



The Pacific Connection

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HED helps Army buy Kahuku Training Area

Story by Alexander Kufel

When Campbell Estate indicated to the federal government its willingness to sell more than 8,000 acres of land in Kahuku that the Army had been leasing for training exercises since the 1940's, the proposal was taken seriously. On February 26, 1999, following a "friendly condemnation," both sides reached agreement and the sale was completed. The purchase price of \$23.5 million provides fee simple ownership to nearly 8,216 acres of land. HED administered the transaction for the U.S. Army Corps of Engineers through its real estate directorate.

A 1997 economic analysis conducted by HED projected that with lease rent approaching \$1.2 million a year, purchasing the property would save the Federal government an additional \$23 million over a 20-year period.

"If you're going to use the land, it's ultimately always cheaper to own it than to lease it," said Steve Stomber, HED director of the Real Estate. Stomber functioned as project manager for the transaction.

Purchase of the property also assures the continued availability of a training area on Oahu. The Army has long considered the Kahuku Training Area essential to its continuing mission in the Pacific. It is large enough to offer field commanders the capability of conducting tactical maneuver training at both the company and battalion levels. The Hawaii Army National Guard and Marine Corps units also train at Kahuku.

Factor in other costs such as expenses involved in transporting the Tropic Lightning 25th Infantry Division (Light) to another site such as Pohakuloa on the Big Island to maintain combat readiness and buying the Kahuku site begins to look like a great idea, said Stomber.

Purchasing may be cheaper, but not necessarily easier. There were some factors that complicated the transaction, said Stomber. One was that the property includes lands that are currently in use for electricity-generating windmills and other functions. In all, 107 easements were negotiated that affected nearly 400 acres. Another, is that the entire



Neither rain nor mud nor the lack of a bridge will stop a soldier. The Army's purchase of the Kahuku Training Area site ensures its continued availability for training on the island of Oahu. U.S. Army photo.

package was made up of individual parcels.

Stomber said that land ownership is a diverse bundle of rights. Because the property did not involve any ceded lands and Campbell Estate was the sole owner, a decision was made by both sides to expediently clear any "title defects" by condemning the property. A side benefit of such an action is that it avoided waiting in line for the current 18-month-long land-court backlog to clear. February 26 marked the date that all the paperwork, including judgments for condemnation, were filed and the title officially changed hands.

Corps dredge gets workout in Hawaii

In a Honolulu Harbor teeming with cruise ships, pleasure boats and Coast Guard cruisers, the 350-foot-long Essayons stands out like a welding torch in a kitchen full of can openers. One of four Army Corps of

Engineers hopper dredges at work throughout the world, the ship was in Hawaii for five weeks to clear harbor sedimentation throughout the state. Essayons is an imposing ship and one clearly with a purpose. Painted in spartan tones of black and red iron oxide paint, with mechanical apparatus jutting out of the main deck, there is a sturdiness about the Essayons that speaks volumes about the work it was designed to do.

"We can pick up 600 dumptruck loads of sand from the ocean floor in an hour and carry it to the dumpsite, then turn around and go back for more," said 2nd Mate Jeffrey Woodward. Built in 1983, at a cost of \$100 million, the Essayons is a study in statistics with many back-up systems and about 70 miles of hydraulic lines alone. Going back for more is one of the things it does best.

"She doesn't pretend to be a pretty ship," said Woodward. "And she's so robust that some accuse her of being grossly overbuilt. But, we're the fire department. The Essayons is who they call when no one

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Ideas: *There is nothing so powerful as an old idea whose time has come again.*
—Ben Wattenberg, Senior Fellow, American Enterprise Institute



By Lt. Col.
Wally Z. Walters
HED Commander

HED Commander's Comment

Teamwork: Key to Corps' future success

Spring is a wonderful time of renewal, a time not only to clean out closets, but also to celebrate ongoing efforts and to nurture growth for the rest of the year.

Many great things are taking place right now in the Honolulu District. I extend my thanks to everyone for HED's many achievements. Internally, our financial situation has stabilized. HED and POD received exceptional marks in the command inspection conducted by HQ USACE. The Resource Management and Public Affairs staffs and others are doing excellent work despite very trying personnel shortages.

Even more significant than these internal accomplishments has been HED's achievements in serving the many organizations that depend upon us, as a few prominent examples illustrate:

The Kahuku Training Area was acquired on time, saving thousands of dollars for U.S. Army Garrison, Hawaii, thanks to great efforts by the staffs of Real Estate and Counsel.

The Schofield Barracks Resident Office staff continues to do great work in construction of Whole Barracks Renewal projects, and even received a commendatory letter from a contractor.

The Fort Shafter Resident Office staff is also doing outstanding work on the Temporary Lodging Facility at Hickam AFB; on the Combined Club at Schofield; and at the Hale Koa Hotel.

The Design staff has done a magnificent job supporting FED's flood recovery projects.

The District is ready to award the Palau Compact Road project thanks to heroic efforts by the Project Management, Environmental and Counsel staffs.

The staff of Engineering and Contracting continue to do a great job supporting these projects and many

others. Many smaller scale but no less important accomplishments are also taking place throughout the District.

These successes are a tribute to the talents, dedication and leadership of great people throughout the District. In looking to the future, our goal is to build on these achievements by putting into place the processes that will further improve the quality and efficiency of our work.

A recent USACE IG report on Program and Project Management profiles the challenges and opportunities of this effort. The report was based on inspection of other districts but it has a lot to offer us as we work to change the culture of our organization. While I encourage everyone to read the report, let me summarize some of its highlights:

Implementing the Corps' Program and Project Management Business Process has three key elements:

Teamwork, Project Management and Customer Care.

Teamwork has to exist at two levels within a district: at the project level and at the corporate level. The project team replaces the traditional functional approach to engineering and construction. Project team members are to be empowered to represent their disciplines and to contribute to the delivery of the entire project, not just particular products such as designs that are a part of it. The project team works directly for the corporate board. The board provides resources, oversight and addresses major problems while leaving the details to the project team. The report found the strength of this teamwork is inconsistent in the Corps.

“
*...our organization
can become as
great as the talent
of the people
within it.*
”

—Lt. Col. Wally Z. Walters

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- Pacific Ocean Division Commander.....Brig. Gen. Carl A. Strock
- Honolulu Engineer District Commander.....Lt. Col.Wally Z. Walters
- Chief, Public AffairsLarry Hawthorne
- EditorAlexander Kufel



America: *American dreams are strongest in the hearts of those who have seen America only in their dreams.*
—Pico Iyer, travel writer

Opinion

The fine art of button-pushing

Recently I was given a tiny book about the size of a Fig Newton cookie. Resisting the temptation to pop it in my mouth, I thumbed through it. It took about a minute to read it cover to cover, but it really got me thinking about how some pretty big issues can be addressed by some pretty small packages and that sometimes the strongest messages are the shortest ones.

The title "History" had a line through it. "Herstory," was written above it. On the title page, the author's name was "Anonymous." Inside the pages were blank. My immediate response was that of acknowledging the grim humor of this ironic tome and recognizing that its size was no accident. Of course, I didn't know the "author's" intent, but perhaps it would be a realization of her (or his) wildest dreams if I as a person of the male gender were to eat it, for surely it would produce indigestion, or worse, and provide even further food for thought.

Certainly, treating the tiny volume as a blank book and appropriating the pages for one's own thoughts would be the most damning indictment of the past, but who would have the gall? Why attack a book, particularly when the real villain is undoubtedly closer to home. Isn't the social structure of a society the result of what, in a sense, it is allowed by its members to get away with?

This book also got me thinking how one solution to personal insecurity in a highly competitive world is simply to know your own story and be proud of it. Know who you are, for better or worse. His- or hers-, the story is what we as individuals have to work with. What we do with it is nobody's fault but our own.

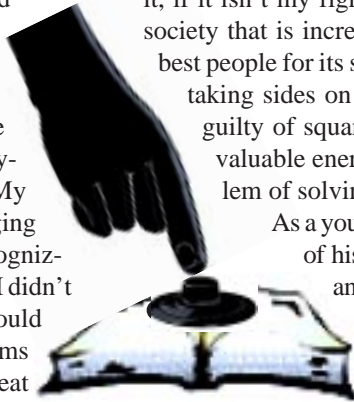
I can imagine other responses upon coming across this book. Many of them "hot buttons" capable of setting someone off on who-knows-what: Dismissal upon considering that "political correctness" was once again at work. Discomfort at the thought that something might be demanded of the reader. Anger at the audacity of it all. Hostility toward those who would make such demands. On the other side of the coin: Impatience with yet another reminder that certain injustices continue. Satisfaction on seeing a wrong recognized. Pride on realizing the courage it takes to do the right thing. Interest in hearing an unsung voice. Sadness upon realization that the pages are blank. Excitement upon recognizing the opportunity to fill in the pages. Anger at the injustices underlying the situation that created the need for such a book.

But, it isn't my fight now, is it? Certainly there's nothing about myself that could be used to exclude me.

My age, gender, ethnicity, religion, height, weight and marital status are all perfect, aren't they? And how much credence is there to the theory that discrimination of one kind fosters increasingly narrow definitions of what's desirable and what's not? Come to think of it, if it isn't my fight, I don't know whose it is. In a society that is increasingly reliant on employing the best people for its survival in the world marketplace, taking sides on this issue would surely make us guilty of squandering our resources and taking valuable energy and time away from the problem of solving the tasks at hand.

As a youngster who was usually at the head of his class in school, it seemed natural and ordinary to me that my classmates, both boys and girls, who equaled and sometimes outpaced me, were also my friends. Occasionally we would be given seemingly insurmountable problems to solve and we would broaden the circle of participation until we found the answer. Everyone was given a chance to add to what was already there, no one was excluded. By the second grade we knew that even the person with the lowest grades in the class had something that they were better at than the rest of us—maybe they could spot and identify a bird before others knew it was there, maybe they could do a certain type of puzzle quicker and better. I don't remember adults either facilitating or interfering with this. It was just one of the things we did that I recollect being lost when my family moved and I changed schools in the seventh grade. At the new school, the classes were divided by performance grades. "A" students rubbed shoulders with "C" students only in the hallways, not in the classrooms.

It also was natural and normal that my younger sister was smarter than I. She was she and I was me, and when we put our minds together there was no puzzle or word problem that we couldn't solve. It seems to me that there's a lesson to be learned here. It "bugs" me no end that in an effort to correct the injustices of the past, new words are being devised that continue the separation of the genders. It "bugs" me no end that efforts are made daily to overturn whatever progress has been made in terms of providing equal opportunities for everyone. I think we need to relax as a society, put our effort into where it will do the most good, and not change the words to suit our definitions. Let the words fend for themselves. I read recently where a man said, "It isn't what you're called that counts, it's what you answer to." That's what I think was in that tiny book. Those pages weren't blank at all.



Just Thinking
by Alexander Kufel

Perspective: *Life is like a landscape. You live in the midst of it, but can describe it only from the vantage point of distance.*
—Charles Augustus Lindbergh, American, aviator, 1902-74

April—the Month of Remembrance

Ha shoah—Holocaust—memory dim for some

The word "Shoah" is Hebrew for Holocaust. April of each year has been designated the "Month of Remembrance" and while it began as a one-day Jewish observance, Remembrance has been extended to all those who were victimized, persecuted or lost their lives during the period 1935 - 1945 under the terrors of the Holocaust.



In Israel, on April 12, 1951, the Knesset (Israel's parliament) proclaimed Yom Hashoah U'Mered HaGetaot (Holocaust

and Ghetto Revolt Remembrance Day) to be the 27th of Nissan. The name later became known as Yom Hashoah Ve Hagevurah (Devastation and Heroism Day) and even later simplified to Yom Hashoah. This

year, the 27th of Nissan falls on Tuesday, April 13, 1999. Although in the orthodox Jewish calendar it is a day of mourning within the traditionally happy month of Nissan, if it falls on a Friday or Saturday and interferes with Shabbat, then it is observed the following Sunday.

Since Yom Hashoah is a relatively new holiday, the observances are not yet standardized and there are no set rules or rituals. There are various beliefs about what is and is not appropriate on this day and many of them are conflicting. In general, Yom Hashoah is observed with candlelighting, speakers, poems, prayers, and singing. Often, six candles are lighted to represent the six million Jews who perished. Holocaust survivors speak about their experiences or share in the readings.

In Israel, Yom Hashoah is a national public holiday. At ten in the morning, a siren is sounded. Everyone stops what they are doing and stands in remembrance.

—Excerpted in part from *Jewish Literacy: the Most Important Things to Know About the Jewish Religion, Its People, and Its History* by Rabbi Joseph Telushkin. New York: William Morrow and Company, Inc., 1991.

Guest Commentary

Is patriotism a dead issue?

By David E. Smith

Why even bother to think about "Patriotism?" It's a dead issue isn't it? Or, if we take the concept and make it into another holiday, what's really important is... "Do we get the day off?"

I think it's really a military thing. The generation that came of age following the Great Depression understood it all too well. But that was a long time ago and outside of our present armed forces and their families, who even cares? How can we understand it today or feel the pride of the nation? The troubles we face as a country now are too far removed from those of half a century ago. Or are they? Let's refresh our memories.

Holocaust. Each April we have the opportunity to remember a particularly bleak time in world history. It is a month to recollect a despicable act of inhumanity driven by hatred in which millions of people's lives were uprooted, millions were persecuted, and millions died—people of all nationalities. It's also a time of recognition of the many individuals in the military who perished, or pushed themselves beyond the norm and became patriots or at the least patriotic. My father experienced the

holocaust first hand as a prisoner of war in World War II. He did not often discuss it. It was painful for him the rest of his life. He participated in the famous Battle of the Bulge. After weeks surrounded by enemy forces in the Ardennes Forest he was captured by German troops after his unit ran out of food and ammunition. He was interned in at least one death camp. It is not something he could talk about, but it influenced his values and actions to a degree we can hardly imagine. He was a man of drive and spirit. My Dad believed in truthfulness, in generosity, and in the cohesiveness of families. Behind it all was an even greater belief in America.

At this time in America, we are for the most part at peace. There is no major threat to the survival of this country nor to the lifestyle of its people. Support for defense and military spending have been in a long decline. Despite the poverty of large groups of people, as a nation we are a bit too comfortable worrying about our investments to be concerned with what's going on in the rest of the world. Television ratings and tabloid newspaper sales indicate that we're most focused on

Solutions: *A problem properly stated finds its own solution.*—Charles Le Corbusier, Swiss-born architect, 1887-1965

March—Women's History Month

400 attend commemorative luncheon

Women's History Month observances in Honolulu got off to a strong start Thursday, March 4, with a full-house of 400 people attending the Federal Women's Council luncheon at the Hale Koa Hotel; 35 were from POD and HED. This year's theme is "Putting Our Stamp on America." The keynote speaker was recent gubernatorial candidate and former Maui mayor Linda Lingle. Former broadcast journalist Linda Coble was mistress-of-ceremonies.

Early on the agenda distinguished guests were introduced. The irony of the situation did not escape civil engineer Sharon Ishikawa, ED-CE.

"Among 400 people, mostly women, only one of the 12 VIPs was female," said Ishikawa. She said that it sadly reinforced her perception that despite advances women have made recently, there is still a lot more work to be done to achieve equality in the work place.

In opening remarks, Coble expressed her dissatisfaction with one of her own role models, journalist Barbara Walters, who recently gave a two-hour television interview to Monica Lewinsky, infamous for her much publicized relationship with the president of the United States. Coble said that Lewinsky was not a role model in her eyes but has certainly made her "mark on American politics."

As keynote speaker, Lingle emphasized the necessity of female role models to ensure a "better future" for today's daughters, granddaughters and nieces. Role

models are critical for all children today, she said. Lingle spoke in some detail about her experiences while running as the Republican candidate for governor in the November, 1998 election and described the upcoming general election manual ballot recount as "another historical event."

Architect Maydean Martin, ED-DA, said that she felt proud that Lingle was able to advance so far in a field traditionally dominated by males. "I admire her courage and persistence," said Martin. "I know what it feels like to be dismissed as a woman when all you're trying to be is a professional."

The experience of being a woman in politics sometimes borders on the bizarre, said Lingle. Unlike her male counterparts, she said that women are very closely scrutinized and criticized in terms of clothing, hairstyles, make-up and even personal appearance. During the campaign it was suggested to her that she was too tall for a woman, that she seldom had on the right make-up, and a cosmetic dentist said she should consider "changing out her teeth."

"Would people say these things to my male competition?" she wondered aloud. But all in all, Lingle said, she enjoyed running for the Governor's seat very much, except for the losing part.



March is Women's History Month

SEPC program relates black experience

As ethnicity is not normally the topic of conversation among Corps of Engineers employees, particularly during working hours, nearly 70 POD and HED employees turned out March 1, at Fort Shafter to hear Louis Carr, POD Director of Technical Services, talk about growing up the son of a black "sharecropper" in Texas. The presentation was sponsored by the Special Emphasis Program Committee (SEPC). Levida Hardy, chief of RM Budget and Manpower Branch, prefaced Carr's talk with comments and a poem by former Poet Laureate Maya Angelou.

Carr said that he appreciates the importance of the SEPC and wanted to share some of his experiences because he feels that in Hawaii there are no "railroad tracks" (for people to live on the other side of) and that "acceptance" rather than "tolerance" appears to be a goal. Growing up black and in Texas, Carr said that his character was built by separate water fountains and separate entrances.

"It also was a shock to discover that 'Juneteenth,'

the oldest continuous observance of President Lincoln's emancipation address, was not celebrated outside of black communities in Texas," said Carr. "I had thought the 19th of June was a national holiday." June 19, 1865 is the date, two and a half years after Lincoln's proclamation, that word reached Galveston, Texas that the slaves had been freed. Carr said that nearly 100 years later, in 1963, people "didn't take very kindly" to black engineers in the Fort Worth District and he had to work hard for acceptance.

Carr said that best experiences for him were from being "mentored" at various times in his career and that he was particularly appreciative of a former supervisor who constantly challenged him to excel.



Louis Carr, keynote speaker of the SEPC presentation, talks to a packed house about his experiences as an African-American. Photo by Alexander Kufel.

Organizations: *The purpose of an organization is to enable ordinary people to do extraordinary things.*
—Peter Drucker, American author and management consultant, 1909-



Essayons dredges



Hopper Dredge Essayons

Hull Length - 350 feet
Beam - 68 feet
Draft (Light) - 22 feet
Draft (Loaded) 27 feet

Main Propulsion

Two 3600-horsepower Diesel Engines

Ship service

Two 1500-horsepower Generator Engines

Dredging Depth

Normal - 80 feet. Extended Drag Arms - 94 feet
Dredge Pumps - Two-1650 h.p. Mounted on Drag Arms
Hopper Capacity Volume - 6000 cubic yards

Vessel Speed

Light - 13.8 knots. Loaded - 13.5 knots

(Top Left) HED and POD employees board the Essayons for an “open house” visit. (Above) Second Mate Jeffrey Woodward explains how the drag arms are controlled from the bridge. (Right) Deep inside the Essayons, four 20-cylinder diesel engines provide power for propulsion and electricity. Photos top left and right by Larry Hawthorne. Above by Alexander Kufel.



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else can do the job.”

Dredged material is suctioned from the harbor bottom through two 94-foot long dragarms and deposited into hopper bins located in the vessel’s midsection. Ship’s master Neal Nyberg said the Essayons’ hopper was designed to be a flood zone. When the bins are full, the Essayons sails to an EPA (Environmental Protection Agency)—designated ocean disposal site located three to five miles offshore. There it disposes of its dredged material through large hopper doors under the ship. Honolulu’s South Oahu ocean disposal site is located about three miles away from Honolulu Harbor. Because they are picking up sediment from one area and displacing it to another, pollution is not an issue. What may look like pollution to the casual observer is actually turbidity—sediment suspended in the water because it’s too light to immediately sink. Trash and other large items are screened out and saved for normal disposal.

It costs \$75 thousand a day and takes a 20-person crew to operate the dredge. Woodward said that primarily because of the costs involved, dredging an area is a 24-hour a day proposition. Two crews alternate 10-hour work tours of eight days on and six days off when they are close to home. They extend that into a two-week cycle when they

Technology: *Technology is only a tool, a great tool. But it's not what you live for, it should not take over our lives.*
 —David Wang, founder, Computer Associates International

Hawaii harbors



Continued from page 6

are further away, such as in Hawaii. Nyberg said that the cycling of the schedule allows them to concentrate on the work at hand while on-duty and then have a block of time off afterward. He said that he usually is able to return home to Bainbridge Island from wherever they are dredging and spend continuous time with his family. He said, too, that he often goes sailing for fun on his days off. Both crews are Federal civil service, Corps of Engineers employees.

While the Essayons has been dredging Honolulu Harbor, clearing sedimentation that could make the harbor inaccessible by ships if left unchecked, it has held several open houses for the public. Nearly 200 Hawaii-based Corps employees turned out over several occasions to tour the ship. The Essayons is scheduled to perform maintenance dredging in Kahului, Honolulu, Barbers Point, Nawiliwili and Port Allen commercial harbors from February 22 through March 26, 1999. Dredging is required to restore these deep-draft harbors to their respective federal authorized depths. Essayons is scheduled to depart Port Allen on March 29 for the West Coast for her next assignment. Homeport is in Portland, from where, as part of the Portland Engineer District, the ship helps maintain the entrance bars, rivers and harbors on the coasts of Oregon, California, Alaska and Hawaii. —Alexander Kufel

(Top left) One of the ships engineers explains the engine room control panel. Essayons was designed to run unattended. (Top right) Aloha Tower from the deck of the ship. (Left) Dockside, Essayons reveals her imposing bulk. (Above) Port drag arm suspended by folded support towers. (Below) The massive size of the eight-foot-square drag head becomes evident when standing beneath it. Photos top left and right by Larry Hawthorne. Above left and right and below by Alexander Kufel.



Society: *In the 40's and 50's we had the all-encompassing Life magazine. Then...People in the '70s. Things tightened up even more with Us. Next came Self. Somewhere there's got to be a magazine just for you: Fred Morgenstern Monthly.*—Peter Yarrow, folk singer

Teamwork...

Continued from page 2

The project manager is the team leader of the delivery effort, accountable for the success of the entire project to include technical details. He or she is not just a coordinator or reporter. Functional chiefs throughout the organization contribute technical oversight and help the corporate board coordinate resources among project teams. The IG's report notes that more can be done in leading and managing project teams.

The project manager is also responsible for the team's dialogue with the "customer." The team's goal is to satisfy the customer's needs, not just to answer requests. Where many projects are involved, a project manager may also serve as a program manager, assisting the customer in developing future projects and managing broader requirements. The IG report found great initiatives in this area but that not all Corps efforts are fully coordinated.

Embracing the project and program management approach to our work is essential if the U.S.

Army Corps of Engineers is to remain the world's premier government provider of engineering and related services. This is especially so in an era of rapidly developing technologies, multiplying demands and limited government resources. Throughout the Corps, the IG found the application of these processes varied widely. They "did not see organizations practicing inconsistent processes out of resistance." Rather, they found districts were "interpreting the regulation relative to the existing culture in their organizations without grasping the implications of their actions." Their report concluded by recommending continued emphasis on educating everyone on these processes.

The recent realignment of the Honolulu District is intended to make possible the implementation of these concepts. Over the next several months, the District leadership will review our policies and processes so that our organization can become as great as the talent of the people within it. I encourage your participation in this effort so that the District can reach its full potential for service to our customers: the warfighters of the Army and Air Force and the citizens who inhabit Hawaii and elsewhere in the Pacific.

Mahalo and best wishes to you and your family for a great Spring season.

Patriotism...

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the latest sex scandal.

Where have we come from? The country as a whole knows or cares little of history or how we got where we are today. There are those who deny that the holocaust even happened. If we don't understand the past, how prepared are we for the future? Which do we care more about? Titillating sex issues or who has control of MIRV missiles aimed directly at our cities?

Are our moral standards changing to the point where many rely on a shrink or a lawyer just to keep them out of the mental hospital or jail? And as long as you're not committed or in prison everything is okay? It seems to me we're allowing legal matters to obscure our vision when it comes to moral matters.

Balancing this at the other end of the spectrum is the U.S. military system of justice. Virtually all human behaviors are addressed by the Uniform Code of Military Justice (UCMJ) and consequences are clearly defined and decisive.

Both civilians and military feel they occupy the moral high ground. Both, unfortunately, can provide examples of injustice where the system failed and both have caused people to stray from the centerline. Which is preferable?

I can remember vividly when just to be accused of something meant that you were bringing shame on yourself, your family and, under certain conditions, your country. Honor, and particularly, family honor meant something. Increasingly, honor has been overshadowed by fame. Little distinguishes infamy from fame.

It just seems to me that there's a relationship here between how we conduct ourselves as individuals, how we feel about ourselves as a nation, and how strong we would be in the face of adversity. I felt that much of my father's strength came from having survived things beyond most imaginations—he could easily have died in the war, an operation on his leg using a spoon as the surgical instrument kept him alive—but, he had to have a certain amount of spiritual strength going in, or he never would have made it far enough to come out.

The big question in my mind, however, is do we need to become militaristic as a nation in order to instill a sense of pride in its citizens? I don't think so, but its tempting because it seems so simple. For, in patriotism seems to lie the secret for correctly assigning our higher priorities and doing away with injustices. One thing endures, though, there is a generation gap and it's out of sight. We're not at war. Maybe we should be. Al Capp once said it in his old Pogo cartoon... "We have met the enemy, and he is us."

—Dave Smith is a civil engineer with HED, Schofield Resident Office.

Teamwork: *Unless the group of human beings which comprise the enterprise works together toward one unified goal, the enterprise is sure to go down the path of decline.*—Takashi Ishihara, president, Nissan Motor Company

Regional Roundup

FED receives new well drilling and well maintenance equipment

On February 1, 1999, a ribbon cutting ceremony was held at the FED Motor Pool to celebrate the arrival of new drilling and well maintenance equipment. With the existing two truck-mounted 10-ton pump hoists, and a forthcoming trailer-mounted exploratory boring rig, the District's Foundations and Materials (F&M) Branch has greatly increased its foundation investigation and water-well field capabilities. With increased safety advances, power and speed, soil and rock formations can now be drilled to 1500 feet. The rigs can drill angle holes, are capable of large diameter borings, and have been outfitted for environmental investigation applications.

The equipment was procured with \$1.8 million in FY97 OPA (Other Procurement Army) funds obtained through HQ, USACE, and replaces existing rigs that have become obsolete and difficult to maintain from years of service ranging from 11 to 23 years.

F&M currently maintains 250 water wells on 50 military installations across the Republic of Korea. These wells deliver roughly 16 million gallons of drinking water each day, at a yearly saving of approximately \$22.4 million over the cost of municipal or hauled water. The Branch also constructs from five to 10 new water wells each year as demands for groundwater supplies increase.

F&M Branch chief Douglas Bliss said that 10 years ago, their wells were typically 300 feet deep. Recently, they have been installed as deep as 800 feet. With water tables dropping and potability diminishing from local ground contamination, well depths may eventually increase to 1500 feet. Maintaining a supply of clean groundwater will be a major issue

faced by USKF and Korean municipalities in the future.

Completion of the Drill Rig Shelter currently under construction at FED is scheduled for Spring, 1999.



Anxiously waiting to have their picture taken, FED's foundation and well drilling teams are ready to put the new equipment into action. Photos by FED



FED Commander Col. David Rehbein, and Doug Bliss, F&M Branch chief, discuss the new drill and well maintenance equipment following the ribbon-cutting ceremony.

AED receives Hammer Awards

In February ceremonies at AED, Lisa Mallory, Vice President Gore's deputy director for National Partnership for Reinventing Government, presented two Hammer Awards and addressed the District regarding its "heroic" efforts for improving government, saving time and money in execution of their work. Recipients for the awards for Akutan Clean Up, and the C3 Concept included members of the District, Jacobs Engineering, Alaska Dept. of Environmental Conservation, Federal Aviation Administration, Akutan city, and Aleutians East Borough.

POD Commander speaks to SDFE

Brig. Gen. Carl A. Strock, POD commander, culminated a visit to Japan with a lecture to the Japan Society of the Defense Facility Engineers (SDFE) March 12 in Tokyo. Professor Toshiyuki Shigemura, SDFE Chairman, and COL Toshihiko Sugaya, SDFE Vice Chairman and Engineer Division Chief of the Ground Staff Office hosted the

speaking engagement. About 100 senior engineers and officials both military and civilians from all services of the Japanese Self Defense Force, National Defense Academy, Engineer School and Defense Facilities Administration Agency attended the lecture which covered the full spectrum of the Pacific Ocean Division's activities and responsibilities.

Goals: *I came from a poor and humble background. I did not come from a family of people who had a poverty view of the world. I came from people who viewed the world as attainable.*—Faye Wattleton, former president, Planned Parenthood

The Electronic Library

By Ruby Mizue

RESUMIX CORNER—What you need to know for job applications

If you're still nursing your old SF 171 against the hope of finding a new job, you need to read this! Resumix, combined with the Department of the Army Internet Vacancy Announcement Board and Resume Builder, has dramatically changed the way applications, candidate screening, and referral processes are handled.

If you missed the latest series of Resumix briefings conducted by the Pacific Region, Civilian Personnel Operations Center (CPOC), you can read all about it on the Web in *The Nugget*, CPOC's quarterly newsletter. Go to

<http://cpol.army.mil/pac/nuggetdec98.htm>.

Everything you need to know about Resumix is highlighted in "Resumix Corner." The article provides links to the updated Job Information Kit, pointers on resume preparation and submission, as well as what's on the horizon for job applicants.

Records Management Awareness/Clean Up Week

Honolulu District is welcoming back Candace Lein-Hayes, records administrator from the Seattle Region, National Archives and Records Administration (NARA), as we observe the annual Records Management Awareness Week, 22-26 March 1999. In late 1997 she made a presentation to HED and was very well received. The week's activities began with four workshop sessions focusing on electronic recordkeeping, the NARA General Records Schedule (GRS) and Modern Army Recordkeeping System

(MARKS), email as official records, and the now mandatory Corps of Engineers Electronic Recordkeeping Information System (CEERIS). A brief update on the POD Electronic Library on the Web was also presented.

Toward the end of the week, records clean-up in personal work areas and office filing systems culminated with the preparation and transfer of records boxes to the Schofield records holding area. Remember: Good recordkeeping is the responsibility of every person who creates official records, in any format. Summaries of the presentations will be posted on the Records Management Web Page at

<http://www.pod.usace.army.mil/info/podrecs.html>.

USACE DIGITAL VISUAL LIBRARY Coming soon, Honolulu District photos!

Twenty photographs featuring Honolulu District military and civil works projects were submitted to the USACE Digital Visual Library at

<http://images.usace.army.mil/>.

Among the projects included are Kawainui Marsh, Barbers Point Harbor, the Hale Koa Hotel, Wheeler Water Treatment Plant, family housing projects, and the Tripler Army Medical Center. The Public Affairs and Information Management Offices coordinated selection, preparation, and submittal of the photographs. Check out this searchable library of nearly 3,000 images of Corps programs, projects, and events!

PRODUCTIVITY CORNER

KIDS' LITTLE INSTRUCTIONS ON LIFE

•Never smart off to a teacher whose eyes and ears are twitching.—Andrew, Age 9

•Wear a hat when feeding seagulls.—Rocky, Age 9

•Never try to hide a piece of broccoli in a glass of milk.—Rosemary, Age 7

•Don't flush the john when your dad's in the shower.—Lamar, Age 10

•Don't pick on your sister when

she's holding a baseball bat.—Joel, Age 12

•When you want something expensive, ask your grandparents.—Matthew, Age 12

•Never trust a dog to watch your food.—Patrick, Age 10

•Never ask for anything that costs more than five dollars when your parents are doing taxes.—Carol, Age 9

•When your dad is mad and asks you, "Do I look stupid?" don't answer him.—Heather, Age 16

•When you get a bad grade in school, show it to your mom when she's on the phone.—Alysha, Age 13

•Never try to baptize a cat.—Laura, Age 13

•Never spit when on a roller coaster.—Scott, Age 11

•Never do pranks at a police station.—Sam, Age 10

•Beware of cafeteria food when it looks like it's moving.—Rob, Age 10

•Never tell your mom her diet's not working.—Michael, Age 14

•Sleep in your clothes so you'll be dressed in the morning.—Stephanie, Age 8

•Listen to your brain. It has lots of information.—Chelsey, Age 7

•Stay away from prunes.—Randy, Age 9

•Never tell your little brother that you're not going to do what your mom told you to do.—Hank, Age 12

•Never dare your little brother to paint the family car.—Phillip, Age 13

From Vanguard Magazine, author unknown

Predictability: *If life were predictable, it would cease to be life and be without flavor.*
—(Anna) Eleanor Roosevelt, American diplomat, author and former first lady, 1884-1962

PRODUCTIVE PEOPLE



Sharon M. Ishikawa

Hometown: Kailua

Years with Corps: 10-1/2

Works in: Civil Works Branch

Volleyball has figured importantly in the last few years of her life, said program manager Sharon Ishikawa. She learned how to play it from her Corps co-workers, met her husband as a result of the game, plays as often as six times a week, and recently won a chance to play for prizes at halftime during the U.H. men's volleyball tournament.

"I don't think of myself as an athlete," said Ishikawa. "I've always considered myself more of a bookworm. In fact, one reason that I like to exercise regularly on a stationary bike is that it gives me a chance to read."

Married since November, the former Sharon Okamoto said she and her husband Mike are definitely sports fans. If the television is on, it is usually tuned to a basketball game, simply because there isn't that much volleyball on TV.

Life isn't all play, however, and in addition to being a civil engineer, she is on the Special Emphasis Program Committee. She said that she has been privileged to be appointed as POD Board of Directors' support staff. In this capacity she has accompanied the commander to HQUSACE Board and Command Management Review meetings in Washington, D.C. several times in the last year.

"It's been a wonderful experience," she said. "It's enabled me to observe firsthand how policies and decisions are made at the headquarters level and given me an understanding of how what we do in the Pacific impacts the Corps overall."

Sharon is making HED more productive.



Debbie Kiyomi Alexander

Hometown: Honolulu

Years with Corps: 14

Works in: Logistics

POD and HED property book officer Debbie Alexander started working for the Corps in a temporary position shortly following graduation from McKinley High and hasn't looked back since. Except for about a year in Contracting, she found her niche in Logistics and has worked there the entire time. Alexander said that she had certain goals, including working at a job she liked, buying a house and having children, and she's happy to have attained them all. Recently, however, she gave birth to a daughter and said that up until then she thought that once Kyla was born she could just pick up her life from where she left off.

"I was really surprised at how little time I have each day to do what needs to be done," she said. "I guess I forgot how much attention a new baby requires." Alexander said that even with help from her family, staying organized takes a lot of effort. On her way into Fort Shafter each day, she goes first to Nanakuli where her mother-in-law watches Kyla while she's at work, and then brings her other child Brittany, 7, to Moanalua Elementary where she's a first grader.

Although she likes to read, Alexander said that at the moment family is the focus of her life.

"I seem to do my reading when I'm TDY," she said. "In the airplane it helps pass the time and in the hotel it stops me a little bit from worrying too much about my family."

Debbie is making HED more productive.

Patriotism: *Thoughtful Americans understand that the highest patriotism is not a blind acceptance of official policy, but a love of one's country deep enough to call her to a higher standard.*—George McGovern, American politician

Aloha means Goodbye to **Duane Inoue, CT**, who left HED for HQ USARPAC; to **Hilton Kalusche, SO**, who returned to Waterways Experiment Station in Vicksburg, Miss.; and **Darren**



Carpenter, ED, who took a new position in JED. Also, to **Thomas Larkin, CO-K**, who left Kwajalein for FED and **Mary Matsumura, CO-K**, who also left Kwajalein, but for JED.

Condolences to civil engineer **James Hatashima**, chief of Plans Formulation in Civil Works on the death of his father, Hayao, at age 85.

Best wishes for a speedy recovery to PPM project manager **Jerry Cornell** currently in the hospital for observation.



Looking surprisingly eager for 7:30 a.m. on a Saturday morning, HED and POD employees volunteered their time to serve as proctors for the local level of the 1999 Mathcounts competition held the end of February. Seventh- and eighth-graders from 36 public and private schools participated. (L-R) Louis Muzzarini, CO; James Tamura, CO-Q; 1st Lt. Kevin Golinghorst, DX; Milton Nitta, CO-C; and Thomas Brady, EM. Photo by James Tamura.

Aloha means Hello to **Claude “Alex” Morrison**, new resident engineer for the Palau Compact Road project, and to engineer **Jerome Santos, CO**, returning to HED from Johnston Island and now at Schofield Barracks Resident Office.



National Engineer Week observed

Area high school students got to see Corps employees in action during National Engineer Week, February 21-27, as POD and HED participated in island-wide activities. HED engineer Tammy Luke, CO-HQ, (in photo at left) and POD's Mike Pangilinan, ET-E, co-coordinated the “career shadowing” experience for 24 students from Farrington, Radford, Aiea and Waipahu High Schools. The students had a chance to observe first-hand the workday of architects and mechanical, electrical and civil engineers from both the Division and the District. They received lunch that was donated by individuals and a commemorative tee-shirt. The Corps also conducted a display at Kahala Mall designed to attract interest in the U.S. Army Corps of Engineers. The display won second place. Photo by Santiago Mor.

1999 Safety Day

Honolulu Engineer District



Wednesday May 12

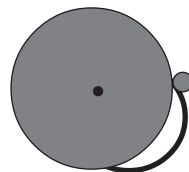
Fire alarms should be taken seriously

Story by Alexander Kufel

When a fire alarm sounds, people should take it seriously, said POD safety officer Bruce Barrett recently. Even tests should be heeded because they have the function of determining if people comprehend fire safety procedures or if more practice is needed, he said.

“There is a requirement that buildings must be evacuated within two minutes after a fire alarm goes off,” said Barrett. In mid-March, at building T-1 at Fort Shafter, a Federal fire marshall checked the alarm system and was dismayed to see

that only a few people “trickled” out of the 50-year-old wooden building. “And that was after the bell rang for several minutes, too,” said Barrett.



When an alarm sounds, it should be treated “as if it were the real thing,” he said. Telephone calls should be quickly ended, meetings dismissed, computers secured and valuables either locked up or taken with the person until the all-clear is sounded. People need to leave the building immediately. Once outside, people should proceed either to a designated area or stay at least 50 feet away from the building. “Our goal is to keep everyone safe,” said Barrett. “We haven’t had any incidents. One would be one too many.”