---- AMP Data Entry Page -----

1. Losing Facility Information

Type of Distribution to Consolidate: Facility Name & Type: Street Address: City:	Dothan AL CSMPC	Non-MODS/Non-BPI Office
State:	AL	
5D Facility ZIP Code:	36302	
District:	Alabama	
Area:	Southwest	
Finance Number:	012490	
Current 3D ZIP Code(s):	363	
Miles to Gaining Facility:	100 miles	
EXFC office:	Yes	
Plant Manager:	William Elliott	
Senior Plant Manager:	Earl Randel (A)	
District Manager:	Timothy Costello (A)	
Facility Type after AMP:	Post Office	

2. Gaining Facility Information

Facility Name & Type:	Montgomery P&DC
Street Address:	6701 Winton Blount Blvd
City:	Montgomery
State:	AL
5D Facility ZIP Code:	36119
District:	Alabama
Area:	Southwest
Finance Number:	015631
Current 3D ZIP Code(s):	360,361,367,368
EXFC office:	Yes
Plant Manager:	Rod Carleton
Senior Plant Manager:	Earl Randel (A)
District Manager:	Timothy Costello (A)

3. Background Information

Start of Study:	09/15/11		
Date Range of Data:		Jul-01-2010:	Jun-30-2011
Processing Days per Year:	310		
Bargaining Unit Hours per Year:	1,745		
EAS Hours per Year:	1,822		
Date of HQ memo, DAR Factors/Cost of	Borrowing/ Facility Start-up (New Costs Update	June 16, 2011

Date & Time this workbook was last saved:

2/19/2012 14:20

4. Other Information

Area Vice President:Jo Ann FeindtVice President, Network Operations:David E. WilliamsArea AMP Coordinator:Steve JacksonHQ AMP Coordinator:Sarah Grover

rev 09/13/2010



Executive Summary

Last Saved: February 7, 2012

Losing Facility Name and Type: Dothan AL CSMPC Street Address: 379 N. Oates St

City, State: Dothan, AL

Current 3D ZIP Code(s): 363

Type of Distribution to Consolidate: Destinating

Miles to Gaining Facility: 100 miles

Gaining Facility Name and Type: Montgomery P&DC Current 3D ZIP Code(s): 360,361,367,368

Summary of AMP Worksheets

Savings/Costs

Mail Processing Craft Workhour Savings =	\$608,066	from Workhour Costs - Proposed
Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) $=$	(\$10,035)	from Other Curr vs Prop
PCES/EAS Supervisory Workhour Savings =	\$99,845	from Other Curr vs Prop
Transportation Savings =	\$101,419	from Transportation (HCR and PVS)
Maintenance Savings =	\$388,083	from Maintenance
Space Savings =	\$0	from Space Evaluation and Other Costs
Total Annual Savings _	\$1,187,379	
-		
Total One-Time Costs =	\$0	from Space Evaluation and Other Costs
Total First Year Savings ₌	\$1,187,379	
Staffing Positions		
Craft Position Loss =	11	from Staffing - Craft
PCES/EAS Position Loss =	(3)	from Staffing - PCES/EAS
Volume		
Total FHP to be Transferred (Average Daily Volume) $=$	0	from Workhour Costs - Current
Current FHP at Gaining Facility (Average Daily Volume) = $\frac{1}{2}$	1,955,355	from Workhour Costs - Current
Losing Facility Cancellation Volume (Average Daily Volume) $=$	#N/A	(= Total TPH / Operating Days)

Service

Service Standard Impacts	UPGRADED	DOWNGRADED	Unchanged + Upgrades	Unchanged + Upgrades
by ADV	ADV	ADV	ADV	%
First-Class Mail®	0	0	0	#DIV/0!
Priority Mail®	0	0	0	#DIV/0!
Package Services	0	0	0	#DIV/0!
Periodicals	N/A*	N/A*	N/A*	N/A*
Standard Mail	N/A*	N/A*	N/A*	N/A*
Code to destination 3-digit 7IP Code volume is not				

Code to destination 3-digit ZIP Code volume is not available

rev 10/15/2009

Summary Narrative

Last Saved: February 19, 2012 Losing Facility Name and Type: Dothan AL CSMPC Current 3D ZIP Code(s): 363 Type of Distribution to Consolidate: Destinating

Gaining Facility Name and Type: Montgomery P&DC Current 3D ZIP Code(s): 360,361,367,368

BACKGROUND

The Dothan AL CSMPC is a leased facility that processes destinating volumes for SCF 363. It is located approximately 100 miles from the Montgomery AL P&DC which services SCF 360, 361, 363, 364, 367 and 368.

This study was conducted to determine the feasibility of relocating the destinating mail processing operations from Dothan into Montgomery every day Monday through Saturday.

FINANCIAL SUMMARY

The annual baseline date for this AMP feasibility study is taken from the period of July 1, 2010 – June 30, 2011. Financial savings proposed for the consolidation of an originating and destinating mail volumes from the Dothan AL CSMPC into the Montgomery AL P&DC are:

Total First Year Savings	\$1,187,379
Total Annual Savings	\$1,187,379

The facility costs and equipment relocation costs for Montgomery are being addressed in the Columbus GA to Montgomery AMP.

CUSTOMER & SERVICE IMPACTS

Retail and business mail acceptance services currently provided the Dothan MPO will remain if the AMP is implemented. There will be no changes to collection box times. The preliminary FSO proposal is to move carriers from two Dothan stations into the Dothan CSMPC if the AMP is implemented.

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at <u>www.usps.com</u> once all of the related AMP decisions that provide the foundation for new service standards are made. Priority and Express Mail service standards will be based upon the capability of the network.

FSO PRELIMINARY DISPOSITION STUDY RECOMMENDATION & DESCRIPTION OF FACILITY IMPACTS

Dothan AL (Retain)

Retail, PO Box, Delivery and BMEU operations will remain.

Carriers from the Poplar Head Annex located 0.7 miles away will move to Dothan, AL; carrier work hours will be reallocated to Dothan.

Retail, PO Box and carriers from Northside Station located 2.4 miles away will be consolidated into the Dothan MPO. Function 4 work hours will be analyzed and carrier work hours will be reallocated to Dothan.

Summary Narrative (continued)

TRANSPORTATION CHANGES:

The Dothan AL CSMPC is located 104 miles and two hours travel time from the Montgomery AL P&DC.

The current facility located at 379 North Oates Street, Dothan AL 36302-9998 has a BMEU (closes at 1600 weekdays, closed on Saturday), a window unit (closes at 1630 weekdays, 1200 on Saturday).

This facility does not have a carrier unit.

The building has sufficient dock space and lifts to continue to serve as the transfer hub; with sufficient maneuvering room for 53' tractor trailers. The building has two hydraulic lifts that can accommodate two tractor-trailers simultaneously.

Collection mail for the following 363 associate offices is currently taken directly to the Montgomery AL P&DC with arrival times in Montgomery between 1735 and 2045 on five HCR trips. No changes will be made to these collections trips upon AMP implementation:

- Midland City
- Pinckard
- Newton
- Ozark
- Brundidge
- Pine Level

- New Brockton
- Elba
- **Collection mail** from the remaining 363 Associate Offices will be dropped at the Dothan AL Hub on existing HCR and PVS transportation.

The truck arrival profile into Dothan by the half-hour is shown below:

_				No of Trips	No of Trips
	Betwee		Times		Caturday
		of:		Weekdays	Saturday
	1500	-	1529	1	
	1530	-	1559	2	1
Collection	1600	-	1629		
Trips	1630	-	1659		
Arriving in Half-	1700	-	1729	1	1
Hour	1730	-	1759	2	6
Intervals	1800	-	1829	6	1
	1830	-	1859		
	1900	-	1929		

The following dispatches are currently used to take collection mail from the Dothan Hub to the Montgomery P&DC:

	<u>HCR</u>	<u>Trip</u>	LV Fr Dothan	AR Montgomery P&DC
	36330	9	1450	1835
	36311	1	1500	1815
**	36311	3	1730	1945
	36313	3	1830	2045

**Note – Vehicle size will change from 24' to 53' trailer. Frequency change to K7. To reflect the expense of the vehicle change, trips 3 and 12 were deleted from HCR 36311 and shown as new transportation in the transportation calculation worksheet. Keep trip on this contract.

rev 06/10/2009

AMP Summary Narrative

- Daleville
 - Ft. Rucker
 - Enterprise
- Jack
 - DothanTroy

DPS and processed mail will be dispatched from the Montgomery P&DC to the Dothan Hub on the HCR trips as shown below (new transportation added as return trips to the new afternoon inbound trips into Montgomery):

	<u>HCR</u>	<u>Trip</u>	LV Fr Montgomery P&DC	AR Dothan Tub
*	36311	4	0045	0325
	36313	2	0200	0425
**	36311	12	0315	0530
***	36311	2	2010	2340
	36313	4	2359	0215

NOTES:

This trip will be deleted.

** Vehicle size will be changed from 24' to a tractor trailer. Frequency will be changed from X127 to K7.

*** Change leave time in Montgomery from 2010 to 0100.

Mail for the 363 associate offices, stations and branches will be dispatched from the Dothan Hub in the following half-hour intervals on existing highway contract transportation.

				No of Trips	No of Trips
	Betwee	n the Ti	mes of:	Weekdays	Saturday
	0330	-	0359	1	1
	0400		0429		
	0430	-	0459		
Dispatch	0500	-	0529	1	1
Trips	0530	-	0559	1	1
Departing	0600	-	0629	5	5
in Half-	0630	-	0659		
Hour Intervals	0700	-	0729	1	1
intervals	0730	-	0759		
	0800	-	0829		
	0830	-	0859		
	0900	_	0930	1	1

STC and NDC transportation

There will be no changes necessary to the STC and NDC transportation since Montgomery is currently the AADC and ADC for the Dothan originating and destinating mail.

A transportation savings is projected with an estimated overall mileage reduction of 78,841 miles per year. Calculating the miles saved by an average \$1.75 per mile results in an approximate annual savings of \$114,524.

EMPLOYEE IMPACTS

In this feasibility study, 11 craft employees and 1 management position at the Dothan CSMPC will be impacted. There are 9 craft employee and 1 management employee eligible for retirement at the Dothan CSMPC. There are 92 craft at the Montgomery AL P&DC. The total Function 1/4 savings from craft impacts is projected to be \$608,066.

	Man	agement a	and Crat	t Stattin	g Impacts	3	-
	Dot	han AL CSM	IPC	Mont	gonery AL I	P&DC	
	Total Current On- Rolls	Total Proposed	Diff	Total Current On- Rolls	Total Proposed	Diff	Net Diff
Craft ¹	33	14	(19)	327	335	8	(11)
Management	3	2	(1)	21	25	4	3

Mail Processing Management to Craft Ratio						
	С	urrent	Pro	oposed		
Management to Craft ₂ Ratios	SDOs to Craft ₁ (1:25 target)	MDOs+SDOs to Craft ₁ (1:22 target)	SDOs to Craft ₁ (1:25 target)	MDOs+SDOs to Craft ₁ (1:22 target)		
Dothan AL CSMPC	1 : 26	1 : 26	#DIV/0!	#DIV/0!		
Montgonery AL P&DC	1 : 24	1 : 22	1 : 25	1 : 22		

¹ Craft = FTR+PTR+PTF+Casuals

² Craft = F1 + F4 at Losing; F1 only at Gaining

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments

STAFFING IMPACTS:

The Dothan Transfer Hub will need dock employees to handle dock transfers in the morning and the afternoon, which will include some separation and combining of collection mail from associate offices and stations and branches. During the morning dispatch operation, mail such as outside parcels and sacks will need separating to the different HCR routes. Employees will be needed to process unworked MTE and to fill customer and office MTE orders. The estimated hours needed for these operations are 5235 or 3 FTEs.

EQUIPMENT RELOCATION and Maintenance Impacts

The AMP feasibility study projects an annual Maintenance savings of \$ 388,083. It is projected that 2 maintenance positions will be required at Dothan to support building service. A total of 7 additional maintenance positions will be required at the Montgomery P&DC after AMP implementation to support the relocated mail processing equipment. This study will reflect 3 of the 7 additional positions, while the Columbus GA CSMPC into Montgomery AL P&DC will reflect the remaining 4 positions. The equipment relocations to and within Montgomery P&DC are as follows: AFSM100 – one in-house move and one additional machine, DBCS – nine in-house moves, DIOSS – two additional machines, SPBS – one additional machine, and LCREM – one in-house move. All of these relocation costs will be incurred to the Columbus GA study.

Remaining equipment at the Dothan AL CSMPC will be excessed to other sites with no costs incurred to the AMP study.

SPACE IMPACTS

If the AMP feasibility study is approved, the mail processing floor space will be gained from the AMP.

IMPLEMENTATION PLAN

The implementation of the mail movement would be accomplished in one phase. Due to the complexity of the transportation it will not be possible to make the mail transfer in stages.

OTHER CONCURRENT INITIATIVES

In this feasibility study, volume and work hours for the Dothan AL CSMPC and Montgomery AL P&DC are included, as per the format of the Headquarters AMP package. There is one concurrent feasibility study concerning the consolidation of Columbus GA CSMPC into Montgomery P&DC. This study will also have workload and work hour impacts into the Montgomery P&DC that have not been taken into account in this Dothan AL workbook.

SUMMARY

This Area Mail Processing project to consolidate all of the Dothan GA mail processing operations into the Montgomery AL P&DC will result in a savings to the Postal Service of approximately \$1,187,379 per year if approved. There is a First year savings of \$1,187,379 as well. The savings reflect only the operations included in the AMP study. This also does not account for the workload, cost, and savings from other concurrent initiatives being conducted at these facilities. The Dothan AL CSMPC will remain as a Post office with the BMEU, and Retail operations, and a cross dock operation facility after all mail processing operations have been relocated to Montgomery.

24 Hour Clock

Last Saved: February 7, 2012 Losing Facility Name and Type: Dothan AL CSMPC Current 3D ZIP Code(s): 363 Type of Distribution to Consolidate: Destinating

Gaining Facility Name and Type: Montgomery P&DC Current 3D ZIP Code(s): 360,361,367,368



rev 04/2/2008

AMP 24 Hour Clock

Last Saved: February 7, 2012

Losing Facility Name and Type: Dothan AL CSMPC Current 3D ZIP Code(s): 363 Miles to Gaining Facility: 100 miles

Gaining Facility Name and Type: Montgomery P&DC Current 3D ZIP Code(s): 360,361,367,368



Service Standard Impacts

Last Saved: February 7, 2012

Losing Facility: Dothan AL CSMPC

Losing Facility 3D ZIP Code(s): 363

Gaining Facility 3D ZIP Code(s): 360,361,367,368

Based on report prepared by Network Integration Support dated: mm/dd/yyyy

Service Sta	ndard C	Changes	- Avera	age Dail	y Volun	ne (data o	btained fr	rom ODIS	is derived	d from sam	pling and	l may vary	from actu	ual volume	e)	
	FCM						PRI PER *		STD *		PSVC		ALL CL	ASSES		
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change
UPGRADE															TBD	
DOWNGRADE															TBD	
TOTAL															TBD	
NET UP+NO CHNG															TBD	
VOLUME TOTAL															TBD	

* - Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the Executive Summary

Service Sta	ndard C	hanges	- Pairs													
	FCM								Р	ER	S	TD	PS	SVC	ALL CL	ASSES
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change								
UPGRADE															TBD	
DOWNGRADE															TBD	
TOTAL															TBD	
NET															TBD	

rev 10/16/2009

Stakeholders Notification

(WorkBook Tab Notification - 1) Losing Facility: Dothan AL CSMPC Last Saved: February 7, 2012

Stakeholder Notification Page 1 **t:** Start of Study

Workhour Costs - Current

Last Saved: February 7, 2012

Losing Facility: Dothan AL CSMPC

Date Range of Data

07/01/10 <<=== ==>> 06/30/11

	Losing Curr	ent Workhour F	Rate by LDC
LDC	Function 1	LDC	Function 4
11	\$0.00	41	\$41.94
12	\$0.00	42	\$33.37
13	\$0.00	43	\$41.14
14	\$0.00	44	\$33.70
15	\$0.00	45	\$43.24
16	\$0.00	46	\$0.00
17	\$0.00	47	\$0.00
18	\$0.00	48	\$40.10

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP	(4) Current Annual TPH or	(5) Current Annual	(6) Current Productivity	(7) Current Annual Workhour Costs
037	50.0%					\$172,084
В	50.0%					
076	50.0%					\$126,091
В	50.0%					
079	100.0%					\$14,810
241	50.0%					\$456,930
253	100.0%					\$2,558
826	100.0%					\$10,947
905	100.0%					\$131,227
912	100.0%					\$164,518
913	100.0%					\$158,582
637						\$34,704
769						\$73,232
	1					

Gaining Facility: Montgomery P&DC

	Gaining Current Workhour Rate by LDC									
LDC	Function 1	LDC	Function 4							
11	\$36.33	41	\$0.00							
12	\$47.22	42	\$0.00							
13	\$43.71	43	\$0.00							
14	\$43.22	44	\$0.00							
15	\$36.24	45	\$0.00							
16	\$0.00	46	\$0.00							
17	\$40.57	47	\$0.00							
18	\$42.06	48	\$0.00							

(8)	(9)	(10)	(11)	(12)	(13)	(14)
Current		Current	Current	Current	Current	Current
Operation	% Moved to Losing	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Losing					Workhour Costs
030						\$671,535
481						\$157,204
060						\$191,836
401						\$0
139						\$764,684
112						\$138,947
893						\$776,846
896						\$755,840
918						\$1,470,844
918dup						
919						\$79,399
637						\$0
769						\$0
002						\$88,711
003						\$34,559
009						\$0
010						\$73,773
012						\$0
014						\$26,770
015						\$130,878
017						\$797,575
018						\$304,422
020						\$257,993
021						\$0
022						\$0
030dup						
035						\$1,031
040						\$52,806
043						\$163,423
044						\$133,745
046						\$57
060dup						
066						\$1,536
067						\$1,465
070						\$90,766
074						\$186,956
100						\$433
110						\$10,681
112dup						
115						\$1,735

(1) Current	(2)	(3) Current	(4) Current	(5) Current	(6) Current	(7) Current
Operation	% Moved to	Current Annual FHP	Current Annual TPH or	Current Annual	Productivity	Current Annual
Numbers	Gaining	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
						L
					1	

(8)	(9)	(10)	(11)	(12)	(13)	(14) Current
Current Operation	% Moved to	Current Annual FHP	Current Annual TPH or	Current Annual	Current Productivity	Current Annual
Numbers	Losing	Annual The	Annual IFT O	Annua	rioductivity	Workhour Costs
117						\$163,934
118						\$81
120						\$105,510
122						\$280
123						\$142
124						\$88,079
126						\$216,513
128						\$176,965
129						\$302
130						\$103
135 136						\$412
130						\$827,062 \$121,047
138						\$311,789
139dup						3511,105
140						\$1,096,611
150						\$124,252
160						\$389
168						\$157,531
169						\$130,409
170						\$37,985
175						\$570
178						\$83,020
180						\$1,246,350
185						\$392,370
186						\$1,245
200						\$0
208						\$1,807
210 229						\$875,403 \$399,950
230						\$1,479
230						\$456,282
232						\$188,977
233						\$113,106
234						\$754
235						\$99,024
271						\$201,602
273						\$0
281						\$22,449
283						\$0
321						\$219,304
324						\$305,448
331						\$4
461 462						\$74,636 \$15,493
462						\$15,493 \$343,094
463						\$939
465						\$49
466						\$527,858
467						\$14,668
468						\$0
481dup						
483						\$56,417
486						\$0
487						\$0
488						\$0
489						\$0
549						\$309,037
554						\$155,807
555						\$97,219

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
Humbers		Volume		Torniours	(III of III)	

(9)	(9)	(10)	(44)	(12)	(13)	(14)
(8) Current		Current	(11) Current	(12) Current	(13) Current	Current
Operation	% Moved to	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Losing	Annual The		Annua	Froductivity	Workhour Costs
560						\$22,005
561						
						\$1,102
565						\$755
585						\$417,154
607						\$65,553
612						\$1,679
630						\$1,475
776						\$91,330
798						\$74,119
819						\$151
891						\$44,758
892						\$615
893dup						
894						\$59,499
895						\$14,223
						\$14,223
896dup						60.045
897						\$8,915
898						\$15,368
899						\$4,707
918dup						
919dup						
930						\$204,534
 						
L						
L						
 						

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
			_			
-						
			1	1		

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
-						
					_	

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
				I		

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
	Moved to Gain	0	119,604,112	29,869	4,004	\$1,237,747
	Impact to Lose	0	0	0	No Calc	\$0
Totals	Total Impact	0	119,604,112	29,869	4,004	\$1,237,747
	Non-impacted	0	2,707,957	3,213	843	\$107,936
	All	0	122,312,069	33,082	3,697	\$1,345,683

Total FHP to be Transferred	(Average Daily Volume) :	0
	(This number is carried forward to AM	P Worksheet Executive Summary)

Current FHP at Gaining Facility (Average Daily Volume) :	1,955,355
(This number is carried forward to	AMP Worksheet Executive Summary)

Combined Current Workhour Annual Workhour Costs : \$19,503,832 (This number is carried forward to the bottom of AMP Worksheet Workhour Costs-Proposed)

						1
(8)	(9)	(10)	(11)	(12)	(13)	(14)
Current	% Moved to	Current	Current	Current	Current	Current
Operation	Losing	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	_00g	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
		407 500 000	000 070 040	400.000	0.000	EE 007 400
	Impact to Gain	437,598,880	830,372,216	130,088	6,383	\$5,007,136
	Moved to Lose	0	0	0	No Calc	\$0
Totals	Total Impact	437,598,880	830,372,216	130,088	6,383	\$5,007,136
	Non-impacted	0	0	0	No Calc	\$0
	Gain Only	168,561,281	805,952,896	316,038		\$13,151,013
	All	606,160,161	1,636,325,112	446,126	3,668	\$18,158,149

	Impact to Gain	437,598,880	949,976,328	159,958	5,939	\$6,244,883
	Impact to Lose	0	0	0	No Calc	\$0
Comb	Total Impact	437,598,880	949,976,328	159,958	5,939	\$6,244,883
Totals	Non-impacted	0	2,707,957	3,213	843	\$107,936
	Gain Only	168,561,281	805,952,896	316,038	2,550	\$13,151,013
	All	606,160,161	1,758,637,181	479,208	3,670	\$19,503,832

rev 06/11/2008

Workhour Costs - Proposed

Last Saved: February 7, 2012

Gaining Facility:

Montgomery P&DC

(1)	(2)	(3)	(4)	(5)	(6)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
037					\$0
В					
076					\$0
В					
079					\$0
241					\$228,465
253					\$0
826					\$0
905					\$0
912					\$0
913					\$0
637					\$33
769					\$73,232
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(7)	(8)	(9)	(10)	(11)	(12)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation Numbers	Annual FHP Volume	Annual TPH or NATPH Volume	Annual Workhours	Productivity	Annual Westsheurs Coote
030	volume	NATPH Volume	worknours	(TPH or NATPH)	Workhour Costs \$762,599
481					\$174,394
060					\$342,666
401					\$0
139					\$937,602
112					\$357,495
893					\$372,166
896 918					\$733,439
918 918dup					\$1,086,302 \$0
91800p					\$979,202
637					\$979,202
769					\$0 \$0
002					
002					\$88,711 \$34,559
003					\$34,555
010					\$73,773
010					\$73,775
014					\$26,770
015					\$132,621
017					\$797,575
018					\$304,422
020					\$257,993
021					\$0
022					\$0
030dup					\$0
035					\$0
040					\$52,014
043					\$160,972
044					\$131,738
046					\$0
060dup					\$0
066					\$979
067					\$681
070					\$89,404
074					\$184,152
100					\$427
110					\$10,681
112dup					\$0
115					\$1,735
117					\$163,934
118					\$81
120 122					\$105,510
122					\$280 \$142
123					\$142
124					\$216,513
128					\$176,965
120					\$302
123					\$00Z

Losing Facility:

(1)	(2)	(3)	(4)	(5)	(6)
Proposed Operation	Proposed Annual FHP	Proposed Annual TPH or	Proposed Annual	Proposed	Proposed Annual
Numbers	Volume	NATPH Volume	Workhours	Productivity (TPH or NATPH)	Workhour Costs
Tunber 3	• ordine	In the total inc	0	No Calc	Horkhour Costs
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(7)	(0)	(0)	(40)	(4.4)	(40)
(7) Proposed	(8) Proposed	(9) Droppod	(10)	(11)	(12)
Operation	Annual FHP	Proposed Annual TPH or	Proposed Annual	Proposed Productivity	Proposed Annual
Numbers		Annual IFILO	Annua	Froductivity	Workhour Costs
130					\$102
135					\$0
136					\$269,947
136					\$269,547
137					\$424,916
139dup					\$0
140					\$1,096,611
150					\$122,388
160					\$383
168					\$155,168
169					\$128,453
170					\$37,415
175					\$561
178					\$81,775
180					\$1,246,350
185					\$392,370
186					\$1,245
200					\$0
208					\$1,807
210					\$875,403
229					\$399,950
230					\$1,479
231					\$456,282
232					\$188,977
233					\$113,106
234					\$754
235					\$99,024
271					\$191,266
273					\$26
281					\$22,430
283					\$504
321					\$216,014
324					\$300,866
331					\$0
461					\$115,819
462					\$4,525
463					\$215,686
464					\$6,553
465					\$0
466					\$548,571
467					\$33,226
468					\$00,220
481dup					\$0
483					\$89,907
486					\$186
487					\$106
488					\$94
489					\$29
549					\$309,037
554					\$155,807
555					\$155,807
560					\$22,005
561					\$1,102
565					\$1,102
585					\$755 \$417,154
565					#417,194

(1)	(2)	(3)	(4)	(5)	(6)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
			0	No Calc	
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(7)	(8)	(9)	(10)	(11)	(12)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
607					\$65,553
612					\$1,679
630					\$1,475
776					\$0
798					\$74,119
819					\$0
891					\$101,907
892					\$55,323
893dup					\$0
894					\$17,643
895					\$22,332
896dup					\$0
897					\$7,388
898					\$29,895
899					\$17,690
918dup					\$0
919dup					\$0
930					\$204,534
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(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
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(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
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(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
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(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
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(1)	(2)	(3)	(4)	(5)	(6)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
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Moved to Gain	0	3,884,395	5,554	699	\$228,465
Impact to Lose	0	0	0	No Calc	\$0
Total Impact	0	3,884,395	5,554	699	\$228,465
Non Impacted	0	2,707,957	2,174	1,246	\$73,265
All	0	6 502 252	7 700	853	\$201 720
All	0	6,592,352	7,728	853	\$301,730

(7)	(8)	(9)	(10)	(11)	(12)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
			0	No Calc	
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Impact to Gain	437,598,880	046 001 022	147,928	6,396	\$5,745,86
Moved to Lose	437,598,880	946,091,933 0	147,928	No Calc	\$3,745,80 \$
Total Impact	437,598,880	946,091,933	147,928	6,396	م \$5,745,86
Non Impacted	437,598,880	946,091,933	147,928	No Calc	\$3,745,60 \$
Gain Only	168,561,281	805,945,490	309,354	2,605	م \$12,848,0
All	606,160,161	1,752,037,423	457,282	3,831	\$12,040,0

	(1)	(2)	(3)	(4)	(5)	(6)
Pro	posed Proposed Proposed		Proposed	Proposed	Proposed	
Ope	ration	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Nu	mbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs

	(13) New Flow Adjustments at Losing Facility									
Op#	FHP	TPH/NATPH	Workhours	Productivity	Workhour Cost					
Totals	0	0	0	No Calc	\$0					

(7)	(8)	(9)	(10)	(11)	(12)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers Volume		NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs

(14) New Flow Adjustments at Gaining Facility								
Op#	FHP	TPH/NATPH	Workhours	Productivity	Workhour Cost			
486					\$22,833			
487	-				\$22,833			
488	_				\$22,886			
489	_				\$22,886			
776	-				(\$91,331)			
Totals	0	0	0	No Calc	\$106			
	· · · ·	ı •	457282	110 0410	* :•••			

	Impact to Gain	437,598,880	949,976,328	153,481	6,190	\$5,974,330
S	Impact to Lose	0	0	0	No Calc	\$0
tal	Total Impact	437,598,880	949,976,328	153,481	6,190	\$5,974,330
ō	Non-impacted	0	2,707,957	2,174	1,246	\$73,265
L d	Gain Only	168,561,281	805,945,490	309,354	2,605	\$12,848,065
a de la de l	Tot Before Adj	606,160,161	1,758,629,775	465,010	3,782	\$18,895,660
8	Lose Adj	0	0	0	No Calc	\$0
0	Gain Adj	0	0	0	No Calc	\$106
	All	606,160,161	1,758,629,775	465,010	3,782	\$18,895,766
	Comb Current	606,160,161	1,758,637,181	479,208	3,670	\$19,503,832
Cost	Proposed	606,160,161	1,758,629,775	465,010	3,782	\$18,895,766
Impact	Change	0	7,406	(14,199)		(\$608,066)
	Change %	0.0%	0.0%	-3.0%		-3.1%

rev 04/02/2009

(This number brought forward from *Workhour Costs - Current*)
Proposed Annual Workhour Cost : \$18,895,766

Combined Current Annual Workhour Cost :

(Total of Columns 6 and 12 on this page)

\$19,503,832

Minimum Function 1 Workhour Savings : \$57,959 (This number represents proposed workhour savings with no productivity improvements applied to operations at the gaining facility)

> Function 1 Workhour Savings : \$608,066 (This number equals the difference in the current and proposed workhour costs above and is carried forward to the *Executive Summary*)

	Other Workhour Move Analysis																
Losir	g Facility:	Dothan AL	CSMPC		G	aining Facilit	/: Montgome	ery P&DC	Last Saved:	February 7,		te Range of Data:		<u>07/01/10</u> to	06/30/11		
				rrent Other	Craft V	Vorkhou				[Proposed Other Craft Workhours						
		Losing	Facility				Gainin	g Facility				Losing Fac	cility			Gaining Fa	cility
Current MODS Operation Number	(%)	Reduction Due to EoS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)	Curr MOI Opera Num	DS Moved to Losing (%	Reduction Due to EoS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)		Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)		Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
470 569 747 750 753 001	100.0% 100.0% 0.0% 65.6% 0.0%	55.8% 34.4% 71.3%		\$68 \$122 \$151,857 \$268,295 \$76,958 \$13,378] 47] 56] 74] 75] 75] 00) 7) 3			\$0 \$0 \$1,566,123 \$2,780,122 \$485,581 \$0		470 569 747 750 753 001		\$0 \$0 \$67,139 \$0 \$22,089 \$13,378		470 569 747 750 753 001		\$68 \$122 \$1,566,123 \$2,948,334 \$485,581
065 355				\$397,766 \$314 120	06 35 22 57 57	5 5 8			\$0 \$0 \$0 \$207 \$112		065 355		\$397,766 \$314 120		065 355 228 570 571		\$0 \$0 \$0 \$83 \$207 \$112
					57 58 58 66 66	0 0 1 0 2 0 5 0			\$0 \$367,217 \$69,388 \$7,484 \$63,572	-					579 581 582 660 665		\$9,952 \$367,217 \$69,388 \$7,484 \$63,572
					66 68 76 76	5			\$73,144 \$301,976 \$988,672 \$132,146	-					668 680 765 766		\$73,144 \$301,976 \$988,672 \$132,146
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1 1		educing	10,802	\$497,301
Totals	Ops-Inc	creasing	0	\$0
Totals	Ops-S	Staying erations	17,298 28,100	\$725,265
	All Ope	erations	28,100	\$725,265 \$1,222,566

		educing	0	\$0
Totals		creasing	113 294	\$4 831 826
Totals		Staying	46,493 159,787	\$2,003,918 \$6,835,744
	All Ope	erations	159,787	\$6,835,744

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Ops-Red Ops-Inc Ops-Stay AllOps	2,052	\$89,229
Ops-Inc	0	\$0
Ops-Stav	17 298	
AllOns	17,298 19,350	\$725,265 \$814,493
Allops	15,550	WO14,400

0	\$0
116 964	\$5 000 228
110 304	W 3 000 220
46,493	\$2,013,953 \$7,014,182
163,457	\$7,014,182
	0 116 964 46,493 163,457

Proposed All Supervisory Workhours

	Losing Fac	ciiity
Proposed MODS Operation Number	Proposed Annual	Proposed Annua Workhour Cost (
706		\$91,79
671		\$129,889

ory Workhours							
	Gaining Fa	cility					
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)					
706 671		\$0 \$182,910					
571		\$72,007					
701 705		\$1,334,438 \$0					
705		\$127,397					
922		\$104,508					
927 928		\$7,894 \$115					
933		\$101,788					
951		\$495,404					
		-					

Current All Supervisory Workhours

Losing Facility								Gainin	g Facility	
Current MODS Operation Number		(%) Reduction Due to EoS	Current Annual Workhours	Current Annual Workhour Cost (\$)		Current MODS Operation Number	Percent (%) Moved to Losing	(%) Reduction Due to EoS	Current Annual Workhours	Current Annual Workhour Cost (\$)
706		52.1%		\$191,642	1	706				\$0
671				\$129,889		671				\$182,910
						571				\$72,007
						701				\$1,334,438
						705				\$0
						759 922				\$127,397
						922				\$104,508 \$7,894
						927				\$115
						920				\$101,788
						955				\$495,404
						001				+100,104
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	Ops-Reducing		3 869	\$191 642
Totals	Ops-Increasing		0	\$0
Totals	Ops-S	Staying	1,980	\$129,889
	All Ope	erations	5 849	\$321 531

		educing	0	\$0
Totals		reasing	0	\$0
TUIdis	Ops-Staying		45,455	\$2,426,461
	All Ope	erations	45 455	\$2 426 461

Ops-Red	1 853	\$91 796
Ops-Inc Ops-Stay	0	\$0
Ops-Stay	1,980	\$129,889
AllOps	3 833	\$221 685

Ops-Red	0	\$0 \$0
Ops-Red Ops-Inc Ops-Stay	0	
Ops-Stay	45,455	\$2,426,461
AllOps	45 455	\$2 426 461

Current Workhours for LDCs Common to & Shared between Supv & Craft

Losing Facility

Current MODS Operation Number	Percent (%) Moved to Gaining	(%) Reduction Due to EoS	Current Annual Workhours	Current Annual Workhour Cost (\$)
784				\$4 909
	Ops-Re	educing	0	\$0
Totals		creasing	0	\$0
rotais	Ops-S	Staying	132	\$4,909
	All Ope	erations	132	\$4 909

Current MODS Operation Number	Percent (%) Moved to Losing	(%) Reduction Due to EoS	Current Annual Workhours	Current Annual Workhour Cost (\$)
784				\$0
781				\$30,009
783				\$74,121
	Ops-Re	educing	0	\$0
Totals		reasing	0	\$0
Totals	Ops-S	Staying	2,943	\$104,130
	All Ope	erations	2 943	\$104 130

Gaining Facility

Proposed	Workhours for	I DCe	Common t	<u>.</u>	Shared	hotwoon	Sunv	& Craft
Proposed	WORKHOURS IOF	LUUS	Common u	υœ	Snareu	between	Supv	αυταιι

Losing Facility

Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
784		\$4 909
	-	
Ops-Red	0	\$0
Ops-Inc	0	\$0
Ops-Stay		\$4,909
AllOps	132	\$4 909

Gai	ning	g Fa	acili	ty

Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
784		\$0
781		\$30,009
783		\$74,121
One Ded	0	E 0
Ops-Red	0	\$0
Ops-Inc	0	\$0
Ops-Stay	2,943	\$104,130
AllOps	2 943	\$104 130

Grouped Subtotals for Transportation, Maintenance, Supervision & Flow Adjustments, along with Facility and Combined Summaries

	Losing Facility				Gaining Facility				Losing Facility			Gaining Facility		cility		
	Transportation - PVS				Transportation - PVS				Transportation - PVS				Transportation		- PVS	
	LDC Current Annual Workhours (\$)			LDC Current Annual Workhours (\$)		LDC		Proposed Annual Workhour Cost (\$)		LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)				
		31 32	0	\$0 \$0			31 32		\$0 \$0	31 32	0	\$0		31 32		\$0
		33	0	\$0 \$0			33		\$0 \$0	32	0	\$0		33		\$0
		34	0	\$0			34		\$1,120,818	34	0	\$0		34		\$1,120,818
		93 Totals	0	\$0 \$0			93 Totals	26,687	\$0 \$1,120,818	93 Totals	0	\$0		93 Totals	26,687	\$0 \$1,120,818
Subset for Trans-PVS Tab		79, 764 (31) 765, 766 (34)	0	\$0 \$0	Subset for Trans-PVS Tab	Ops 617, 679, 7 Ops 765, 7	764 (31)	20,001	\$0 \$1,120,818	879, 764 (31) 765, 766 (34)	0	\$0 \$0		679, 764 (31) 765, 766 (34)		\$0 \$1,120,818

Main			Maint	tenance				Maintenance				Maintenance			
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)		LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)		LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)		LDC	Proposed Annual Workhours	Proposed Annu Workhour Cost	
36 37 38 39 93		\$268 295 \$76,958 \$151,857 \$0 \$0		36 37 38 39 93		\$2 780 122 \$485,581 \$1,566,123 \$301 976 \$74,121		36 37 38 39 93		\$0 \$22,089 \$67,139 \$0 \$0		36 37 38 39 93		\$2 948 33 \$485,58 \$1,566,12 \$301 97 \$74,12	
Totals	10,796			Totals	122,298	\$5,207,923		Totals	2,052	\$89,229		Totals	125,962	\$5,376,13	
Supervis	or Summary			Superviso	or Summary				Supervisor	Ŋ			Superviso	ry	
LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)		LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)		LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)		LDC	Proposed Annual Workhours	Proposed Ann Workhour Cost	
01 10 20		\$0 \$0 \$0 \$0		01 10 20		\$104,508 \$1,342,446 \$0		01 10 20		\$0 \$0 \$0		01 10 20		\$104,5 \$1,342,4	
30 35 40		\$0 \$0 \$191,642		30 35 40		\$127,397 \$597,192 \$0		30 35 40		\$0 \$0 \$91,796		30 35 40	-	\$127,3 \$597,1	
50 60 70		\$0 \$0 \$0		50 60 70		\$0 \$0 \$0		50 60 70		\$0 \$0 \$0		50 60 70			
80 81		\$129,889 \$0 \$0		80 81		\$182,910 \$72,007		80 81		\$129,889 \$0 \$0		80 81		\$182,9 \$72,0	
88 Totals	5,849			88 Totals	45,455	\$0 \$2,426,461		88 Totals	3,833	\$U \$221,685		88 Totals	45,455	\$2,426,4	
						ary by Sub-	-Group)							
		Combined				ined -			- Com	cial Adjustments bined -			hange		
'Other Craft' Ops (note 1)	Annual Workhours 30,004				Annual Workhours	Annual Dollars \$0			Annual Workhours 30,004	Annual Dollars \$1,316,615	Workhour Change	% Change	Dollars Change \$10,035	Percent Chang	
Transportation Ops (note 2) Maintenance Ops (note 3)	26,687 133,094	\$5,705,033		Ŀ	0	\$0 \$0			26,687 128,014	\$1,120,818 \$5,465,363	0 (5,080)	0.0% -3.8%	\$0 (\$239,670)	0 -4	
Supervisory Ops Supv/Craft Joint Ops (note 4)	51,304 1,178			ŀ	0	\$0 \$0		ŀ	49,288 1,178	\$2,648,147 \$34,917	(2,016) 0	-3.9% 0.0%	(\$99,845) \$0	-3	
Total	242,267	\$10,915,340		[0	\$0		[235,171	\$10,585,860	(7,096)	-2.9%	(\$329,480)	-3	
Specie	al Adjustments	at Losing Site		Special	l Adjustments a	t Gaining Site				Sur	nmary by Fac	ility			
Proposed MODS	Proposed Annual	Proposed Annual Workhour Cost			Proposed Annual	Proposed Annual Workhour Cost		L	osing Facility S	ummary		G	iaining Facility S	Summary	
LDC Operation	Workhours	(\$)	LDC	Operation Number	Workhours	(\$)			Proposed Annual	Proposed Annual Workhour Cost			Proposed Annual	Proposed An Workhour C	
									Workhours	(\$)			Workhours	(\$)	
								Before After	34,081 23 315	\$1,549,005 \$1 041 087		Before After	208,186 211 856	\$9,366, \$9 544	
								Adj AfterTot	0 23,315	\$0 \$1,041,087		AfterTot	0 211,856	\$9,544,	
								Change % Diff	(10,766) -31.6%	(\$507,918) -32 8%		Change % Diff	3,670 1 8%	\$178,	
													Combined Sur	mmary	
	0	\$0		Total Adj	0	\$0						Before After	242,267 235,171	\$10,915, \$10,585,	
Total Adj	Ū														
Total Adj es: ss Ops going to Trans-PVS' & 'Mair												Adj AfterTot Change	0 235 171 (7,096)		

Staffing - Management

Last Saved: February 7, 2012

Losing Facility: Dothan AL CSMPC

Data Extraction Date: 09/19/11

Finance Number:

012490

	Management Positions													
Line	(1) Position Title	(2) Level	(3) Current Auth	(4) Current	(5) Proposed	(6) Difference								
Line	POSTMASTER	EAS-22	Staffing 1	On-Rolls	Staffing	0								
1	SUPV CUSTOMER SERVICES			1	1									
2	SUPV CUSTOMER SERVICES	EAS-17	1	1	1	0								
_	SUPV DISTRIBUTION OPERATIONS	EAS-17	1	1	0	-1								
4					0									
5					0									
6					0									
7					0									
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	Totals	3	3	2	(1)
Retirement Eligibles: 1			Р	osition Loss:	1

Data Extraction Date:

Finance Number:

	Management Positions													
	(12)	(13)	(14)	(15)	(16)	(17)								
Line	Position Title	Level	Current Auth Staffing	Current On-Rolls	Proposed Staffing	Difference								
	MGR PROCESSING/DISTRIBUTION	EAS-25	1	1	1	0								
2	MGR DISTRIBUTION OPERATIONS	EAS-22	2	1	1	0								
-	MGR MAINTENANCE	EAS-22	1	1	1	0								
4	MGR IN-PLANT SUPPORT	EAS-21	1	1	1	0								
5	OPERATIONS SUPPORT SPECIALIST	EAS-17	4	4	4	0								
6	SUPV DISTRIBUTION OPERATIONS	EAS-17	10	10	10	0								
7	SUPV MAINTENANCE OPERATIONS	EAS-17	4	2	4	2								
8	SUPV TRANSPORTATION OPERATIONS	EAS-17	1	0	1	1								
9	NETWORKS SPECIALIST	EAS-16	1	0	1	1								
10	SECRETARY (FLD)	EAS-12	1	1	1	0								
11														
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Staffing - Craft

Last Saved: February 7, 2012

Losing Facility:	Dothan AL CS	Fin	012490									
Data I	Extraction Date:	09/1	9/11									
Craft Positions	(1) Casuals/PSE's On-Rolls	(2) Part Time On-Rolls	(3) Full Time On-Rolls	(4) Total On-Rolls	(5) Total Proposed	(6) Difference						
Function 1 - Clerk	0	0	0		0	0						
Function 4 - Clerk	4	0	22	26	12	(14)						
Function 1 - Mail Handler	0	0	0		0	0						
Function 4 - Mail Handler	0	0	0									
Function 1 & 4 Sub-Total	4	0	22	26	12	(14)						
Function 3A - Vehicle Service	0	0	0			(1)						
Function 3B - Maintenance	0	0	6	6	2	(4)						
Functions 67-69 - Lmtd/Rehab/WC		0	0		0	0						
Other Functions	0	0	1	1	0	(1)						
T - (-)						(10)						
Total	4	0	29	33	14	(19)						
Retirement Eligibles: 9												
Gaining Facility: Montgomery P&DC Finance Number: 015631												
Data Extraction Date: 09/19/11												
	extraction Date:	09/1	9/11									
Craft Positions	(7) Casuals/PSE's On-Rolls	(8) Part Time On-Rolls	9/11 (9) Full Time On-Rolls	(10) Total On-Rolls	(11) Total Proposed	(12) Difference						
	(7) Casuals/PSE's	(8) Part Time	(9) Full Time	Total	Total							
Craft Positions	(7) Casuals/PSE's On-Rolls	(8) Part Time On-Rolls	(9) Full Time On-Rolls	Total On-Rolls	Total Proposed	Difference						
Craft Positions Function 1 - Clerk Function 1 - Mail Handler Function 1 Sub-Total	(7) Casuals/PSE's On-Rolls 26	(8) Part Time On-Rolls 0	(9) Full Time On-Rolls 131	Total On-Rolls 157	Total Proposed 162	Difference 5						
Craft Positions Function 1 - Clerk Function 1 - Mail Handler Function 1 Sub-Total Function 3A - Vehicle Service	(7) Casuals/PSE's On-Rolls 26 4 30 30	(8) Part Time On-Rolls 0 5	(9) Full Time On-Rolls 131 76	Total On-Rolls 157 85	Total Proposed 162 85 247 14	Difference 5 0 5 0						
Craft Positions Function 1 - Clerk Function 1 - Mail Handler Function 1 Sub-Total Function 3A - Vehicle Service Function 3B - Maintenance	(7) Casuals/PSE's On-Rolls 26 4 30	(8) Part Time On-Rolls 0 5 5 0 0	(9) Full Time On-Rolls 131 76 207	Total On-Rolls 157 85 242	Total Proposed 162 85 247	Difference 5 0 5 0 3						
Craft Positions Function 1 - Clerk Function 1 - Mail Handler Function 1 - Mail Handler Function 3A - Vehicle Service Function 3B - Maintenance Functions 67-69 - Lmtd/Rehab/WC	(7) Casuals/PSE's On-Rolls 26 4 30 1 1 2	(8) Part Time On-Rolls 0 5 5 0 0 0 0	(9) Full Time On-Rolls 131 76 207 13 67 0	Total On-Rolls 157 85 242 14 69	Total Proposed 162 85 247 14 72 0	Difference 5 0 5 0 3 0						
Craft Positions Function 1 - Clerk Function 1 - Mail Handler Function 1 Sub-Total Function 3A - Vehicle Service Function 3B - Maintenance	(7) Casuals/PSE's On-Rolls 26 4 30 30	(8) Part Time On-Rolls 0 5 5 0 0	(9) Full Time On-Rolls 131 76 207 13 67	Total On-Rolls 157 85 242 14	Total Proposed 162 85 247 14 72	Difference 5 0 5 0 3						
Craft Positions Function 1 - Clerk Function 1 - Mail Handler Function 1 - Mail Handler Function 3A - Vehicle Service Function 3B - Maintenance Functions 67-69 - Lmtd/Rehab/WC Other Functions	(7) Casuals/PSE's On-Rolls 26 4 30 1 1 2	(8) Part Time On-Rolls 0 5 5 0 0 0 0 0 0	(9) Full Time On-Rolls 131 76 207 13 67 0	Total On-Rolls 157 85 242 14 69	Total Proposed 162 85 247 14 72 0	Difference 5 0 5 0 3 0						
Craft Positions Function 1 - Clerk Function 1 - Mail Handler Function 1 - Mail Handler Function 3A - Vehicle Service Function 3B - Maintenance Functions 67-69 - Lmtd/Rehab/WC	(7) Casuals/PSE's On-Rolls 26 4 30 1 1 2	(8) Part Time On-Rolls 0 5 5 0 0 0 0	(9) Full Time On-Rolls 131 76 207 13 67 0	Total On-Rolls 157 85 242 14 69	Total Proposed 162 85 247 14 72 0	Difference 5 0 5 0 3 0						
Craft Positions Function 1 - Clerk Function 1 - Mail Handler Function 1 Sub-Total Function 3A - Vehicle Service Function 3B - Maintenance Functions 67-69 - Lmtd/Rehab/WC Other Functions Total Retirement Eligibles:	(7) Casuals/PSE's On-Rolls 26 4 30 1 1 2 30 0 0 33 33 92	(8) Part Time On-Rolls 0 5 5 0 0 0 0 0 0 5	(9) Full Time On-Rolls 131 76 207 13 67 0 2 2 289	Total On-Rolls 157 85 242 14 69 2 2 327	Total Proposed 162 85 247 14 72 0 0 2 2 335	Difference 5 0 5 0 3 0 0 0 8						
Craft Positions Function 1 - Clerk Function 1 - Mail Handler Function 3A - Vehicle Service Function 3B - Maintenance Functions 67-69 - Lmtd/Rehab/WC Other Functions Total Retirement Eligibles: Total Craf	(7) Casuals/PSE's On-Rolls 26 4 30 1 2 0 0 33 92 t Position Loss:	(8) Part Time On-Rolls 0 5 5 0 0 0 0 0 0 5 5	(9) Full Time On-Rolls 131 76 207 13 67 0 2 2 289 (This number carr	Total On-Rolls 157 85 242 14 69 2 2 327 ied forward to the	Total Proposed 162 85 247 14 72 0 0 2 335	Difference 5 0 5 0 3 0 0 0 8						
Craft Positions Function 1 - Clerk Function 1 - Mail Handler Function 3A - Vehicle Service Function 3B - Maintenance Functions 67-69 - Lmtd/Rehab/WC Other Functions Total Retirement Eligibles: Total Craf	(7) Casuals/PSE's On-Rolls 26 4 30 1 2 2 33 0 0 33 92 t Position Loss: Clerks remaining	(8) Part Time On-Rolls 0 5 5 0 0 0 0 0 0 5 5 11	(9) Full Time On-Rolls 131 76 207 13 67 0 2 2 289 (This number carr e associated wit	Total On-Rolls 157 85 242 14 69 2 2 327 ied forward to the	Total Proposed 162 85 247 14 72 0 0 2 2 335 SME duties.	Difference 5 0 5 0 3 0 0 0 8						

Maintenance

Last Saved: February 19, 2012

Gaining Facility: Montgomery P&DC

Date Range of Data: Jul-01-2010 : Jun-30-2011 (2) (3) (6) (1) (4) (5) **Workhour Activity** Workhour Activity Difference **Current Cost Proposed Cost** Difference **Current Cost Proposed Cost** Mail Processing \$ Mail Processing \$ LDC 36 268,295 \$ 0 \$ LDC 36 2,780,122 \$ (268, 295)2,948,334 \$ 168,212 Equipment Equipment LDC 37 **Building Equipment \$** 76,958 \$ 22,089 \$ LDC 37 Building Equipment \$ 485,581 \$ 485,581 \$ 0 (54, 869)Building Services \$ Building Services (Custodial Cleaning) \$ LDC 38 151,857 \$ LDC 38 1,566,123 \$ 0 67,139 \$ (84,718) 1,566,123 \$ (Custodial Cleaning) Maintenance \$ Maintenance \$ 0\$ LDC 39 0\$ 0 LDC 39 301,976 \$ 301,976 \$ 0 **Operations Support Operations Support** Maintenance \$ Maintenance LDC 93 0\$ 0\$ 0 LDC 93 74,121 \$ 74,121 \$ 0 Training Training Subtotal Workhour Cost \$ 497,110 \$ 89,229 \$ (407, 882)Workhour Cost Subtota \$ 5,207,923 \$ 5,376,135 \$ 168,212 Other Related Maintenance & Other Related Maintenance & **Current Cost Proposed Cost** Difference **Current Cost** Proposed Cost Difference **Facility Costs Facility Costs** Maintenance Parts, Supplies & Facility Utilities \$ Maintenance Parts, Supplies & Facility Utilities 164,420 \$ \$ (164,420) Total 959,263 \$ 975,270 \$ 16,007 Total **Adjustments Adjustments** \$ 0 \$ 0 (from "Other Curr vs Prop" tab) (from "Other Curr vs Prop" tab) Grand Total \$ Grand Total \$ 661,530 \$ 89,229 \$ (572,302) 6,167,186 \$ 6.351.405 \$ 184,219

Annual Maintenance Savings:

<u>\$388,083</u>

(This number carried forward to the Executive Summary)

(7) Notes:

Losing Facility: Dothan AL CSMPC

rev 04/13/2009

Transportation - PVS

Last Saved: February 7, 2012

Losing Facility:	Dothan AL CS	MPC		
Finance Number:	012490			
Date Range of Data:	07/01/10	to	06/30/11	

	(1)	(2)	(3)
	Current	Proposed	Difference
PVS Owned Equipment			
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
PVS Transportation			
Total Number of Schedules			0
Total Annual Mileage			0
Total Mileage Costs			\$0
PVS Leases			
Total Vehicles Leased			0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$0	\$0	\$0
LDC 34 (765, 766)	\$0	\$0	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$0	\$0	\$0

PVS Transportation Savings (Losing Facility):

Total PVS Transportation Savings:

\$0

(7) Notes:

Gaining Facility: Montgomery P&DC Finance Number: 015631

	(4)	(5)	(6)
	Current	Proposed	Difference
PVS Owned Equipment			
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
PVS Transportation			
Total Number of Schedules			0
Total Annual Mileage			0
Total Mileage Costs			\$0
PVS Leases			
Total Vehicles Leased			0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$0	\$0	\$0
LDC 34 (765, 766)	\$1,120,818	\$1,120,818	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$1,120,818	\$1,120,818	\$0

PVS Transportation Savings (Gaining Facility):

\$0

\$0 <<== (This number is summed with Total from 'Trans-HCR' and carried forward to the Executive Summary as Transportation Savings)

rev 04/13/2009

Transportation - HCR

Last Saved: February 7, 2012

Losing Facility: Dothan AL CSMPC

Gaining Facility: Montgomery P&DC

Type of Distribution to Consolidate: Destinating

CET for cancellations:

CET for OGP:

CT for Outbound Dock:

Data Extraction Date:

1	2	3	4	5	6	7	8	9	10	11	12	13	14
	Current	Current	Current	Proposed	Proposed	Proposed		Current	Current	Current	Proposed	Proposed	Proposed
Route	Annual	Annual	Cost per	Annual	Annual	Cost per	Route	Annual	Annual	Cost per	Annual	Annual	Cost per
Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile	Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile
							MONDOT			\$0.00			
36335	75,232	\$124,338	\$1.65										
36334	39,195	\$71,760	\$1.83										
36311	217,941	\$391,811	\$1.80										
													•

1	2	3	4	5	6	7	8	9	10	11	12	13	14
	Current	Current	Current	Proposed	Proposed	Proposed	-	Current	Current	Current	Proposed	Proposed	Proposed
Route	Annual	Annual	Cost per	Annual	Annual	Cost per	Route	Annual	Annual	Cost per	Annual	Annual	Proposed Cost per
Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile	Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile
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1	2 Current	3 Current	4 Current	5 Proposed	6 Proposed	7 Proposed	8	9 Current	10 Current	11 Current	12 Proposed	13 Proposed	14 Proposed
Route Numbers	Annual Mileage	Annual Cost	Cost per Mile	Annual Mileage	Annual Cost	Cost per Mile	Route Numbers	Annual Mileage	Annual Cost	Cost per Mile	Annual Mileage	Annual Cost	Cost per Mile
Proposed Trip	Current Losing	Moving to Gain (-)	Other Changes (+/-)	Trips from Gaining	Propose	d Result	Proposed	Current Gaining	Moving to Lose (-)	Other Changes (+/-)	Trips from Losing	Propose	d Result
Impacts	0	0	0	0		0	Trip Impacts	81,652	0	0	0		81,652

HCR Annual Savings (Losing Facility): \$211,737

Total HCR Transportation Savings: \$101,419

HCR Annual Savings (Gaining Facility): (\$110,318)

<<== (This number is summed with Total from 'Trans-PVS' and carried forward to the *Executive Summary as Transportation Savings*)

rev 11/05/2008

Distribution Changes

If revisions to DMM L005 or DMM L201 are needed, indicate

Last Saved: February 7, 2012

Losing Facility: Dothan AL CSMPC

Type of Distribution to Consolidate Destinating

Indicate each DMM labeling list affected by placing

proposed DMM label change below. (2) DMM Labeling List L005 - 3-Digit ZIP Code Prefix Groups - SCF Sortation an "X" to the left of the list. (1 DMM L001 DMM L011 From Х DMM L002 DMM L201 Action Code* Column A - 3-Digit ZIP Code Prefix Group Column B - Label to DMM L003 DMM L601 D 363 DOTHAN AL 363 CF SCF MONTGOMERY AL 360 DMM L004 DMM L602 360, 361, 367, 368 Х DMM L005 DMM L603 To: Action Code* Column A - 3-Digit ZIP Code Prefix Group Column B - Label to DMM L006 DMM L604 360, 361, 363, 367, 368 SCF MONTGOMERY AL 360 СТ DMM L007 DMM L605 DMM L606 DMM L008 es: A=add D=delete CF-change from CT=change to ction Code DMM L009 DMM L607 Important Note: Section 2 & 3 illustrate possible changes to DMM labeling lists. Section 2 relates to consolidation of Destination Operations. Section 3 pertains to Originating Operations. The Area Distribution Network group will submit appropriate requests for DMM changes after AMP approval. DMM L010 DMM L801 (3) DMM Labeling List L201 - Periodicals Origin Split Action Column A - Entry ZIP Codes Column B - 3-Digit ZIP Code Destinations Column C - Label to Code' Column C - Label to Action Column A - Entry ZIP Codes Column B - 3-Digit ZIP Code Destinations Code' Column C - Label to Action Column A - Entry ZIP Codes Column B - 3-Digit ZIP Code Destinations Column C - Label to Code Action Code* Column A - Entry ZIP Codes Column B - 3-Digit ZIP Code Destinations Column C - Label to

*Action Codes: A=add D=delete CF-change from CT=change to

(4)	Drop Shipments for Destination Entry Discounts - FAST Appointment Summary Report													
	Month	Losing/Gaining	NASS Code	Facility Name	Total Schd Appts	No-S Count	Show %	Late A Count	Arrival %	Op Count	en %	Clo Count	sed %	Unschd Count
ŀ			Code		Schu Appts	Count	70	Count	70	Count	70	Count	70	Count
	JUL	Losing Facility												
	AUG	Losing Facility												
	JUL	Gaining Facility												
	AUG	Gaining Facility												

(5) Notes

rev 5/14/2009

MPE Inventory

Last Saved: February 7, 2012

Losing Facility: Dothan AL CSMPC

Gaining Facility: Montgomery P&DC

Data Extraction Date: 09/19/11

	(1)	(2)	(3)		(4)	(5)	(6)	(7)	(8)
Equipment Type	Current Number	Proposed Number	Difference	Equipment Type	Current Number	Proposed Number	Difference	Excess Equipment	Relocation Costs
AFCS		0	0	AFCS	4	3	1	1	
AFCS 200		0	0	AFCS 200	0	0	0	0	
AFSM - ALL		0	0	AFSM - ALL	1	2	(1)	(1)	
APPS		0	0	APPS	0	0	0	0	
CIOSS		0	0	CIOSS		0	0	0	
CSBCS	2	0	(2)	CSBCS		0	0	(2)	
DBCS	3	0	(3)	DBCS	12	9	3	0	
DBCS-OSS		0	0	DBCS-OSS		0	0	0	
DIOSS		0	0	DIOSS		4	0	0	
FSS		0	0	FSS		0	0	0	
SPBS		0	0	SPBS	0	2	(2)	(2)	
UFSM	0	0	0	UFSM		0	0	0	
FC / MICRO MARK	0	0	0	FC / MICRO MARK	0	0	0	0	
ROBOT GANTRY	0	0	0	ROBOT GANTRY	0	0	0	0	
HSTS / HSUS	0	0	0	HSTS / HSUS	0	0	0	0	
LCTS / LCUS	0	0	0	LCTS / LCUS	0	0	0	0	
LIPS	0	0	0	LIPS	0	0	0	0	
MPBCS-OSS	0	0	0	MPBCS-OSS	0	0	0	0	
TABBER	0	0	0	TABBER	0	0	0	0	
PIV	0	0	0	PIV	0	0	0	0	
LCREM				LCREM					

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility: \$0 (This number is carried forward to Space Evaluation and

Other Costs)

(9) Notes: Relocation costs for Equipment Moves for Montgomery are addressed in the Columbus GA to Montgomery Study. No PIV equipment is being moved from Dothan to Montgomery. Costs to remove excess equipment from Dothan will be addressed through Postal Depostalization.

rev 03/04/2008

Customer Service Issues

Last Saved: February 7, 2012

Losing Facility: Dothan AL CSMPC

5-Digit ZIP Code: 36302

Data Extraction Date:

	3-Digit ZIP Code:		3-Digit ZIP Code:		3-Digit ZIP Co	de:	3-Digit ZIP Code:		
	Current		Current		Current		Current		
1. Collection Points	Mon Fri.	Sat.	Mon Fri.	Sat.	Mon Fri.	Sat.	Mon Fri.	Sat.	
Number picked up before 1 p.m.	29	99							
Number picked up between 1-5 p.m.	109	38							
Number picked up after 5 p.m.	0	0							
Total Number of Collection Points	138	137	0	0	0	0	0	0	

0

0

2. How many collection boxes are designated for "local delivery"?

3. How many "local delivery" boxes will be removed as a result of AMP?

4. Delivery Performance Report

% Carriers returning before 5 p

	Quarter/FY	Percent
p.m.	1	93.5%
	2	96.1%
	3	96.6%
	4	88.3%

5. Retail Unit Inside Losing Facility (Window Service Times)

	Cur	rent	Proposed			
	Start	End	Start	End		
Monday	8:00	16:30	8:00	16:30		
Tuesday	8:00	16:30	8:00	16:30		
Wednesday	8:00	16:30	8:00	16:30		
Thursday	8:00	16:30	8:00	16:30		
Friday	8:00	16:30	8:00	16:30		
Saturday	8:00	12:00	8:00	12:00		

6. Business (Bulk) Mail Acceptance Hours

	Cur	rent	Proposed			
	Start	End	Start	End		
Monday	10:00	16:00	10:00	16:00		
Tuesday	10:00	16:00	10:00	16:00		
Wednesday	10:00	16:00	10:00	16:00		
Thursday	10:00	16:00	10:00	16:00		
Friday	10:00	16:00	10:00	16:00		
Saturday	Closed	Closed	Closed	Closed		

7. Can customers obtain a local postmark in accordance with applicable policies in the Postal Operations Manual?

Yes

8. Notes: Retail unit and BMAU hours will remain as is at Dothan CSMPC according to this study.

Gaining Facility: Montgomery P&DC

9. What postmark will be printed on collection mail?

Line 1_____

Line 2

rev 6/18/2008

Space Evaluation and Other Costs

Last Saved: February 7, 2012

Losing Facility: Dothan AL CSMPC	
Space E	valuation
Street Áddress:	Dothan AL CSMPC 379 N. Oates St Dothan, AL 36302
2. Lease Information. (If not leased skip to 3 below.) Enter annual lease cost: Enter lease expiration date: Enter lease options/terms:	8/16/2014
3. Current Square Footage Enter the total interior square footage of the facility: Enter gained square footage expected with the AMP:	23342 sq ft. 11522
4. Planned use for acquired space from approved AMP Carriers from the Poplar Head Annex located 0.7 miles awa carrier work hours will be reallocated to Dothan	ay will move to Dothan, AL;
5. Facility Costs Enter any projected one-time facility costs:	
6. Savings Information	(This number shown below under One-Time Costs section.
Space Savings (\$):	(This number carried forward to the Executive Summary)
7. Notes Facility costs of \$1,632,000 for both the Dothan a Montgomery are included in the Columbus Study. Estimate Office. All equipment relocation costs for Montgomery are	e is from the SW Facilties Service
One-Tir	ne Costs
Employee Relocation Costs:	
Mail Processing Equipment Relocation Costs: (from MPE Inventory)	\$0
Facility Costs: (from above)	\$0
Total One-Time Costs:	\$0 (This number carried forward to Executive Summary)
Remote Encoding (Center Cost per 1000

Losing Facility: Do han AL CSMPC

Gaining Facility: Montgomery P&DC