

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2009 30-Sep

(last updated on 10/19/2009 9:05:42 AM)

Complaint Activity	Comparative Data					2009 Thru 30-Sep
	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008	
Number of Complainants	50	76	50	43	41	50
Number of Complaints Filed	53	78	51	44	46	56
Repeat Filers	3	2	1	1	5	6

Complaints by Basis	Comparative Data					2009 Thru 30-Sep
	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	25	25	16	13	15	15
Color	0	1	0	0	0	0
Religion	1	1	2	1	0	1
Reprisal	23	22	8	11	19	20
Sex	17	24	13	9	6	11
National Origin	2	3	1	2	0	0
Equal Pay Act	0	1	0	0	0	0
Age	21	25	20	20	13	15
Disability	9	20	14	10	10	14
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2009 Thru 30-Sep
	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	3	10	6	1	4	7
Assignment of Duties	1	8	10	6	4	8
Awards	1	1	1	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	2	0	0	1
Reprimand	0	0	3	0	0	1
Removal	1	0	0	0	0	0
Suspension	3	2	0	0	2	2
Other	1	3	1	2	3	0
Duty Hours	1	6	1	3	0	0
Evaluation Appraisal	2	3	2	1	1	2
Examination/Test	1	3	2	1	2	0
Harassment						
Non-Sexual	9	19	6	8	7	6
Sexual	2	2	2	1	1	0
Medical Examination	1	2	3	0	0	2
Pay (Including Overtime)	3	12	1	3	5	8
Promotion/Non-Selection	27	22	19	17	12	20
Reassignment						
Denied	0	1	0	0	0	0
Directed	2	0	0	0	0	0

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FYTD 2009 30-Sep

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Reasonable Accommodation	0	0	2	1	0	3
Reinstatement	1	1	0	0	0	0
Retirement	0	0	2	0	0	0
Termination	7	7	3	7	8	7
Terms/Conditions of Employment	10	11	10	13	21	19
Time and Attendance	0	0	0	0	0	0
Training	3	0	1	1	1	2
Other	9	13	4	3	5	3

Processing Time	Comparative Data					2009 Thru 30-Sep
	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008	
Complaints pending during fiscal year						
Average number of days in investigation	116	121	122	108	99	96
Average number of days in final action	605	524	328	307	256	298
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	119	117	111	102	105	97
Average number of days in final action	733	636	449	465	381	376
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	113	126	136	116	93	94
Average number of days in final action	482	407	206	190	177	267

Complaints Dismissed by Agency	Comparative Data					2009 Thru 30-Sep
	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008	
Total Complaints Dismissed by Agency	11	7	17	12	13	8
Average days pending prior to dismissal	145	330	143	100	106	30
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	4	1	6	6	3	1

Total Final Actions Finding Discrimination	Comparative Data										2009 Thru 30-Sep	
	Previous Fiscal Year Data											
	2004		2005		2006		2007		2008		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	2	0	2	0	2	0	3	0	2	0	0	0
Without Hearing	1	50	1	50	1	50	3	100	1	50	0	0
With Hearing	1	50	1	50	1	50	0	0	1	50	0	0

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FYTD 2009 30-Sep

(last updated on 10/19/2009 9:06:25 AM)

Findings of Discrimination Rendered by Basis	Comparative Data												
	Previous Fiscal Year Data											2009 Thru 30- Sep	
	2004		2005		2006		2007		2008		#		%
#	%	#	%	#	%	#	%	#	%	#		%	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>													
Total Number Findings													
Race	1	50%	0	0%	1	50%	1	33%	1	50%	0	0%	
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprisal	1	50%	1	50%	1	50%	0	0%	0	0%	0	0%	
Sex	1	50%	0	0%	1	50%	2	67%	0	0%	0	0%	
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	0	0%	1	50%	0	0%	0	0%	1	50%	0	0%	
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Findings After Hearing													
Race	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%	
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprisal	1	100%	1	100%	1	100%	0	0%	0	0%	0	0%	
Sex	1	100%	0	0%	1	100%	0	0%	0	0%	0	0%	
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Findings Without Hearing													
Race	1	100%	0	0%	1	100%	1	33%	0	0%	0	0%	
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Sex	0	0%	0	0%	0	0%	2	67%	0	0%	0	0%	
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Age	0	0%	1	100%	0	0%	0	0%	1	100%	0	0%	
Disability	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2009 30-Sep

(last updated on 10/19/2009 9:06:55 AM)

Findings of Discrimination Rendered by Issue	Comparative Data										2009 Thru 30- Sep	
	Previous Fiscal Year Data											
	2004		2005		2006		2007		2008		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings												
Appointment/Hire	0	0%	1	50%	1	50%	0	0%	0	0%	0	0%
Assignment of Duties	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	1	33%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	2	67%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	1	50%	1	50%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	2	100%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing												
Appointment/Hire	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimad	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2009 30-Sep

(last updated on 10/19/2009 9:07:22 AM)

Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing												
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	1	33%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	2	67%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	1	100%	1	100%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FYTD 2009 30-Sep

(last updated on 10/19/2009 9:07:57 AM)

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2009 Thru 30-Sep
	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008	
Total complaints from previous Fiscal Years	47	13	19	12	9	9
Number of Complainants	41	13	19	12	9	9
Number complaints pending						
Investigation	1	1	1	0	1	1
Hearing	28	5	17	12	8	8
Final Action	18	7	1	0	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					2009 Thru 30-Sep
	Previous Fiscal Year Data					
	2004	2005	2006	2007	2008	
Pending Complaints Where Investigations Exceeds Required Time Frames	2	2	2	0	0	0