printing and related support activities .....	674.2	662.1	661.1	660.7	673.1	663.8	662.2	660.3	660.0	659.4	-.6	
Petroleum and coal products .....	112.5	116.0	115.6	115.0	112.0	113.6	114.1	114.3	114.5	114.5	.0	
Chemicals .....	895.0	889.8	888.0	891.0	897.6	894.2	891.9	892.7	892.3	893.5	1.2	
Plastics and rubber products .....	805.8	811.2	810.3	810.1	806.5	811.2	808.8	809.5	809.0	810.9	1.9	
Service-providing .....	109,241	109,681	110,682	110,999	108,341	109,437	109,602	109,702	109,943	110,047	104	
Private service-providing .....	87,279	88,212	88,681	88,833	86,797	87,865	87,973	88,050	88,267	88,363	96	
Trade, transportation, and utilities .....	25,687	25,495	25,669	25,965	25,261	25,499	25,516	25,522	25,552	25,543	-9	
Wholesale trade .....	5,599.7	5,668.7	5,679.6	5,682.6	5,592.7	5,649.6	5,652.8	5,662.8	5,668.5	5,673.2	4.7	
Durable goods .....	2,945.4	2,989.7	2,997.9	2,998.7	2,943.9	2,986.0	2,989.6	2,992.3	2,996.3	2,996.6	.3	
Nondurable goods .....	1,993.0	2,004.8	2,006.9	2,005.2	1,989.2	1,992.1	1,992.5	1,996.6	1,998.5	1,999.5	1.0	
Electronic markets and agents and brokers .....	661.3	674.2	674.8	678.7	659.6	671.5	670.7	673.9	673.7	677.1	3.4	

See footnotes at end of table.



Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail—Continued

(In thousands)

Industry	Not seasonally adjusted				Seasonally adjusted						Change from: Oct. 2004-Nov. 2004 <sup>P</sup>
	Nov. 2003	Sept. 2004	Oct. 2004 <sup>P</sup>	Nov. 2004 <sup>P</sup>	Nov. 2003	July 2004	Aug. 2004	Sept. 2004	Oct. 2004 <sup>P</sup>	Nov. 2004 <sup>P</sup>	
Retail trade .....	15,299.0	14,957.7	15,109.9	15,403.1	14,921.7	15,038.1	15,048.8	15,030.5	15,047.8	15,031.6	-16.2
Motor vehicle and parts dealers <sup>1</sup> .....	1,896.6	1,914.1	1,912.1	1,911.0	1,892.9	1,908.1	1,904.9	1,904.8	1,904.3	1,908.3	4.0
Automobile dealers .....	1,260.9	1,257.6	1,255.6	1,255.8	1,258.9	1,259.2	1,256.8	1,253.7	1,252.5	1,255.3	2.8
Furniture and home furnishings stores .....	559.1	542.4	552.2	564.7	544.8	546.4	548.7	548.7	549.7	549.7	.0
Electronics and appliance stores .....	527.6	503.5	520.2	537.1	512.8	510.7	511.6	512.6	518.9	519.4	.5
Building material and garden supply stores .....	1,200.4	1,253.5	1,254.7	1,255.5	1,210.0	1,246.9	1,251.7	1,256.5	1,260.2	1,265.7	5.5
Food and beverage stores .....	2,851.3	2,826.3	2,836.0	2,857.7	2,821.4	2,834.5	2,832.9	2,832.2	2,833.1	2,828.6	-4.5
Health and personal care stores .....	959.3	953.8	955.6	961.2	951.6	956.7	956.4	956.4	955.2	954.0	-1.2
Gasoline stations .....	874.9	875.2	870.1	867.4	875.2	869.9	870.3	871.8	870.1	867.8	-2.3
Clothing and clothing accessories stores .....	1,352.7	1,332.8	1,350.3	1,406.9	1,297.1	1,349.0	1,355.2	1,349.9	1,354.4	1,352.2	-2.2
Sporting goods, hobby, book, and music stores .....	673.2	637.9	644.7	661.3	641.3	635.5	638.4	635.0	634.0	629.2	-4.8
General merchandise stores <sup>1</sup> .....	3,012.7	2,769.5	2,839.4	2,993.7	2,826.4	2,825.3	2,823.8	2,810.9	2,813.8	2,809.1	-4.7
Department stores .....	1,754.9	1,568.0	1,622.2	1,743.5	1,612.6	1,609.9	1,607.9	1,599.4	1,602.2	1,599.6	-2.6
Miscellaneous store retailers .....	946.5	921.6	936.8	943.2	930.9	926.2	927.1	924.7	928.3	925.5	-2.8
Nonstore retailers .....	444.7	427.1	437.8	443.4	417.3	428.9	427.8	427.0	425.8	422.1	-3.7
Transportation and warehousing .....	4,209.8	4,285.9	4,297.7	4,298.9	4,168.0	4,228.3	4,232.5	4,246.0	4,254.0	4,256.8	2.8
Air transportation .....	512.6	512.3	511.5	510.8	511.5	512.4	511.8	510.0	511.0	509.7	-1.3
Rail transportation .....	216.6	219.0	218.5	218.0	215.5	217.8	217.4	217.9	217.8	217.1	-.7
Water transportation .....	49.6	51.7	51.2	47.8	50.9	51.7	50.3	50.1	50.6	49.4	-1.2
Truck transportation .....	1,347.0	1,389.1	1,383.3	1,374.5	1,335.7	1,361.9	1,363.7	1,368.1	1,364.8	1,364.3	-.5
Transit and ground passenger transportation .....	398.5	391.6	397.8	399.0	385.7	374.2	374.5	380.2	383.1	383.9	.8
Pipeline transportation .....	38.9	38.6	38.5	38.5	38.7	38.5	38.5	38.6	38.5	38.4	-.1
Scenic and sightseeing transportation .....	25.2	38.7	31.5	26.9	28.7	32.6	32.7	32.7	32.1	32.1	.0
Support activities for transportation .....	513.2	527.4	532.1	534.2	512.4	523.7	525.1	525.9	529.6	533.1	3.5
Couriers and messengers .....	574.1	575.8	579.8	590.9	564.7	579.2	580.4	581.1	580.8	581.8	1.0
Warehousing and storage .....	534.1	541.7	553.5	558.3	524.2	536.3	538.1	541.4	545.7	547.0	1.3
Utilities .....	578.3	582.4	581.7	579.9	578.9	582.6	582.0	582.4	582.0	581.0	-1.0
Information .....	3,177	3,146	3,159	3,166	3,172	3,173	3,166	3,159	3,163	3,163	0
Publishing industries, except Internet .....	921.2	913.7	912.4	913.1	918.4	914.7	914.3	913.8	912.5	910.9	-1.6
Motion picture and sound recording industries .....	382.9	379.2	390.2	390.3	382.7	391.0	388.7	389.4	394.6	389.7	-4.9
Broadcasting, except Internet .....	328.5	337.1	340.9	343.0	327.0	336.4	336.6	337.3	340.7	341.7	1.0
Internet publishing and broadcasting .....	30.4	34.5	35.3	36.2	30.4	33.6	34.2	34.5	35.6	36.3	.7
Telecommunications .....	1,061.7	1,029.0	1,026.0	1,029.8	1,062.2	1,042.3	1,037.5	1,030.0	1,025.5	1,031.0	5.5
ISPs, search portals, and data processing .....	404.0	402.6	405.0	405.3	402.6	404.9	404.3	404.0	404.9	404.6	-.3
Other information services .....	48.2	49.6	48.9	48.5	48.2	49.8	50.0	49.6	49.0	48.8	-.2
Financial activities .....	7,972	8,083	8,083	8,093	7,985	8,044	8,053	8,078	8,095	8,107	12
Finance and insurance .....	5,919.8	5,969.2	5,978.9	5,996.2	5,922.7	5,951.9	5,962.4	5,976.2	5,991.5	6,001.6	10.1
Monetary authorities - central bank .....	22.5	21.7	21.3	21.1	22.5	21.8	21.8	21.7	21.4	21.2	-.2
Credit intermediation and related activities <sup>1</sup> .....	2,787.8	2,811.0	2,817.8	2,836.2	2,790.3	2,804.1	2,807.3	2,818.3	2,826.6	2,840.4	13.8
Depository credit intermediation <sup>1</sup> .....	1,754.0	1,767.1	1,768.4	1,778.1	1,758.1	1,766.9	1,768.3	1,772.7	1,776.8	1,782.4	5.6
Commercial banking .....	1,277.6	1,283.3	1,284.4	1,292.0	1,280.5	1,284.0	1,283.0	1,287.5	1,290.7	1,295.6	4.9
Securities, commodity contracts, investments .....	768.1	793.6	798.2	798.9	769.1	787.8	791.6	793.6	800.6	798.8	-1.8
Insurance carriers and related activities .....	2,261.8	2,265.3	2,264.6	2,263.6	2,261.2	2,260.2	2,263.9	2,265.1	2,265.8	2,264.6	-1.2
Funds, trusts, and other financial vehicles .....	79.6	77.6	77.0	76.4	79.6	78.0	77.8	77.5	77.1	76.6	-.5
Real estate and rental and leasing .....	2,052.2	2,114.2	2,103.6	2,097.0	2,062.7	2,092.0	2,090.6	2,101.8	2,103.4	2,105.6	2.2
Real estate .....	1,387.8	1,438.6	1,435.0	1,435.3	1,394.5	1,422.1	1,424.1	1,431.6	1,434.6	1,439.4	4.8
Rental and leasing services .....	634.9	647.1	640.4	633.7	639.0	641.4	638.0	641.9	640.6	638.0	-2.6
Lessors of nonfinancial intangible assets .....	29.5	28.5	28.2	28.0	29.2	28.5	28.5	28.3	28.2	28.2	.0
Professional and business services .....	16,232	16,677	16,854	16,792	16,114	16,490	16,518	16,548	16,648	16,676	28
Professional and technical services <sup>1</sup> .....	6,618.1	6,713.0	6,783.6	6,800.8	6,647.9	6,739.9	6,762.0	6,783.3	6,815.0	6,831.0	16.0
Legal services .....	1,145.5	1,145.4	1,149.6	1,149.7	1,142.9	1,148.2	1,146.2	1,148.4	1,148.0	1,147.1	-.9
Accounting and bookkeeping services .....	753.8	748.1	762.8	765.8	810.6	811.9	815.3	815.7	822.3	824.6	2.3
Architectural and engineering services .....	1,234.6	1,277.1	1,291.2	1,294.8	1,233.9	1,264.4	1,269.3	1,275.1	1,285.0	1,293.3	8.3
Computer systems design and related services .....	1,107.1	1,132.0	1,144.3	1,156.7	1,105.7	1,120.5	1,129.7	1,136.5	1,144.2	1,154.1	9.9
Management and technical consulting services .....	764.3	796.3	801.4	796.8	760.6	792.2	794.3	793.9	796.4	794.1	-2.3

See footnotes at end of table.

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail—Continued

(In thousands)

Industry	Not seasonally adjusted				Seasonally adjusted						Change from: Oct. 2004-Nov. 2004 <sup>P</sup>
	Nov. 2003	Sept. 2004	Oct. 2004 <sup>P</sup>	Nov. 2004 <sup>P</sup>	Nov. 2003	July 2004	Aug. 2004	Sept. 2004	Oct. 2004 <sup>P</sup>	Nov. 2004 <sup>P</sup>	
Professional and business services--Continued											
Management of companies and enterprises .....	1,681.9	1,680.4	1,681.8	1,691.5	1,671.6	1,685.9	1,682.5	1,679.1	1,680.2	1,682.7	2.5
Administrative and waste services .....	7,932.1	8,283.9	8,388.6	8,300.1	7,794.5	8,064.3	8,073.0	8,085.4	8,152.5	8,161.9	9.4
Administrative and support services <sup>1</sup> .....	7,611.3	7,954.7	8,060.0	7,970.9	7,473.7	7,738.1	7,746.6	7,759.5	7,825.6	7,832.9	7.3
Employment services <sup>1</sup> .....	3,538.8	3,760.8	3,863.0	3,815.5	3,427.6	3,606.8	3,607.8	3,633.6	3,687.9	3,697.6	9.7
Temporary help services .....	2,394.6	2,603.6	2,681.6	2,640.5	2,319.4	2,460.2	2,474.7	2,501.4	2,552.2	2,561.1	8.9
Business support services .....	756.4	736.9	753.8	759.7	746.7	749.9	751.5	744.3	748.4	750.7	2.3
Services to buildings and dwellings .....	1,650.7	1,757.4	1,740.2	1,701.9	1,639.4	1,691.5	1,691.6	1,691.7	1,696.4	1,693.2	-3.2
Waste management and remediation services	320.8	329.2	328.6	329.2	320.8	326.2	326.4	325.9	326.9	329.0	2.1
Education and health services .....	16,912	16,881	17,208	17,285	16,705	16,901	16,965	16,980	17,036	17,067	31
Educational services .....	2,906.3	2,680.5	2,932.3	2,964.5	2,723.1	2,731.2	2,746.4	2,749.6	2,767.1	2,770.4	3.3
Health care and social assistance .....	14,005.8	14,200.8	14,275.4	14,320.3	13,981.5	14,169.3	14,218.3	14,230.0	14,268.7	14,297.0	28.3
Ambulatory health care services <sup>1</sup> .....	4,827.0	4,926.4	4,962.6	4,975.2	4,818.7	4,920.8	4,935.1	4,938.4	4,959.8	4,968.1	8.3
Offices of physicians .....	2,026.3	2,062.3	2,075.8	2,086.7	2,023.3	2,057.5	2,062.1	2,068.1	2,076.0	2,082.4	6.4
Outpatient care centers .....	426.5	435.3	436.7	438.7	426.4	437.6	438.0	436.9	437.8	438.9	1.1
Home health care services .....	738.6	759.6	768.1	770.9	735.7	756.8	760.1	761.5	765.0	768.5	3.5
Hospitals .....	4,280.9	4,328.7	4,335.8	4,348.3	4,278.1	4,322.0	4,330.5	4,332.1	4,337.8	4,345.7	7.9
Nursing and residential care facilities <sup>1</sup> .....	2,796.4	2,816.2	2,821.3	2,833.1	2,792.8	2,812.0	2,814.0	2,820.3	2,821.4	2,828.6	7.2
Nursing care facilities .....	1,586.8	1,587.3	1,587.9	1,594.1	1,584.1	1,586.7	1,586.3	1,587.1	1,587.1	1,590.8	3.7
Social assistance <sup>1</sup> .....	2,101.5	2,129.5	2,155.7	2,163.7	2,091.9	2,114.5	2,138.7	2,139.2	2,149.7	2,154.6	4.9
Child day care services .....	779.2	784.8	799.7	800.7	766.3	782.1	792.7	783.3	788.0	789.4	1.4
Leisure and hospitality .....	11,925	12,538	12,308	12,136	12,178	12,344	12,341	12,353	12,364	12,398	34
Arts, entertainment, and recreation .....	1,650.1	1,861.5	1,743.1	1,643.3	1,799.4	1,791.9	1,785.6	1,793.8	1,790.4	1,791.3	.9
Performing arts and spectator sports .....	356.0	372.9	359.7	346.1	371.7	357.1	356.0	360.3	358.7	358.2	-5
Museums, historical sites, zoos, and parks .....	111.1	116.2	116.5	113.7	113.3	116.6	116.7	116.2	116.3	116.4	.1
Amusements, gambling, and recreation .....	1,183.0	1,372.4	1,266.9	1,183.5	1,314.4	1,318.2	1,312.9	1,317.3	1,315.4	1,316.7	1.3
Accommodations and food services .....	10,275.3	10,676.3	10,564.4	10,493.1	10,378.9	10,551.7	10,555.6	10,559.3	10,574.0	10,606.5	32.5
Accommodations .....	1,694.1	1,801.0	1,754.4	1,731.7	1,751.7	1,764.4	1,767.9	1,771.4	1,769.9	1,788.1	18.2
Food services and drinking places .....	8,581.2	8,875.3	8,810.0	8,761.4	8,627.2	8,787.3	8,787.7	8,787.9	8,804.1	8,818.4	14.3
Other services .....	5,374	5,392	5,400	5,396	5,382	5,414	5,414	5,410	5,409	5,409	0
Repair and maintenance .....	1,231.9	1,235.3	1,236.3	1,231.6	1,234.4	1,236.3	1,235.2	1,235.2	1,236.0	1,234.5	-1.5
Personal and laundry services .....	1,256.5	1,254.3	1,252.9	1,255.1	1,254.1	1,262.1	1,259.9	1,255.7	1,253.8	1,255.0	1.2
Membership associations and organizations .....	2,885.2	2,902.8	2,910.3	2,909.1	2,893.9	2,915.9	2,919.1	2,918.8	2,919.2	2,919.0	-2
Government .....	21,962	21,469	22,001	22,166	21,544	21,572	21,629	21,652	21,676	21,684	8
Federal .....	2,712	2,718	2,706	2,702	2,723	2,710	2,712	2,713	2,708	2,711	3
Federal, except U.S. Postal Service .....	1,914.6	1,936.0	1,923.3	1,916.3	1,924.9	1,922.5	1,926.3	1,927.6	1,923.6	1,927.2	3.6
U.S. Postal Service .....	797.7	782.0	782.8	785.4	798.1	787.2	785.3	784.9	784.2	784.0	-2
State government .....	5,168	5,036	5,188	5,214	5,023	5,019	5,035	5,047	5,053	5,060	7
State government education .....	2,442.2	2,288.6	2,445.7	2,473.8	2,282.5	2,271.1	2,285.2	2,299.7	2,302.9	2,307.0	4.1
State government, excluding education .....	2,726.2	2,747.0	2,742.6	2,740.3	2,740.0	2,747.8	2,749.4	2,747.5	2,750.5	2,753.3	2.8
Local government .....	14,082	13,715	14,107	14,250	13,798	13,843	13,882	13,892	13,915	13,913	-2
Local government education .....	8,025.8	7,600.2	8,014.2	8,133.3	7,684.5	7,725.7	7,758.4	7,760.4	7,779.8	7,786.2	6.4
Local government, excluding education .....	6,056.4	6,114.9	6,092.6	6,116.4	6,113.1	6,116.8	6,123.2	6,131.6	6,134.7	6,126.9	-7.8

<sup>1</sup> Includes other industries, not shown separately.

P= preliminary.

Table B-2. Average weekly hours of production or nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by industry sector and selected industry detail

Industry	Not seasonally adjusted				Seasonally adjusted						Change from: Oct. 2004-Nov. 2004 <sup>P</sup>
	Nov. 2003	Sept. 2004	Oct. 2004 <sup>P</sup>	Nov. 2004 <sup>P</sup>	Nov. 2003	July 2004	Aug. 2004	Sept. 2004	Oct. 2004 <sup>P</sup>	Nov. 2004 <sup>P</sup>	
Total private .....	34.0	33.6	33.8	33.7	33.8	33.8	33.7	33.8	33.8	33.7	-0.1
Goods-producing .....	40.3	39.7	40.2	40.1	40.1	40.1	40.1	40.1	39.9	39.9	.0
Natural resources and mining .....	44.2	44.2	45.3	45.2	43.9	44.1	44.4	44.6	44.8	44.8	.0
Construction .....	38.3	37.6	38.8	38.2	38.5	38.4	38.1	38.4	38.3	38.4	.1
Manufacturing .....	41.2	40.6	40.7	40.8	40.8	40.8	40.9	40.8	40.6	40.5	-.1
Overtime hours .....	4.7	4.7	4.7	4.6	4.5	4.6	4.6	4.6	4.5	4.5	.0
Durable goods .....	41.6	40.9	41.2	41.3	41.3	41.3	41.3	41.2	41.1	41.0	-.1
Overtime hours .....	4.8	4.6	4.8	4.7	4.7	4.7	4.7	4.7	4.7	4.6	-.1
Wood products .....	41.5	39.7	40.4	40.2	41.2	40.7	40.9	40.3	40.2	40.1	-.1
Nonmetallic mineral products .....	42.6	43.0	42.8	42.7	42.4	42.1	42.3	42.4	42.4	42.5	.1
Primary metals .....	42.9	42.8	42.8	43.2	42.7	43.3	43.3	43.1	43.0	43.0	.0
Fabricated metal products .....	41.3	40.7	41.2	41.1	40.9	41.2	41.2	41.2	41.0	40.8	-.2
Machinery .....	41.4	41.5	42.0	42.4	41.1	42.0	42.1	42.3	42.2	42.2	.0
Computer and electronic products .....	41.3	40.1	40.2	40.2	40.7	40.9	40.5	40.3	40.1	39.7	-.4
Electrical equipment and appliances .....	41.4	40.0	40.7	40.7	40.8	40.8	41.0	40.5	40.4	40.2	-.2
Transportation equipment .....	43.1	42.3	42.4	42.5	42.7	42.4	42.5	42.4	42.3	42.2	-.1
Furniture and related products .....	40.0	38.8	38.9	39.4	39.9	39.4	39.5	39.3	39.1	39.2	.1
Miscellaneous manufacturing .....	39.2	37.9	38.4	38.5	38.9	38.5	38.5	38.3	38.3	38.2	-.1
Nondurable goods .....	40.6	40.1	39.9	40.1	40.1	40.1	40.2	40.1	39.8	39.7	-.1
Overtime hours .....	4.5	4.8	4.5	4.5	4.3	4.4	4.4	4.4	4.3	4.3	.0
Food manufacturing .....	39.9	39.9	39.3	39.7	39.2	39.3	39.3	39.4	39.0	39.1	.1
Beverages and tobacco products .....	40.3	39.8	38.3	37.8	39.9	39.2	39.5	39.1	38.4	37.8	-.6
Textile mills .....	40.2	39.9	39.6	39.7	40.0	40.5	40.5	40.1	39.8	39.6	-.2
Textile product mills .....	40.2	38.7	39.3	39.1	40.0	38.5	38.7	39.0	39.1	38.9	-.2
Apparel .....	36.7	35.5	35.9	36.2	36.2	36.1	36.1	36.2	35.9	35.9	.0
Leather and allied products .....	39.2	37.2	38.5	38.5	39.3	37.3	37.8	38.1	38.4	38.5	.1
Paper and paper products .....	42.3	42.5	42.0	42.2	41.9	42.4	42.5	42.1	41.9	41.8	-.1
Printing and related support activities .....	39.0	38.4	38.5	38.8	38.4	38.6	38.5	38.3	38.2	38.3	.1
Petroleum and coal products .....	45.8	45.8	45.0	45.7	45.6	45.0	46.3	45.8	44.7	45.4	.7
Chemicals .....	43.1	42.7	42.5	42.8	42.7	42.8	42.8	42.8	42.7	42.5	-.2
Plastics and rubber products .....	41.1	40.0	40.2	39.9	40.7	40.5	40.5	40.2	40.1	39.6	-.5
Private service-providing .....	32.6	32.3	32.4	32.3	32.4	32.4	32.4	32.5	32.4	32.4	.0
Trade, transportation, and utilities .....	33.7	33.6	33.5	33.4	33.6	33.4	33.5	33.6	33.6	33.6	.0
Wholesale trade .....	38.5	37.6	37.6	37.7	38.0	37.8	37.6	37.8	37.7	37.7	.0
Retail trade .....	30.7	30.9	30.7	30.5	30.9	30.6	30.7	30.8	30.8	30.8	.0
Transportation and warehousing .....	37.5	37.3	37.4	37.7	37.0	37.1	37.2	37.4	37.4	37.5	.1
Utilities .....	41.9	41.5	41.0	41.0	41.4	41.0	40.9	41.4	40.8	40.6	-.2
Information .....	36.8	36.3	36.3	36.5	36.3	36.4	36.4	36.4	36.3	36.3	.0
Financial activities .....	36.1	35.2	35.5	35.4	35.5	35.6	35.5	35.5	35.7	35.5	-.2
Professional and business services .....	34.3	34.0	34.2	34.1	34.1	34.2	34.2	34.5	34.3	34.2	-.1
Education and health services .....	32.7	32.5	32.4	32.5	32.4	32.6	32.5	32.6	32.5	32.5	.0
Leisure and hospitality .....	25.6	25.3	25.6	25.4	25.7	25.6	25.6	25.6	25.7	25.7	.0
Other services .....	31.4	30.9	31.0	31.0	31.2	31.1	31.1	31.1	31.0	30.9	-.1

<sup>1</sup> Data relate to production workers in natural resources and mining and manufacturing, construction workers in construction, and nonsupervisory workers in the service-providing industries. These groups account for

approximately four-fifths of the total employment on private nonfarm payrolls.  
<sup>P</sup> = preliminary.

Table B-3. Average hourly and weekly earnings of production or nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by industry sector and selected industry detail

Industry	Average hourly earnings				Average weekly earnings			
	Nov. 2003	Sept. 2004	Oct. 2004 <sup>P</sup>	Nov. 2004 <sup>P</sup>	Nov. 2003	Sept. 2004	Oct. 2004 <sup>P</sup>	Nov. 2004 <sup>P</sup>
Total private .....	\$15.52	\$15.80	\$15.84	\$15.86	\$527.68	\$530.88	\$535.39	\$534.48
Seasonally adjusted .....	15.46	15.78	15.82	15.83	522.55	533.36	534.72	533.47
Goods-producing .....	16.98	17.41	17.39	17.37	684.29	691.18	699.08	696.54
Natural resources and mining .....	17.75	18.04	18.14	18.33	784.55	797.37	821.74	828.52
Construction .....	19.08	19.42	19.46	19.35	730.76	730.19	755.05	739.17
Manufacturing .....	15.92	16.36	16.27	16.32	655.90	664.22	662.19	665.86
Durable goods .....	16.64	17.08	16.99	17.04	692.22	698.57	699.99	703.75
Wood products .....	12.95	13.13	13.02	13.09	537.43	521.26	526.01	526.22
Nonmetallic mineral products .....	15.99	16.52	16.39	16.49	681.17	710.36	701.49	704.12
Primary metals .....	18.32	18.89	18.74	18.63	785.93	808.49	802.07	804.82
Fabricated metal products .....	15.06	15.42	15.38	15.49	621.98	627.59	633.66	636.64
Machinery .....	16.49	16.85	16.82	16.74	682.69	699.28	706.44	709.78
Computer and electronic products .....	16.78	17.47	17.52	17.60	693.01	700.55	704.30	707.52
Electrical equipment and appliances .....	14.54	15.03	14.99	14.99	601.96	601.20	610.09	610.09
Transportation equipment .....	21.48	21.96	21.83	21.88	925.79	928.91	925.59	929.90
Furniture and related products .....	13.08	13.39	13.26	13.32	523.20	519.53	515.81	524.81
Miscellaneous manufacturing .....	13.53	13.96	13.91	13.92	530.38	529.08	534.14	535.92
Nondurable goods .....	14.80	15.24	15.12	15.17	600.88	611.12	603.29	608.32
Food manufacturing .....	12.91	13.08	12.92	12.94	515.11	521.89	507.76	513.72
Beverages and tobacco products .....	18.64	19.20	19.20	19.08	751.19	764.16	735.36	721.22
Textile mills .....	12.08	12.26	12.17	12.15	485.62	489.17	481.93	482.36
Textile product mills .....	11.35	11.51	11.46	11.51	456.27	445.44	450.38	450.04
Apparel .....	9.71	9.93	9.98	10.01	356.36	352.52	358.28	362.36
Leather and allied products .....	11.87	11.56	11.57	11.59	465.30	430.03	445.45	446.22
Paper and paper products .....	17.58	18.16	17.92	18.01	743.63	771.80	752.64	760.02
Printing and related support activities .....	15.48	15.94	15.95	15.91	603.72	612.10	614.08	617.31
Petroleum and coal products .....	24.00	24.47	24.38	24.93	1,099.20	1,120.73	1,097.10	1,139.30
Chemicals .....	18.77	19.49	19.47	19.56	808.99	832.22	827.48	837.17
Plastics and rubber products .....	14.27	14.75	14.55	14.59	586.50	590.00	584.91	582.14
Private service-providing .....	15.13	15.37	15.41	15.45	493.24	496.45	499.28	499.04
Trade, transportation, and utilities .....	14.44	14.78	14.78	14.74	486.63	496.61	495.13	492.32
Wholesale trade .....	17.56	17.72	17.78	17.75	676.06	666.27	668.53	669.18
Retail trade .....	11.92	12.23	12.19	12.17	365.94	377.91	374.23	371.19
Transportation and warehousing .....	16.40	16.91	16.97	16.98	615.00	630.74	634.68	640.15
Utilities .....	25.50	25.87	26.00	25.72	1,068.45	1,073.61	1,066.00	1,054.52
Information .....	21.28	21.73	21.73	21.74	783.10	788.80	788.80	793.51
Financial activities .....	17.42	17.60	17.70	17.73	628.86	619.52	628.35	627.64
Professional and business services .....	17.41	17.43	17.49	17.59	597.16	592.62	598.16	599.82
Education and health services .....	15.79	16.25	16.25	16.26	516.33	528.13	526.50	528.45
Leisure and hospitality .....	8.83	8.94	9.01	9.05	226.05	226.18	230.66	229.87
Other services .....	13.85	13.97	13.96	13.98	434.89	431.67	432.76	433.38

<sup>1</sup> See footnote 1, table B-2.

P= preliminary.

Table B-4. Average hourly earnings of production or nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by industry sector and selected industry detail, seasonally adjusted

Industry	Nov. 2003	July 2004	Aug. 2004	Sept. 2004	Oct. 2004 <sup>P</sup>	Nov. 2004 <sup>P</sup>	Percent change from: Oct. 2004-Nov. 2004 <sup>P</sup>
Total private:							
Current dollars .....	\$15.46	\$15.71	\$15.76	\$15.78	\$15.82	\$15.83	0.1
Constant (1982) dollars <sup>2</sup> .....	8.32	8.23	8.26	8.25	8.22	N.A.	( <sup>3</sup> )
Goods-producing .....	16.94	17.19	17.24	17.30	17.32	17.34	.1
Natural resources and mining .....	17.79	18.15	18.12	18.11	18.20	18.33	.7
Construction .....	19.06	19.22	19.25	19.27	19.33	19.34	.1
Manufacturing .....	15.89	16.16	16.23	16.29	16.27	16.29	.1
Excluding overtime <sup>4</sup> .....	15.06	15.30	15.37	15.42	15.42	15.43	.1
Durable goods .....	16.58	16.81	16.90	16.98	16.97	16.98	.1
Nondurable goods .....	14.79	15.12	15.15	15.19	15.15	15.17	.1
Private service-providing .....	15.06	15.31	15.36	15.38	15.42	15.43	.1
Trade, transportation, and utilities .....	14.44	14.70	14.73	14.74	14.77	14.77	.0
Wholesale trade .....	17.47	17.71	17.70	17.74	17.81	17.76	-.3
Retail trade .....	11.97	12.12	12.16	12.17	12.18	12.21	.2
Transportation and warehousing .....	16.35	16.89	16.99	16.91	16.96	16.95	-.1
Utilities .....	25.36	25.57	25.54	25.73	25.94	25.62	-1.2
Information .....	21.10	21.45	21.53	21.61	21.60	21.61	.0
Financial activities .....	17.30	17.55	17.58	17.61	17.71	17.75	.2
Professional and business services .....	17.29	17.44	17.56	17.52	17.59	17.63	.2
Education and health services .....	15.77	16.18	16.19	16.23	16.25	16.26	.1
Leisure and hospitality .....	8.82	8.87	8.91	8.95	8.99	9.02	.3
Other services .....	13.81	13.90	13.92	13.95	13.97	13.98	.1

<sup>1</sup> See footnote 1, table B-2.

<sup>2</sup> The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) is used to deflate this series.

<sup>3</sup> Change was -0.4 percent from Sept. 2004 to Oct. 2004, the latest month available.

<sup>4</sup> Derived by assuming that overtime hours are paid at the rate of time and one-half.

N.A. = not available.

<sup>P</sup> = preliminary.

**Table B-5. Indexes of aggregate weekly hours of production or nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by industry sector and selected industry detail**

(2002=100)

Industry	Not seasonally adjusted				Seasonally adjusted						Percent change from: Oct. 2004- Nov. 2004 <sup>P</sup>
	Nov. 2003	Sept. 2004	Oct. 2004 <sup>P</sup>	Nov. 2004 <sup>P</sup>	Nov. 2003	July 2004	Aug. 2004	Sept. 2004	Oct. 2004 <sup>P</sup>	Nov. 2004 <sup>P</sup>	
Total private .....	100.3	100.7	101.8	101.6	99.0	100.5	100.4	100.8	101.1	100.9	-0.2
Goods-producing .....	97.1	98.1	99.4	98.6	95.6	97.1	97.4	97.4	97.1	97.2	.1
Natural resources and mining .....	99.8	106.9	108.1	107.6	97.7	102.9	103.8	105.0	104.8	105.5	.7
Construction .....	100.6	103.9	107.7	104.6	99.0	101.2	100.9	101.9	102.3	103.0	.7
Manufacturing .....	95.4	95.1	95.2	95.2	94.1	95.0	95.4	95.0	94.5	94.2	-.3
Durable goods .....	95.5	95.2	95.9	96.1	94.5	95.7	96.1	95.7	95.5	95.1	-.4
Wood products .....	100.7	98.7	101.1	99.5	99.7	100.2	101.0	99.3	99.8	99.0	-.8
Nonmetallic mineral products .....	95.6	102.1	100.6	99.7	93.6	97.1	97.4	98.2	97.9	98.2	.3
Primary metals .....	91.9	92.2	92.3	93.1	91.5	93.6	93.4	92.7	92.7	92.6	-.1
Fabricated metal products .....	96.3	97.4	99.1	98.9	95.1	98.3	98.6	98.7	98.3	98.0	-.3
Machinery .....	94.8	96.4	97.5	98.7	94.2	98.3	98.6	98.6	98.4	98.1	-.3
Computer and electronic products .....	92.4	91.7	92.0	91.5	90.8	93.4	92.7	92.2	91.5	90.1	-1.5
Electrical equipment and appliances .....	91.4	88.3	88.9	89.4	90.3	90.0	90.2	89.1	88.5	88.2	-.3
Transportation equipment .....	98.4	96.9	96.9	97.1	97.0	95.3	97.5	96.8	96.5	95.9	-.6
Furniture and related products .....	94.9	92.6	92.6	94.0	94.5	94.5	94.7	94.0	93.4	93.6	.2
Miscellaneous manufacturing .....	93.8	89.7	91.2	91.8	92.7	91.9	91.5	91.0	90.8	90.7	-.1
Nondurable goods .....	95.2	94.5	93.8	93.9	93.5	93.9	93.9	93.7	92.8	92.7	-.1
Food manufacturing .....	100.3	101.8	100.0	100.0	96.5	98.2	98.0	98.1	97.1	97.4	.3
Beverages and tobacco products .....	87.4	96.5	90.9	90.0	88.1	91.5	91.6	91.8	89.7	90.7	1.1
Textile mills .....	82.7	77.4	76.0	75.3	82.3	79.4	78.8	77.5	76.4	75.1	-1.7
Textile product mills .....	92.3	91.5	93.3	93.5	92.6	91.9	92.1	93.4	93.9	93.7	-.2
Apparel .....	80.6	74.5	73.0	72.8	78.9	75.0	75.2	75.1	72.4	71.9	-.7
Leather and allied products .....	89.2	86.2	91.4	94.0	90.0	87.6	87.5	89.0	91.9	94.0	2.3
Paper and paper products .....	93.3	92.7	91.5	91.4	91.9	92.3	92.5	91.3	90.7	90.1	-.7
Printing and related support activities .....	95.8	93.2	93.8	94.5	94.2	93.9	93.6	92.8	92.8	93.2	.4
Petroleum and coal products .....	101.5	111.7	108.7	110.2	100.1	106.3	109.9	109.4	106.7	109.0	2.2
Chemicals .....	99.5	99.1	98.7	99.7	98.9	99.8	99.8	100.0	99.8	99.5	-.3
Plastics and rubber products .....	95.4	94.0	94.5	93.7	94.7	95.1	94.8	94.3	94.1	93.2	-1.0
Private service-providing .....	101.0	101.5	102.4	102.4	99.8	101.3	101.5	101.9	101.9	102.0	.1
Trade, transportation, and utilities .....	100.9	99.8	100.3	101.5	98.6	99.1	99.5	99.9	100.1	100.1	.0
Wholesale trade .....	99.3	98.9	99.2	99.5	97.9	98.7	98.4	99.2	99.2	99.3	.1
Retail trade .....	101.2	99.3	99.8	101.5	99.0	98.9	99.3	99.6	99.7	99.6	-.1
Transportation and warehousing .....	101.5	103.4	104.1	105.0	98.8	101.1	101.6	102.8	102.8	103.2	.4
Utilities .....	99.9	98.2	97.0	96.7	98.8	97.5	96.8	98.0	96.6	96.0	-.6
Information .....	98.9	100.2	100.9	101.8	97.7	100.6	100.9	101.1	101.3	101.4	.1
Financial activities .....	102.8	101.6	102.4	102.3	101.3	102.1	102.0	102.3	103.1	102.7	-.4
Professional and business services .....	100.8	103.6	105.4	104.7	99.4	102.7	103.0	104.2	104.3	104.2	-.1
Education and health services .....	104.3	103.2	104.9	105.6	102.0	103.8	103.8	104.1	104.1	104.2	.1
Leisure and hospitality .....	97.9	102.1	101.4	99.0	100.5	101.6	101.6	101.7	102.2	102.5	.3
Other services .....	96.7	96.0	96.4	96.4	96.3	96.7	97.0	96.9	96.6	96.4	-.2

<sup>1</sup> See footnote 1, table B-2.<sup>P</sup> = preliminary.

NOTE: The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the

corresponding 2002 annual average levels. Aggregate hours estimates are the product of estimates of average weekly hours and production or nonsupervisory worker employment.

**Table B-6. Indexes of aggregate weekly payrolls of production or nonsupervisory workers<sup>1</sup> on private nonfarm payrolls by industry sector and selected industry detail**

(2002=100)

Industry	Not seasonally adjusted				Seasonally adjusted						Percent change from: Oct. 2004- Nov. 2004 <sup>P</sup>
	Nov. 2003	Sept. 2004	Oct. 2004 <sup>P</sup>	Nov. 2004 <sup>P</sup>	Nov. 2003	July 2004	Aug. 2004	Sept. 2004	Oct. 2004 <sup>P</sup>	Nov. 2004 <sup>P</sup>	
Total private .....	104.1	106.4	107.9	107.8	102.4	105.6	105.8	106.4	107.0	106.8	-0.2
Goods-producing .....	100.9	104.6	105.9	104.8	99.2	102.2	102.8	103.2	103.0	103.2	.2
Natural resources and mining .....	103.1	112.1	114.0	114.7	101.1	108.6	109.4	110.6	110.9	112.4	1.4
Construction .....	103.6	108.9	113.2	109.3	101.9	105.1	104.9	106.0	106.8	107.5	.7
Manufacturing .....	99.3	101.7	101.3	101.6	97.8	100.4	101.2	101.3	100.6	100.4	-.2
Durable goods .....	99.2	101.6	101.8	102.2	97.8	100.4	101.4	101.5	101.2	100.8	-.4
Nondurable goods .....	99.6	101.8	100.2	100.6	97.7	100.3	100.6	100.5	99.4	99.3	-.1
Private service-providing .....	105.0	107.2	108.4	108.6	103.2	106.5	107.1	107.7	108.0	108.2	.2
Trade, transportation, and utilities .....	103.9	105.2	105.8	106.7	101.5	103.9	104.6	105.1	105.5	105.4	-.1
Wholesale trade .....	102.7	103.2	103.9	104.0	100.7	103.0	102.6	103.7	104.0	103.9	-.1
Retail trade .....	103.4	104.1	104.3	105.9	101.5	102.7	103.5	103.9	104.1	104.2	.1
Transportation and warehousing .....	105.6	110.9	112.1	113.1	102.5	108.4	109.5	110.2	110.6	110.9	.3
Utilities .....	106.3	106.0	105.3	103.8	104.6	104.1	103.2	105.3	104.5	102.6	-1.8
Information .....	104.2	107.7	108.5	109.5	102.1	106.8	107.5	108.1	108.3	108.4	.1
Financial activities .....	110.7	110.5	112.0	112.1	108.3	110.8	110.9	111.4	112.9	112.8	-.1
Professional and business services .....	104.4	107.4	109.7	109.6	102.2	106.5	107.6	108.6	109.2	109.3	.1
Education and health services .....	108.2	110.3	112.0	112.9	105.7	110.4	110.4	111.0	111.2	111.4	.2
Leisure and hospitality .....	100.8	106.4	106.5	104.5	103.4	105.0	105.5	106.1	107.2	107.8	.6
Other services .....	97.6	97.7	98.1	98.2	96.9	97.9	98.4	98.5	98.3	98.1	-.2

<sup>1</sup> See footnote 1, table B-2.<sup>P</sup> = preliminary.

NOTE: The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate payrolls by

the corresponding 2002 annual average levels. Aggregate payroll estimates are the product of estimates of average hourly earnings, average weekly hours, and production or nonsupervisory worker employment.

Table B-7. Diffusion indexes of employment change, seasonally adjusted

(Percent)

Time Span	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
	Private nonfarm payrolls, 278 industries <sup>1</sup>											
Over 1-month span:												
2000 .....	61.9	62.9	63.3	59.5	46.9	61.7	63.1	52.5	51.1	53.4	56.8	53.8
2001 .....	52.2	47.8	50.4	34.4	41.4	39.2	37.1	38.8	38.3	32.4	36.7	34.9
2002 .....	40.1	35.1	41.0	41.5	41.7	47.8	44.1	44.1	42.8	39.0	38.7	34.5
2003 .....	41.2	35.1	38.1	41.4	42.8	40.1	40.5	39.7	49.3	46.0	51.1	49.1
2004 .....	52.3	56.1	68.7	67.6	63.8	60.6	55.2	56.3	56.8	<sup>P</sup> 58.8	<sup>P</sup> 51.8	
Over 3-month span:												
2000 .....	69.2	66.2	67.8	68.3	60.1	58.1	56.3	61.5	56.5	53.2	52.9	56.8
2001 .....	52.7	50.4	50.4	43.5	38.8	34.9	36.2	37.9	34.7	35.3	30.8	32.0
2002 .....	34.0	37.4	35.1	36.2	36.7	39.4	39.9	40.8	38.7	37.1	34.4	34.7
2003 .....	36.5	32.6	36.3	35.1	40.5	42.6	37.4	35.4	40.1	45.5	50.5	51.1
2004 .....	54.0	55.2	62.8	70.0	74.5	68.7	64.6	57.2	60.6	<sup>P</sup> 59.7	<sup>P</sup> 58.5	
Over 6-month span:												
2000 .....	67.3	69.1	72.5	72.5	67.4	67.8	66.7	60.8	59.0	55.0	59.7	54.0
2001 .....	51.8	50.0	51.8	47.3	43.5	41.5	38.1	35.4	32.2	33.1	31.5	31.1
2002 .....	29.5	30.0	31.1	31.1	31.7	37.1	37.2	39.0	34.7	36.5	35.3	33.3
2003 .....	33.6	31.1	31.7	31.7	33.5	37.8	36.2	36.5	40.5	39.4	42.6	41.7
2004 .....	48.9	54.1	59.5	64.7	67.8	71.2	68.3	71.6	67.1	<sup>P</sup> 63.5	<sup>P</sup> 60.6	
Over 12-month span:												
2000 .....	70.9	69.2	73.2	71.0	69.8	71.0	70.0	70.3	70.3	65.6	63.8	62.1
2001 .....	59.5	59.5	53.4	49.3	48.6	45.0	43.3	43.9	39.9	37.8	37.1	34.9
2002 .....	33.6	31.7	30.2	30.4	30.2	29.1	32.0	31.3	30.0	29.5	32.9	34.7
2003 .....	34.5	31.5	32.9	33.5	36.2	34.4	34.7	33.1	37.6	37.4	33.1	35.4
2004 .....	37.8	43.2	47.3	50.7	54.9	60.3	64.0	63.8	65.3	<sup>P</sup> 66.4	<sup>P</sup> 68.5	
	Manufacturing payrolls, 84 industries <sup>1</sup>											
Over 1-month span:												
2000 .....	48.2	58.3	50.0	50.0	41.1	57.1	60.7	28.6	25.0	35.1	39.9	41.1
2001 .....	22.6	22.0	21.4	16.1	15.5	23.2	13.7	14.3	19.0	17.9	14.9	10.1
2002 .....	21.4	18.5	23.8	35.1	29.8	32.7	40.5	28.0	31.0	11.9	15.5	17.9
2003 .....	26.2	15.5	22.6	13.7	26.2	25.0	28.0	26.2	27.4	28.6	51.2	45.8
2004 .....	42.9	55.4	60.1	66.1	64.9	52.4	57.1	48.2	44.0	<sup>P</sup> 44.6	<sup>P</sup> 47.6	
Over 3-month span:												
2000 .....	53.6	53.6	56.0	54.8	44.0	44.0	51.2	47.6	32.7	25.0	23.2	38.7
2001 .....	35.7	21.4	16.1	14.3	13.1	13.7	11.9	8.9	8.3	13.1	8.9	10.1
2002 .....	9.5	10.1	11.3	17.9	17.3	19.0	28.0	22.0	23.8	15.5	6.5	4.8
2003 .....	13.7	13.1	16.7	10.1	13.1	14.9	16.1	16.1	16.1	24.4	27.4	41.7
2004 .....	48.8	51.8	59.5	66.1	71.4	65.5	65.5	51.8	53.0	<sup>P</sup> 45.2	<sup>P</sup> 47.6	
Over 6-month span:												
2000 .....	44.0	52.4	55.4	57.7	47.6	51.8	56.0	45.2	39.3	34.5	32.1	27.4
2001 .....	22.0	23.8	22.0	20.8	14.3	13.7	14.3	10.1	10.7	5.4	7.1	4.8
2002 .....	6.5	8.9	7.7	8.3	7.7	14.3	14.9	10.7	12.5	10.1	8.9	8.9
2003 .....	11.3	9.5	6.0	7.1	8.9	13.1	8.9	13.1	13.1	16.7	19.0	19.6
2004 .....	28.6	36.9	46.4	56.5	61.3	64.9	66.7	66.1	58.3	<sup>P</sup> 54.8	<sup>P</sup> 48.8	
Over 12-month span:												
2000 .....	41.7	39.3	47.0	50.0	46.4	52.4	51.8	49.4	46.4	40.5	35.1	33.3
2001 .....	29.8	32.1	20.8	19.0	13.1	12.5	10.7	11.9	11.9	10.1	8.3	6.0
2002 .....	7.1	6.0	6.0	6.5	7.1	3.6	4.8	6.0	4.8	7.1	4.8	8.3
2003 .....	10.7	6.0	6.5	5.4	8.3	9.5	9.5	9.5	10.7	11.9	9.5	11.3
2004 .....	9.5	19.0	16.7	26.2	29.8	40.5	50.0	50.6	52.4	<sup>P</sup> 55.4	<sup>P</sup> 57.1	

<sup>1</sup>Based on seasonally adjusted data for 1-, 3-, and 6-month spans and unadjusted data for the 12-month span.

<sup>P</sup>= preliminary.

NOTE: Figures are the percent of industries with employment

increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.