

# Kalamazoo, Michigan Area Mail Processing (AMP) Public Meeting

**November 22, 2011** 



# **Two Topics**

Radical Network Realignment Area Mail Processing Study



### Mail Volume Shifting to a Less Profitable Mix



Volume in Billions of Pieces



# **NETWORK CAPACITY**





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# Potential Decrease in Processing Facilities Through 2013



## **Mail Processing Facility Footprint**





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**Studying 252 Facilities for Potential Consolidation** 



# **Mail Processing Facility Footprint**





### **Mail Processing Redesign**







#### **FUTURE NETWORK**

- Support 2-3 day Service Standards
- Revised Entry Times
- Reduced Equipment
- Reduced Footprint

#### **BENEFITS**

- Eliminate Excess Capacity
- More Efficient Transportation Network
- Fully Utilized Workforces
- Significant Annual Savings



#### **CHANGES**

- Planning for new mail processing footprint and transport pattern
- Transitioning to 2-3 day service standard

#### **OUR APPROACH**

Ongoing communication and collaborative solutions





559,000

**Total Career Employees** 

151,000

**Total Mail Processing Employees** 

35,000

Fewer Mail Processing Positions

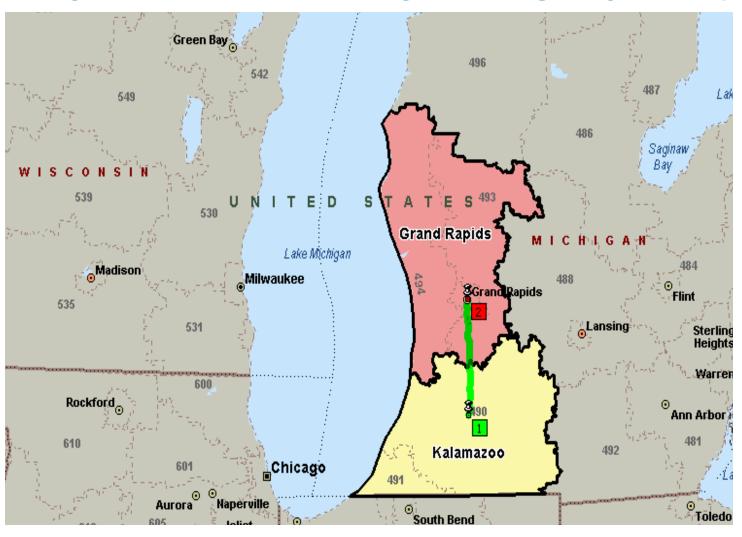


# Topic

Area Mail Processing Study



# **DISTANCE BETWEEN FACILITIES – 52 miles**





# **BUSINESS CASE**\*

Mail Processing Workhour Savings: \$4,241,092

Mail Processing Management Savings: \$1,305,356

Maintenance Savings: \$3,993,997

Transportation Savings: \$884,180

Proposed Annual Savings: \$10,424,625

<sup>\*</sup>Preliminary results subject to change



# **EMPLOYEE IMPACTS**\*

Net craft impacts: -86

Net management impacts: -5

All bargaining employee reassignments will be made in accordance with the respective collective bargaining agreements.

<sup>\*</sup>Preliminary results subject to change



#### **CUSTOMER & DELIVERY SERVICES**

- Supports a 2-3 day service standard for First-Class Mail
- Retail and other services
- Business mail acceptance
- Collection mail
- Delivery of mail
- Local postmark



#### **NEXT STEPS**

Complete Area and HQ review

Review Public Comments

Continue Network Optimization studies



#### Mail additional comments to:

Manager, Consumer & Industry Contact
Greater Michigan District

PO Box 999631

Grand Rapids, MI 49599-9631

Must be postmarked by December 7, 2011