

# East Texas TX P&DC Area Mail Processing (AMP) Public Meeting

**December 29, 2011** 



# **Two Topics**

Radical Network Realignment Area Mail Processing Study



### Mail Volume Shifting to a Less Profitable Mix



Volume in Billions of Pieces



# **NETWORK CAPACITY**





## **NETWORK CAPACITY**





# Potential Decrease in Processing Facilities Through 2013



### **Mail Processing Facility Footprint**





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**Studying 252 Facilities for Potential Consolidation** 



### **Mail Processing Facility Footprint**





### **Mail Processing Redesign**







### **FUTURE NETWORK**

- Support 2-3 day Service Standards
- Revised Entry Times
- Reduced Equipment
- Reduced Footprint

### **BENEFITS**

- Eliminate Excess Capacity
- More Efficient Transportation Network
- Fully Utilized Workforces
- Significant Annual Savings



### **CHANGES**

- Planning for new mail processing footprint and transport pattern
- Transitioning to 2-3 day service standard

### **OUR APPROACH**

Ongoing communication and collaborative solutions





559,000

**Total Career Employees** 

151,000

**Total Mail Processing Employees** 

35,000

Fewer Mail Processing Positions

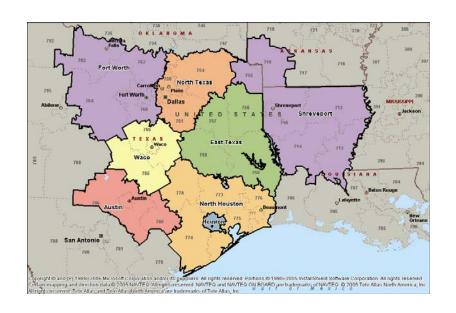


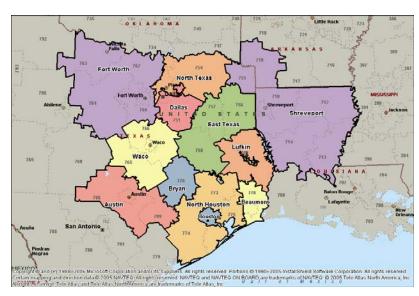
# Topic

Area Mail Processing Study



### **Current Mail Processing Networks**





**Current Originating Network** 

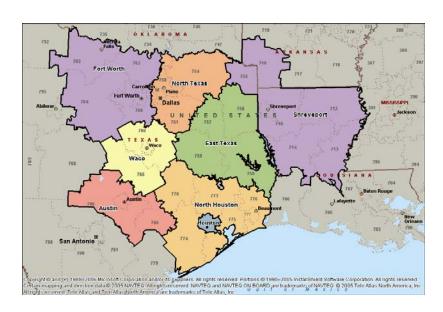
**Current Destinating Network** 



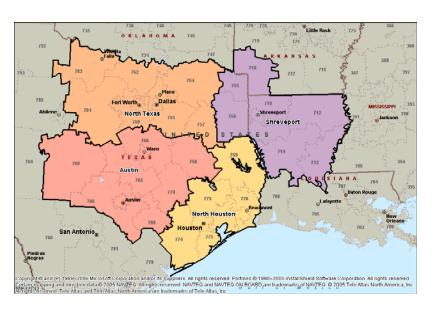
### **Proposed Originating Network**

#### **DISTANCE BETWEEN FACILITIES:**

ETX to Shreveport 86 miles ETX to North Texas 119 miles ETX to North Houston 212 miles ETX to Austin 230 miles



**Current Originating Network** 



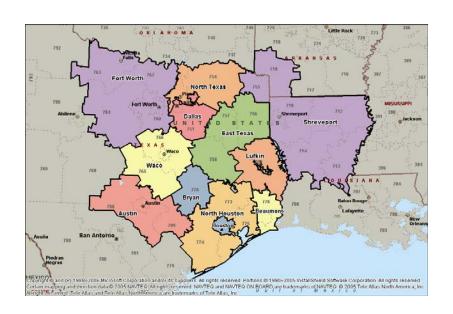
#### **Proposed Originating Network**

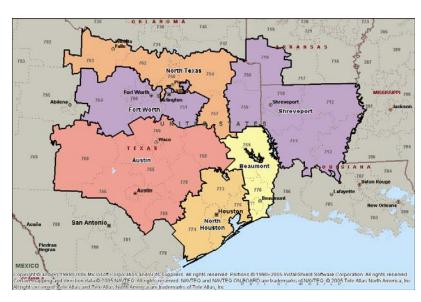
ETX AMP proposes shifting all originating volumes from:

- •756 to Shreveport
- •757 to North Texas
- •758 to Austin
- •759 to North Houston



### **Proposed Destinating Network**





### **Current Destinating Network**

### **Proposed Destinating Network**

ETX AMP proposes shifting all destinating volumes from:

- •756 to Shreveport
- •757 to North Texas
- •758 to Austin



### **BUSINESS CASE**\*

Mail Processing Workhour Savings:	\$ 6,287,115
Mail Processing Management Savings:	\$ 1,377,410
Maintenance Savings:	\$ 4,241,071
Transportation Savings:	\$ 2,340,504
Proposed Annual Savings:	\$14,246,100

<sup>\*</sup>Preliminary results subject to change



### **EMPLOYEE IMPACTS**\*

Craft Employees Impacted at East Texas P& C	-241	
Proposed Craft Positions to be added at Austin, North Houston,		
North Texas, and Shreveport	+115	
Net Craft Employees impacts due to consolidations	- 126	
Net Management Impact	- 7	
Net Total Employee Impact	-133	

All bargaining employee reassignments will be made in accordance with the respective collective bargaining agreements.

<sup>\*</sup>Preliminary results subject to change



### **CUSTOMER & DELIVERY SERVICES**

- Supports a 2-3 day service standard for First-Class Mail
- Retail and other services
- Business mail acceptance
- Collection mail
- Delivery of mail
- Local postmark



### **NEXT STEPS**

Complete Area and HQ review

Review Public Comments

Continue Network Optimization studies



### Mail additional comments to:

Manager, Consumer and Industry Contact

**Dallas District** 

951 W Bethel Rd

Coppell TX 75099-9631

Must be postmarked by January 13, 2012