



U.S. Army Corps
of Engineers
Honolulu District

The Pacific Connection

Vol. 38, Nr. 5
Winter 2004



Commander's Comments

“...Our reputation for the next decade could very well depend on how well we perform in 2005.”



Lt. Col. David E. Anderson
Commander and
District Engineer

“A Few Words on Reliability”

With the holiday season behind us, and the “leave year” complete, I hope that you all had a chance to renew your spirits, reflect on the past year, and count the many blessings in our lives.

It is now time to take a look at the year ahead. 2005 stands to be a challenging year; our reputation for the next decade could very well depend on how well we perform in 2005.

We are executing the largest military construction program in decades, and we are at the very leading edge of transforming both the United States Army and the United States Air Force. Awesome stuff, but we are in an era of rising construction prices, and working on projects that required accelerated planning and programming timelines.

Additionally, the cost of prosecuting the Global War on Terror has had an impact on the amount of funding available for other federal programs, including the civil works program.

Our greatest challenge in maintaining our reputation is simple – we have to remain reliable to our customers. How will we do this?

- We have to leverage the goodness of cross-functional teams that is the Project Management Business Process;

The Honolulu District
The best place where the best people serve...
...singularly focused on executing quality projects...
...reliable and responsible...
...and having fun!

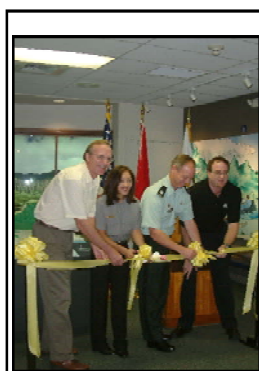
- We have to make our customers and stakeholders equal members of our project delivery teams;
- We have to discipline ourselves to do business according to our ISO-certified processes, and to adjust our processes to reflect what we learn;
- We have to take the time to learn from what we do – everyday;
- We have to effectively solve problems quickly. If you can’t solve a problem at your level, get it in the hands of the person who can (but don’t show up with a problem, bring a proposed solution too!);
- We have to communicate – internally, with ourselves, with our customers and stakeholders, and with our federal, state and local resource agencies. Most “bad news” is only “bad” when it is poorly and untimely delivered;
- We have to meet our obligations to each other and to our customers – do what we say we are going to do, when we say we are going to do it, to the level of quality that is expected.

At the end of 2005, I want our customers to look back at their year working with the Honolulu District and be able to reflect on the fact that we delivered quality projects for them – designs, permits, studies, contracts, real estate transactions and construction. I want them to reflect on how they could rely on us to solve their toughest problems and to look forward to working with us in the future.

My family and I wish you all a healthy and happy 2005.

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On the cover:
Civil Works Technical Branch hosted the Nov. 19 ribbon-cutting ceremony for the Pacific Regional Visitor Center in downtown Waikiki. Shown left to right: Chief, Civil Works Technical Branch, Jim Pennaz; Park Ranger Iwalani Sato; HED Commander and DE, Lt. Col. David E. Anderson and Larry Lieberman of Referentia Systems, Inc. See the complete story on pages 6 and 7. Photo by Sarah H. Cox.



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The Pacific Connection, an unofficial publication authorized by AR360-1, is a periodical produced by the Public Affairs Office, Honolulu District, U.S. Army Corps of Engineers, Fort Shafter, HI 96858-5440. Telephone (808) 438-9862. This command information publication is for employees and others who request it in writing and is also available on line: <http://www.poh.usace.army.mil/>. Contents are not necessarily the official views of, or endorsed by, the U.S. Government, the Department of Defense or the Department of the Army. Circulation: approximately 1,100.

Honolulu District Commander..... Lt. Col. David E. Anderson
Chief, Public Affairs Joseph Bonfiglio
Media Relations Specialist Dino W. Buchanan
Editor Sarah H. Cox

Corps Project Delivers Clean Spring Water to East Timor Villagers

Story by Dino W. Buchanan
Media Relations Specialist

Previously existing murky water used by the residents of the remote East Timor border village of Lotan for drinking water has now been replaced with clean spring water thanks to the U.S. Army Corps of Engineers Honolulu Engineer District.

Providing the 650 residents clean drinking water has been a priority need for the East Timor government for many years as the village has a history of water-borne disease problems such as cryptosporidium (diarrhea), shigellosis (dysentery) and hepatitis A.

HED, working in conjunction with the Australia Agency for International Development (AUSAID) in the Community Water Supply and Sanitation Program of the East Timor Water Authority, recently completed the six-month project which consisted of providing a gravity drinking water system from a water spring at a 1,200-foot elevation through seven kilometers of galvanized steel pipe placed down a mountain side. An additional three kilometers of plastic pipe was placed in the village area with 12 water taps.

In Dili, East Timor, Alan Smith of AUSAID recommended the Lotan Clean Water and Sanitation Project for U.S. Pacific Command consideration because it had a very high priority locally due to the waterborne disease data and because it met the PACOM funding requirements. The Water Authority also suggested the project was earmarked for success largely because much of the preliminary public and community support effort had already been completed for the project by AUSAID.

In October 2003, U.S. Pacific Command funded a water resources evaluation by the U.S. Army Corps of Engineers to find and evaluate a potential water resources project for a humanitarian assistance U.S. Pacific Command contract project in the remote border area near West Timor, Bobonaro District.

HED's Chief, Civil Works Technical Branch Jim Pennaz and Pacific Ocean Division (POD) Project Manager John Emmerson coordinated the project investigation efforts. Over \$127,000 in U.S. Pacific Command funds was made available for the project. Pacific Command, through its funded humanitarian assistance program for the Pacific Region and USACE recommendations, selected Lotan Village as a viable candidate for humanitarian assistance.

PACOM approved the project in November 2003 with U.S. Army Pacific (USARPAC) awarding the contract March 10, 2004 to local East Timor company Uma Fatu Hata/TransHose. Pennaz and Emmerson made quality assurance visits in March, June, August and September 2004.

A clean spring source was found on a mountain slope with adequate capacity to provide the volume of drinking water needed. The spring was fenced off and developed to prevent animal waste contamination from surface water. During the dry season, the new water supply provides 6,800 gallons of water per day - three times the minimum daily drinking water requirement.



Lotan Village children bathe under one of 12 new community spring water taps constructed by the U.S. Army Corps of Engineers in partnership with local villagers and an East Timor construction company. Lotan Village is located in a mountainous region near the western border of East Timor. Photo by John Emmerson, U.S. Army Corps of Engineers, Pacific Ocean Division.

By utilizing community labor, the cost for the critically-needed clean drinking water project was minimized. A Non-Government Organization women's group, Organisa Mulher Timor, sponsored the project and contracted with the East Timor Water Authority to provide "in kind" local materials like sand and aggregate for the concrete and community labor. The organization provided education and training to local villagers in sanitary procedures and facilitated the community labor needed to install the pipe materials and other system components.

Villagers hauled all materials - such as pipe, cement and aggregate - seven kilometers up the mountain to an elevation of 1,200 feet. The project also provided training for the Timorese people in basic hygiene, and installation, operation and maintenance of the drinking water supply gravity pipe system, insuring sustainability of the improvements beyond the initial investment.

Additionally, five pressure break tanks were placed along the piping leading to a 6,000 gallon overnight storage tank in the village and community water taps. A new community sanitation system includes 125 toilets with septic tanks.

A dedication ceremony held Oct. 20, 2004 was attended by the U.S. Ambassador to East Timor, the Honorable Joseph Rees, the Australian Ambassador to East Timor and the Minister of State for Timor Leste.

Employees of the Month

Nov.



Ed Yoshimura, Quality Manager, Engineering and Construction (E&C) Division has served willingly and dutifully in HED's Emergency Operations Center (EOC), performing emergency operations for multiple natural disaster events in both the Pacific area for Typhoon Chaba and the Atlantic/Gulf area for Hurricanes Charley, Frances, Ivan and Jeanne. He oversaw all POH responses to requests and requirements from the field, ensured taskers from HQUSACE and/or POD were completed and the required tasker positions filled and the appropriate functional Planning & Response Teams and technical assistance

staff deployed. Ed's focus is always on accomplishing the multiple tasks at hand. He is extremely pleasant in his dealings with people, coordinating with volunteers and their supervisors, and has made some hard, sound decisions on difficult issues, when required. His coordination skills and friendly demeanor are admired by all who work with him in the EOC, where the activities are quick-paced and often stressful. His relentless perseverance in completing assigned missions (without the EM staff support staff) while handling his own work in E&C Division has earned him the highest respect.

Nov.



Sarah Cox, Command Information Specialist, Public Affairs Office, has distinguished herself through her hard work and dedication in producing the 2004 Pacific Connection Special Issue. She led the team to produce this outstanding product and did so without the direct guidance of the former editor. Through Sarah's artistic and journalistic skills, this issue stands out as a quality product and earned her praise from the current and former District Commanders. In addition, she served as the acting HED Public Affairs Officer when her supervisor attended the USACE Public Affairs Symposium in early May 2004. Though still fairly new to Army Public Affairs,

she distinguished herself with a can-do attitude and assisted with a complex media query, while still attending to her regular duties as a Command Information Specialist. She continues to assist the District PAO in the day-to-day Public Affairs Mission of HED. Sarah also produces the monthly newsletter, the District Communicator, while being a great team player and focusing on customer service. Her dedication, initiative, hard work and selfless service reflect great credit upon her, the Honolulu District, the U.S. Army Corps of Engineers and the United States Army.

Dec.



Lori Ann Arakawa, Mechanical Engineer, Technical Support Branch is recognized for her outstanding technical support. One example of her many contributions is her involvement with the FY02 Hydrant Fueling Systems project at Hickam A.F.B., Hawaii. Through her initiative and creativity, Ms. Arakawa was directly responsible for researching, identifying and bringing a recognized industry expert in Microbiologically Influenced Corrosion (MIC) into the HED Project Delivery Team. The MIC expert provided valuable information regarding corrosion in the stainless steel piping at Hickam. This information will be instrumen-

tal in providing the factual basis to assist in bringing the project to a successful completion. Her positive attitude and professional demeanor has already impressed many HED teammates, drawing praise and gratitude. Her technical flexibility and willingness to jump in and help resolve problems are key to excellence in engineering. She has been a member of the HED ohana for less than a year, but has already shown her team spirit in her early assistance to the Organization Day planning committee. Ms. Arakawa is an invaluable asset to the Honolulu District and the Corps of Engineers.

Dec.



Linda Tomlinson Information Systems Security Manager for the Honolulu District is selected as the employee of the month for her diligence and dedication in keeping our HED network secure and operational. In addition to her many duties and responsibilities as the senior POH network administrator, Ms. Tomlinson is responsible for ensuring our POH network is kept in compliance with DOD Information Assurance Vulnerability Alert (IAVA) requirements. Multiple IAVA actions are released by DOD to the field weekly, if not daily, with action requirements and upward reporting due with short suspenses. Completing

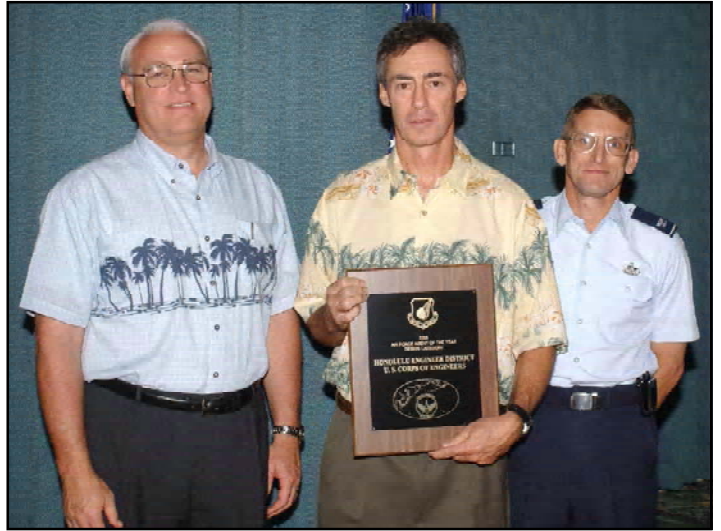
the required push out of patches, upgrades, and modifications requires constant vigilance, attention to detail and exceptional planning to remain compliant. As required by DOD, each IAVA tasking requires that a third party network scan validate the completion of each required action. Ms. Tomlinson completed all actions with 100% accuracy and within the suspense dates, as validated by the third party network scans. We could not ask for better results.

FEMA training prepares HED engineer for Iraq



HED Project Engineer Dennis Chung (left) talks with Hanshi tribal elders during his recent 134-day deployment to Iraq serving as Tikrit Area Engineer, Gulf Region North District in support of Operation Restore Iraqi Electricity and other programs. Chung credits his previous emergency management deployments to Guam with preparing him for the challenges of Iraq. "The FEMA training--learning to accomplish the mission quickly, coordinating with various agencies and working under intense pressure--made the Iraq mission more manageable," Chung said. Courtesy photo.

HED wins Pacific Air Force Design Award



James Bersson (center), Chief, Engineering and Construction accepts the PACAF Agent of the Year (Design Agent Category) Award for the C-17 Beddown project at Hickam AFB. Presenting the award Oct. 21 were (left) Don Ritenour, Chief, HQ PACAF Engineering Division and (right) Col. Holland, PACAF deputy civil engineer. The C-17 Beddown Project is one of the largest military construction projects in the Air Force including a Flight Simulator, Squadron Operations, the Consolidated Maintenance Complex and support utilities. Courtesy photo.

UH-Manoa's Co-op Education Supervisor of the Year



Ron Nakagawa, Chief, Architectural/Specs Section, has been selected as the University of Hawaii-Manoa Cooperative Education's 2004 Supervisor of the Year for his role as mentor and supervisor to UH student Jenelle Wong. Wong nominated Nakagawa because he provided her meaningful work assignments that challenged her as a future professional and gave her the confidence to become a successful architect. Photo by Sarah H. Cox.

Reynold Chun: HED's New Face of Engineering Nominee



Mechanical Engineer Reynold Chun has been nominated to represent HED in the New Faces of Engineering 2005 program. USACE, in cooperation with the National Society of Professional Engineers (NSPE), recognizes outstanding young working engineers. HQUSACE will select five USACE engineers who will represent the Corps in the NSPE New Faces of Engineering national competition. Chun has worked at HED for over two years. Photo by Sarah H. Cox.

The Pacific Regional Visitor Center opens for business

Story by Dino W. Buchanan, Media Relations Specialist and Joseph Bonfiglio, Chief, HED Public Affairs

The U.S. Army Corps of Engineers, Honolulu Engineer District held a Grand Opening Ceremony and Open House in honor of its recently renovated Pacific Regional Visitor Center (RVC) Nov. 19 at Ft. DeRussy in Waikiki.

More than 30 city, state and local government officials, contractors, and a representative from U.S. Senator Daniel Akaka's office, gathered at the facility to participate in the ribbon-cutting.

The ceremony featured a Hawaiian blessing, remarks by HED District Engineer and Commander, Lt. Col. David E. Anderson, and tours of the renovated center.

"Our Regional Visitor Center shows in great detail our commitment to the nation, the Pacific Region and Hawaii and tells the story about its people – the people of the Corps and the people of the Pacific Region - all "Partners in the Pacific," Lt. Col. Anderson said.

The theme of the RVC, which is located on the second floor above the U. S. Army Museum at Battery Randolph, is "Partners in the Pacific" and the Corps' story is told through new state-of-the-art interactive exhibits, a seven- minute documentary (narrated by Hawaiian media personality Michael W. Perry) and tours by the visitor center staff.



HED Park Ranger Iwalani Sato explains the details of an interactive display to visitors during the Grand Opening of U.S. Army Corps of Engineers Pacific Regional Visitor's Center Nov. 19. Sato and Park Ranger Jim Finney provided tours of the RVC after the ribbon-cutting.
Photo By Dino W. Buchanan.



An RVC visitor takes note of the historical display of USACE's contributions to America's military. The RVC's theme is "Partners in the Pacific". Photo by Sarah H. Cox.

"The new interactive displays and videos are an awesome addition to the visitor's center," said John McLaughlin, Director of the U.S. Army Museum at Ft. DeRussy.

"The displays provide visitors a clear understanding of the Corps' accomplishments and commitment to Hawaii and the Pacific Region."

Ed Texeira, Director of Hawaii Civil Defense who attended with several members of his staff said the RVC is a great educational tool for all center visitors.

"The interactive displays invite you to learn more about the importance of the Corps, their work and mission in Hawaii", Texeira said. "There are great educational opportunities here."

The displays were designed and installed by Interpretive Exhibits, Inc. of Salem, Oregon and the renovation was coordinated by HED Civil Works Technical Branch. Referentia Systems Inc. of Honolulu created the HED documentary and educational videos for the plasma screen TVs, installed all audio-visual equipment in the Center and the backlight mural of the Kaneohe Flood Control Project.

The Visitor Center first opened its doors at Battery Randolph in 1983. Battery Randolph is listed on the National Register of Historic Sites and is one of 16 coastal fortifications built by the Corps between 1906 and 1917 for the protection of Honolulu and Pearl Harbors.



Plasma screen televisions engage visitors with educational information about the Corps' water resource and environmental missions in the Pacific. Photo by Dino W. Buchanan.

The RVC's mission is to help visitors understand the Corps' water resources and environmental missions in Hawaii and in other Pacific areas.

The RVC places particular emphasis on civil works and water resources development and seeks to foster the spirit of personal stewardship of public lands throughout Hawaii and the Pacific region.

The Center averages about 1,200 visitors per month, primarily from the U.S. Mainland, Japan and Australia.

The RVC staff members plan and coordinate many educational and outreach programs including: interpretive tours for school and community groups, the Young Engineers and Scientists Program, World Water Monitoring Day, National Public Lands Day, Earth Day and various volunteer programs.

Participating students come from several local middle and high schools and study: a watershed approach to planning, environmental stewardship of water resources and sustainable development with a focus on comprehensive, collaborative, integrated projects that balance economic, environmental and social considerations.

The RVC is open to the public Tuesday through Sunday from 10 a.m. to 4:30 p.m. and is closed Mondays, Christmas Day and New Year's Day.

Today, with a staff of approximately 400, HED is the nation's design and build agency in the Pacific, executing all Corps missions in Hawaii and many other Pacific Region locations.

Message from U.S. Senator Daniel K. Akaka

It is with great pleasure that I extend my warmest aloha and congratulations to Lieutenant Colonel David E. Anderson, Commander and District Engineer, Honolulu District, U.S. Army Corps of Engineers, and to all who have gathered at today's dedication and open house of the U.S. Army Corps of Engineers Regional Visitor Center at Fort DeRussy.

I commend Colonel Anderson and the men and women of the U.S. Army Corps of Engineers, Honolulu District, "America's Engineers in the Pacific," for their dedicated service to the people of Hawaii, Guam, American Samoa, Kwajalein and the Commonwealth of the Northern Mariana Islands. I salute and thank you for jobs well done in civil works, engineering, military construction, restoration, and protecting our environment. Your service speaks highly of the long history and proud traditions of the Army Corps of Engineers in the Pacific.

As words of goodwill are delivered at this dedication ceremony, my thoughts and best wishes are with you for a truly memorable occasion.

Aloha pumehana

Daniel K. Akaka

Daniel K. Akaka
U.S. Senator

World Water Monitoring Day Honolulu Students Evaluate Qualities of the Ala Wai Watershed

Photo and story by Dino W. Buchanan
Media Relations Specialist

More than 75 enthusiastic Honolulu-area students braved rainy conditions on Oct. 15 to participate in the 2004 World Water Monitoring Day at four sites within the Manoa Valley and Ala Wai Watershed. During the five-hour event, students in grades 7-12 created a water quality snapshot of the Ala Wai Watershed under the supervision and guidance of the U.S. Army Corps of Engineers Honolulu District and the State of Hawaii Department of Health, Clean Water Branch.

"This was a fun and safe field investigation and a lift off point to taking action in a water quality improvement project," said Iwalani Sato. Sato is an HED Park Ranger and co-event coordinator who works at the Pacific Regional Visitor Center.

"We (event organizers) recognize and applaud our local schools' dedication and commitment to improve the Ala Wai Watershed through hands-on education. The most visible sign of event success are the students who are confident and empowered with valuable skills including data collection, critical thinking and action-taking."

World Water Monitoring Day was initiated by America's Clean Water Foundation (ACWF) in 2002 as a significant part of the events held in observance of the 30th anniversary of the United States Clean Water Act (1972).

Science teachers Carrie Bashaw from Kaimuki High School, Debbie Jensen from Washington Middle School, Karen Langdon and Katie King from Jarrett Middle School, Nakana Wong from Kula Kaiapuni O Anuenue School brought their students to the event "to learn more about ecosystem restoration, flood reduction, and water quality monitoring that includes data collection and problem-solving."

Scientific experts from the City and County of Honolulu Department of Environmental Services, Hawaii Nature Center, Natural Resources Conservation Service, State of Hawaii Department of Land and Natural Resource Division of Aquatic Resources, State of Hawaii Department of Health, University of Hawaii Department of Oceanography, U.S. Geological Survey and the U.S. Army Corps of Engineers provided the technical and scientific information at the four monitoring sites in the Ala Wai Watershed - the Ala Wai Canal, Manoa Stream, Makiki Stream and Palolo Stream. The three streams flow directly into the canal. Field investigations and sampling began at Manoa Valley District Park.

Preceding the water sampling, participating Federal, State and University of Hawaii representatives told the students why the Ala Wai Watershed and World Water Monitoring Day are important.

USACE Ala Wai Canal Project Manager, Derek Chow, told students their interest and participation in the event provides planners and decision makers with important data used in determining deci-



Two students prepare to test a water sample from the Manoa Stream at Manoa Valley District Park Oct. 15. More than 75 students participated in the 2004 World Water Monitoring Day.

sions and actions to improve watershed health.

"All of us working together today to monitor water in the Ala Wai Watershed clearly demonstrate our deep concern for the place we live in. As you test the water today, take notice of your surroundings and imagine how our actions result in the items found in the water," Chow said at the Manoa site.

Students participating in the hands-on field investigation collected and measured water samples using both field instruments and educational monitoring kits provided by the Corps of Engineers to determine how the parameters of pH, dissolved oxygen, temperature, turbidity and conductivity relate to each other. At the Manoa Valley District Park, students rotated through various sampling stations manned by the scientific experts on hand who provided information on ecosystem restoration, flood reduction, stream flow measurements, fish identification and ecology, resources assessment, storm water management, landscaping and conservation using native and drought proof plants and the ahupua'a concept.

"During the water sampling and evaluation process my students began to realize that water monitoring was indicative of the overall health of the watershed," said Karen Langdon, a science teacher at Jarrett Middle School. "There was a keen awareness by my students that this monitoring impacts the quality of the watershed and what they do in their backyard affects everyone down to the ocean and beyond."

For the problem-solving component, students and teachers teamed up to devise actions to improve and restore the Ala Wai Watershed. This component links what they study in school to how they live. Data collected by the students will eventually be uploaded into usable global databases on the World Water Monitoring Day website (<http://www.worldwatermonitoringday.org/>).

USACE Hydrologist Engineer Michael Wong said the students were seriously interested in the hands-on event.

"From the moment the students started doing the water sampling, they were totally involved," Wong said. "They were asking the experts questions and carefully analyzing their water samples. Most of the environmentalists were amazed at the sophistication of their questions and interest in the event."



Director of Department of Public Works (DPW), U.S. Army Garrison Hawaii, Col. Floyd Quintana, updates the Pacific Partnering Conference participants on the latest information and developments for DPW in Hawaii.

Partnering in the Pacific Conference a success

Photo and story by Joseph Bonfiglio
Chief, HED Public Affairs

The second Honolulu District Pacific Partnering Conference held Dec. 1 at Fort Shafter, brought together more than 120 District customers and employees and received favorable reviews.

“I think the conference was very successful,” said Wendell Awada, Deputy Chief of Programs and Project Management at HED. “We had a good cross section of customers and overall the review comments we received were favorable.

“We wanted to continue on the success of our last Partnering Conference by bringing together everyone, including those who might not usually be together, such as having our civil works customers listen to military programs presentations,” Awada continued. “Most people said they liked the format.”

HED Deputy Commander, Maj. Adrienne Eckstein kicked off the day’s activities by telling the gathering that HED was dedicated to customer care and existed to serve its partners. She said the goal of the conference was to work together to improve service to all the District’s Pacific partners. This included military, civil works and interagency and international services customers.

Following the Deputy were presentations by some of the District’s partners. Rodney Haraga, Director Hawaii State Department of Transportation and Dan Davidson, Deputy Director of Land, Hawaii State Department of Land and Natural Resources made presentations about their current programs. In addition, Col. Floyd Quintana, Director of Public Works for U.S. Army Garrison Hawaii and Ron Borne, the U.S. Army Garrison Hawaii Transformation Manager, presented the latest developments in their programs.

The remainder of the morning consisted of a series of breakout sessions conducted by HED subject matter experts.

Pat Onishi, President-Elect, 2005 American Institute of Architects (AIA), Honolulu Chapter, was the luncheon speaker. He covered a variety of topics, including the role of professional societies when working with government agencies and the importance of maintaining high professional standards.

Paul Mizue, Chief, Civil Works Branch, made the closing remarks. Mizue said organizing and executing the conference was a true team effort for the District.

HED helps UH-Manoa recover from flooding



After heavy late October rains knocked out power and flooded 35 of its buildings, the University of Hawaii-Manoa recovered quickly with the support of two electric generators provided by USACE and mission support by the 249th Engineer Battalion at Schofield Barracks. The military provides cooperative support to the state during disasters as part of a mutual aid agreement and the Joint-Task Force-Homeland Defense and USACE. U.S. Army photo.

Ala Wai Project now includes Manoa Valley



Several car owners awoke Oct. 31 to find their cars in the trees after 10 inches of rain fell in less than 12 hours forcing Manoa Stream to spill its banks and causing an estimated \$100 million in damages to residences and University of Hawaii. HED is partnering with Hawaii’s Department of Land and Natural Resources on a feasibility study to restore the Ala Wai ecosystem and prevent flooding. The recent flooding prompted officials to expand the study to include Manoa, Palolo and Makiki Streams. The study’s expansion will cost an estimated additional \$1.4 million and push the proposed completion date to 2006. Photo by Dino W. Buchanan.

Top performers honored at Townhall Meeting

HED: The Best Place Where the Best People Serve

Story by Sarah H. Cox
Command Information Specialist

HED's top employees were honored at a Townhall/Annual awards ceremony at the 9th RVC Dec. 13. More than 200 HED members gathered for the annual event hosted by District Engineer Lt. Col. David E. Anderson with Executive Assistant Laureen Lau serving as master of ceremonies.

The townhall began with a "Forever Young" video produced by Roland Stine of IM featuring past and present photographs of HED employees. Following the video, Lt. Col. Anderson spoke of his new vision for the District and urged members to seek a healthy balance of work, fun and family.

"Find your center of gravity; seek that healthy balance in your lives. It's a tough business we're in, but we can accomplish a lot and have fun," Lt. Col. Anderson said.

After Anderson's remarks, Regional Leadership Development Program (RLDP) Team Leadership Advisor Gary Nip and Leadership Assessment Advisor Phillip Mun recognized the 2004 RLDP graduates.

After the graduation ceremonies, Lt. Col. Anderson presented Cindy Barger the prestigious Bronze Order of the de Fleury Medal on behalf of Chief Engineer Lt. Gen. Carl A. Stock. The Bronze de Fleury Medal is the third highest award of the entire Engineer Regiment and is awarded to a few select civilians and military members who demonstrate the highest degree of professional competence, integrity and devotion to duty and country.

Twelve employees were then recognized for their numerous years of devotion to government service.

Roy Awakini, Reynaldo Braga, David Kern, Earl Nagasawa, Gary Nip, James Pennaz, Bernie Rall and Don Yorimoto received their 30-year pins.

Charles Hardee, Charlene Hasegawa and Keith Mitzkewich were recognized for their 35 years of service and Sam Ng was awarded his 40-year pin.

The highlight of the ceremony was the annual awards presentation. The 2004 annual award winners are: Roland Stine: (Administrative Support); Paul Kim: (Technical); Paul Kai: (Professional); Wayne Yamashita: (Leader of the Year); Cindy Barger: (Project Manager of the Year); SBTC EIS Project Delivery Team: (PDT of the Year).



Lt. Col. David E. Anderson presents the Bronze Order of the de Fleury Medal to Project Manager Cindy S. Barger at the HED Townhall Dec. 13. Barger's technical, team building and communication skills on the SBTC EIS for the 25th ID's Second Brigade earned her the distinguished national award. Barger took top honors at the awards ceremony by also being named Project Manager of the PDT of the year. Photo by Dino W. Buchanan.

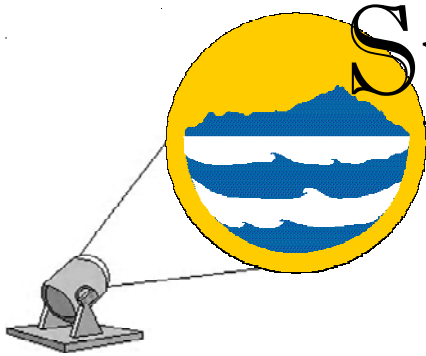
PDT of the Year team members include: PM: Cindy Barger, Lt. Col. David Anderson, Maj. Adrienne Eckstein, Larry Kawasaki, Wendell Awada, Win Hargis, Uyen Tran, Kanalei Shun, Steven Kim, Christi Shaw, Loren Zulick, David Grant, Ed Yamada, Joy Sakamoto, Renee Hicks, Mike Sakai, Cindy Luciano, Patrick Hannigan, Pat Billington, Monica Kaji, Jill Tomishima, Sandy Ginto, Joy Anamizu, Susan Chun, Karen Tomoyasu, Kevin Nishimura, Earl Nagasawa, Benton Ching and Joseph Bonfiglio.

The ceremony concluded with Lokahi awards presented to the Award Committee: Lenora Okubo, Val Lee, Christi Shaw, Monica Kaji, Lisa Clark, Kent Tamai and Maj. Adrienne Eckstein.



The Regional Leadership Development Program's Leadership Assessment and Team Leadership Classes of 2004 officially graduated at the Command Townhall. From left to right: Front row; Ronne Kirkland, Roland Stine; second row; Amy Kitano, Val Lee, Paula Shimata, Wendy Hammer, Mark Yoshimura, Leadership Assessment Advisor Phillip Mun, and Team Leadership Advisor Gary Nip.

Back row: Lt. Col. David E. Anderson, Sharron Montgomery, Maj. Adrienne Eckstein, Donna Kanetake, Renee Hicks, Patrick Harrington, Dale Barlow, Jenny Masunaga, Stephen Mora, Reynold Chun, Richard Rodier and Paul Kai. Not shown: Lois Horikawa. Nine other members graduated from the Regional Leadership I and II course including: Dale Barlow, Don Yorimoto, Gordon Kuioka, Santi Mor, Tim Phillips, Lincoln Gayagas, Clare Jaeger, Helen Stubblebeen and Lou Askew. Photo by Dino W. Buchanan.



Spotlight on HED

*Spotlighting an office that helps make the Honolulu Engineer District
"The Best Place Where the Best People Serve"*

Special Emphasis Program Committee

The 16-member Special Emphasis Program Committee (SEPC) had another successful year helping to increase diversity awareness and understanding by sponsoring events such as Persons' with Disabilities Month, Multicultural Week and a community Christmas outreach program. SEPC is heavily involved in giving back to the community through local workforce training, minority outreach programs and other noteworthy activities.

The group meets monthly to plan activities which underscore the significant contributions of women, minorities and persons with disabilities.

The committee operates under the auspices of the District's Equal Employment Opportunity Office.

"Our main mission is to rid the workplace of discrimination, reduce the under-representation of women, minorities and persons with disabilities; provide career-enhancing training and eliminate employment and promotion barriers," said Phillip Mun, EEO Manager.

"We've had a really good year, especially with our outreach programs," Mun said. This summer, members of HED served as mentors to six area high school students enrolled in Leeward Community College's Upward Bound Program.



SEPC members prepare boxes of winter clothes, school supplies, toys and health & beauty aids for an Afghanistan orphanage. SEPC helped organize the local project through Corps members deployed to Afghanistan. The response was so overwhelming, SEPC donated the excess items to local Hawaiian charities. Left to right: Project Manager Lise Ditzel-Ma, Administrative Support Assistant Wendy Hammer, Paralegal Specialist Donna Kanetake, EEO Manager Phillip Mun and Contract Specialist Renee Hicks. Courtesy photo by Ed Yoshimura.



Members of the Wheelchair Sports Hawaii challenged members of SEPC to a friendly game of wheelchair basketball at McCully Gym on Nov. 4 as part of National Disability Employment Awareness Month. PPM's Glen Shirakata (left) watches engineer Craig Ueda shoot the ball as engineer Dave Kern (rear) plans his strategy. Courtesy photo by Ed Yoshimura.



Chief, Engineering and Construction Division, Jim Bersson (second from the right) provides answers to UH engineering students' questions at the UH Career Fair Oct. 15. The SEPC supports several student outreach programs throughout the year including career days at local middle and high schools, mentoring and student shadowing programs. Courtesy photo by Tammy Luke.

District Shorts



The Project Delivery Team (PDT) for the SBTC EIS for the 25th ID's Second Brigade was named HED's PDT of the Year at the Dec. 13 Command Townhall.

Front row left to right; Joy Anamizu, Monica Kaji, Joy Sakamoto; Back row; Lt. Col. David Anderson, Susan Chun, Renee Hicks, Cindy Barger, Pat Harrington, Cindy Luciano, Win Hargis, Mike Hargis, David Grant, Pat Billington, and Maj. Adrienne Eckstein. Photo by Dino W. Buchanan.

Team members not shown: Ray Jyo, Larry Kawasaki, Wendell Awada, Uyen Tran, Kanalei Shun, Steven Kim, Christi Shaw, Loren Zulick, Jill Tomishima, Sandy Ginto, Karen Tomoyasu, Kevin Nishimura, Earl Nagasawa, Benton Ching and Joseph Bonfiglio.



Logistics Employee Clifford Olivera created HED's Christmas card for display at Fort Shafter's main gate. Olivera has painted a unit Christmas card for the past six years. Photo by Sarah H. Cox.



The HED SEPC sang Christmas carols at the Liliha Health Care Facility in downtown Waikiki. HED members played music and sang to about 50 residents Dec. 15. Guitarists Phillip Mun and Ron Nakagawa were accompanied by pianists Darren Walls and Katie Tamishiro. Afterwards members presented lap blankets made by Lenora Okubo and enjoyed fellowship with the residents. Photo by Sarah H. Cox.

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