

received via e-mail 4/7/10

MARTIN O'MALLEY, Governor  
ANTHONY G. BROWN, Lt. Governor  
ALEXANDER M. SANCHEZ, Secretary

# DLLR

## STATE OF MARYLAND

### DEPARTMENT OF LABOR, LICENSING AND REGULATION

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April 7, 2010

#### VIA E-MAIL AND OVERNIGHT MAIL

Ms. Gay M. Gilbert  
Administrator  
Office of Workforce Security  
United States Department of Labor  
200 Constitution Avenue, NW  
Room S-4231  
Washington, DC 20210

RE: State of Maryland Application for Unemployment Insurance Modernization Funds

Dear Ms. Gilbert:

In accordance with the American Recovery and Reinvestment Act of 2009 (P.L. 111-5) ("Recovery Act") and as outlined in UIPL No. 14-09, please accept this application on behalf of the State of Maryland for distribution of Parts I and II of the Unemployment Modernization Incentive Payment.

On March 25, 2010, the Governor of Maryland, Martin O'Malley, signed Senate Bill 107, legislation which qualifies Maryland for full distribution of the Recovery Act modernization incentive payments. A copy of the enrolled bill with the modernization provisions highlighted is attached. With the enactment of this bill, Maryland law been amended to include an alternative base period for claimants who are not monetarily eligible under the standard base period of the first four of the last five most recently completed calendar quarters. In addition, Maryland law regarding the eligibility of claimants working part-time has been amended to be consistent with the Recovery Act. Finally, pursuant to SB 107, Maryland has created an additional training benefit which extends training benefits for eligible claimants who have exhausted other available benefits. Each of these changes is discussed below.

1. **Alternative Base Period (first 1/3 share).**

Maryland is eligible for the first 1/3 incentive payment based upon the amendment of Maryland law to provide for an alternative base period. Effective March 1, 2011, for claimants establishing a new benefit year on or after March 6, 2011, claimants who are not eligible using



the standard base period will have their eligibility determined using wages earned during the four most recently completed calendar quarters. This change meets the federal requirements to receive the first one-third of the incentive payments.

To qualify for Part I of the incentive payment, Maryland law has been amended to clarify that claimants provide that “base period” means:

- (1) the first 4 of the last 5 most recently completed calendar quarters immediately preceding the start of the benefit year; or
- (2) the 5 most recently completed calendar quarters immediately preceding the start of the benefit year only if the individual does not qualify for any benefits under § 8-802 of this title using the definition in item (1) of this subsection.

Md. Code Ann., Labor & Employment § 8-101(b)(2).

2. **Remaining Incentive Payments (2/3 share).**

a. **Part-Time Workers.**

Pursuant to SB 107, Maryland law governing the eligibility of part-time workers has been clarified to make it more consistent with the Recovery Act, as per suggestions by the Department.

Section 8-101 of the Labor and Employment Article provides:

- (v) “Part-time worker” means an individual:
- (1) whose availability for work is restricted to part-time work; and
  - (2) who worked at least 20 hours per week in part-time work for a majority of weeks of work in the base period.

Md. Code Ann., Labor & Employment § 8-101(v).

Maryland law further provides that:

- (3) A part-time worker may not be determined to be ineligible for the receipt of benefits for a week in which the part-time worker is available for and seeking only part-time work if the part-time worker:
  - (i) is actively seeking part-time work; and
  - (ii) is in a labor market in which a reasonable demand exists for part-time work.
- (4) For the purposes of paragraph (3) of this subsection, an individual is seeking only part-time work if the individual is able to work:



- (i) hours that are comparable to the individual's work at the time of the most recent separation from part-time employment; and
- (ii) at least 20 hours per week.

Md. Code Ann., Labor & Employment § 8-802(3).

It is the policy of the Maryland Division of Unemployment Insurance ("DUI") that for purposes of determining what is "suitable" work for a part-time worker pursuant to Section 8-1005(b)(ii) of the Labor & Employment Article, the DUI must consider the individual's part-time work in the base period. This position has been made known to the DUI through an official DUI Directive, which is attached. Please note that this directive is interpreting the part-time statute currently in effect, but the interpretation of what is "suitable work" for part-time workers would be the same under the new provisions of SB 107, because § 8-1005(b)(ii) has not been changed under the new law. If necessary, when the part-time provisions of SB 107 become effective, this directive will be reissued.

b. **Additional Training Benefit.**

In addition to amendments to the part-time law, Maryland has added an additional training benefit, to provide up to an additional twenty-six weeks of benefits for individuals who are enrolled in and making satisfactory progress in an approved training program. *See* Md. Code Ann., Labor & Employment § 8-812. To be eligible, claimants for the additional training benefit must have exhausted all regular eligibility under Maryland and federal law, and have been separated from a declining occupation or have been involuntarily and indefinitely separated from employment as a result of a permanent reduction of operations at the individual's place of employment. In addition, a claimant applying for the additional training benefit must make the application prior to the end of the benefit year and no benefit may be payable more than 1 year following the end of the benefit year.

**CERTIFICATION**

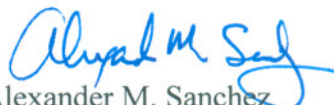
I hereby certify, by my signature below, that alternative-base period and part-time work provisions of SB 107 will take effect March 1, 2011 and will apply to all claims filed establishing a new benefit year on or after March 6, 2011. The additional training benefit is effective March 1, 2011 and will apply to all claimants in approved training on or after March 6, 2010. I further certify that these provisions are intended to be permanent and not subject to discontinuation other than repeal by the Maryland General Assembly. Finally, I certify that this application is submitted in good faith with the intention of providing benefits to unemployed workers who meet the eligibility provisions on which the application is based.

Maryland intends to deposit this incentive payment into the Unemployment Insurance Trust Fund to be used for future benefit payments.

Letter to Gay M. Gilbert  
April 7, 2010  
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If you have any questions or require further information to process this application, please contact me at 410-230-6020.

Very truly yours,



Alexander M. Sanchez  
Secretary

Enclosures

cc: Gerard Hildebrand, USDOL (via e-mail)  
Robert Johnston, USDOL (via e-mail)  
Thomas Joyce, USDOL (via e-mail)  
Julie Ellen Squire, DLLR, Assistant Secretary



## Chapter 2

(Senate Bill 107)

AN ACT concerning

**Labor and Employment – Unemployment Insurance – Tax Deferment, Trust Fund Solvency, and Cost-Neutral Modernization and Tax Relief Act**

FOR the purpose of providing for an alternative method to determine the base period for unemployment insurance purposes under certain circumstances; altering certain provisions relating to benefit eligibility of certain part-time workers; providing that certain training benefits may not be charged to employers; creating an additional training benefit for certain individuals; providing for the calculation and limit for the additional training benefits; prohibiting the denial of additional training benefits under certain circumstances; prohibiting payment of additional training benefits after a certain period; ~~reducing the interest rate on certain late payments; adjusting the applicable table of contribution rates for a certain time period under certain circumstances;~~ altering the minimum amount of wages paid to a claimant for covered employment for the claimant to be eligible for benefits; decreasing the threshold for subtracting wages to determine an eligible claimant's weekly benefit amount; repealing a provision that prohibits the denial of certain benefits for failure to meet a certain requirement if the failure results from a certain illness or disability; altering the criteria used to determine when a disqualification for a finding of gross misconduct in connection with employment ends; altering the criteria used to determine when a disqualification for a finding of misconduct in connection with employment ends; requiring certain regulations to require the Secretary to offer certain payment plan options under certain circumstances; requiring the Secretary to offer certain payment plan options for certain calendar years; reducing the interest rate on certain late payments under certain circumstances; reducing the interest rate of certain late payments for certain calendar years; clarifying that certain money received during a certain period under the federal American Recovery and Reinvestment Act shall be included among certain total funds available for benefits; requiring the Joint Committee on Unemployment Insurance Oversight to study certain changes that would provide a certain cost-neutral plan to effectuate a certain increase in the maximum weekly benefit amount; requiring the study to include a certain determination of the impact of lowering the amount of wages that may be subtracted in the calculation of the weekly benefit amount; requiring the Joint Committee to report on or before a certain date; defining certain terms; altering certain definitions; providing for the effective dates and application of this Act; making this Act an emergency measure; and generally relating to unemployment insurance.

BY repealing and reenacting, without amendments,  
 Article – Labor and Employment  
 Section 8–101(a), ~~8–607(a) through (c)~~, and 8–802  
 Annotated Code of Maryland  
 (2008 Replacement Volume and 2009 Supplement)

BY repealing and reenacting, with amendments,  
 Article – Labor and Employment  
 Section 8–101(b) and (v), ~~8–611(e), 8–612(d)(6), 8–628, and 8–903(a)~~ 8–607(d),  
 8–611(e), 8–628, 8–903(a), 8–907, 8–1002, and 8–1003  
 Annotated Code of Maryland  
 (2008 Replacement Volume and 2009 Supplement)

BY repealing and reenacting, without amendments,  
Article – Labor and Employment  
Section 8–803(a) and (c)  
Annotated Code of Maryland  
(2008 Replacement Volume and 2009 Supplement)  
(As enacted by Chapters 287 and 288 of the Acts of the General Assembly of  
2009)

BY repealing and reenacting, with amendments,  
Article – Labor and Employment  
Section 8–803(b) and (d)  
Annotated Code of Maryland  
(2008 Replacement Volume and 2009 Supplement)  
(As enacted by Chapters 287 and 288 of the Acts of the General Assembly of  
2009)

BY adding to  
 Article – Labor and Employment  
 Section 8–812  
 Annotated Code of Maryland  
 (2008 Replacement Volume and 2009 Supplement)

#### Preamble

WHEREAS, The national recession has resulted in an unprecedented demand on Maryland's Unemployment Insurance Fund; and

WHEREAS, This prolonged recession of unanticipated severity has triggered a mandated increase in employers' rates for 2010 while the State's businesses are still struggling with the effects of the economic downturn; and

WHEREAS, Despite increased revenues from the rate shift and the relative health of Maryland's Unemployment Insurance Fund compared to ~~25~~ 28 other State



funds that are currently borrowing from the federal government, with some in bankruptcy, the Fund's solvency will remain at risk through 2010; and

WHEREAS, The State must pursue simultaneously the critical objectives of helping employers push through the recession with greater resources for job creation and preservation while also maintaining Fund solvency to ensure continued benefit payments for unemployed workers; and

WHEREAS, The State can help replenish the Fund by securing federal incentive funds made available to states through the American Recovery and Reinvestment Act of 2009; and

WHEREAS, States may secure these incentive distributions by enacting certain measures designed to modernize their unemployment insurance laws to reflect the changing modern workforce; and

WHEREAS, Modernization incentive distributions in the amount of \$126.8 million dollars have been earmarked for Maryland's Unemployment Insurance Fund; and

WHEREAS, If the State does not meet the federal requirements for modernization by September 30, 2011, its \$126.8 million share of the total federal incentive funds will no longer be available; and

WHEREAS, The State can help employers retain more resources for job creation and preservation during this recession by temporarily ~~reducing and~~ deferring their unemployment insurance rate obligations and by returning rates to lower levels more quickly by securing \$126.8 million for the Fund without imposing any short- or long-term costs on employers; and

WHEREAS, ~~Reducing and deferring employers' unemployment insurance rate obligations while also securing federal incentive funds will ease the burden of the recession on employers and help them preserve and create jobs without further jeopardizing the Fund's solvency and the continued payment of workers' benefits~~ Securing the \$126.8 million will also benefit workers as employers feel less pressure to lay off more employees as the State works to climb out of the recession, and the cost-neutral modernization measures will make more workers eligible for benefits without putting additional pressure on the Fund or imposing any costs on employers; now, therefore,

SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND, That the Laws of Maryland read as follows:

### Article – Labor and Employment

(a) In this title the following words have the meanings indicated.

(b) "Base period" means:

(1) the first 4 of the last 5 completed calendar quarters immediately preceding the start of the benefit year; OR

(2) THE 4 MOST RECENTLY COMPLETED CALENDAR QUARTERS IMMEDIATELY PRECEDING THE START OF THE BENEFIT YEAR ONLY IF THE INDIVIDUAL APPLYING FOR BENEFITS DOES NOT QUALIFY FOR ANY BENEFITS UNDER § 8-802 OF THIS TITLE USING THE DEFINITION IN ITEM (1) OF THIS SUBSECTION.

SECTION 2. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:

### Article – Labor and Employment

8-101.

(a) In this title the following words have the meanings indicated.

(v) "Part-time worker" means an individual:

(1) whose availability for work is restricted to part-time work; and

(2) who [works] WORKED [predominantly on a part-time basis throughout the year for] at least 20 hours per week IN PART-TIME WORK FOR A MAJORITY OF THE WEEKS OF WORK IN THE BASE PERIOD.

~~8-612.~~

~~(d) (6) (1) For any calendar year beginning on or after January 1, 2006, when the Unemployment Insurance Fund balance on September 30 of the immediately preceding calendar year is not in excess of 3% of the total taxable wages in covered employment for the 4 completed calendar quarters immediately preceding September 30, the Table of Rates in this paragraph of this subsection shall apply.~~

~~(H) NOTWITHSTANDING SUBPARAGRAPH (I) OF THIS PARAGRAPH, FOR ANY CALENDAR YEAR IN WHICH THE TAXABLE WAGE BASE OF THE PRECEDING YEAR DECREASED BY MORE THAN \$1 BILLION, AND THE UNEMPLOYMENT INSURANCE FUND RECEIVES FUNDS FROM SOURCES OTHER THAN THOSE IN § 8-403(A)(1) THROUGH (7) OF THIS TITLE IN AN AMOUNT GREATER THAN THE DIFFERENCE IN REVENUES COLLECTED IN TABLE E AND~~



~~TABLE F, THE TABLE OF RATES IN PARAGRAPH (5) OF THIS SUBSECTION SHALL APPLY.~~

~~Table of Rates — Table F~~

<del>Employing</del> <del>Unit's Benefit</del> <del>Ratio</del>	<del>Employing</del> <del>Unit's</del> <del>Rate</del>	<del>Rate</del>
(1)	<del>.0000</del>	<del>2.20%</del>
(2)	<del>.0001</del> <del>.0027</del>	<del>3.10%</del>
(3)	<del>.0028</del> <del>.0054</del>	<del>3.40%</del>
(4)	<del>.0055</del> <del>.0081</del>	<del>3.70%</del>
(5)	<del>.0082</del> <del>.0108</del>	<del>4.00%</del>
(6)	<del>.0109</del> <del>.0135</del>	<del>4.30%</del>
(7)	<del>.0136</del> <del>.0162</del>	<del>4.60%</del>
(8)	<del>.0163</del> <del>.0189</del>	<del>4.90%</del>
(9)	<del>.0190</del> <del>.0216</del>	<del>5.20%</del>
(10)	<del>.0217</del> <del>.0243</del>	<del>5.50%</del>
(11)	<del>.0244</del> <del>.0270</del>	<del>5.80%</del>
(12)	<del>.0271</del> <del>.0297</del>	<del>6.10%</del>
(13)	<del>.0298</del> <del>.0324</del>	<del>6.40%</del>
(14)	<del>.0325</del> <del>.0351</del>	<del>6.70%</del>
(15)	<del>.0352</del> <del>.0378</del>	<del>7.00%</del>
(16)	<del>.0379</del> <del>.0405</del>	<del>7.30%</del>
(17)	<del>.0406</del> <del>.0432</del>	<del>7.60%</del>
(18)	<del>.0433</del> <del>.0459</del>	<del>7.90%</del>
(19)	<del>.0460</del> <del>.0486</del>	<del>8.20%</del>
(20)	<del>.0487</del> <del>.0513</del>	<del>8.50%</del>
(21)	<del>.0514</del> <del>.0540</del>	<del>8.80%</del>
(22)	<del>.0541</del> <del>.0567</del>	<del>9.10%</del>
(23)	<del>.0568</del> <del>.0594</del>	<del>9.40%</del>
(24)	<del>.0595</del> <del>.0621</del>	<del>9.70%</del>
(25)	<del>.0622</del> <del>.0648</del>	<del>10.00%</del>
(26)	<del>.0649</del> <del>.0675</del>	<del>10.30%</del>
(27)	<del>.0676</del> <del>.0702</del>	<del>10.60%</del>
(28)	<del>.0703</del> <del>.0729</del>	<del>10.90%</del>
(29)	<del>.0730</del> <del>.0756</del>	<del>11.20%</del>
(30)	<del>.0757</del> <del>.0783</del>	<del>11.50%</del>
(31)	<del>.0784</del> <del>.0810</del>	<del>11.80%</del>
(32)	<del>.0811</del> <del>.0837</del>	<del>12.10%</del>
(33)	<del>.0838</del> <del>.0864</del>	<del>12.40%</del>
(34)	<del>.0865</del> <del>.0891</del>	<del>12.70%</del>
(35)	<del>.0892</del> <del>.0918</del>	<del>13.00%</del>
(36)	<del>.0919</del> <del>.0945</del>	<del>13.30%</del>

~~(27) .0946 and over ..... 13.50%~~

~~§ 628.~~

~~Except as provided in § 8-201.1 of this title, a contribution or reimbursement payment that is due and unpaid shall accrue interest at the rate of [1.5%] 1.0% per month or part of a month from the date on which it is due until the Secretary receives the contribution or payment in lieu of contributions and the interest.~~

8-802.

An individual is eligible for benefits if, during the base period:

(1) the individual was paid wages of at least the lower quarterly wage amount in line 1 of the schedule of benefits in § 8-803 of this subtitle for covered employment during the calendar quarter in which the individual's wages were highest; and

(2) the individual was paid wages for covered employment that, during at least 2 calendar quarters combined, are at least 1.5 times the upper limit of the wages for the line in the schedule of benefits for which the individual qualifies.

8-903.

(a) (1) Except as otherwise provided in this section, to be eligible for benefits an individual shall be:

- (i) able to work;
- (ii) available for work; and
- (iii) actively seeking work.

(2) In determining whether an individual actively is seeking work, the Secretary shall consider:

(i) whether the individual has made an effort that is reasonable and that would be expected of an unemployed individual who honestly is looking for work; and

(ii) the extent of the effort in relation to the labor market conditions in the area in which the individual is seeking work.

(3) [The Secretary may consider a part-time worker as meeting the requirements of this section if the part-time worker:] **A PART-TIME WORKER MAY NOT BE DETERMINED TO BE INELIGIBLE FOR THE RECEIPT OF BENEFITS FOR A**



**WEEK IN WHICH THE PART-TIME WORKER IS AVAILABLE FOR AND SEEKING ONLY PART-TIME WORK IF THE PART-TIME WORKER:**

- (i) [is eligible for benefits under § 8-803 of this title based on wages that are predominantly earned from part-time work;
- (ii)] is actively seeking part-time work; AND
- [(iii) is available for part-time work for at least the number of hours worked at the part-time worker's previous employment;
- (iv) does not impose any other restrictions on the part-time worker's ability to work or availability for work; and
- (v)] (II) is in a labor market in which a reasonable demand exists for part-time work.

**(4) FOR THE PURPOSES OF PARAGRAPH (3) OF THIS SUBSECTION, AN INDIVIDUAL IS SEEKING ONLY PART-TIME WORK IF THE INDIVIDUAL IS ABLE TO WORK:**

- (I) HOURS THAT ARE COMPARABLE TO THE INDIVIDUAL'S WORK AT THE TIME OF THE MOST RECENT SEPARATION FROM PART-TIME EMPLOYMENT; AND
- (II) AT LEAST 20 HOURS PER WEEK.

SECTION 3. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:

**Article - Labor and Employment**

8-611.

(e) The Secretary may not charge benefits paid to a claimant against the earned rating record of an employing unit if:

- (1) the claimant left employment voluntarily without good cause attributable to the employing unit;
- (2) the claimant was discharged by the employing unit for gross misconduct as defined in § 8-1002 of this title;
- (3) the claimant was discharged by the employing unit for aggravated misconduct as defined in § 8-1002.1 of this title;

(4) the claimant left employment voluntarily to accept better employment or enter training approved by the Secretary; [or]

(5) the employing unit participates in a work release program that is designed to give an inmate of a correctional institution an opportunity to work while imprisoned and unemployment was the result of the claimant's release from prison;  
OR

(6) THE CLAIMANT WAS PAID ADDITIONAL TRAINING BENEFITS UNDER § 8-812 OF THIS TITLE.

8-812.

(A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS INDICATED.

(2) "DECLINING OCCUPATION" MEANS AN OCCUPATION IN WHICH:

(I) THERE IS A CURRENT LACK OF EMPLOYMENT OPPORTUNITIES IN THE INDIVIDUAL'S LABOR MARKET AREA FOR THE OCCUPATIONAL SKILLS FOR WHICH THE INDIVIDUAL IS QUALIFIED BY TRAINING AND EXPERIENCE; AND

(II) THE LACK OF EMPLOYMENT OPPORTUNITIES IS EXPECTED TO CONTINUE FOR AN EXTENDED PERIOD OF TIME.

(3) "DEMAND OCCUPATION" MEANS AN OCCUPATION IN A LABOR MARKET AREA WHERE WORK OPPORTUNITIES ARE AVAILABLE AND QUALIFIED APPLICANTS ARE LACKING.

(4) (I) "SIMILAR STIPEND" MEANS AN AMOUNT PROVIDED UNDER A PROGRAM WITH SIMILAR AIMS, SUCH AS PROVIDING TRAINING TO INCREASE EMPLOYABILITY, AND IN APPROXIMATELY THE SAME AMOUNTS.

(II) "SIMILAR STIPEND" DOES NOT INCLUDE TRAINING COSTS SUCH AS PAYMENTS FOR TUITION AND BOOKS.

(B) AN INDIVIDUAL WHO IS ENTITLED TO BENEFITS UNDER THIS TITLE SHALL BE ELIGIBLE FOR ADDITIONAL TRAINING BENEFITS UNDER THIS SECTION IF THE SECRETARY DETERMINES THAT THE INDIVIDUAL:

(1) IS UNEMPLOYED;



(2) HAS EXHAUSTED ALL RIGHTS TO UNEMPLOYMENT INSURANCE BENEFITS UNDER FEDERAL AND STATE LAW;

(3) (I) SEPARATED FROM A DECLINING OCCUPATION; OR

(II) HAS BEEN INVOLUNTARILY AND INDEFINITELY SEPARATED FROM EMPLOYMENT AS A RESULT OF A PERMANENT REDUCTION OF OPERATIONS AT THE INDIVIDUAL'S PLACE OF EMPLOYMENT; AND

(4) IS ENROLLED IN A TRAINING PROGRAM APPROVED BY THE SECRETARY OR IN A JOB TRAINING PROGRAM AUTHORIZED BY THE WORKFORCE INVESTMENT ACT OF 1998, AS AMENDED, THAT PREPARES THE INDIVIDUAL FOR ENTRY INTO A DEMAND OCCUPATION IF THE SECRETARY DETERMINES THAT THE INDIVIDUAL:

(I) ENROLLED IN THE TRAINING BEFORE THE END OF THE BENEFIT YEAR ESTABLISHED WITH RESPECT TO THE SEPARATION THAT MADE THE INDIVIDUAL ELIGIBLE FOR THE TRAINING BENEFIT;

(II) IS MAKING SATISFACTORY PROGRESS TO COMPLETE THE TRAINING; AND

(III) IS NOT RECEIVING SIMILAR STIPENDS OR OTHER ALLOWANCES FOR NONTRAINING COSTS.

(C) THE ADDITIONAL WEEKLY TRAINING BENEFIT AMOUNT SHALL EQUAL THE INDIVIDUAL'S WEEKLY BENEFIT AMOUNT FOR THE MOST RECENT BENEFIT YEAR LESS ANY DEDUCTIBLE INCOME AS DETERMINED UNDER THIS TITLE.

(D) THE MAXIMUM AMOUNT OF ADDITIONAL TRAINING BENEFITS PAYABLE TO AN INDIVIDUAL SHALL BE EQUAL TO 26 TIMES THE INDIVIDUAL'S AVERAGE WEEKLY BENEFIT AMOUNT FOR THE MOST RECENT BENEFIT YEAR.

(E) AN INDIVIDUAL WHO IS RECEIVING ADDITIONAL TRAINING BENEFITS MAY NOT BE DENIED THOSE BENEFITS DUE TO THE APPLICATION OF § 8-903(A)(1)(II) AND (III) OF THIS TITLE.

(F) ADDITIONAL TRAINING BENEFITS MAY NOT BE PAYABLE FOR MORE THAN 1 YEAR FOLLOWING THE END OF THE BENEFIT YEAR ESTABLISHED WITH RESPECT TO THE SEPARATION THAT MADE THE INDIVIDUAL ELIGIBLE FOR ADDITIONAL TRAINING BENEFITS.

SECTION 4. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:

Article – Labor and Employment

8–803.

(a) (1) To determine the weekly benefit amount to assign to a claimant in the schedule of benefits in subsection (b) of this section, the line in the schedule of benefits shall be located in which the high quarter wages in column (A) correspond to wages that the claimant was paid for covered employment in the calendar quarter of the claimant's base period in which those wages were highest.

(2) The claimant shall be assigned:

(i) the weekly benefit amount in column (B) of the schedule for that line; or

(ii) if the claimant is not eligible under § 8–802 of this subtitle for that weekly benefit amount but was paid wages to qualify in 1 of the next 6 lower lines of the schedule, the weekly benefit amount in the next lower line in column (B) of the schedule.

(b)

SCHEDULE OF BENEFITS

<u>Line</u>	<u>High Quarter Wages</u> <u>(A)</u>	<u>Weekly</u> <u>Benefit</u> <u>Amount</u> <u>(B)</u>	<u>Minimum</u> <u>Qualifying</u> <u>Wages</u> <u>(C)</u>
<u>[(1)</u>	<u>\$ 576.01 to \$ 600.00</u>	<u>25.00</u>	<u>900.00</u>
<u>(2)</u>	<u>\$ 600.01 to \$ 624.00</u>	<u>26.00</u>	<u>936.00</u>
<u>(3)</u>	<u>\$ 624.01 to \$ 648.00</u>	<u>27.00</u>	<u>972.00</u>
<u>(4)</u>	<u>\$ 648.01 to \$ 672.00</u>	<u>28.00</u>	<u>1,008.00</u>
<u>(5)</u>	<u>\$ 672.01 to \$ 696.00</u>	<u>29.00</u>	<u>1,044.00</u>
<u>(6)</u>	<u>\$ 696.01 to \$ 720.00</u>	<u>30.00</u>	<u>1,080.00</u>
<u>(7)</u>	<u>\$ 720.01 to \$ 744.00</u>	<u>31.00</u>	<u>1,116.00</u>
<u>(8)</u>	<u>\$ 744.01 to \$ 768.00</u>	<u>32.00</u>	<u>1,152.00</u>
<u>(9)</u>	<u>\$ 768.01 to \$ 792.00</u>	<u>33.00</u>	<u>1,188.00</u>
<u>(10)</u>	<u>\$ 792.01 to \$ 816.00</u>	<u>34.00</u>	<u>1,224.00</u>
<u>(11)</u>	<u>\$ 816.01 to \$ 840.00</u>	<u>35.00</u>	<u>1,260.00</u>
<u>(12)</u>	<u>\$ 840.01 to \$ 864.00</u>	<u>36.00</u>	<u>1,296.00</u>
<u>(13)</u>	<u>\$ 864.01 to \$ 888.00</u>	<u>37.00</u>	<u>1,332.00</u>
<u>(14)</u>	<u>\$ 888.01 to \$ 912.00</u>	<u>38.00</u>	<u>1,368.00</u>
<u>(15)</u>	<u>\$ 912.01 to \$ 936.00</u>	<u>39.00</u>	<u>1,404.00</u>



<u>(16)</u>	<u>\$ 936.01 to \$ 960.00</u>	<u>40.00</u>	<u>1,440.00</u>
<u>(17)</u>	<u>\$ 960.01 to \$ 984.00</u>	<u>41.00</u>	<u>1,476.00</u>
<u>(18)</u>	<u>\$ 984.01 to \$1,008.00</u>	<u>42.00</u>	<u>1,512.00</u>
<u>(19)</u>	<u>\$1,008.01 to \$1,032.00</u>	<u>43.00</u>	<u>1,548.00</u>
<u>(20)</u>	<u>\$1,032.01 to \$1,056.00</u>	<u>44.00</u>	<u>1,584.00</u>
<u>(21)</u>	<u>\$1,056.01 to \$1,080.00</u>	<u>45.00</u>	<u>1,620.00</u>
<u>(22)</u>	<u>\$1,080.01 to \$1,104.00</u>	<u>46.00</u>	<u>1,656.00</u>
<u>(23)</u>	<u>\$1,104.01 to \$1,128.00</u>	<u>47.00</u>	<u>1,692.00</u>
<u>(24)</u>	<u>\$1,128.01 to \$1,152.00</u>	<u>48.00</u>	<u>1,728.00</u>
<u>(25)</u>	<u>\$1,152.01 to \$1,176.00</u>	<u>49.00</u>	<u>1,764.00</u>
<u>(26)   (1)</u>	<u>\$1,176.01 to \$1,200.00</u>	<u>50.00</u>	<u>1,800.00</u>
<u>[(27)   (2)</u>	<u>\$1,200.01 to \$1,224.00</u>	<u>51.00</u>	<u>1,836.00</u>
<u>[(28)   (3)</u>	<u>\$1,224.01 to \$1,248.00</u>	<u>52.00</u>	<u>1,872.00</u>
<u>[(29)   (4)</u>	<u>\$1,248.01 to \$1,272.00</u>	<u>53.00</u>	<u>1,908.00</u>
<u>[(30)   (5)</u>	<u>\$1,272.01 to \$1,296.00</u>	<u>54.00</u>	<u>1,944.00</u>
<u>[(31)   (6)</u>	<u>\$1,296.01 to \$1,320.00</u>	<u>55.00</u>	<u>1,980.00</u>
<u>[(32)   (7)</u>	<u>\$1,320.01 to \$1,344.00</u>	<u>56.00</u>	<u>2,016.00</u>
<u>[(33)   (8)</u>	<u>\$1,344.01 to \$1,368.00</u>	<u>57.00</u>	<u>2,052.00</u>
<u>[(34)   (9)</u>	<u>\$1,368.01 to \$1,392.00</u>	<u>58.00</u>	<u>2,088.00</u>
<u>[(35)   (10)</u>	<u>\$1,392.01 to \$1,416.00</u>	<u>59.00</u>	<u>2,124.00</u>
<u>[(36)   (11)</u>	<u>\$1,416.01 to \$1,440.00</u>	<u>60.00</u>	<u>2,160.00</u>
<u>[(37)   (12)</u>	<u>\$1,440.01 to \$1,464.00</u>	<u>61.00</u>	<u>2,196.00</u>
<u>[(38)   (13)</u>	<u>\$1,464.01 to \$1,488.00</u>	<u>62.00</u>	<u>2,232.00</u>
<u>[(39)   (14)</u>	<u>\$1,488.01 to \$1,512.00</u>	<u>63.00</u>	<u>2,268.00</u>
<u>[(40)   (15)</u>	<u>\$1,512.01 to \$1,536.00</u>	<u>64.00</u>	<u>2,304.00</u>
<u>[(41)   (16)</u>	<u>\$1,536.01 to \$1,560.00</u>	<u>65.00</u>	<u>2,340.00</u>
<u>[(42)   (17)</u>	<u>\$1,560.01 to \$1,584.00</u>	<u>66.00</u>	<u>2,376.00</u>
<u>[(43)   (18)</u>	<u>\$1,584.01 to \$1,608.00</u>	<u>67.00</u>	<u>2,412.00</u>
<u>[(44)   (19)</u>	<u>\$1,608.01 to \$1,632.00</u>	<u>68.00</u>	<u>2,448.00</u>
<u>[(45)   (20)</u>	<u>\$1,632.01 to \$1,656.00</u>	<u>69.00</u>	<u>2,484.00</u>
<u>[(46)   (21)</u>	<u>\$1,656.01 to \$1,680.00</u>	<u>70.00</u>	<u>2,520.00</u>
<u>[(47)   (22)</u>	<u>\$1,680.01 to \$1,704.00</u>	<u>71.00</u>	<u>2,556.00</u>
<u>[(48)   (23)</u>	<u>\$1,704.01 to \$1,728.00</u>	<u>72.00</u>	<u>2,592.00</u>
<u>[(49)   (24)</u>	<u>\$1,728.01 to \$1,752.00</u>	<u>73.00</u>	<u>2,628.00</u>
<u>[(50)   (25)</u>	<u>\$1,752.01 to \$1,776.00</u>	<u>74.00</u>	<u>2,664.00</u>
<u>[(51)   (26)</u>	<u>\$1,776.01 to \$1,800.00</u>	<u>75.00</u>	<u>2,700.00</u>
<u>[(52)   (27)</u>	<u>\$1,800.01 to \$1,824.00</u>	<u>76.00</u>	<u>2,736.00</u>
<u>[(53)   (28)</u>	<u>\$1,824.01 to \$1,848.00</u>	<u>77.00</u>	<u>2,772.00</u>
<u>[(54)   (29)</u>	<u>\$1,848.01 to \$1,872.00</u>	<u>78.00</u>	<u>2,808.00</u>
<u>[(55)   (30)</u>	<u>\$1,872.01 to \$1,896.00</u>	<u>79.00</u>	<u>2,844.00</u>
<u>[(56)   (31)</u>	<u>\$1,896.01 to \$1,920.00</u>	<u>80.00</u>	<u>2,880.00</u>
<u>[(57)   (32)</u>	<u>\$1,920.01 to \$1,944.00</u>	<u>81.00</u>	<u>2,916.00</u>
<u>[(58)   (33)</u>	<u>\$1,944.01 to \$1,968.00</u>	<u>82.00</u>	<u>2,952.00</u>
<u>[(59)   (34)</u>	<u>\$1,968.01 to \$1,992.00</u>	<u>83.00</u>	<u>2,988.00</u>



<u>[(60)] (35)</u>	<u>\$1,992.01 to \$2,016.00</u>	<u>84.00</u>	<u>3,024.00</u>
<u>[(61)] (36)</u>	<u>\$2,016.01 to \$2,040.00</u>	<u>85.00</u>	<u>3,060.00</u>
<u>[(62)] (37)</u>	<u>\$2,040.01 to \$2,064.00</u>	<u>86.00</u>	<u>3,096.00</u>
<u>[(63)] (38)</u>	<u>\$2,064.01 to \$2,088.00</u>	<u>87.00</u>	<u>3,132.00</u>
<u>[(64)] (39)</u>	<u>\$2,088.01 to \$2,112.00</u>	<u>88.00</u>	<u>3,168.00</u>
<u>[(65)] (40)</u>	<u>\$2,112.01 to \$2,136.00</u>	<u>89.00</u>	<u>3,204.00</u>
<u>[(66)] (41)</u>	<u>\$2,136.01 to \$2,160.00</u>	<u>90.00</u>	<u>3,240.00</u>
<u>[(67)] (42)</u>	<u>\$2,160.01 to \$2,184.00</u>	<u>91.00</u>	<u>3,276.00</u>
<u>[(68)] (43)</u>	<u>\$2,184.01 to \$2,208.00</u>	<u>92.00</u>	<u>3,312.00</u>
<u>[(69)] (44)</u>	<u>\$2,208.01 to \$2,232.00</u>	<u>93.00</u>	<u>3,348.00</u>
<u>[(70)] (45)</u>	<u>\$2,232.01 to \$2,256.00</u>	<u>94.00</u>	<u>3,384.00</u>
<u>[(71)] (46)</u>	<u>\$2,256.01 to \$2,280.00</u>	<u>95.00</u>	<u>3,420.00</u>
<u>[(72)] (47)</u>	<u>\$2,280.01 to \$2,304.00</u>	<u>96.00</u>	<u>3,456.00</u>
<u>[(73)] (48)</u>	<u>\$2,304.01 to \$2,328.00</u>	<u>97.00</u>	<u>3,492.00</u>
<u>[(74)] (49)</u>	<u>\$2,328.01 to \$2,352.00</u>	<u>98.00</u>	<u>3,528.00</u>
<u>[(75)] (50)</u>	<u>\$2,352.01 to \$2,376.00</u>	<u>99.00</u>	<u>3,564.00</u>
<u>[(76)] (51)</u>	<u>\$2,376.01 to \$2,400.00</u>	<u>100.00</u>	<u>3,600.00</u>
<u>[(77)] (52)</u>	<u>\$2,400.01 to \$2,424.00</u>	<u>101.00</u>	<u>3,636.00</u>
<u>[(78)] (53)</u>	<u>\$2,424.01 to \$2,448.00</u>	<u>102.00</u>	<u>3,672.00</u>
<u>[(79)] (54)</u>	<u>\$2,448.01 to \$2,472.00</u>	<u>103.00</u>	<u>3,708.00</u>
<u>[(80)] (55)</u>	<u>\$2,472.01 to \$2,496.00</u>	<u>104.00</u>	<u>3,744.00</u>
<u>[(81)] (56)</u>	<u>\$2,496.01 to \$2,520.00</u>	<u>105.00</u>	<u>3,780.00</u>
<u>[(82)] (57)</u>	<u>\$2,520.01 to \$2,544.00</u>	<u>106.00</u>	<u>3,816.00</u>
<u>[(83)] (58)</u>	<u>\$2,544.01 to \$2,568.00</u>	<u>107.00</u>	<u>3,852.00</u>
<u>[(84)] (59)</u>	<u>\$2,568.01 to \$2,592.00</u>	<u>108.00</u>	<u>3,888.00</u>
<u>[(85)] (60)</u>	<u>\$2,592.01 to \$2,616.00</u>	<u>109.00</u>	<u>3,924.00</u>
<u>[(86)] (61)</u>	<u>\$2,616.01 to \$2,640.00</u>	<u>110.00</u>	<u>3,960.00</u>
<u>[(87)] (62)</u>	<u>\$2,640.01 to \$2,664.00</u>	<u>111.00</u>	<u>3,996.00</u>
<u>[(88)] (63)</u>	<u>\$2,664.01 to \$2,688.00</u>	<u>112.00</u>	<u>4,032.00</u>
<u>[(89)] (64)</u>	<u>\$2,688.01 to \$2,712.00</u>	<u>113.00</u>	<u>4,068.00</u>
<u>[(90)] (65)</u>	<u>\$2,712.01 to \$2,736.00</u>	<u>114.00</u>	<u>4,104.00</u>
<u>[(91)] (66)</u>	<u>\$2,736.01 to \$2,760.00</u>	<u>115.00</u>	<u>4,140.00</u>
<u>[(92)] (67)</u>	<u>\$2,760.01 to \$2,784.00</u>	<u>116.00</u>	<u>4,176.00</u>
<u>[(93)] (68)</u>	<u>\$2,784.01 to \$2,808.00</u>	<u>117.00</u>	<u>4,212.00</u>
<u>[(94)] (69)</u>	<u>\$2,808.01 to \$2,832.00</u>	<u>118.00</u>	<u>4,248.00</u>
<u>[(95)] (70)</u>	<u>\$2,832.01 to \$2,856.00</u>	<u>119.00</u>	<u>4,284.00</u>
<u>[(96)] (71)</u>	<u>\$2,856.01 to \$2,880.00</u>	<u>120.00</u>	<u>4,320.00</u>
<u>[(97)] (72)</u>	<u>\$2,880.01 to \$2,904.00</u>	<u>121.00</u>	<u>4,356.00</u>
<u>[(98)] (73)</u>	<u>\$2,904.01 to \$2,928.00</u>	<u>122.00</u>	<u>4,392.00</u>
<u>[(99)] (74)</u>	<u>\$2,928.01 to \$2,952.00</u>	<u>123.00</u>	<u>4,428.00</u>
<u>[(100)] (75)</u>	<u>\$2,952.01 to \$2,976.00</u>	<u>124.00</u>	<u>4,464.00</u>
<u>[(101)] (76)</u>	<u>\$2,976.01 to \$3,000.00</u>	<u>125.00</u>	<u>4,500.00</u>



<u>[(102)] (77)</u>	<u>\$3,000.01 to \$3,024.00</u>	<u>126.00</u>	<u>4,536.00</u>
<u>[(103)] (78)</u>	<u>\$3,024.01 to \$3,048.00</u>	<u>127.00</u>	<u>4,572.00</u>
<u>[(104)] (79)</u>	<u>\$3,048.01 to \$3,072.00</u>	<u>128.00</u>	<u>4,608.00</u>
<u>[(105)] (80)</u>	<u>\$3,072.01 to \$3,096.00</u>	<u>129.00</u>	<u>4,644.00</u>
<u>[(106)] (81)</u>	<u>\$3,096.01 to \$3,120.00</u>	<u>130.00</u>	<u>4,680.00</u>
<u>[(107)] (82)</u>	<u>\$3,120.01 to \$3,144.00</u>	<u>131.00</u>	<u>4,716.00</u>
<u>[(108)] (83)</u>	<u>\$3,144.01 to \$3,168.00</u>	<u>132.00</u>	<u>4,752.00</u>
<u>[(109)] (84)</u>	<u>\$3,168.01 to \$3,192.00</u>	<u>133.00</u>	<u>4,788.00</u>
<u>[(110)] (85)</u>	<u>\$3,192.01 to \$3,216.00</u>	<u>134.00</u>	<u>4,824.00</u>
<u>[(111)] (86)</u>	<u>\$3,216.01 to \$3,240.00</u>	<u>135.00</u>	<u>4,860.00</u>
<u>[(112)] (87)</u>	<u>\$3,240.01 to \$3,264.00</u>	<u>136.00</u>	<u>4,896.00</u>
<u>[(113)] (88)</u>	<u>\$3,264.01 to \$3,288.00</u>	<u>137.00</u>	<u>4,932.00</u>
<u>[(114)] (89)</u>	<u>\$3,288.01 to \$3,312.00</u>	<u>138.00</u>	<u>4,968.00</u>
<u>[(115)] (90)</u>	<u>\$3,312.01 to \$3,336.00</u>	<u>139.00</u>	<u>5,004.00</u>
<u>[(116)] (91)</u>	<u>\$3,336.01 to \$3,360.00</u>	<u>140.00</u>	<u>5,040.00</u>
<u>[(117)] (92)</u>	<u>\$3,360.01 to \$3,384.00</u>	<u>141.00</u>	<u>5,076.00</u>
<u>[(118)] (93)</u>	<u>\$3,384.01 to \$3,408.00</u>	<u>142.00</u>	<u>5,112.00</u>
<u>[(119)] (94)</u>	<u>\$3,408.01 to \$3,432.00</u>	<u>143.00</u>	<u>5,148.00</u>
<u>[(120)] (95)</u>	<u>\$3,432.01 to \$3,456.00</u>	<u>144.00</u>	<u>5,184.00</u>
<u>[(121)] (96)</u>	<u>\$3,456.01 to \$3,480.00</u>	<u>145.00</u>	<u>5,220.00</u>
<u>[(122)] (97)</u>	<u>\$3,480.01 to \$3,504.00</u>	<u>146.00</u>	<u>5,256.00</u>
<u>[(123)] (98)</u>	<u>\$3,504.01 to \$3,528.00</u>	<u>147.00</u>	<u>5,292.00</u>
<u>[(124)] (99)</u>	<u>\$3,528.01 to \$3,552.00</u>	<u>148.00</u>	<u>5,328.00</u>
<u>[(125)] (100)</u>	<u>\$3,552.01 to \$3,576.00</u>	<u>149.00</u>	<u>5,364.00</u>
<u>[(126)] (101)</u>	<u>\$3,576.01 to \$3,600.00</u>	<u>150.00</u>	<u>5,400.00</u>
<u>[(127)] (102)</u>	<u>\$3,600.01 to \$3,624.00</u>	<u>151.00</u>	<u>5,436.00</u>
<u>[(128)] (103)</u>	<u>\$3,624.01 to \$3,648.00</u>	<u>152.00</u>	<u>5,472.00</u>
<u>[(129)] (104)</u>	<u>\$3,648.01 to \$3,672.00</u>	<u>153.00</u>	<u>5,508.00</u>
<u>[(130)] (105)</u>	<u>\$3,672.01 to \$3,696.00</u>	<u>154.00</u>	<u>5,544.00</u>
<u>[(131)] (106)</u>	<u>\$3,696.01 to \$3,720.00</u>	<u>155.00</u>	<u>5,580.00</u>
<u>[(132)] (107)</u>	<u>\$3,720.01 to \$3,744.00</u>	<u>156.00</u>	<u>5,616.00</u>
<u>[(133)] (108)</u>	<u>\$3,744.01 to \$3,768.00</u>	<u>157.00</u>	<u>5,652.00</u>
<u>[(134)] (109)</u>	<u>\$3,768.01 to \$3,792.00</u>	<u>158.00</u>	<u>5,688.00</u>
<u>[(135)] (110)</u>	<u>\$3,792.01 to \$3,816.00</u>	<u>159.00</u>	<u>5,724.00</u>
<u>[(136)] (111)</u>	<u>\$3,816.01 to \$3,840.00</u>	<u>160.00</u>	<u>5,760.00</u>
<u>[(137)] (112)</u>	<u>\$3,840.01 to \$3,864.00</u>	<u>161.00</u>	<u>5,796.00</u>
<u>[(138)] (113)</u>	<u>\$3,864.01 to \$3,888.00</u>	<u>162.00</u>	<u>5,832.00</u>
<u>[(139)] (114)</u>	<u>\$3,888.01 to \$3,912.00</u>	<u>163.00</u>	<u>5,868.00</u>
<u>[(140)] (115)</u>	<u>\$3,912.01 to \$3,936.00</u>	<u>164.00</u>	<u>5,904.00</u>
<u>[(141)] (116)</u>	<u>\$3,936.01 to \$3,960.00</u>	<u>165.00</u>	<u>5,940.00</u>
<u>[(142)] (117)</u>	<u>\$3,960.01 to \$3,984.00</u>	<u>166.00</u>	<u>5,976.00</u>
<u>[(143)] (118)</u>	<u>\$3,984.01 to \$4,008.00</u>	<u>167.00</u>	<u>6,012.00</u>
<u>[(144)] (119)</u>	<u>\$4,008.01 to \$4,032.00</u>	<u>168.00</u>	<u>6,048.00</u>



<u>[(145)] (120)</u>	<u>\$4,032.01 to \$4,056.00</u>	<u>169.00</u>	<u>6,084.00</u>
<u>[(146)] (121)</u>	<u>\$4,056.01 to \$4,080.00</u>	<u>170.00</u>	<u>6,120.00</u>
<u>[(147)] (122)</u>	<u>\$4,080.01 to \$4,104.00</u>	<u>171.00</u>	<u>6,156.00</u>
<u>[(148)] (123)</u>	<u>\$4,104.01 to \$4,128.00</u>	<u>172.00</u>	<u>6,192.00</u>
<u>[(149)] (124)</u>	<u>\$4,128.01 to \$4,152.00</u>	<u>173.00</u>	<u>6,228.00</u>
<u>[(150)] (125)</u>	<u>\$4,152.01 to \$4,176.00</u>	<u>174.00</u>	<u>6,264.00</u>
<u>[(151)] (126)</u>	<u>\$4,176.01 to \$4,200.00</u>	<u>175.00</u>	<u>6,300.00</u>
<u>[(152)] (127)</u>	<u>\$4,200.01 to \$4,224.00</u>	<u>176.00</u>	<u>6,336.00</u>
<u>[(153)] (128)</u>	<u>\$4,224.01 to \$4,248.00</u>	<u>177.00</u>	<u>6,372.00</u>
<u>[(154)] (129)</u>	<u>\$4,248.01 to \$4,272.00</u>	<u>178.00</u>	<u>6,408.00</u>
<u>[(155)] (130)</u>	<u>\$4,272.01 to \$4,296.00</u>	<u>179.00</u>	<u>6,444.00</u>
<u>[(156)] (131)</u>	<u>\$4,296.01 to \$4,320.00</u>	<u>180.00</u>	<u>6,480.00</u>
<u>[(157)] (132)</u>	<u>\$4,320.01 to \$4,344.00</u>	<u>181.00</u>	<u>6,516.00</u>
<u>[(158)] (133)</u>	<u>\$4,344.01 to \$4,368.00</u>	<u>182.00</u>	<u>6,552.00</u>
<u>[(159)] (134)</u>	<u>\$4,368.01 to \$4,392.00</u>	<u>183.00</u>	<u>6,588.00</u>
<u>[(160)] (135)</u>	<u>\$4,392.01 to \$4,416.00</u>	<u>184.00</u>	<u>6,624.00</u>
<u>[(161)] (136)</u>	<u>\$4,416.01 to \$4,440.00</u>	<u>185.00</u>	<u>6,660.00</u>
<u>[(162)] (137)</u>	<u>\$4,440.01 to \$4,464.00</u>	<u>186.00</u>	<u>6,696.00</u>
<u>[(163)] (138)</u>	<u>\$4,464.01 to \$4,488.00</u>	<u>187.00</u>	<u>6,732.00</u>
<u>[(164)] (139)</u>	<u>\$4,488.01 to \$4,512.00</u>	<u>188.00</u>	<u>6,768.00</u>
<u>[(165)] (140)</u>	<u>\$4,512.01 to \$4,536.00</u>	<u>189.00</u>	<u>6,804.00</u>
<u>[(166)] (141)</u>	<u>\$4,536.01 to \$4,560.00</u>	<u>190.00</u>	<u>6,840.00</u>
<u>[(167)] (142)</u>	<u>\$4,560.01 to \$4,584.00</u>	<u>191.00</u>	<u>6,876.00</u>
<u>[(168)] (143)</u>	<u>\$4,584.01 to \$4,608.00</u>	<u>192.00</u>	<u>6,912.00</u>
<u>[(169)] (144)</u>	<u>\$4,608.01 to \$4,632.00</u>	<u>193.00</u>	<u>6,948.00</u>
<u>[(170)] (145)</u>	<u>\$4,632.01 to \$4,656.00</u>	<u>194.00</u>	<u>6,984.00</u>
<u>[(171)] (146)</u>	<u>\$4,656.01 to \$4,680.00</u>	<u>195.00</u>	<u>7,020.00</u>
<u>[(172)] (147)</u>	<u>\$4,680.01 to \$4,704.00</u>	<u>196.00</u>	<u>7,056.00</u>
<u>[(173)] (148)</u>	<u>\$4,704.01 to \$4,728.00</u>	<u>197.00</u>	<u>7,092.00</u>
<u>[(174)] (149)</u>	<u>\$4,728.01 to \$4,752.00</u>	<u>198.00</u>	<u>7,128.00</u>
<u>[(175)] (150)</u>	<u>\$4,752.01 to \$4,776.00</u>	<u>199.00</u>	<u>7,164.00</u>
<u>[(176)] (151)</u>	<u>\$4,776.01 to \$4,800.00</u>	<u>200.00</u>	<u>7,200.00</u>
<u>[(177)] (152)</u>	<u>\$4,800.01 to \$4,824.00</u>	<u>201.00</u>	<u>7,236.00</u>
<u>[(178)] (153)</u>	<u>\$4,824.01 to \$4,848.00</u>	<u>202.00</u>	<u>7,272.00</u>
<u>[(179)] (154)</u>	<u>\$4,848.01 to \$4,872.00</u>	<u>203.00</u>	<u>7,308.00</u>
<u>[(180)] (155)</u>	<u>\$4,872.01 to \$4,896.00</u>	<u>204.00</u>	<u>7,344.00</u>
<u>[(181)] (156)</u>	<u>\$4,896.01 to \$4,920.00</u>	<u>205.00</u>	<u>7,380.00</u>
<u>[(182)] (157)</u>	<u>\$4,920.01 to \$4,944.00</u>	<u>206.00</u>	<u>7,416.00</u>
<u>[(183)] (158)</u>	<u>\$4,944.01 to \$4,968.00</u>	<u>207.00</u>	<u>7,452.00</u>
<u>[(184)] (159)</u>	<u>\$4,968.01 to \$4,992.00</u>	<u>208.00</u>	<u>7,488.00</u>
<u>[(185)] (160)</u>	<u>\$4,992.01 to \$5,016.00</u>	<u>209.00</u>	<u>7,524.00</u>
<u>[(186)] (161)</u>	<u>\$5,016.01 to \$5,040.00</u>	<u>210.00</u>	<u>7,560.00</u>



<u>[(187)] (162)</u>	<u>\$5,040.01 to \$5,064.00</u>	<u>211.00</u>	<u>7,596.00</u>
<u>[(188)] (163)</u>	<u>\$5,064.01 to \$5,088.00</u>	<u>212.00</u>	<u>7,632.00</u>
<u>[(189)] (164)</u>	<u>\$5,088.01 to \$5,112.00</u>	<u>213.00</u>	<u>7,668.00</u>
<u>[(190)] (165)</u>	<u>\$5,112.01 to \$5,136.00</u>	<u>214.00</u>	<u>7,704.00</u>
<u>[(191)] (166)</u>	<u>\$5,136.01 to \$5,160.00</u>	<u>215.00</u>	<u>7,740.00</u>
<u>[(192)] (167)</u>	<u>\$5,160.01 to \$5,184.00</u>	<u>216.00</u>	<u>7,776.00</u>
<u>[(193)] (168)</u>	<u>\$5,184.01 to \$5,208.00</u>	<u>217.00</u>	<u>7,812.00</u>
<u>[(194)] (169)</u>	<u>\$5,208.01 to \$5,232.00</u>	<u>218.00</u>	<u>7,848.00</u>
<u>[(195)] (170)</u>	<u>\$5,232.01 to \$5,256.00</u>	<u>219.00</u>	<u>7,884.00</u>
<u>[(196)] (171)</u>	<u>\$5,256.01 to \$5,280.00</u>	<u>220.00</u>	<u>7,920.00</u>
<u>[(197)] (172)</u>	<u>\$5,280.01 to \$5,304.00</u>	<u>221.00</u>	<u>7,956.00</u>
<u>[(198)] (173)</u>	<u>\$5,304.01 to \$5,328.00</u>	<u>222.00</u>	<u>7,992.00</u>
<u>[(199)] (174)</u>	<u>\$5,328.01 to \$5,352.00</u>	<u>223.00</u>	<u>8,028.00</u>
<u>[(200)] (175)</u>	<u>\$5,352.01 to \$5,376.00</u>	<u>224.00</u>	<u>8,064.00</u>
<u>[(201)] (176)</u>	<u>\$5,376.01 to \$5,400.00</u>	<u>225.00</u>	<u>8,100.00</u>
<u>[(202)] (177)</u>	<u>\$5,400.01 to \$5,424.00</u>	<u>226.00</u>	<u>8,136.00</u>
<u>[(203)] (178)</u>	<u>\$5,424.01 to \$5,448.00</u>	<u>227.00</u>	<u>8,172.00</u>
<u>[(204)] (179)</u>	<u>\$5,448.01 to \$5,472.00</u>	<u>228.00</u>	<u>8,208.00</u>
<u>[(205)] (180)</u>	<u>\$5,472.01 to \$5,496.00</u>	<u>229.00</u>	<u>8,244.00</u>
<u>[(206)] (181)</u>	<u>\$5,496.01 to \$5,520.00</u>	<u>230.00</u>	<u>8,280.00</u>
<u>[(207)] (182)</u>	<u>\$5,520.01 to \$5,544.00</u>	<u>231.00</u>	<u>8,316.00</u>
<u>[(208)] (183)</u>	<u>\$5,544.01 to \$5,568.00</u>	<u>232.00</u>	<u>8,352.00</u>
<u>[(209)] (184)</u>	<u>\$5,568.01 to \$5,592.00</u>	<u>233.00</u>	<u>8,388.00</u>
<u>[(210)] (185)</u>	<u>\$5,592.01 to \$5,616.00</u>	<u>234.00</u>	<u>8,424.00</u>
<u>[(211)] (186)</u>	<u>\$5,616.01 to \$5,640.00</u>	<u>235.00</u>	<u>8,460.00</u>
<u>[(212)] (187)</u>	<u>\$5,640.01 to \$5,664.00</u>	<u>236.00</u>	<u>8,496.00</u>
<u>[(213)] (188)</u>	<u>\$5,664.01 to \$5,688.00</u>	<u>237.00</u>	<u>8,532.00</u>
<u>[(214)] (189)</u>	<u>\$5,688.01 to \$5,712.00</u>	<u>238.00</u>	<u>8,568.00</u>
<u>[(215)] (190)</u>	<u>\$5,712.01 to \$5,736.00</u>	<u>239.00</u>	<u>8,604.00</u>
<u>[(216)] (191)</u>	<u>\$5,736.01 to \$5,760.00</u>	<u>240.00</u>	<u>8,640.00</u>
<u>[(217)] (192)</u>	<u>\$5,760.01 to \$5,784.00</u>	<u>241.00</u>	<u>8,676.00</u>
<u>[(218)] (193)</u>	<u>\$5,784.01 to \$5,808.00</u>	<u>242.00</u>	<u>8,712.00</u>
<u>[(219)] (194)</u>	<u>\$5,808.01 to \$5,832.00</u>	<u>243.00</u>	<u>8,748.00</u>
<u>[(220)] (195)</u>	<u>\$5,832.01 to \$5,856.00</u>	<u>244.00</u>	<u>8,784.00</u>
<u>[(221)] (196)</u>	<u>\$5,856.01 to \$5,880.00</u>	<u>245.00</u>	<u>8,820.00</u>
<u>[(222)] (197)</u>	<u>\$5,880.01 to \$5,904.00</u>	<u>246.00</u>	<u>8,856.00</u>
<u>[(223)] (198)</u>	<u>\$5,904.01 to \$5,928.00</u>	<u>247.00</u>	<u>8,892.00</u>
<u>[(224)] (199)</u>	<u>\$5,928.01 to \$5,952.00</u>	<u>248.00</u>	<u>8,928.00</u>
<u>[(225)] (200)</u>	<u>\$5,952.01 to \$5,976.00</u>	<u>249.00</u>	<u>8,964.00</u>
<u>[(226)] (201)</u>	<u>\$5,976.01 to \$6,000.00</u>	<u>250.00</u>	<u>9,000.00</u>
<u>[(227)] (202)</u>	<u>\$6,000.01 to \$6,024.00</u>	<u>251.00</u>	<u>9,036.00</u>
<u>[(228)] (203)</u>	<u>\$6,024.01 to \$6,048.00</u>	<u>252.00</u>	<u>9,072.00</u>
<u>[(229)] (204)</u>	<u>\$6,048.01 to \$6,072.00</u>	<u>253.00</u>	<u>9,108.00</u>



<u>[(230)] (205)</u>	<u>\$6,072.01 to \$6,096.00</u>	<u>254.00</u>	<u>9,144.00</u>
<u>[(231)] (206)</u>	<u>\$6,096.01 to \$6,120.00</u>	<u>255.00</u>	<u>9,180.00</u>
<u>[(232)] (207)</u>	<u>\$6,120.01 to \$6,144.00</u>	<u>256.00</u>	<u>9,216.00</u>
<u>[(233)] (208)</u>	<u>\$6,144.01 to \$6,168.00</u>	<u>257.00</u>	<u>9,252.00</u>
<u>[(234)] (209)</u>	<u>\$6,168.01 to \$6,192.00</u>	<u>258.00</u>	<u>9,288.00</u>
<u>[(235)] (210)</u>	<u>\$6,192.01 to \$6,216.00</u>	<u>259.00</u>	<u>9,324.00</u>
<u>[(236)] (211)</u>	<u>\$6,216.01 to \$6,240.00</u>	<u>260.00</u>	<u>9,360.00</u>
<u>[(237)] (212)</u>	<u>\$6,240.01 to \$6,264.00</u>	<u>261.00</u>	<u>9,396.00</u>
<u>[(238)] (213)</u>	<u>\$6,264.01 to \$6,288.00</u>	<u>262.00</u>	<u>9,432.00</u>
<u>[(239)] (214)</u>	<u>\$6,288.01 to \$6,312.00</u>	<u>263.00</u>	<u>9,468.00</u>
<u>[(240)] (215)</u>	<u>\$6,312.01 to \$6,336.00</u>	<u>264.00</u>	<u>9,504.00</u>
<u>[(241)] (216)</u>	<u>\$6,336.01 to \$6,360.00</u>	<u>265.00</u>	<u>9,540.00</u>
<u>[(242)] (217)</u>	<u>\$6,360.01 to \$6,384.00</u>	<u>266.00</u>	<u>9,576.00</u>
<u>[(243)] (218)</u>	<u>\$6,384.01 to \$6,408.00</u>	<u>267.00</u>	<u>9,612.00</u>
<u>[(244)] (219)</u>	<u>\$6,408.01 to \$6,432.00</u>	<u>268.00</u>	<u>9,648.00</u>
<u>[(245)] (220)</u>	<u>\$6,432.01 to \$6,456.00</u>	<u>269.00</u>	<u>9,684.00</u>
<u>[(246)] (221)</u>	<u>\$6,456.01 to \$6,480.00</u>	<u>270.00</u>	<u>9,720.00</u>
<u>[(247)] (222)</u>	<u>\$6,480.01 to \$6,504.00</u>	<u>271.00</u>	<u>9,756.00</u>
<u>[(248)] (223)</u>	<u>\$6,504.01 to \$6,528.00</u>	<u>272.00</u>	<u>9,792.00</u>
<u>[(249)] (224)</u>	<u>\$6,528.01 to \$6,552.00</u>	<u>273.00</u>	<u>9,828.00</u>
<u>[(250)] (225)</u>	<u>\$6,552.01 to \$6,576.00</u>	<u>274.00</u>	<u>9,864.00</u>
<u>[(251)] (226)</u>	<u>\$6,576.01 to \$6,600.00</u>	<u>275.00</u>	<u>9,900.00</u>
<u>[(252)] (227)</u>	<u>\$6,600.01 to \$6,624.00</u>	<u>276.00</u>	<u>9,936.00</u>
<u>[(253)] (228)</u>	<u>\$6,624.01 to \$6,648.00</u>	<u>277.00</u>	<u>9,972.00</u>
<u>[(254)] (229)</u>	<u>\$6,648.01 to \$6,672.00</u>	<u>278.00</u>	<u>10,008.00</u>
<u>[(255)] (230)</u>	<u>\$6,672.01 to \$6,696.00</u>	<u>279.00</u>	<u>10,044.00</u>
<u>[(256)] (231)</u>	<u>\$6,696.01 to \$6,720.00</u>	<u>280.00</u>	<u>10,080.00</u>
<u>[(257)] (232)</u>	<u>\$6,720.01 to \$6,744.00</u>	<u>281.00</u>	<u>10,116.00</u>
<u>[(258)] (233)</u>	<u>\$6,744.01 to \$6,768.00</u>	<u>282.00</u>	<u>10,152.00</u>
<u>[(259)] (234)</u>	<u>\$6,768.01 to \$6,792.00</u>	<u>283.00</u>	<u>10,188.00</u>
<u>[(260)] (235)</u>	<u>\$6,792.01 to \$6,816.00</u>	<u>284.00</u>	<u>10,224.00</u>
<u>[(261)] (236)</u>	<u>\$6,816.01 to \$6,840.00</u>	<u>285.00</u>	<u>10,260.00</u>
<u>[(262)] (237)</u>	<u>\$6,840.01 to \$6,864.00</u>	<u>286.00</u>	<u>10,296.00</u>
<u>[(263)] (238)</u>	<u>\$6,864.01 to \$6,888.00</u>	<u>287.00</u>	<u>10,332.00</u>
<u>[(264)] (239)</u>	<u>\$6,888.01 to \$6,912.00</u>	<u>288.00</u>	<u>10,368.00</u>
<u>[(265)] (240)</u>	<u>\$6,912.01 to \$6,936.00</u>	<u>289.00</u>	<u>10,404.00</u>
<u>[(266)] (241)</u>	<u>\$6,936.01 to \$6,960.00</u>	<u>290.00</u>	<u>10,440.00</u>
<u>[(267)] (242)</u>	<u>\$6,960.01 to \$6,984.00</u>	<u>291.00</u>	<u>10,476.00</u>
<u>[(268)] (243)</u>	<u>\$6,984.01 to \$7,008.00</u>	<u>292.00</u>	<u>10,512.00</u>
<u>[(269)] (244)</u>	<u>\$7,008.01 to \$7,032.00</u>	<u>293.00</u>	<u>10,548.00</u>
<u>[(270)] (245)</u>	<u>\$7,032.01 to \$7,056.00</u>	<u>294.00</u>	<u>10,584.00</u>
<u>[(271)] (246)</u>	<u>\$7,056.01 to \$7,080.00</u>	<u>295.00</u>	<u>10,620.00</u>



<u>[(272)] (247)</u>	<u>\$7,080.01 to \$7,104.00</u>	<u>296.00</u>	<u>10,656.00</u>
<u>[(273)] (248)</u>	<u>\$7,104.01 to \$7,128.00</u>	<u>297.00</u>	<u>10,692.00</u>
<u>[(274)] (249)</u>	<u>\$7,128.01 to \$7,152.00</u>	<u>298.00</u>	<u>10,728.00</u>
<u>[(275)] (250)</u>	<u>\$7,152.01 to \$7,176.00</u>	<u>299.00</u>	<u>10,764.00</u>
<u>[(276)] (251)</u>	<u>\$7,176.01 to \$7,200.00</u>	<u>300.00</u>	<u>10,800.00</u>
<u>[(277)] (252)</u>	<u>\$7,200.01 to \$7,224.00</u>	<u>301.00</u>	<u>10,836.00</u>
<u>[(278)] (253)</u>	<u>\$7,224.01 to \$7,248.00</u>	<u>302.00</u>	<u>10,872.00</u>
<u>[(279)] (254)</u>	<u>\$7,248.01 to \$7,272.00</u>	<u>303.00</u>	<u>10,908.00</u>
<u>[(280)] (255)</u>	<u>\$7,272.01 to \$7,296.00</u>	<u>304.00</u>	<u>10,944.00</u>
<u>[(281)] (256)</u>	<u>\$7,296.01 to \$7,320.00</u>	<u>305.00</u>	<u>10,980.00</u>
<u>[(282)] (257)</u>	<u>\$7,320.01 to \$7,344.00</u>	<u>306.00</u>	<u>11,016.00</u>
<u>[(283)] (258)</u>	<u>\$7,344.01 to \$7,368.00</u>	<u>307.00</u>	<u>11,052.00</u>
<u>[(284)] (259)</u>	<u>\$7,368.01 to \$7,392.00</u>	<u>308.00</u>	<u>11,088.00</u>
<u>[(285)] (260)</u>	<u>\$7,392.01 to \$7,416.00</u>	<u>309.00</u>	<u>11,124.00</u>
<u>[(286)] (261)</u>	<u>\$7,416.01 to \$7,440.00</u>	<u>310.00</u>	<u>11,160.00</u>
<u>[(287)] (262)</u>	<u>\$7,440.01 to \$7,464.00</u>	<u>311.00</u>	<u>11,196.00</u>
<u>[(288)] (263)</u>	<u>\$7,464.01 to \$7,488.00</u>	<u>312.00</u>	<u>11,232.00</u>
<u>[(289)] (264)</u>	<u>\$7,488.01 to \$7,512.00</u>	<u>313.00</u>	<u>11,268.00</u>
<u>[(290)] (265)</u>	<u>\$7,512.01 to \$7,536.00</u>	<u>314.00</u>	<u>11,304.00</u>
<u>[(291)] (266)</u>	<u>\$7,536.01 to \$7,560.00</u>	<u>315.00</u>	<u>11,340.00</u>
<u>[(292)] (267)</u>	<u>\$7,560.01 to \$7,584.00</u>	<u>316.00</u>	<u>11,376.00</u>
<u>[(293)] (268)</u>	<u>\$7,584.01 to \$7,608.00</u>	<u>317.00</u>	<u>11,412.00</u>
<u>[(294)] (269)</u>	<u>\$7,608.01 to \$7,632.00</u>	<u>318.00</u>	<u>11,448.00</u>
<u>[(295)] (270)</u>	<u>\$7,632.01 to \$7,656.00</u>	<u>319.00</u>	<u>11,484.00</u>
<u>[(296)] (271)</u>	<u>\$7,656.01 to \$7,680.00</u>	<u>320.00</u>	<u>11,520.00</u>
<u>[(297)] (272)</u>	<u>\$7,680.01 to \$7,704.00</u>	<u>321.00</u>	<u>11,556.00</u>
<u>[(298)] (273)</u>	<u>\$7,704.01 to \$7,728.00</u>	<u>322.00</u>	<u>11,592.00</u>
<u>[(299)] (274)</u>	<u>\$7,728.01 to \$7,752.00</u>	<u>323.00</u>	<u>11,628.00</u>
<u>[(300)] (275)</u>	<u>\$7,752.01 to \$7,776.00</u>	<u>324.00</u>	<u>11,664.00</u>
<u>[(301)] (276)</u>	<u>\$7,776.01 to \$7,800.00</u>	<u>325.00</u>	<u>11,700.00</u>
<u>[(302)] (277)</u>	<u>\$7,800.01 to \$7,824.00</u>	<u>326.00</u>	<u>11,736.00</u>
<u>[(303)] (278)</u>	<u>\$7,824.01 to \$7,848.00</u>	<u>327.00</u>	<u>11,772.00</u>
<u>[(304)] (279)</u>	<u>\$7,848.01 to \$7,872.00</u>	<u>328.00</u>	<u>11,808.00</u>
<u>[(305)] (280)</u>	<u>\$7,872.01 to \$7,896.00</u>	<u>329.00</u>	<u>11,844.00</u>
<u>[(306)] (281)</u>	<u>\$7,896.01 to \$7,920.00</u>	<u>330.00</u>	<u>11,880.00</u>
<u>[(307)] (282)</u>	<u>\$7,920.01 to \$7,944.00</u>	<u>331.00</u>	<u>11,916.00</u>
<u>[(308)] (283)</u>	<u>\$7,944.01 to \$7,968.00</u>	<u>332.00</u>	<u>11,952.00</u>
<u>[(309)] (284)</u>	<u>\$7,968.01 to \$7,992.00</u>	<u>333.00</u>	<u>11,988.00</u>
<u>[(310)] (285)</u>	<u>\$7,992.01 to \$8,016.00</u>	<u>334.00</u>	<u>12,024.00</u>
<u>[(311)] (286)</u>	<u>\$8,016.01 to \$8,040.00</u>	<u>335.00</u>	<u>12,060.00</u>
<u>[(312)] (287)</u>	<u>\$8,040.01 to \$8,064.00</u>	<u>336.00</u>	<u>12,096.00</u>
<u>[(313)] (288)</u>	<u>\$8,064.01 to \$8,088.00</u>	<u>337.00</u>	<u>12,132.00</u>
<u>[(314)] (289)</u>	<u>\$8,088.01 to \$8,112.00</u>	<u>338.00</u>	<u>12,168.00</u>



<u>[(315)] (290)</u>	<u>\$8,112.01 to \$8,136.00</u>	<u>339.00</u>	<u>12,204.00</u>
<u>[(316)] (291)</u>	<u>\$8,136.01 to \$8,160.00</u>	<u>340.00</u>	<u>12,240.00</u>
<u>[(317)] (292)</u>	<u>\$8,160.01 to \$8,184.00</u>	<u>341.00</u>	<u>12,276.00</u>
<u>[(318)] (293)</u>	<u>\$8,184.01 to \$8,208.00</u>	<u>342.00</u>	<u>12,312.00</u>
<u>[(319)] (294)</u>	<u>\$8,208.01 to \$8,232.00</u>	<u>343.00</u>	<u>12,348.00</u>
<u>[(320)] (295)</u>	<u>\$8,232.01 to \$8,256.00</u>	<u>344.00</u>	<u>12,384.00</u>
<u>[(321)] (296)</u>	<u>\$8,256.01 to \$8,280.00</u>	<u>345.00</u>	<u>12,420.00</u>
<u>[(322)] (297)</u>	<u>\$8,280.01 to \$8,304.00</u>	<u>346.00</u>	<u>12,456.00</u>
<u>[(323)] (298)</u>	<u>\$8,304.01 to \$8,328.00</u>	<u>347.00</u>	<u>12,492.00</u>
<u>[(324)] (299)</u>	<u>\$8,328.01 to \$8,352.00</u>	<u>348.00</u>	<u>12,528.00</u>
<u>[(325)] (300)</u>	<u>\$8,352.01 to \$8,376.00</u>	<u>349.00</u>	<u>12,564.00</u>
<u>[(326)] (301)</u>	<u>\$8,376.01 to \$8,400.00</u>	<u>350.00</u>	<u>12,600.00</u>
<u>[(327)] (302)</u>	<u>\$8,400.01 to \$8,424.00</u>	<u>351.00</u>	<u>12,636.00</u>
<u>[(328)] (303)</u>	<u>\$8,424.01 to \$8,448.00</u>	<u>352.00</u>	<u>12,672.00</u>
<u>[(329)] (304)</u>	<u>\$8,448.01 to \$8,472.00</u>	<u>353.00</u>	<u>12,708.00</u>
<u>[(330)] (305)</u>	<u>\$8,472.01 to \$8,496.00</u>	<u>354.00</u>	<u>12,744.00</u>
<u>[(331)] (306)</u>	<u>\$8,496.01 to \$8,520.00</u>	<u>355.00</u>	<u>12,780.00</u>
<u>[(332)] (307)</u>	<u>\$8,520.01 to \$8,544.00</u>	<u>356.00</u>	<u>12,816.00</u>
<u>[(333)] (308)</u>	<u>\$8,544.01 to \$8,568.00</u>	<u>357.00</u>	<u>12,852.00</u>
<u>[(334)] (309)</u>	<u>\$8,568.01 to \$8,592.00</u>	<u>358.00</u>	<u>12,888.00</u>
<u>[(335)] (310)</u>	<u>\$8,592.01 to \$8,616.00</u>	<u>359.00</u>	<u>12,924.00</u>
<u>[(336)] (311)</u>	<u>\$8,616.01 to \$8,640.00</u>	<u>360.00</u>	<u>12,960.00</u>
<u>[(337)] (312)</u>	<u>\$8,640.01 to \$8,664.00</u>	<u>361.00</u>	<u>12,996.00</u>
<u>[(338)] (313)</u>	<u>\$8,664.01 to \$8,688.00</u>	<u>362.00</u>	<u>13,032.00</u>
<u>[(339)] (314)</u>	<u>\$8,688.01 to \$8,712.00</u>	<u>363.00</u>	<u>13,068.00</u>
<u>[(340)] (315)</u>	<u>\$8,712.01 to \$8,736.00</u>	<u>364.00</u>	<u>13,104.00</u>
<u>[(341)] (316)</u>	<u>\$8,736.01 to \$8,760.00</u>	<u>365.00</u>	<u>13,140.00</u>
<u>[(342)] (317)</u>	<u>\$8,760.01 to \$8,784.00</u>	<u>366.00</u>	<u>13,176.00</u>
<u>[(343)] (318)</u>	<u>\$8,784.01 to \$8,808.00</u>	<u>367.00</u>	<u>13,212.00</u>
<u>[(344)] (319)</u>	<u>\$8,808.01 to \$8,832.00</u>	<u>368.00</u>	<u>13,248.00</u>
<u>[(345)] (320)</u>	<u>\$8,832.01 to \$8,856.00</u>	<u>369.00</u>	<u>13,284.00</u>
<u>[(346)] (321)</u>	<u>\$8,856.01 to \$8,880.00</u>	<u>370.00</u>	<u>13,320.00</u>
<u>[(347)] (322)</u>	<u>\$8,880.01 to \$8,904.00</u>	<u>371.00</u>	<u>13,356.00</u>
<u>[(348)] (323)</u>	<u>\$8,904.01 to \$8,928.00</u>	<u>372.00</u>	<u>13,392.00</u>
<u>[(349)] (324)</u>	<u>\$8,928.01 to \$8,952.00</u>	<u>373.00</u>	<u>13,428.00</u>
<u>[(350)] (325)</u>	<u>\$8,952.01 to \$8,976.00</u>	<u>374.00</u>	<u>13,464.00</u>
<u>[(351)] (326)</u>	<u>\$8,976.01 to \$9,000.00</u>	<u>375.00</u>	<u>13,500.00</u>
<u>[(352)] (327)</u>	<u>\$9,000.01 to \$9,024.00</u>	<u>376.00</u>	<u>13,536.00</u>
<u>[(353)] (328)</u>	<u>\$9,024.01 to \$9,048.00</u>	<u>377.00</u>	<u>13,572.00</u>
<u>[(354)] (329)</u>	<u>\$9,048.01 to \$9,072.00</u>	<u>378.00</u>	<u>13,608.00</u>
<u>[(355)] (330)</u>	<u>\$9,072.01 to \$9,096.00</u>	<u>379.00</u>	<u>13,644.00</u>
<u>[(356)] (331)</u>	<u>\$9,096.01 to \$9,120.00</u>	<u>380.00</u>	<u>13,680.00</u>



<u>[(357)] (332)</u>	<u>\$9,120.01 to \$9,144.00</u>	<u>381.00</u>	<u>13,716.00</u>
<u>[(358)] (333)</u>	<u>\$9,144.01 to \$9,168.00</u>	<u>382.00</u>	<u>13,752.00</u>
<u>[(359)] (334)</u>	<u>\$9,168.01 to \$9,192.00</u>	<u>383.00</u>	<u>13,788.00</u>
<u>[(360)] (335)</u>	<u>\$9,192.01 to \$9,216.00</u>	<u>384.00</u>	<u>13,824.00</u>
<u>[(361)] (336)</u>	<u>\$9,216.01 to \$9,240.00</u>	<u>385.00</u>	<u>13,860.00</u>
<u>[(362)] (337)</u>	<u>\$9,240.01 to \$9,264.00</u>	<u>386.00</u>	<u>13,896.00</u>
<u>[(363)] (338)</u>	<u>\$9,264.01 to \$9,288.00</u>	<u>387.00</u>	<u>13,932.00</u>
<u>[(364)] (339)</u>	<u>\$9,288.01 to \$9,312.00</u>	<u>388.00</u>	<u>13,968.00</u>
<u>[(365)] (340)</u>	<u>\$9,312.01 to \$9,336.00</u>	<u>389.00</u>	<u>14,004.00</u>
<u>[(366)] (341)</u>	<u>\$9,336.01 to \$9,360.00</u>	<u>390.00</u>	<u>14,040.00</u>
<u>[(367)] (342)</u>	<u>\$9,360.01 to \$9,384.00</u>	<u>391.00</u>	<u>14,076.00</u>
<u>[(368)] (343)</u>	<u>\$9,384.01 to \$9,408.00</u>	<u>392.00</u>	<u>14,112.00</u>
<u>[(369)] (344)</u>	<u>\$9,408.01 to \$9,432.00</u>	<u>393.00</u>	<u>14,148.00</u>
<u>[(370)] (345)</u>	<u>\$9,432.01 to \$9,456.00</u>	<u>394.00</u>	<u>14,184.00</u>
<u>[(371)] (346)</u>	<u>\$9,456.01 to \$9,480.00</u>	<u>395.00</u>	<u>14,220.00</u>
<u>[(372)] (347)</u>	<u>\$9,480.01 to \$9,504.00</u>	<u>396.00</u>	<u>14,256.00</u>
<u>[(373)] (348)</u>	<u>\$9,504.01 to \$9,528.00</u>	<u>397.00</u>	<u>14,292.00</u>
<u>[(374)] (349)</u>	<u>\$9,528.01 to \$9,552.00</u>	<u>398.00</u>	<u>14,328.00</u>
<u>[(375)] (350)</u>	<u>\$9,552.01 to \$9,576.00</u>	<u>399.00</u>	<u>14,364.00</u>
<u>[(376)] (351)</u>	<u>\$9,576.01 to \$9,600.00</u>	<u>400.00</u>	<u>14,400.00</u>
<u>[(377)] (352)</u>	<u>\$9,600.01 to \$9,624.00</u>	<u>401.00</u>	<u>14,436.00</u>
<u>[(378)] (353)</u>	<u>\$9,624.01 to \$9,648.00</u>	<u>402.00</u>	<u>14,472.00</u>
<u>[(379)] (354)</u>	<u>\$9,648.01 to \$9,672.00</u>	<u>403.00</u>	<u>14,508.00</u>
<u>[(380)] (355)</u>	<u>\$9,672.01 to \$9,696.00</u>	<u>404.00</u>	<u>14,544.00</u>
<u>[(381)] (356)</u>	<u>\$9,696.01 to \$9,720.00</u>	<u>405.00</u>	<u>14,580.00</u>
<u>[(382)] (357)</u>	<u>\$9,720.01 to \$9,744.00</u>	<u>406.00</u>	<u>14,616.00</u>
<u>[(383)] (358)</u>	<u>\$9,744.01 to \$9,768.00</u>	<u>407.00</u>	<u>14,652.00</u>
<u>[(384)] (359)</u>	<u>\$9,768.01 to \$9,792.00</u>	<u>408.00</u>	<u>14,688.00</u>
<u>[(385)] (360)</u>	<u>\$9,792.01 to \$9,816.00</u>	<u>409.00</u>	<u>14,724.00</u>
<u>[(386)] (361)</u>	<u>\$9,816.01 to \$9,840.00</u>	<u>410.00</u>	<u>14,760.00</u>
<u>[(387)] (362)</u>	<u>\$9,840.01 to \$9,864.00</u>	<u>411.00</u>	<u>14,796.00</u>
<u>[(388)] (363)</u>	<u>\$9,864.01 to \$9,888.00</u>	<u>412.00</u>	<u>14,832.00</u>
<u>[(389)] (364)</u>	<u>\$9,888.01 to \$9,912.00</u>	<u>413.00</u>	<u>14,868.00</u>
<u>[(390)] (365)</u>	<u>\$9,912.01 to \$9,936.00</u>	<u>414.00</u>	<u>14,904.00</u>
<u>[(391)] (366)</u>	<u>\$9,936.01 to \$9,960.00</u>	<u>415.00</u>	<u>14,940.00</u>
<u>[(392)] (367)</u>	<u>\$9,960.01 to \$9,984.00</u>	<u>416.00</u>	<u>14,976.00</u>
<u>[(393)] (368)</u>	<u>\$9,984.01 to \$10,008.00</u>	<u>417.00</u>	<u>15,012.00</u>
<u>[(394)] (369)</u>	<u>\$10,008.01 to \$10,032.00</u>	<u>418.00</u>	<u>15,048.00</u>
<u>[(395)] (370)</u>	<u>\$10,032.01 to \$10,056.00</u>	<u>419.00</u>	<u>15,084.00</u>
<u>[(396)] (371)</u>	<u>\$10,056.01 to \$10,080.00</u>	<u>420.00</u>	<u>15,120.00</u>
<u>[(397)] (372)</u>	<u>\$10,080.01 to \$10,104.00</u>	<u>421.00</u>	<u>15,156.00</u>
<u>[(398)] (373)</u>	<u>\$10,104.01 to \$10,128.00</u>	<u>422.00</u>	<u>15,192.00</u>
<u>[(399)] (374)</u>	<u>\$10,128.01 to \$10,152.00</u>	<u>423.00</u>	<u>15,228.00</u>

<del>[(400)]</del> <b>(375)</b>	\$10,152.01 to \$10,176.00	<u>424.00</u>	<u>15,264.00</u>
<del>[(401)]</del> <b>(376)</b>	\$10,176.01 to \$10,200.00	<u>425.00</u>	<u>15,300.00</u>
<del>[(402)]</del> <b>(377)</b>	\$10,200.01 to \$10,224.00	<u>426.00</u>	<u>15,336.00</u>
<del>[(403)]</del> <b>(378)</b>	\$10,224.01 to \$10,248.00	<u>427.00</u>	<u>15,372.00</u>
<del>[(404)]</del> <b>(379)</b>	\$10,248.01 to \$10,272.00	<u>428.00</u>	<u>15,408.00</u>
<del>[(405)]</del> <del><b>(381)</b></del>	\$10,272.01 to \$10,296.00	<u>429.00</u>	<u>15,444.00</u>
<b>(380)</b>			
<del>[(406)]</del> <del><b>(382)</b></del>	\$10,296.01 and over	<u>430.00</u>	<u>15,480.00</u>
<b>(381)</b>			

(c) The schedule of benefits that is in effect on the 1st day of a claimant's benefit year applies to the claimant throughout that benefit year.

SECTION 5. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:

### Article – Labor and Employment

8–803.

(d) (1) Except as provided in § 8–1207 of this title for the work sharing program and § 8–1604 of this title for the Self–Employment Assistance Program, an eligible claimant shall be paid a weekly benefit amount that is computed by:

(i) determining the claimant's weekly benefit amount under this section;

(ii) adding any allowance for a dependent to which the claimant is entitled under § 8–804 of this subtitle; and

(iii) subtracting any wages exceeding ~~[\$100]~~ **\$50** payable to the claimant for the week.

(2) In computing benefits under this subsection, a fraction of a dollar shall be rounded to the next lower dollar.

8–907.

(a) [An individual may not be denied benefits for any week of unemployment for failure to meet the requirements of § 8–903(a)(1) of this subtitle to be able to work, available for work, and actively seeking work if the failure results from illness or disability that occurs after the individual has registered for work, provided that no work that would have been considered suitable at the time of the initial registration is offered to the individual after the beginning of the illness or disability.



(b)] An individual may not be denied benefits for any week of unemployment for failure to meet the requirements of § 8-903(a)(1) of this subtitle to be able to work, be available to work, and actively seeking work if the failure results from a summons to appear for jury duty.

[(c)](B) An individual may not be denied benefits for any week of unemployment for failure to meet the requirement of § 8-903(a)(1)(iii) of this subtitle to seek work actively if the individual:

- (1) is at least 60 years old; and
- (2) has been furloughed temporarily and is subject to recall.

8-1002.

(a) In this section, "gross misconduct":

(1) means conduct of an employee that is:

(i) deliberate and willful disregard of standards of behavior that an employing unit rightfully expects and that shows gross indifference to the interests of the employing unit; or

(ii) repeated violations of employment rules that prove a regular and wanton disregard of the employee's obligations; and

(2) does not include:

(i) aggravated misconduct, as defined under § 8-1002.1 of this subtitle; or

(ii) other misconduct, as defined under § 8-1003 of this subtitle.

(b) An individual who otherwise is eligible to receive benefits is disqualified from receiving benefits if unemployment results from discharge or suspension as a disciplinary measure for behavior that the Secretary finds is gross misconduct in connection with employment.

(c) A disqualification under this section shall:

(1) begin with the first week for which unemployment is caused by discharge or suspension for gross misconduct as determined under this section; and

(2) continue until the individual is reemployed and has earned wages in covered employment that equal at least [20] 25 times the weekly benefit amount of the individual.

8-1003.

(a) An individual who otherwise is eligible to receive benefits is disqualified from receiving benefits if the Secretary finds that unemployment results from discharge or suspension as a disciplinary measure for behavior that the Secretary finds is misconduct in connection with employment but that is not:

- (1) aggravated misconduct, under § 8-1002.1 of this subtitle; or
- (2) gross misconduct under § 8-1002 of this subtitle.

(b) A disqualification under this section shall:

(1) begin with the first week for which unemployment is caused by discharge or suspension for misconduct; and

(2) continue for a total of at least [5] 10 but not more than [10] 15 weeks, as determined by the Secretary, based on the seriousness of the misconduct.

SECTION 6. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:

**Article - Labor and Employment**

8-607.

(a) Except as provided in Part III of this subtitle, an employing unit shall pay to the Secretary contributions for the Unemployment Insurance Fund on taxable wages for covered employment that is performed for the employing unit.

(b) (1) Subject to paragraph (2) of this subsection, the taxable wage base is the first \$8,500 in wages that:

(i) an employing unit pays to each employee for covered employment during a calendar year;

(ii) an employing unit pays to each employee for covered employment in this State and another state during a calendar year if the employee was continuously employed immediately before and after a transfer of a business from another state during a calendar year;

(iii) a reorganized employer pays to each employee for covered employment if the employee was continuously employed immediately before and after the reorganization in a calendar year and if the contribution rate of the reorganized employer is based on the experience with payrolls and benefit charges of the



employing unit before the reorganization in accordance with § 8-613(b) of this subtitle;  
or

(iv) an employing unit or predecessor employer or combination of both pays to each employee for covered employment during a calendar year if the payrolls and benefit charges of the predecessor employing unit are transferred to the successor employing unit in accordance with § 8-613(d) or (e) of this subtitle.

(2) If the Federal Unemployment Tax Act or any other federal tax law that allows a credit for a contribution to a state unemployment insurance fund increases the maximum amount of wages taxable under that law in a calendar year to more than \$8,500, the taxable wage base under paragraph (1) of this subsection shall be the same as under the federal law.

(c) (1) The Secretary shall determine the rate of contribution for each employing unit as of the computation date for the next calendar year.

(2) The rate of contribution is effective for 1 calendar year.

(d) (1) (I) By regulation, the Secretary shall set:

[(i)] 1. the date when contributions are due; and

[(ii)] 2. the manner in which contributions are to be paid.

(II) THE REGULATIONS SHALL REQUIRE THAT, FOR ANY CALENDAR YEAR IN WHICH TABLE F IS APPLICABLE UNDER § 8-612(6) OF THIS TITLE, THE SECRETARY OFFER A VARIETY OF PAYMENT PLAN OPTIONS THAT SPREAD THROUGH THE END OF AUGUST THE DATES WHEN CONTRIBUTIONS ARE DUE ON TAXABLE WAGES FOR COVERED EMPLOYMENT OF THE FIRST 6 MONTHS OF THE CALENDAR YEAR.

(2) In accordance with regulations adopted by the Secretary, an employing unit shall:

(i) submit to the Secretary periodic reports for determination of the amount of contributions due; and

(ii) pay the contribution.

(3) For payment of contributions, a fractional part of a cent:

(i) that is less than one-half cent shall be disregarded; and

(ii) that is one-half cent or more shall be increased to 1 cent.



SECTION 7. AND BE IT FURTHER ENACTED, That the Laws of Maryland read as follows:

Article – Labor and Employment

8-628.

(A) Except as provided in § 8-201.1 of this title, a contribution or reimbursement payment that is due and unpaid shall accrue interest at the rate of 1.5% per month or part of a month from the date on which it is due until the Secretary receives the contribution or payment in lieu of contributions and the interest.

(B) NOTWITHSTANDING SUBSECTION (A) OF THIS SECTION, EXCEPT AS PROVIDED IN § 8-201.1 OF THIS TITLE, FOR ANY CALENDAR YEAR IN WHICH TABLE F IS APPLICABLE UNDER § 8-612(6) OF THIS SUBTITLE, A CONTRIBUTION OR REIMBURSEMENT PAYMENT THAT IS DUE AND UNPAID SHALL ACCRUE INTEREST AT THE RATE OF 0.5% PER MONTH OR PART OF A MONTH FROM THE DATE ON WHICH IT IS DUE UNTIL THE SECRETARY RECEIVES THE CONTRIBUTION OR PAYMENT IN LIEU OF CONTRIBUTIONS AND THE INTEREST.

SECTION 8. AND BE IT FURTHER ENACTED, That, for the purpose of making any computation under § 8-612 of the Labor and Employment Article for calendar year 2011, any money receivable by the Unemployment Insurance Fund under the federal American Recovery and Reinvestment Act during calendar year 2010 as a result of the enactment of this Act shall be included among the total funds available for benefits under § 8-612(e) of the Labor and Employment Article.

SECTION 9. AND BE IT FURTHER ENACTED, That, for calendar years 2010 and 2011, the Secretary of Labor, Licensing, and Regulation shall offer a variety of payment plan options that spread through the end of December the dates when contributions are due on taxable wages for covered employment of the first 9 months of the calendar year.

SECTION 10. AND BE IT FURTHER ENACTED, That, notwithstanding § 8-628 of the Labor and Employment Article, as enacted by Section 7 of this Act, for calendar years 2010 and 2011, a contribution or reimbursement payment that is due and unpaid shall accrue interest at a rate of 0.5% per month or part of a month from the date on which it is due until the Secretary receives the contribution or payment in lieu of contributions and the interest.

SECTION 11. AND BE IT FURTHER ENACTED, That:

(1) The Joint Committee on Unemployment Insurance Oversight shall study changes to the unemployment insurance system that would provide a



cost-neutral plan to effectuate a graduated increase of the maximum weekly benefit to 54% of the average weekly wage.

(2) (i) The study shall include a determination of whether the change made under § 8-803(d)(1)(iii) of the Labor and Employment Article, as enacted by Section 5 of this Act, serves as a disincentive for claimants to return to work and whether the computation under § 8-803(d)(1)(iii) of the Labor and Employment Article, as enacted by Section 5 of this Act, should be changed to be based on the amount of weekly wages. The Joint Committee shall review any research on this issue to assist in this determination.

(ii) If the study indicates that the computation under § 8-803(d)(1)(iii) of the Labor and Employment Article, as enacted by Section 5 of this Act, should be changed in a manner that increases benefit payouts, the Joint Committee shall determine a method for obtaining an equivalent amount of savings to the Unemployment Insurance Fund.

(iii) If the study is inconclusive, the Joint Committee shall continue each year to monitor whether the change made under § 8-803(d)(1)(iii) of the Labor and Employment Article, as enacted by Section 5 of this Act, serves as a disincentive for claimants to return to work.

(3) The Joint Committee shall report on or before December 1, 2010, to the Governor and, in accordance with § 2-1246 of the State Government Article, the General Assembly with its recommendations.

SECTION 12. AND BE IT FURTHER ENACTED, That Section 4 of this Act shall take effect March 1, 2012, and shall apply to all claims filed establishing a new benefit year on or after March 4, 2012.

SECTION 13. AND BE IT FURTHER ENACTED, That Sections 6 and 7 of this Act shall take effect January 1, 2012, and shall apply to contributions on taxable wages for covered employment beginning on or after January 1, 2012.

SECTION ~~4~~ 14. AND BE IT FURTHER ENACTED, That ~~Section 4~~ Sections 1, 2, and 5 of this Act shall take effect March 1, 2011, and shall apply to all claims filed establishing a new benefit year on or after March 6, 2011.

SECTION ~~5~~ 15. AND BE IT FURTHER ENACTED, That Section 3 of this Act shall take effect March 1, 2011, and shall apply to all claimants in approved training on or after March 6, 2011.

SECTION ~~6~~ 16. AND BE IT FURTHER ENACTED, That this Act is an emergency measure, is necessary for the immediate preservation of the public health or safety, has been passed by a ye and nay vote supported by three-fifths of all the members elected to each of the two Houses of the General Assembly and, except as

provided in Sections ~~4 and 5~~ 12, 13, 14, and 15 of this Act, shall take effect from the date it is enacted.

**Approved by the Governor, March 25, 2010.**



Department of Labor, Licensing and Regulation  
Division of Unemployment Insurance

DUI Directive 01-2010  
April 6, 2010

TO: Distribution List A

From: Julie Ellen Squire  
Assistant Secretary for Unemployment Insurance

Subject: Determining Work Suitability for Part-Time  
Workers

Action:

Claim Center Directors, Claim/Adjudication Center Administrators and Central Office Managers/Supervisors will ensure that all employees are aware of and receive copies of this Directive. Access to all Division of Unemployment Insurance (DUI) Directives is available through the DLLR Intranet.

Any nonmonetary determination written under this policy is countable unless otherwise noted.

Questions:

Questions regarding this directive may be directed to Rebecca Sleeme at 410-767-2470.

Julie Ellen Squire

JES:rls:s

## DETERMINING WORK SUITABILITY FOR PART-TIME WORKERS

### 1. Legal References

Section 8-101, 8-903 and 8-1005 of the Maryland Unemployment Insurance Law

### 2. Defining a Part-Time Worker

A part-time worker is defined as an individual whose availability for work is restricted to part-time work, and who works predominantly on a part-time basis throughout the year for **at least** 20 hours per week.

### 3. Able, Available, and Actively Seeking Work Requirements for Part-Time Workers

A part-time worker is considered to be able, available and actively seeking work and, therefore, meeting the eligibility requirements of Section 8-903 of the law if the part-time worker:

- a) is eligible for benefits under Section 8-803 based on wages that are predominantly earned from part-time work,
- b) is actively seeking part-time work,
- c) is available for part-time work for at least the number of hours worked at the part-time worker's previous employment,
- d) does not impose any other restrictions on the part-time worker's ability to work or availability for work, **and**
- e) is in a labor market in which a reasonable demand exists for part-time work.



4. Defining Suitable Work for Part-Time Workers

A claimant who has met the definition of a part-time worker and who is meeting the eligibility requirements of Section 8-903 of the law **may not be denied** benefits under Section 8-1005 if he/she refuses either:

- a) an offer of full-time work or
- b) an offer of work which demands he/she work hours that are not comparable to the individual's part-time work at the time of the most recent separation from part-time employment.

In other words, for a part-time worker, suitable work is defined as part-time work that has work hours comparable to the hours the claimant worked at his/her last job.