

# Lufkin TX CSMPC Area Mail Processing (AMP) Public Meeting

**January 4, 2012** 

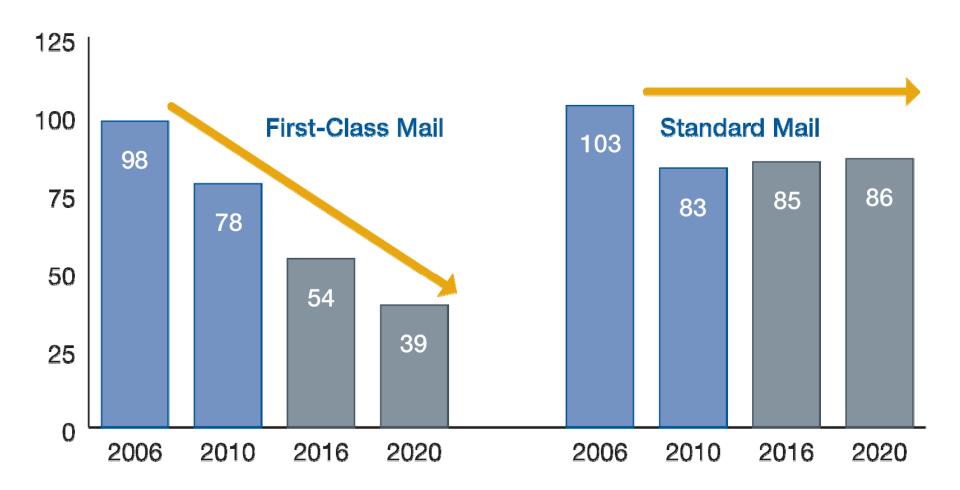


## **Two Topics**

Radical Network Realignment Area Mail Processing Study



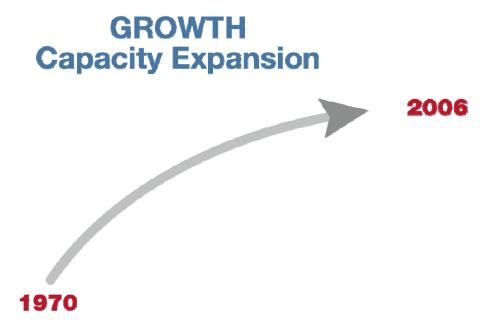
## Mail Volume Shifting to a Less Profitable Mix



Volume in Billions of Pieces

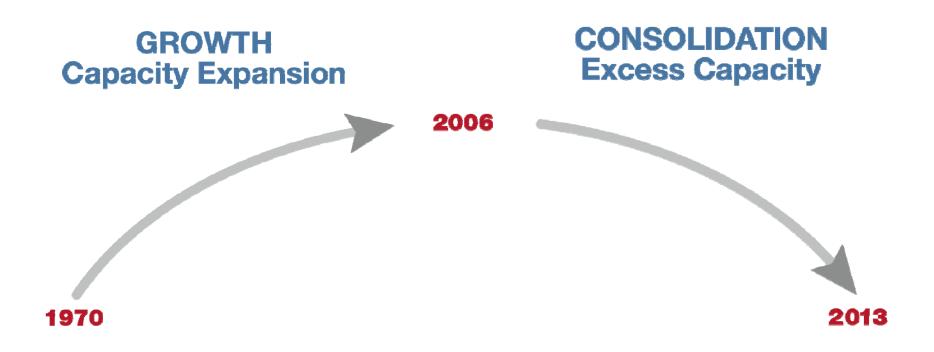


## **NETWORK CAPACITY**



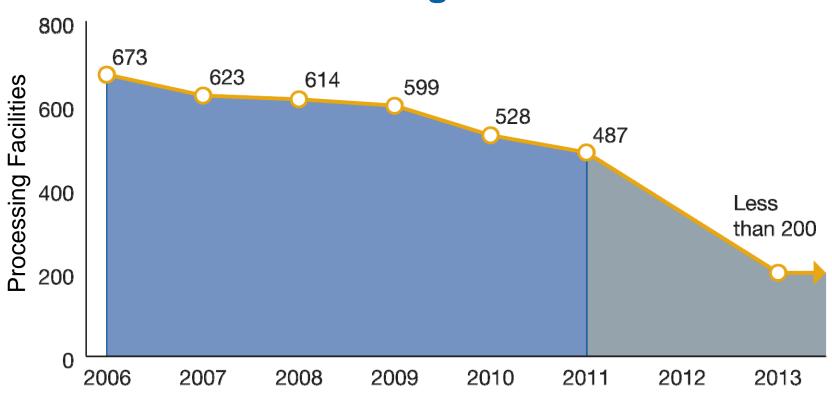


## **NETWORK CAPACITY**





## Potential Decrease in Processing Facilities Through 2013



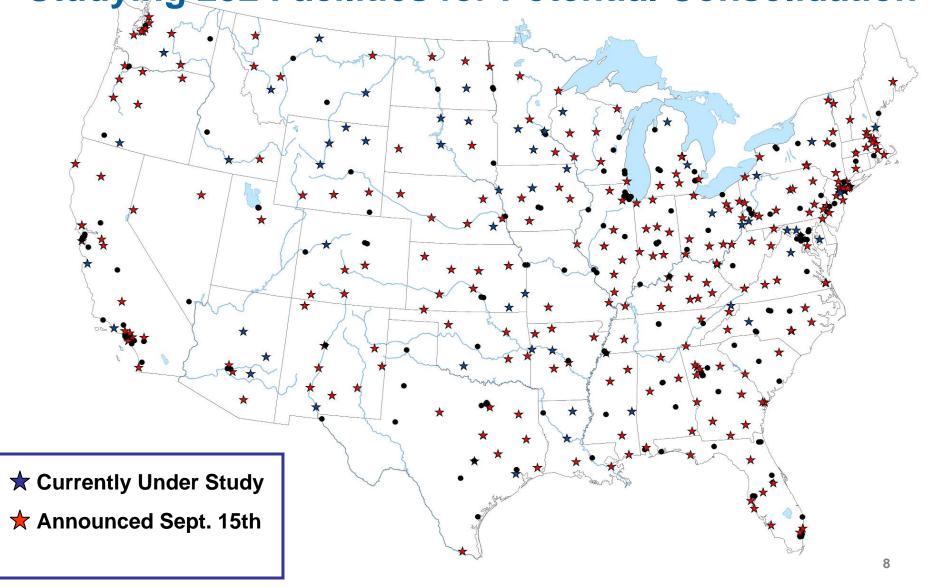
## **Mail Processing Facility Footprint**



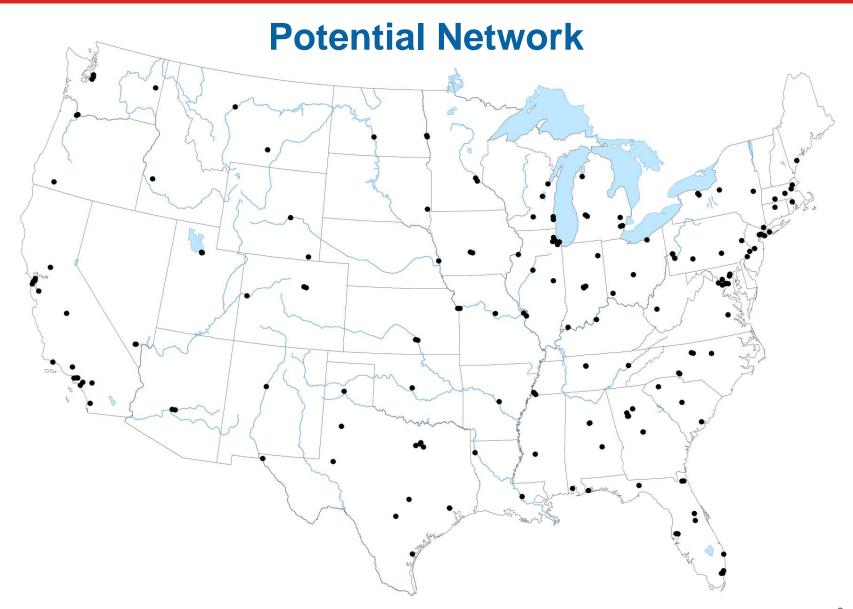


## **Mail Processing Facility Footprint**

**Studying 252 Facilities for Potential Consolidation** 



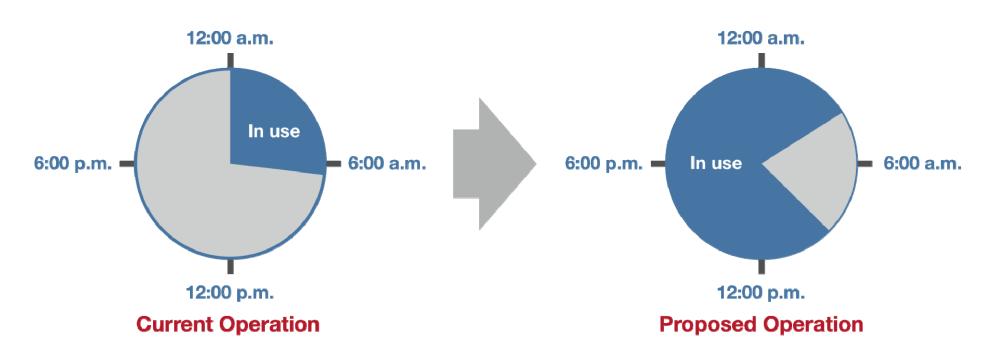
## **Mail Processing Facility Footprint**





## **Mail Processing Redesign**







### **FUTURE NETWORK**

- Support 2-3 day Service Standards
- Revised Entry Times
- Reduced Equipment
- Reduced Footprint

### **BENEFITS**

- Eliminate Excess Capacity
- More Efficient Transportation Network
- Fully Utilized Workforces
- Significant Annual Savings



## **CHANGES**

- Planning for new mail processing footprint and transport pattern
- Transitioning to 2-3 day service standard

## **OUR APPROACH**

Ongoing communication and collaborative solutions





559,000

**Total Career Employees** 

151,000

**Total Mail Processing Employees** 

35,000

Fewer Mail Processing Positions

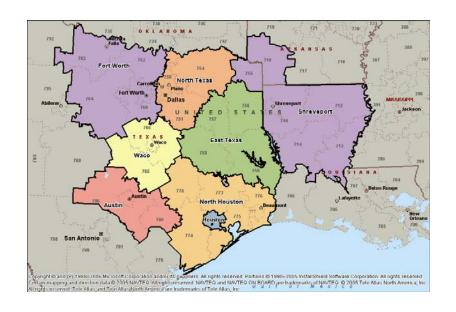


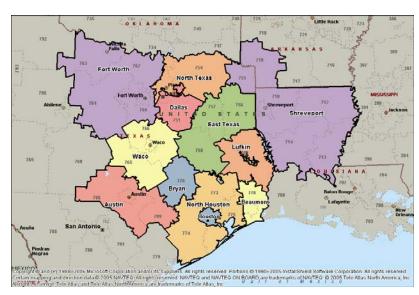
## Topic

Area Mail Processing Study



## **Current Mail Processing Networks**





**Current Originating Network** 

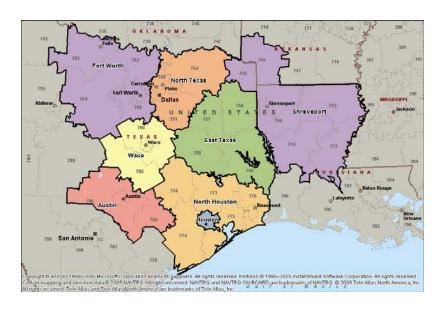
**Current Destinating Network** 



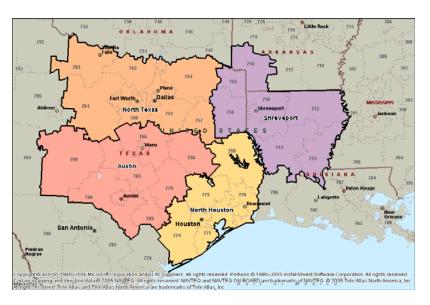
## **Proposed Originating Network**

#### **DISTANCE BETWEEN FACILITIES:**

**Lufkin to Beaumont** 112 miles **ETX to North Houston** 212 miles



**Current Originating Network** 



### **Proposed Originating Network**

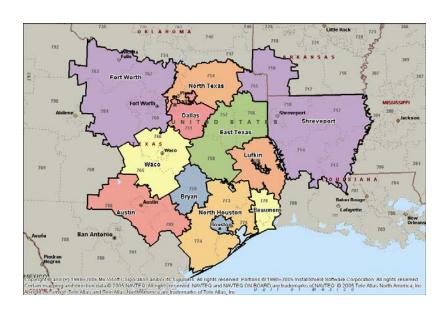
**ETX AMP proposes shifting all originating** volumes from:

•759 to North Houston



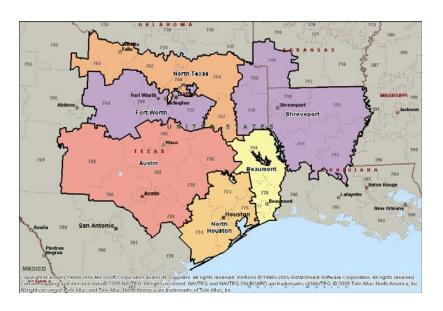
## **Proposed Destinating Network**

#### **DISTANCE BETWEEN FACILITIES:**



**Current Destinating Network** 

Lufkin to Beaumont 112 miles ETX to North Houston 212 miles



#### **Proposed Destinating Network**

Lufkin AMP proposes shifting all destinating volumes from:

•759 to Beaumont



## **BUSINESS CASE**\*

Mail Processing Workhour Savings:	\$1	,421,958
Mail Processing Management Savings:	\$	366,546
Maintenance Savings:	\$	810,593
Transportation Savings:	\$	20,132
Proposed Annual Savings:	\$2	2,619,229

<sup>\*</sup>Preliminary results subject to change



## **EMPLOYEE IMPACTS**\*

Craft Employees Impacted at Lufkin CSMPC	-31
Proposed Craft Positions to be added at Beaumont	+ 5
Net Craft Employee Impact as a result Consolidation	- 26
Net Supervisor/Management Employee Impact	- 2
Net Total Employee Impact	- 28

All bargaining employee reassignments will be made in accordance with the respective collective bargaining agreements.

<sup>\*</sup>Preliminary results subject to change



## **CUSTOMER & DELIVERY SERVICES**

- Supports a 2-3 day service standard for First-Class Mail
- Retail and other services
- Business mail acceptance
- Collection mail
- Delivery of mail
- Local postmark



## **NEXT STEPS**

Complete Area and HQ review

Review Public Comments

Continue Network Optimization studies



## Mail additional comments to:

Manager, Consumer and Industry Contact

**Dallas District** 

951 W Bethel Rd

Coppell TX 75099-9631

Must be postmarked by January 19, 2012.