

## **DON Alternative Dispute Resolution (ADR) Program**

SECNAVINST [5800.13A](#) established the DON ADR Program Office with the following missions:

- Coordinate ADR policy and initiatives;
- Assist activities in securing or creating cost effective ADR techniques or local programs;
- Promote the use of ADR, and provide training in negotiation and ADR methods;
- Serve as legal counsel for in-house neutrals used on ADR matters; and,
- For matters that do not use in-house neutrals, the program assists DON attorneys and other representatives concerning issues in controversy that are amenable to using ADR.

The ADR Office also serves as the point of contact for questions regarding the use of ADR. The Assistant General Counsel (ADR) serves as the “Dispute Resolution Specialist” for the DON, as required by the Administrative Dispute Resolution Act of 1996. Members of the office represent the DON’s interests on a variety of DOD and interagency working groups that promote the use of ADR within the Federal Government.

ADR offers a variety of techniques ranging from informal, where the parties have complete control over the outcome, to highly structured processes where the parties have little or no control over the outcome.

Explore the ADR website to learn about the many ways that ADR – and the ADR Program – can help you or your organization resolve issues in controversy at the earliest stage feasible, at the lowest organizational level, and with minimum expense.

<http://adr.navy.mil/Default.aspx>