

Ft Myers P&DC Area Mail Processing (AMP) Public Meeting

December 15, 2011

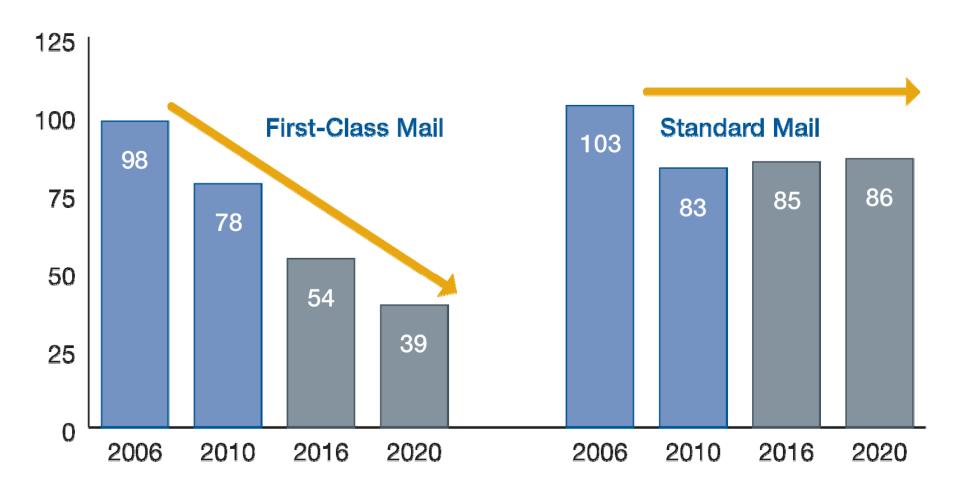


Two Topics

Radical Network Realignment Area Mail Processing Study



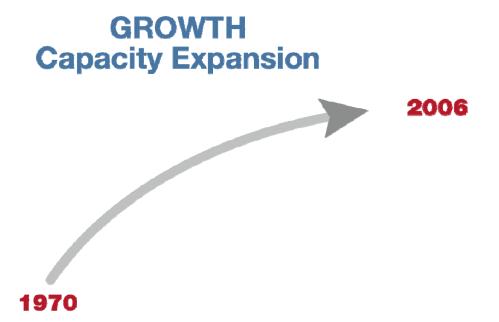
Mail Volume Shifting to a Less Profitable Mix



Volume in Billions of Pieces

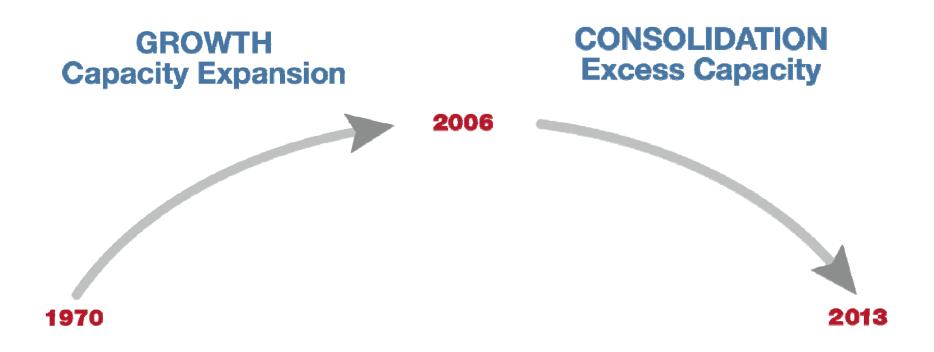


NETWORK CAPACITY



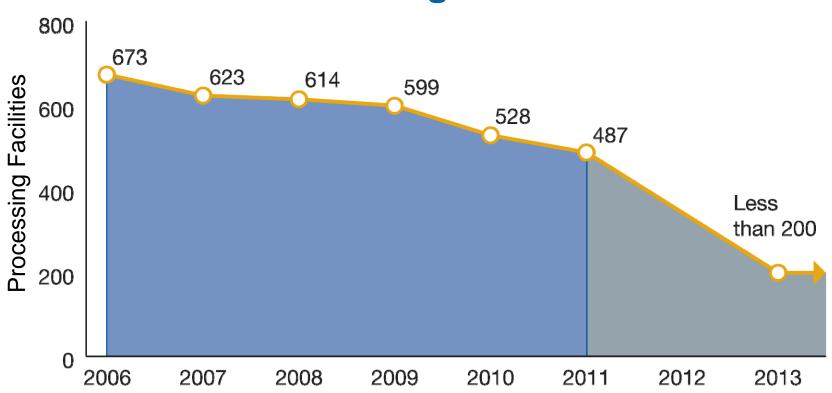


NETWORK CAPACITY





Potential Decrease in Processing Facilities Through 2013



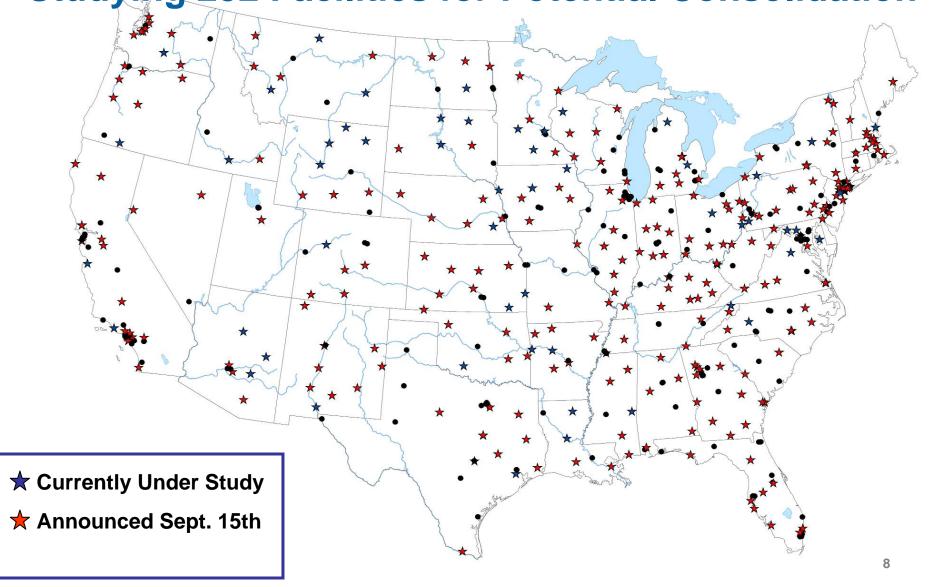
Mail Processing Facility Footprint



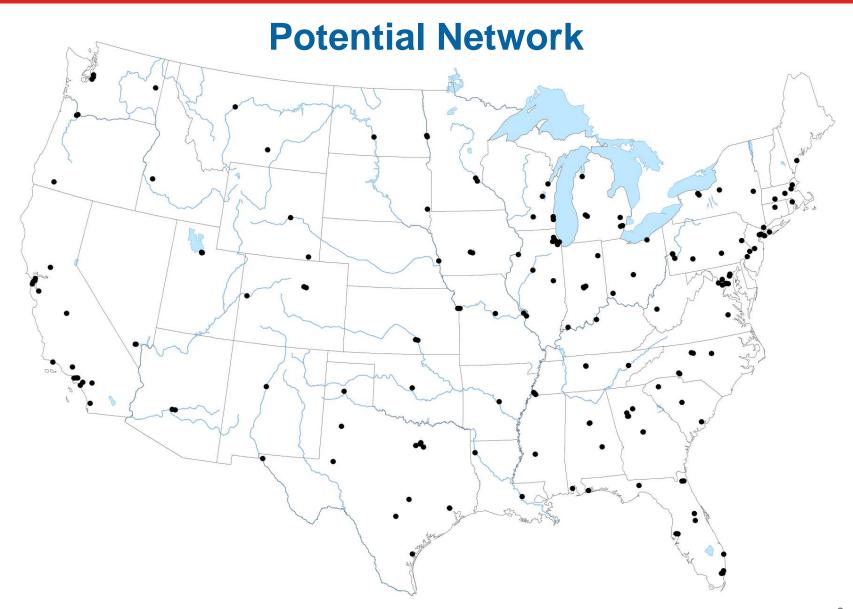


Mail Processing Facility Footprint

Studying 252 Facilities for Potential Consolidation



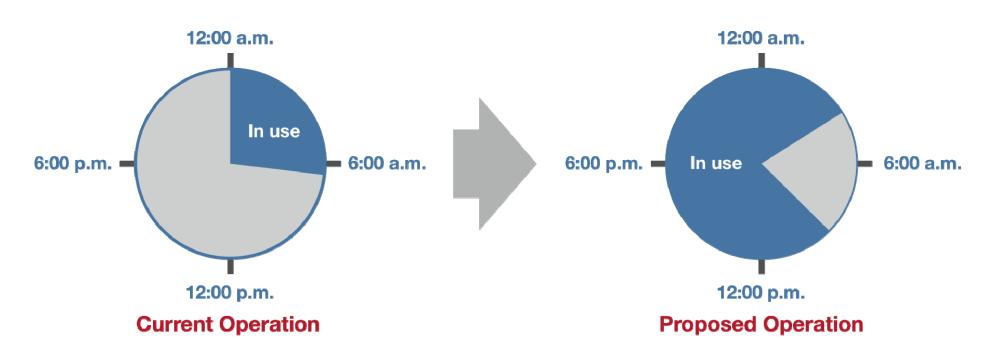
Mail Processing Facility Footprint





Mail Processing Redesign







FUTURE NETWORK

- Support 2-3 day Service Standards
- Revised Entry Times
- Reduced Equipment
- Reduced Footprint

BENEFITS

- Eliminate Excess Capacity
- More Efficient Transportation Network
- Fully Utilized Workforces
- Significant Annual Savings



CHANGES

- Planning for new mail processing footprint and transport pattern
- Transitioning to 2-3 day service standard

OUR APPROACH

Ongoing communication and collaborative solutions





559,000

Total Career Employees

151,000

Total Mail Processing Employees

35,000

Fewer Mail Processing Positions

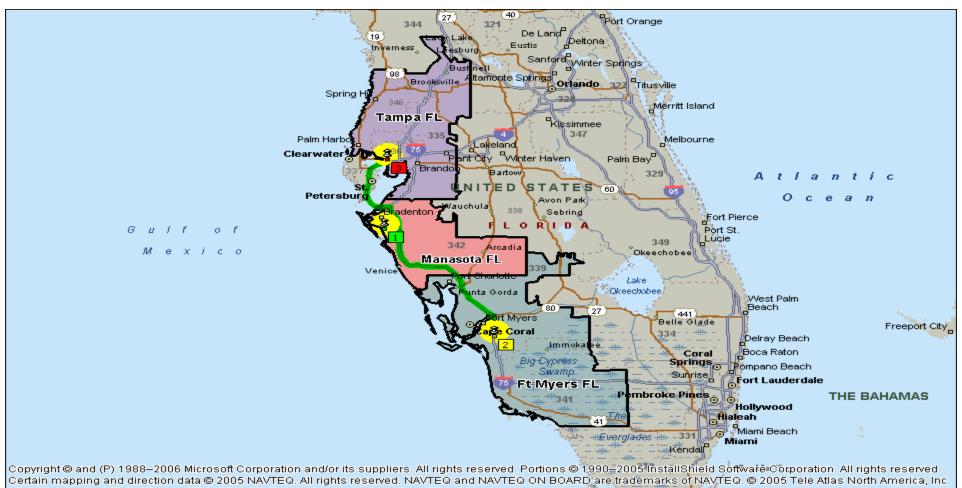


Topic

Area Mail Processing Study



DISTANCE BETWEEN FACILITIES – 139 miles to Tampa & 90 miles to Manasota



All rights reserved. Tele Atlas and Tele Atlas North America are trademarks of Tele Atlas, Inc.



BUSINESS CASE*

Transportation Costs:

man i recessing recinited carniger	Ψ	0,10=,000
Mail Processing Management Savings:	\$	2,669,284
Maintenance Savings:	\$	5,860,800

Proposed Annual Savings: \$15,858,078

Mail Processing Workhour Savings:

\$ 9.192.685

\$ (1,864,691)

^{*}Preliminary results subject to change



EMPLOYEE IMPACTS*

Craft Employees Impacted at Fort Myers P&DC	-401
Proposed Craft Positions to be added at Manasota	
and Tampa facilities	+178
Net Craft Employees impacts due to consolidations	-223
Net Management Impact	- 23

All bargaining employee reassignments will be made in accordance with the respective collective bargaining agreements.

^{*}Preliminary results subject to change



CUSTOMER & DELIVERY SERVICES

- Supports a 2-3 day service standard for First-Class Mail
- Retail and other services
- Business mail acceptance
- Collection mail
- Delivery of mail
- Local postmark



NEXT STEPS

Complete Area and HQ review

Review Public Comments

Continue Network Optimization studies



Mail additional comments to:

Manager, Consumer and Industry Contact Suncoast District 2203 N Lois Ave, Ste 1163 Tampa FL 33607-7163

Must be postmarked by December 30, 2011.