



DEFENSE LOGISTICS AGENCY
HEADQUARTERS
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IN REPLY
REFER TO
DO

JUN 18 2001

MEMORANDUM FOR DLA CORPORATE BOARD
COMMANDERS, DLA FIELD ACTIVITIES

SUBJECT: Department of Defense (DoD) Computer/Electronic Accommodation Program
(CAP)

The CAP Program is a centrally funded DoD program that provides assistive technology to allow DoD employees with disabilities to access computer and telecommunications systems. I strongly encourage all Defense Logistics Agency (DLA) organizations to use CAP as a resource to provide computer/electronic accommodating equipment or services for DLA employees with temporary and/or permanent disabilities.

CAP provides real solutions for real needs to ensure people with disabilities have equal access to the information environment and opportunities in DLA. CAP eliminates employment barriers for people with disabilities by providing assistive technology and services *at no cost to the Agency or the employee*. It provides equipment for employees with visual, hearing, dexterity, and cognitive disabilities that fits each individual's specific situation, taking into account functional capabilities and computer compatibility. I expect CAP to be utilized throughout DLA to the fullest extent possible to enable DLA to continue to lead the way in conveying full equality and genuine opportunities to its employees with disabilities.

For additional information on CAP, please contact the DLA Corporate Equal Employment Opportunity Office at (703) 767-1100 or (703) 767-1103.

KEITH W. LIPPERT
Vice Admiral, SC, USN
Director

cc:
DLA Equal Employment Managers
Persons with Disabilities Program Coordinators

