

FTCP 2011 Operational Plan Closeout Summary

		Brief Summary	Objective Complete (Yes or No)	Carried Over to 2012 Operational Plan Goal #
Goal 1 Champions: Ed Parsons, RL and Dave Chaney, NA-SH-20	<u>DOE FTCP FY 11 OPSPLAN</u> <u>Goal 1: Create the 2015 Strategic Vision to Enhance the Technical Competency of the Federal Workforce</u>			
Objectives	<p>Create 2015 Vision Statement</p> <p>Champions: Ed Parsons, RL and Dave Chaney, NA-SH-20</p>	<p>For DOE to be a technically proficient enterprise, with federal technical personnel overseeing Defense Nuclear Facilities in a manner that enables and enhances the DOE mission in a technically defensible fashion, while being recognized as preeminent in federal technical leadership and competency. (Post on DOE FTCP Website)</p>	Yes	No
	<p>Design and Conduct Assessments to Evaluate Effectiveness of FTC Panel and Program</p> <p>Champions: Ali Ghovanlou, HSS, Ed Parsons, RL, and Dave Chaney, NA-SH-20</p>	<p>FTC Panel Agent Survey Prepared/Distributed</p> <p>FTC Panel Agent Survey Results Compiled, Reviewed and Potential Actions for FTC Panel Developed at March 2011 DOE FTCP Face to Face (4 Breakout Groups Led by Geoff Beausoleil, PSO, Ali Ghovanlou, HSS, Mark Alsdorf, L&DTS and Mike Garcia, NA-SH-32)</p>	Yes	No
	<p>Identify Opportunities for Improvement in Conjunction with DOE Senior Stakeholders</p> <p>Champions: Carol Sohn, SC, Todd Lapointe, CNS, and Carl Sykes, NA-SH-10</p>	<p>The FTCP considered (including OCHCO) instead of the monthly FTCP conference calls? The Agents voted to continue the FTCP monthly conference calls. However, this topic will be rolled over and considered as part of the FY 2012 Operational Plan.</p> <p>FTCP Qualification/Re-Qualification Guideline for TQP Participants to more efficiently qualify/re-qualify when they come from nuclear high-reliability organizations</p>	Yes	Goal #2

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		and/or to make documentation more effective/less burdensome when FAQS competencies are routinely demonstrated. FTCP Agents felt they, in consult with their PSO's, could make this determination currently, and that this may have become a self-imposed burden. FTCP FY11 OPSPLAN Goal 1 to consider, however no further action may be needed.		
Goal 2 Champion: Deborah Monette, NA-SH-20	Functional Area Qualification Standards Enhancements			
Objectives	Clarify Qualification Progression Champion: Ed Parsons, RL	Go back and look at the 5 FAQS and determine what is unique about the expert level knowledge factors in (Fire Protection Engineer, Nuclear Safety Specialist, Industrial Hygiene/Safety and Nuclear Explosive Safety), interfacing with the FAQS Sponsors.	Yes	No
	Human Factors Engineering Champion: Carol Ingram, LSO	Briefed FTCP on Human Factors Engineering. Identified competencies and supporting knowledge and skills related to HFE for selected TQP functional areas. Recommendations: FTCP approved HFE competencies. The FTCP discussed options and designated the mechanism to publish the HFE competencies. Carry over for FY12 Operational Plan: Develop training to support the approved and published HFE competencies	Yes	Goal #2
	Exam Questions Bank Developments	Populated the examination database for FAQSs; delivered database and examination generator; developed Administrator and Instructor Guides; and	Yes	Goal #1

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	Champion: Mark Alsdorf, L&DTS	<p>developed a process for routine maintenance of database questions.</p> <p>Carry over for FY12 Operational Plan: Resolve installation errors and expand generator access to all DOE.</p>		
	<p>JTA Process</p> <p>Champion: Barry Weaver, HC-22</p>	<p>9 of 32 FAQs JTA's have been completed as of September 13, 2011. The next steps are to complete remaining JTA's NLT December 2011.</p> <p>Carry over for FY12 Operational Plan: Complete resulting revisions to affected FAQs' by September 2012</p>	No	Goal #1

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Goal 3 Champions: Pat Worthington, HSS and Todd Lapointe, CNS	Enhance TQP Performance Measures			
Objectives	<p>Improve TQP CRADS Based on Lessons-Learned from Previous Accreditations</p> <p>Champions: Jeanette Yarrington and Ali Ghovanlou, HSS</p>	CRADS have been revised and posted on the FTCP website. Self-assessments will be completed using the new CRADS.	Yes	No
	<p>Explore Linkage Between Qualifications and Performance</p> <p>Champions: Todd Lapointe CNS and Pat Worthington, HSS</p>	A thorough review of the survey issues will be resolved and answers provided that can benefit the FTCP and tracked to completion/considered for incorporation into the FY12 FTCP OPSPLAN.	No	Goal #3