

Dallas TX P&DC Area Mail Processing (AMP) Public Meeting

December 7, 2011



Two Topics

Radical Network Realignment Area Mail Processing Study



Mail Volume Shifting to a Less Profitable Mix



Volume in Billions of Pieces



NETWORK CAPACITY





NETWORK CAPACITY





Potential Decrease in Processing Facilities Through 2013



Mail Processing Facility Footprint





Mail Processing Facility Footprint

Studying 252 Facilities for Potential Consolidation



Mail Processing Facility Footprint





Mail Processing Redesign







FUTURE NETWORK

- Support 2-3 day Service Standards
- Revised Entry Times
- Reduced Equipment
- Reduced Footprint

BENEFITS

- Eliminate Excess Capacity
- More Efficient Transportation Network
- Fully Utilized Workforces
- Significant Annual Savings



CHANGES

- Planning for new mail processing footprint and transport pattern
- Transitioning to 2-3 day service standard

OUR APPROACH

Ongoing communication and collaborative solutions





559,000

Total Career Employees

151,000

Total Mail Processing Employees

35,000

Fewer Mail Processing Positions



Topic

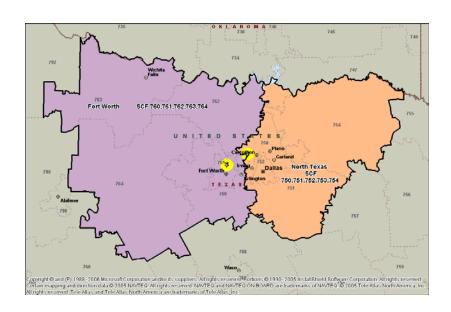
Area Mail Processing Study

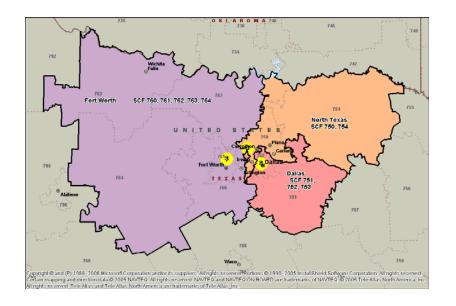


Current Mail Processing Networks

DISTANCE BETWEEN FACILITIES:

Dallas to Ft. Worth - 35 miles Ft. Worth to NTX - 38 miles





Current Originating Network

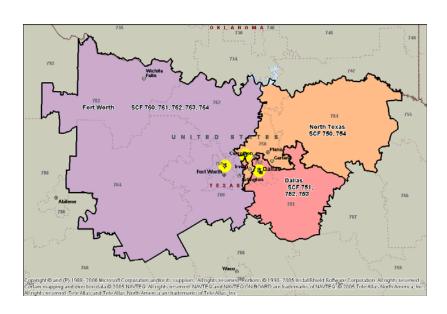
Current Destinating Network



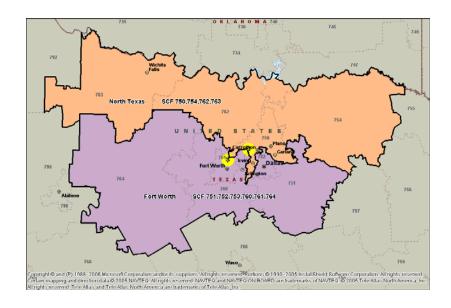
Proposed Destinating Mail Processing Network

DISTANCE BETWEEN FACILITIES:

Dallas to Ft. Worth - 35 miles Ft. Worth to NTX - 38 miles







Proposed Destinating Network

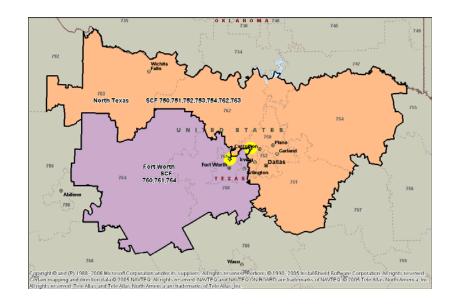
DAL AMP proposes shifting all destinating volume from 751 to 753 from Dallas to Ft. Worth

FTW AMP proposes shifting all destinating volume from 762 and 763 from Ft. Worth to NTX

Proposed Originating Mail Processing Network

DISTANCE BETWEEN FACILITIES: Ft. Worth to NTX - 38 miles





Proposed Originating Network

(Letters and Flats)

FTW AMP proposes shifting originating letters and flats for 760 to 764 Ft. Worth to NTX

Proposed Originating Network

(Priority and Expedited Packages)

FTW AMP proposes shifting originating Priority and Expedited Packages for 762 and 763 from Ft. Worth to NTX



BUSINESS CASE* (component savings shown for Dallas AMP only)

Mail Processing Workhour Savings:	\$11,546,412
Mail Processing Management Savings:	\$ 6,414,355
Maintenance Savings:	\$13,731,662
Transportation Savings:	\$ 289,097
Proposed Annual Savings: (Dallas AMP)	\$31,981,526
Proposed Annual Savings: (Ft. Worth AMP)	\$ 6,773,097
Proposed Annual Savings: (Both AMPs)	\$38,754,623

^{*}Preliminary results subject to change



EMPLOYEE IMPACTS*

Craft Employees Impacted at Dallas P&DC	-980
Craft Positions to be Added at Ft Worth & North Texas	+463
Net Craft Employee Impact as result of Consolidations	-517
Net Supervisor/Management Employee Impact	- 52
Net Total Employee Impact	-569

All bargaining employee reassignments will be made in accordance with the respective collective bargaining agreements.

^{*}Preliminary results subject to change



CUSTOMER & DELIVERY SERVICES

- Supports a 2-3 day service standard for First-Class Mail
- Retail and other services
- Business mail acceptance
- Collection mail
- Delivery of mail
- Local postmark



NEXT STEPS

Complete Area and HQ review

Review Public Comments

Continue Network Optimization studies



Mail additional comments to:

Manager, Consumer and Industry Contact

Dallas District

951 W Bethel Rd

Coppell TX 75099-9631

Must be postmarked by December 22, 2011.