

Commander's Comments

"All your good work benefits the rest of the Ohana and the Whole Nation."



Maj. Adrienne M. Eckstein Acting Commander

loha to the District Ohana. This is my first column to you as your acting Commander. I'd like to talk to you about several things in this space.

To begin with, Lt. Col. David C. Press, as you all know, is deployed to Iraq and he's doing great things for our country.

He's working alongside other outstanding Americans to support the Global War on Terror (GTOW).

Besides our District Engineer, HED and POD have three other people in Iraq: Rod Markuten, Brad Scully and Dennis Chung. Ignacia Borja will join them in Iraq July 5, 2004 and Capt. Ina Lee is currently in Honduras.

On top of that, we recently welcomed back Bernie Rall from Afghanistan, Capt. Reyn Landreth from the Philippines and Capt. Rich McPhillips from Gulf Region Division.

Their contributions in providing engineering, technical and construction assistance are critical to the GWOT in building a stable foundation for democracy.

We can all be proud of the contributions of our fellow Soldiers and civilians, especially as we near the Fourth of July when we all remember that freedom isn't free.

In the immortal words of Wendell Phillips, "eternal vigilance is the price of liberty."

As you can tell, I am proud of what the deployed members of our Ohana are doing. But, there is still a lot more work to do.

On the cover

-- Courtesy photo

USACE personnel in Iraq enjoy a bit of "aloha" compliments of POD/HED employees and the coordinated efforts of the Special **Emphasis Program Committee** (SEPC). SEPC raised \$1250 and filled eight large boxes with Hawaiian goodies to show support for Soldiers and civilians serving overseas.



I encourage employees to volunteer through their supervisors or apply for specific vacancies at: www.cpol.army.mil.

And as we enter the summer holiday season, I want to remind all of you to use common sense and be safe not only in the workplace, but everywhere that you go, especially when you are on vacation.

Don't let your guard down when you're relaxing with friends and family. That is just when you should be most vigilant.

Be careful in the sun, practice safety in water sports, be careful around fireworks and do everything you can to stay healthy and fit.

We recently had a great Safety Day (May 18th) and I encourage all of you to take the lessons learned then and put them to good use.

An especially important message imparted to the Ohana was how to make healthy lifestyle choices and how to manage our stress.

Stress is an unavoidable part of life. Choose to manage stress well and your heath will benefit.

Remember to think about safety this summer, and check out the Safety Day write up in this issue. For more information, see our Safety Manager, Jeff Cochran.

On a sad note, the District Ohana extends its deepest sympathy to the Ma family on the death of their daughter Ryan. I know many Corps members donated a lot of time and effort to the bone marrow drives and some even signed on as potential marrow donors.

During her short life, Ryan touched the lives of many people here in the District and Division Ohana. Our prayers and thoughts are with her parents and all of her many friends and supporters. I know that Dickson and Lise will appreciate your continued prayers and support during this difficult time.

So as members of one Ohana, please remember that in sadness, as well as in happiness, all your good work benefits the rest of the Ohana and the whole nation.

With great employees like you, the future of the District is bright indeed. I thank you for your dedicated, selfless service. You are the best!

Essayons!

Editor's Note: In the last Pacific Connection, it was incorrectly stated that HED CDR, LTC David C. Press, was present during the Khobar Towers Bombing of 1996. In fact, he was in Riyadh, Saudi Arabia during the bombing of the Headquarters Building of OPM-SANG in 1995.

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USACE helps restore Iraqi electricity

Story by Thomas O'Hara III Deputy Division PA CPA-USCE-GRC-PA

Editor's note: HED Commander and District Engineer, Lt. Col. David C. Press, is currently serving in Iraq as Director, Restore Iraqi Electricity Directorate, Gulf Region Division.

rehabilitation of a turbine unit at Haditha Dam in Al Haditha, Iraq, at 5:30 in the afternoon, June 3, for the first time since 1990 all six turbines were in full operation and the clean hydropower plant operated at full capacity, generating 660 MW.

"The incredible progress at Haditha is just one example of the huge strides made by the U.S. Army Corps of Engineers and its partners to increase the overall capacity of the Iraqi power system," said Maj. Gen. Ronald L. Johnson, commander of the Gulf Region Division of the U.S. Army Corps of Engineers. "Roland Shumate, our quality assurance rep on site, working in close coordination with Iraqi engineers and plant personnel and our contractor, CH2MHill, have quickly restored a capability at Haditha that had long been neglected during the regime of Saddam Hussein."

"Our work at Haditha will continue as we train the plant personnel to operate and maintain the new equipment, switchgear and controls. In some cases these technologies represent advances and efficiencies enjoyed by those in the free world for the last thirty years, but not seen before in Iraq," said Johnson. Last week, the Coalition Provisional Authority announced 110 megawatts of electricity, (105 MW derated) was added to the Iraqi power grid as the rehabilitation of Turbine #5 was completed May 31, 2004. The partnership team had also inspected and modified operation of another turbine at the dam, turbine #2, to improve its operation earlier this year.

The operation of the fifth turbine had been hindered due to three cracked runner blades. Additional pumps, controls and motors also had to be replaced.

The \$12 million project, overseen by Corps personnel in support of the Program Management Office and CPA, began Feb. 6, 2004. At times it employed more than 100 local Iraqi workers including those who previously worked at the Haditha Dam.

Lt. Col. David C. Press takes a moment for a photo with an Azerbaijani (AZB) Soldier. AZB Soldiers have been providing needed security while the hydropower plant in Al Haditha Iraq is being repaired by USACE and its partners. Courtesty photo.





Maj. Gen. Ronald L. Johnson shares a recent USACE success story with the media. The backdrop is the Haditha Dam in full operation for the first time since 1990 thanks to efforts of the USACE and its partners. Photo by Thomas O'Hara III.

Previous projects at Haditha include the restoration of transmission lines, under contract with Washington Group, Intl., to link the hydropower dam to the Iraqi power grid. Combined, an additional 460 MW of capacity has been added to the overall national grid due to the efforts of this partnering team, according to Robert Goss, project manager for the Restore Iraqi Electricity Directorate for the Corps.

"Everyone involved with this project did an outstanding job," said Col. C. Kevin Williams, commander of the Corps Central District who executed the project. "From the contractor, the plant personnel, our quality assurance guys, and the Marine and Azerbaijani (AZB) security forces on the ground - it was a tremendous team effort."

Stateside Corps expertise was also used in reach back assistance to facilitate the shipment of necessary parts and to provide technical assistance on site, said Williams. Video teleconferencing systems and state-of-the-art engineering tools allowed a virtual engineering team to assist those actually living at the project site, working around the clock, to restore the plant and provide added capacity to the national grid.

As part of a nationwide effort, in part, by the Restore Iraqi Electricity Directorate of the Gulf Region Division, Army engineers, Soldiers and Civilians are working non-stop with contractors and Iraqi workers on-site to restore the dilapidated power infrastructure and improve the quality of life for all of Iraq by increasing the available electricity.

Repairing damages from more than 30 years of neglect under Saddam Hussein, Corps teams are restoring transmission lines, improving or replacing switching facilities and building or restoring more than two dozen power generation projects to produce a capacity not seen in this country before. For more information on the CPA and the U.S. Army Corps of Engineers' reconstruction efforts in Iraq, including additional photos, please visit www.cpairaq.org and www.grd.usace.army.mil.

Employees of the Month



Dayna Kawakami, engineering technician, Programs and Project Management Division, has been an extremely dependable and helpful employee. She has been instrumental in leading the Local Configuration Manager (LCM) activities, the civil works and interagency service programs for the P2 conversion in March while simultaneously tracking the prior project milestones and schedule activities for all projects. Prior to the POD Commander's departure for the Civil Works Congressional Testimony before the appropriations subcommittees, Ms. Kawakami received, edited, formatted and assembled briefing books for his and his staff's use. In addition, she

assembled, edited and reproduced three project information booklets for high level visits by the Chief, E & C Division and Chief, PPMD to the Commonwealth of the Northern Marianas and for the Pacific Ocean Division Commander's visit to Honolulu District. She proactively obtained the information, accurately complied with the requirements and diligently completed the assignments on time which contributed to the District being recognized for its action-based knowledge and responsiveness. Dayna accomplishes all her valued functions efficiently, cheerfully and makes a significant contribution to the missions of the District.



Mike Sakai exemplifies the total Army values and is a committed leader to build USACE 2012 as a culture in the Real Estate Division. Mike's wealth of leadership training is mentored to the staff as we plan, program, and execute our mission to delight customers with projects such as the SBCT major land acquisitions, executive agent for the Joint Recruiting Facilities program, residential community initiatives and utilities privatization. Mike is the lean-forward real estate administrator in executing the bridge to P2 by sharing lessons learned with the corporate real estate P2 cell as they prepare the procedures for all District real estate offices. Mike's previous career as an Army

officer and Ranger is an asset to the real estate division for our daily interface with our military customers. He takes the operational requirements and delivers real estate instruments for vital training required for the recent deployment of the 25th ID to Afghanistan. Mike is second to none and is always a "can do" provider. He provides deliverables to our customers that are legally, morally and ethically right. Mike is committed to PMBP, people, process and communication. With all this said, Mike is also committed to his family and volunteers as soccer coach for his children's teams.



Bruce Chun, architect, Technical Support Branch, provides frequent support to Regional Technical Center's customers (POJ, POF, POA and POD) who request his expert advice on many aspects of architectural features of their projects. He provides clear and concise guidance, not only providing answers, but also educating our customers on how to find the answers where this is appropriate. He does so in a very positive manner, winning their gratitude and trust. Mr. Chun is a prime example of POD operating on a Regional level. In addition to his normal work, Bruce has also shown exceptional leadership and internal customer care in his continuing efforts to

coordinate the space and furniture requirements for E&C, as well as assisting Contracting Division with its furniture purchases. Bruce is a self-starter. Once he accepted the responsibility to layout Technical Support Branch/Regional Technical Center, he quickly became the go-to person for E&C and Contracting Division. He did not need any instruction on what needed to be done. Through his extensive experience and expertise, he formulated all of the issues and considerations, and methodically took care of each, ensuring efficient procurement. Mr. Chun continues to prove his value to POH, POD region and the nation.



Ms. Linda Tsugawa, program analyst, Programs Management Branch, PPM, is selected for her outstanding contributions, dedication and commitment to serving the customer and the Project Delivery Team. With lightning speed responses, she continues to amaze those who have the pleasure of working with her. Ms. Tsugawa is the ultimate program analyst; she consistently keeps accurate and current records of funds, keeps the necessary people, including the customer, abreast on all funding matters, executes actions immediately upon request, is dependable, thoroughly knowledgeable and always has a pleasant disposition. When asked to expedite

actions, she is most accommodating. Her "can do" attitude and willingness to find a way to get the job done are some of the many outstanding qualities she possesses. She is a true professional, worthy of recognition and praise.

Spotlight on HED

Spotlighting an office that is helping make the Honolulu Engineer District "The Best Place for the Best People to Work"

Safety and Occupational Health Office

Story by Sarah H. Cox

afety is a priority and during the 10th annual Safety Day May 18, it was evident most of HED thought so too.

According to Safety Officer Jeff Cochran, "taking a whole day dedicated to safety helps increase safety awareness."

"I think this awareness is one of the reasons why we have such a great safety record," Cochran said

HED employees have many reasons to be proud. They have worked 230 days or half a million man-hours with only one lost-time accident, a 50% reduction from last year.

 $\ensuremath{\mathsf{HED}}\xspace$ employees drove GSA vehicles $150,\!000$ miles with no recordable accidents.

Safety Day is an integral part of the Safety and Occupational Health Office's mission.

Employees rose before daylight to begin the fun run/walk at 6:20 a.m., followed by a health fair sponsored by Tripler Army Medical Center (TAMC).

After lunch, employees were treated to an entertaining and educational presentation at Richardson Theater. TAMC Psychologist Maj. Wendy Waits provided extensive health training. TAMC Patient Education Coordinator Hope Cooper-Oliver's nutrition/



Over eighty POD and HED employees met at sunrise to jump start Safety Day with a four-mile run or a two-mile walk around Fort Shafter. Safety Occupational Health Specialist Eric Bjorken shows the route for the walk/run as Attorney Robyn Au looks on. The annual Safety Day event held May 18 was a great success. All participants received an incentive item of their choosing including hats, t-shirts, or totebags. Photo by Joseph Bonfiglio.

health training and Dr. Travis Lunasco's stress management training had the 220 HED employees laughing and learning.

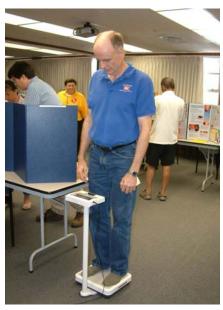
Employees who attended the presentations earned two hours of credit toward their annual four-hour safety training requirement.

"We had a nice turn out for all the events," Cochran said. "Of course the true test of Safety Day's success is how well we use the information we received today."



TAMC/USAF Addiction
Counselor David Gentry
assists Fred Nakahara,
HED civil engineer, with
special glasses which
simulate intoxication at the
Safety Day health fair.
Employees wearing the
glasses attempted a series of
simple activities which
proved to be very difficult.
Photo by Sarah H. Cox.

HED Ecologist Peter Galloway checks his weight to calculate his body mass index. As part of Safety Day, HED employees were treated to a health fair sponsored by Tripler Army Medical Center's (TAMC) Community Health Program. Interactive displays included topics such as weight management, nutrition, disease prevention and tobacco cessation. Employees also received free blood pressure checks and body fat measurements. Photo by Sarah H. Cox.



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Waikoloa FUDS Project - Ahead of Schedule

Story by Joe Bonfiglio, chief, HED, Public Affairs

ne Honolulu Engineer District is ahead of schedule in clearing Unexploded Ordnance at the 123,000-acre Waikoloa Formerly Used Defense Site (FUDS) and has initiated a highly successful Restoration Advisory Board (RAB) and an active public outreach program, according to Chuck Streck, HED's Project Manager for Waikoloa FUDS.

"It's going much better than we anticipated," Steck said.

The Huntsville Center of Expertise for Ordnance Studies and HED have achieved a number of project innovations and developments which have resulted in increased efficiency and allowed more land to be cleared than originally projected.

"Originally, it was anticipated that 340 acres would be cleared around the perimeter of Waikoloa Village, yet due to project efficiencies, the total clearance around the Village exceeded 473 acres," Streck said. To date, approximately \$29.6 million has been spent on the project.

The latest innovations include: the use of approved open front blast barricades, the application of recently developed geophysical detecting instruments, the development of finer and more specific anomaly discrimination methods, the refinement and adaptation of program management procedures specific to the project and the active participation of local communities.

These innovations have helped to avoid community disruptions such as evacuations and road closures and gained more comprehensive support for local development.

Waikoloa FUDS is the largest project in the FUDS system nationwide. Its clean-up is part of the Defense Environmental Restoration Program (DERP), a DOD program administered by the Corps of Engineers. Approximately \$50 million has been programmed for ordnance clearance in Waikoloa during the period from 2002 to 2007.

By July, efforts will focus on 340 acres around Waimea and Lalamilo, according to Roger Van Huss, Pacific Rim UXO program manager for American Technologies, Inc (ATI). ATI is the company HED, working through the Huntsville Center, contracted to locate and



(R to L): PM for ATI, Roger Van Huss, gives Congressman Ed Case a tour of Waikoloa. Also shown are: local media photographer; HED FUDS project manager Chuck Streck and Pete Hoffman, RAB. Courtesy Photo.



A crane carries an aluminum blast shield that is used around potentially unstable unexploded ordnance to protect area homes. Courtesty Photo.

remove UXO. Due to project efficiencies, it is estimated that up to 450 acres may be cleared in this area.

On April 12, Rep. Ed Case, of Hawaii's Second Congressional District, met with Streck and workers from ATI to receive an update on the project.

Rep. Case spoke highly of the Corps's efforts and has made funding of the clean-up his top priority for Hawaii defense-related projects in requests for Congressional appropriations for fiscal year 2005.

In order to continue informing the public on the status of the clean up, HED and ATI have re-established a public website that highlights which areas have been completed and which are currently being worked on for the removal of potential UXO.

This website includes project updates, background, maps of current and completed work areas, links to other websites, and current media reporting on the project. HED encourages the use of this data for disseminating information in the neighborhoods and communities contained within the DERP/FUDS property. The website can be accessed at: www.atipacificrim.com.

HED also runs a Restoration Advisory Board (RAB), composed of local residents and representatives from the police and fire departments. The RAB is very active in all stages of project execution and development.

HED initiated a program to inform the public about the health and safety risks from UXO. This includes an active public outreach program complete with posters, brochures, school/community group educational packages, a safety video, permanent displays, and warning signs. In addition, HED started a program for UXO health and safety support during construction within the project area.

The U.S. Marine Corps used the Former Waikoloa Maneuver Area from 1942 to 1946 as a training camp and live-fire range. This was the largest Marine Corps live fire training area and up to 40,000 troops passed through it during World War II.

For more information on Waikoloa FUDS, contact Chuck Streck at (808) 438-6934 or chuck.f.streck@usace.army.mil.

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Improving Soldiers' Quality of Life

Story by

Sharon Mulligan, U.S. Army, Pacific Public Affairs Office and Sarah H. Cox, USACE, HED Public Affairs Office

he U.S. Army Corps of Engineers helped improve the quality of life for 90 Soldiers at Fort Shafter. The ribbon cutting ceremony June 7 marked the official reopening of Favreau Hall (Building 503) after an extensive renovation.

The U.S. Army Corps of Engineers' \$5.7 million renovation project converted the original double occupancy suites to single person occupancy giving Soldiers the comfort and conveniences of a true home. The new suites include air conditioning, woven wall paper, quality furnishings, an entertainment armoire, cable TV, a large walk-in closet, a kitchenette and a shared tile bathroom. The project also includes renovating the administrative area on the ground floor and landscaping.

Favreau Hall offers Soldiers an improved life style. "This is the first room that I have lived in that has its own kitchenette," said Spc. Damon Morrison, Headquarters and Headquarters Company, USARPAC.

"It's really nice to have that, kind of makes it feel like a home and not just another room," Morrison said.



Taking a few moments away from moving and unpacking, Spc. Damon Morrison, Headquarters and Headquarters Company, U.S. Army, Pacific, enjoys a few minutes relaxing in his new home. Photo by Sharon Mulligan.



(Lto R) U.S. Army, Pacific commander, Lt. Gen. James L. Campbell; Cpl. Favreau's niece, Patricia Martin; Deputy District Engineer for PPM, Ray H. Jyo; and First Sgt. John Fleming, Headquarters and Headquarters Company, USARPAC; cut the ribbon to officially open the \$5.7 million renovated dormitory. Photo by Joseph Bonfiglio.

Improving quality of life boosts the moral of Soldiers who have been waiting to move in. "It's nice to have the privacy of my own room instead of having to share one. I think living here will increase the morale of Soldiers," Morrison said.

According to Jon Hosaka, project manager, Honolulu Engineer District, "The majority of the single Soldiers are far away from their families, it brings me personal and professional satisfaction to be a part of a great planning, design and construction team that is able to enhance the quality of our Soldiers' lives and provide them with a personal space they can be proud to call their home."

"It's projects like these that make a difference," Hosaka said.

The building is dedicated to Corporal Arthur A. Favreau who died of wounds received when a five-inch antiaircraft shell struck his barracks at Fort Shafter during the attack on Pearl Harbor Dec. 7, 1941.

Cpl. Favreau's niece, Patricia Martin, was on hand to help with the dedication. "Cpl. Favreau's dream was always to live here. Now with this barracks named after him, he has a wonderful place to call home," Martin said.

RLDP grads put ideas to work

Story by Sarah H. Cox

Sharing isn't just nice, it's useful too. It opens the lines of communication, lets us learn from others' mistakes, makes our jobs easier, and in HED, it could get you a couple of hours of free time. Thanks in part to the Regional Leadership Development Program (RLDP) Team Leadership Group's new "Idea of the Month" program.

"We all have ideas that worked for us," said Don Yorimoto, Chief, Mechanical Design Section and recent RLDP graduate. "This is a chance to share those ideas and make our jobs a little easier."

Employees may now easily submit their ideas via P:\A-ideas of the Month/Ideas.doc. Each month, the corporate board reviews all submissions and chooses the best idea. The lucky employee with the best idea receives a two-hour time off award or a selection from the District's award cabinet and will be featured in the Pacific Connection.

The new program brings HED one step further in its continued growth as a Learning Organization and should not be confused with other long-standing programs.

"The Idea of the Month isn't meant to compete with the Army suggestion program. This is just a quick way to share smaller, simpler ideas that really don't warrant the time and paper work necessary for the Army suggestion program. It's a good program, we just need to let folk know the program exists," Yorimoto said.

Ideas submitted should focus on process improvement or time or cost savings.

Employees in Kwajalein, Guam and Palau who do not have access to the P-drive may send their ideas via e-mail to Edwin.D.Barlow@usace.army.mil.

Earth Day '04

Helping to restore the delicate ecosystem of the Ala Wai Watershed

Story by Iwalani Sato, HED park ranger and Sarah H. Cox, HED command information specialist

If the Ala Wai Canal Watershed were a woman, she would be Marilyn Monroe. Beautiful, vulnerable and in need of help. The canal, created in 1928, diverts runoff away from Waikiki and prevents flooding. The canal and its watershed have been plagued by a series of modern day aliments including alien algae, destructive catfish, litter, sediment, metal and pesticide poisoning.

The ailments have affected the Canal's water quality, damaged native marine life, decreased water recreation activities and possibly have damaged the Canal's ability to prevent flooding in Waikiki. But with the recent community and government efforts including the Corps' Civil Works Ecosystem Restoration Mission, there is hope for the 16-square mile watershed, or drainage area which feeds the Ala Wai Canal.

To celebrate Earth Day on April 24, the watershed received help from more than 1000 volunteers working with over two dozen agencies to increase awareness and stewardship of the Ala Wai. HED employee and Park Ranger Iwanlani Sato was instrumental in coordinating the events.

The day was not all hard work. The event, sponsored by the City and County Department of Environment Services and the Ala Wai Watershed Association, began at Kapi'olani Bandstand and included a scavenger hunt, live entertainment, trolley tours, environmental displays, arts and crafts and picnics.

Volunteers from USACE Honolulu District and the community worked to remove alien algae and non-native catfish as well as release native fish into the canal.

According to Derek Chow, HED Senior Protect Manager: "A native ecosystem is the healthiest for the area. A foreign species of plant or animal upsets its delicate natural balance."

The alien algae blocks sunlight from shining through the water column, competes with the native algae and may not be a preferred food of the native marine life.



Earth Day volunteers removed over six tons of alien algae from Waikiki Beach. The algae comes from the Ala Wai Canal which flows into Waikiki. The foreign plants are just one of the many invaders which are upsetting the Ala Wai's ecosystem. Courtesy Photo.



The Ala Wai Canal, a historical landmark in Waikiki, is plagued with a variety of modern day ailments which could affect its ability to prevent major flooding. USACE Photo.

"The presence of alien algae is an indication of excess nutrients in the system and a signal that native algae is struggling to survive," Chow said. Efforts to remove the alien algae are an important step in restoring the Ala Wai's ecosystem. The Earth Day volunteers removed over six tons of it from Waikiki Beach.

Removing non-native fish from the streams and the Canal is as important as removing the alien algae.

"Catfish compete with native fish for the same food," Chow said. "We have recently discovered fisherman have been stocking the ponds in the Watershed with small-mouth bass." This is very bad news for the Ala Wai since small mouth bass prey upon the larvae and eggs of the native species and further upset the vulnerable balance. Volunteers removed over 200 catfish from the Manoa stream which joins with Palolo stream before reaching the Ala Wai Canal.

After eradicating the catfish, volunteers released over 200 mullet into the canal. Mullet are native to brackish water and the ocean and their thriving presence indicates the Ala Wai's ecosystem is improving.

As part of its ongoing efforts to protect the Ala Wai, HED is partnering with Hawaii's Department of Land and Natural Resources on a proposed project to restore the ecosystem and modify the area to prevent the effects of a 100-year flood. A flood which could devastate Waikiki and damage tourism. HED recently held a scoping meeting on June 29 to gather public input on the proposed project. So far public and media response has been extremely positive.

In fact, the Ala Wai's plight has spawned a successful, dedicated community-wide effort to increase awareness, improve water quality, preserve the natural habitat and decrease erosion.

Measures of the proposed project being considered include: dredging deeper, widening the canal, removing flow obstructions such as bridge supports, building berms or floodwalls, redirecting Manoa and Palolo waters, creating flood control ponds and restoring rock bottoms.

With so many improvement ideas and supporters, perhaps some day soon the Ala Wai will be restored to its beautiful, strong and healthy self and be much less like Marilyn Monroe.

Supporting the Nation: 2004 Corps of Engineers Workshop

By Gary Nip, chief, HED Design Branch and Joe Bonfiglio, chief, HED Public Affairs

ver 180 people attended the 9th annual Corps of Engineers Workshop April 14 at the Hale Koa Hotel.

The workshop provided architects, engineers, contractors and others with the latest information on the District's project workload, technical information and administrative procedures that affect how the industry does business with the Corps.

The information allowed participants to better understand contracting methods and procedures, to be aware of new standards and codes affecting military projects and to learn about design, construction and legal implications of working with HED.

It was also an opportunity for industry reps to discuss issues with Corps' employees in the spirit of partnership.

Paul Chinen, retired Army general and general manager (DOD Pacific) of Shaw Environmental and Infrastructure noted that he tries to attend every year and found this year's presentations informative.

The theme of the workshop was "Supporting the Nation." This was especially appropriate since the number one goal of the Department of Defense is winning the Global War on Terrorism. The workshop focus was on initiatives that will help the District and industry better serve our nation.

The luncheon speaker was Rep. Neil Abercrombie who spoke highly of HED and noted key accomplishments of the District including Tripler Hospital's Labor and Delivery Room which HED completed last July. Rep. Abercrombie said that the District always provides outstanding service to the nation and the Department of Defense.

There was a wide variety of breakout sessions covering everything from Anti-terrorism/Force Protection to Construction Quality Management. Corps functional area specialists participated and there was ample time for questions and answers.

The sessions included: *Doing Business with the Honolulu District,* New Form 330 for Architect-Engineer (A-E) Qualifications, Latest



Renee Hicks (left) and Monica Kaji answer questions about Multiple Award Task Order Contracts for Paul Chinen (standing), retired Army general and general manager (DOD Pacific) of Shaw Environmental and Infrastructure. Photo by Joseph Bonfiglio.

changes to the Anti-terrorism & Force Protection Standards, International Building Code & the Corps of Engineers, Legal Aspects of Construction Claims, Construction Quality Management, Achieving Sustainable Design, Design Review Process & Repetitive Design Issues and Acceptable Computer Aided Design (CAD) Submittals

A new aspect of this year's workshop was the chance to visit HED's Regional Visitor Center (RVC) which is located on the second floor of nearby Battery Randolph at Ft DeRussy. The RVC opened its doors in 1983 with a goal to enhance the public's understanding of HED's diverse missions with a focus on Civil Works projects authorized by Congress to preserve and enhance water resources. HED employee & Park Ranger Iwalani Sato escorted attendees on a seven-minute educational walk to the RVC.

Celebrating HED's beginning, Lt. Slattery Day



Maj. Adrienne Eckstein pays tribute to Lt. Slattery as Jessie Choe and Edith Matsuki look on. On April 13, HED employees celebrated the 100th anniversary of the arrival of HED's first District Engineer, Lt. John L. Slattery. The tribute included a small ceremony followed with cake, punch and fellowship. Lt. Slattery set the stage for the ongoing success of the District when he arrived in April 1904 to build lighthouses, acquire land for fortifications and organize various civil works. The Honolulu Engineer District was officially established April 15, 1905. Lt. Slattery's efforts also helped create Sand Island (formerly Quarantine Island). Today the bridge which connects Honolulu Harbor to Sand Island is named in his honor. He is responsible for purchasing the Fort DeRussy area for just \$2,700 an acre. In the early 20th century, the area was swamp land which frequently flooded. The Fort DeRussy area is now home of the Hale Koa Hotel and the surrounding park area. It is a much-needed green area in the urban beach zone of Waikiki. Photo by Joseph Bonfiglio.

FEB Awards Luncheon

Story by Sarah H. Cox

he Sheraton Waikiki Ballroom was filled to capacity with military and civilians June 8 to honor to best and brightest stars of Federal Government Service in Hawaii and throughout the Pacific region.

Three members of HED and an HED Project Delivery Team were among the nominees in the 48th Annual Excellence in Federal Government Awards luncheon.

"I'd never been a part of anything like that before, it was a once-in-a-lifetime experience," said Malai Tubtim who represented HED in the Clerical Assistant category.

It was quite an experience for all employees who attended the FEB Awards Luncheon.

Master of ceremonies, radio personality Dan Cooke, recognized all federal employees whose dedication keeps the government running smoothly and gave accolades to the award nominees and winners who have distinguished themselves through noteworthy accomplishments.

Representing HED/POD in the following categories:

- Steven Takeguchi, Professional
- Malai Tubtim, Clerical Assistant
- Vince Faggioli, Federal Manager



Some of the annual award nominees stopped for a photo outside the Sheraton Waikiki Hotel. From left to right: Paul Kim, Ed Barlow, Tim Phillips (for Steven Takeguchi), Malai Tubtim, Vince Faggioli and Richard Totten.

Photo by Joseph Bonfiglio.

- TAMC Labor and Delivery Renovation, Project Delivery Team (PDT), Organizational Excellence, PDT members include: Olson Okada, Brad Scully, William Yuen, Rey Chun, Clifford Takano, Nadine Miyahira, Grace Nakaoka, Elton Choy, Miriam Koyanagi, Lynn Arakaki, Jody Muraoka, Richard Yoshimura, Mike Yatsushiro, Richard Duong, Peter Lee, Ivan Sonobe, Clayton Sorayama, Wayne Muraoka, Paul Kim, Darryl Nogami, Bob Morishige and Richard Totten

ISO 9001-2000 Certification: It's Official!



ISO Auditor Mae Cotter gives the good news to HED employees during the ISO 9001-2000 outbrief.
Photo by Sarah H. Cox

ED reached a milestone in its journey towards continual improvement by receiving its official ISO 9001: 2000 certification on May 19. The ISO consultants found zero non-conformities at the District during their registration audit.

ISO, or International Organization for Standardization sets the standards for the District's success with its eight quality management principles: customer focus, leadership, involvement, process approach, system approach, continual improvement, factual approach to decision making and mutually beneficial supplier relationships.

According to the ISO 9001 Program Manager, Glen Takishita, "This is a good start towards improving the way we do business. It took a lot of dedication and hard work by the HED staff to setup our Quality Management System (QMS)."

The auditors noted a few areas which could be improved upon but mostly had lots of praise for the District. "Overall, I'm very impressed with the Honolulu District," Lead ISO: 9001-2000 Auditor Mae Cotter said.

"I'm confident we'll continue to improve and add to our PMBP QMS to make it the single source of information we can all use," Takishita said.

The improvement journey continues as auditors will return every six months for the next three years for surveillance audits and a recertification audit.

Sending aloha to members in Iraq



HED Civil Engineer Tammy Luke (left), and Lolly Silva, environmental protection specialist, sort items to send to USACE personnel stationed overseas. The Special Emphasis Program Committee (SEPC) raised \$1,250 from POD and HED employees to purchase Kona coffee, beef jerky, nuts, 4th of July decorations and other assorted items. SEPC members met May 17 to pack eight large boxes to lift the holiday spirits of those serving overseas. Currently POD and HED have six members serving in Iraq and Afghanistan. Photo by Sarah H. Cox.

Sharing Heritage: Multi-Culture Cookoff



Lisa Clark, human resource management officer, and Malai Tubtim, secretary E &C, prepare their entries for the Multi-Cultural Cookoff May 11. The Special Emphasis Committee hosts the annual event to promote diversity awareness. HED members and three judges sampled dishes from around the world and voted for their favorites. Malai Tubtim's entry, Thai beef salad with sticky rice swept the competition winning for best appearance, originality and peoples' choice. Fran Kruse, executive secretary and Jeannette Anderson, logistics specialist, tied in the "best taste" category. Photo by Sarah H. Cox.

Lt. Gen. Flowers: Have fun on the job

wealth of experience came to Honolulu Engineer District May 10 when the Chief of the U.S. Army Corps of Engineers, Lt. Gen. Robert Flowers, conducted a Town Hall for POD/HED employees. After a moving video of USACE volunteers with the Afghanistan Engineer District (AED) and the Gulf Region Division (GRD), he shared vignettes of his 35-year career in the Army.

He told the assembled employees they have many reasons to be proud of the work they do, called for more Corps employees to volunteer for assignments to AED and GRD, awarded several coins and reminded employees to have fun on and off the job.

His career includes seven trips to Afghanistan and six trips to Iraq.

"Each time I go there things are better," Lt. Gen. Flowers said. "In both countries, we are providing engineering and technical assistance, and repairing and constructing facilities."

The Corps' contribution to the Global War on Terror is instrumental to the success of the missions.

"Selfless service is truly the hallmark of Corps employees," he said.

Lt. Gen. Flowers encouraged employees to give serious thought to volunteering. "Your gifts of time and talent will have a direct hand in helping to build a foundation for democracy and stability. I've been inspired by the Corps family and our rapid response to any crisis," Lt. Gen. Flowers said.

"USACE is an instrumental dedicated body of people," he said. He stressed the important contributions Corps employees make to the war of terrorism, national security, military construction and FEMA.

To emphasize his philosophy of having fun on the job, Lt. Gen. Flowers quizzed employees on Corps' values and USACE 2012 in a Jeopardy-style format.



Lt. Gen. Robert Flowers addresses a Town Hall Meeting for POD/HED May 10 at the 9th RSC, Fort Shafter Flats. Photo by Sarah H. Cox.

District Shorts

Aloha means....

Hello:

Russell Amina, Frank Baleto, Aarron Harada, Phaedra Harvell, Darold Homan, Mara Kanzawa, Tracy Kazunaga, Tristin Matsuki, Mike Mullen, Keane Nishimoto, Meggan Pa'ahana. Eric Pennaz, Connie Ramsey, Paul Regan, Doug Symes, Hokulii Tamayori, Brandon Tengan, Michael Wong and Reid Yamada

Welcome back:

Capt. Reyn Landreth and Capt. Rich McPhillips

Good-bye:

Edward Dun, Lucille Gonzales, Robert Ishihara, Melene Lee, Russell Leong, Lionel Nagata and Capt. Rich McPhillips

Promotions:

Reynold Chun, Mechanical Engineer; Fran Kruse, Executive Secretary; Sandra Ginto, Engineering Technician; Sharron Montgomery, Cartographer; Ron Nakagawa, Chief, Architectural/ Specs Section, Design Branch; and David Okada, Civil Team Leader

Congratulations:

POD's Director of Civil Works, Mr. Frank Oliva, for winning the Presidential Rank Award for Meritorious Executives



Ryan Yurí Lí Ma November 25, 2002 - June 4, 2004

HED expresses its deepest sorrow to the Ma Family.

Ryan's short life inspired us all.

The recent bone marrow drives for Ryan yielded over 900 new potential donors to the Hawaii Bone Marrow Donor Registry. To honor her memory, the Friends of Ryan Ma continue with their quest to increase awareness of the bone marrow donation process and to increase the number of registered donors. Donors must be between 18 and 60 years old and in good health. For more information, please phone the Hawaii Registry at St. Francis Medical Center, 808-547-6154.

U.S. Army Engineer District, Honolulu ATTN: Public Affairs Office Building 230 Fort Shafter, HI 96858-5440