Executive Summary

Losing Facility Name and Type: Lansing, MI P&DC

Street Address: 4800 Collins Rd

City, State: Lansing, MI

Current 3D ZIP Code(s): 488-489

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Site 1 - Grand Rapids P&DC

Site 2 - Michigan Metroplex P&DC

Miles to Gaining Site 1: 72.3 Miles to Gaining Site 2: 68

Current 3D ZIP Code(s): 493-495 480-485

493-493 400-403

Summary of AMP Worksheets

Savings/Costs

Mail Processing Craft Workhour Savings = \$6,717,146 from Workhour Costs - Proposed

Non-MP Craft/EAS + Shared LDCs Workhour Savings (less Maint/Trans) = \$180,791 from Other Curr vs Prop

PCES/EAS Supervisory Workhour Savings = \$2,185,328 from Other Curr vs Prop

Transportation Savings = \$1,310,305 from Transportation (HCR and PVS)

ransportation Savings = \$1,310,305 from *Transportatio*Maintenance Savings = \$6,472,121 from *Maintenance*

Space Savings = (\$330,000) from Space Evaluation and Other Costs

Total Annual Savings = \$16,535,691

Total One-Time Costs = \$2,061,523 from Space Evaluation and Other Costs

Total First Year Savings = \$14,474,168

Staffing Positions

Craft Position Loss = 169 from Staffing - Craft

PCES/EAS Position Loss = _____ from Staffing - PCES/EAS

Volume

Total FHP to be Transferred (Average Daily Volume) = 1,740,909 from Workhour Costs - Current

Current FHP at Gaining Facility (Average Daily Volume) = 8,216,349 from Workhour Costs - Current

Losing Facility Cancellation Volume (Average Daily Volume) = 255,313 (= Total TPH / Operating Days)

Service

Service Standard Impacts by ADV

First-Class Mail® Priority Mail® Package Services Periodicals Standard Mail

UPGRADED	DOWNGRADED	Unchanged + Upgrades	Unchanged + Upgrades
ADV	ADV	ADV	%
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
TBD	TBD	TBD	TBD
N/A*	N/A*	N/A*	N/A*
N/A*	N/A*	N/A*	N/A*

^{* -} Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

AMP Savings/Costs

	Site 1: Grand Rapids	Site 2: MI Metroplex	Total
Mail Processing Craft Workhour Savings	\$3,934,937	\$2,782,209	\$6,717,146
Non-MP Craft/EAS + Shared LDCs Workhour Savings			
(less Maint/Trans)	\$188,754	(\$7,963)	\$180,791
PCES/EAS Supervisory Workhour Savings	\$1,563,649	\$621,679	\$2,185,328
Transportation Savings	\$1,008,767	\$301,538	\$1,310,305
Maintenance Savings	\$4,564,378	\$1,907,743	\$6,472,121
Space Savings	(\$330,000)	\$0	(\$330,000)
Total Annual Savings	\$10,930,485	\$5,605,206	\$16,535,691
			\$0
Total One-Time Costs	\$1,638,331	\$423,192	\$2,061,523
Total First Year Savings	\$9,292,154	\$5,182,014	\$14,474,168
Staffing Bositions			

Staffing Positions

Craft Staffing Changes #
(Losing Site) -4 Site 1: Grand Rapids
-352 164 Site 2: MI Metroplex <u>Total</u> -169 19

Management Staffing Changes

Site 2: MI Metroplex 13 Site 1: Grand Rapids Total 1 (Losing Site) -23

---- AMP Data Entry Page ----

1. Losing Facility Information

Type of Distribution to Consolidate: Orig & Dest MODS/BPI Office

Facility Name & Type: Lansing P&DC
Street Address: 4800 Collins Rd.

City: Lansing

State: MI

5D Facility ZIP Code: 48924

District: Greater Michigan
Area: Great Lakes

Finance Number: 25-5271
Current 3D ZIP Code(s): 488, 489
Miles to Gaining Facility: 72.3 Miles

EXFC office: Yes

Plant Manager: DeVette Murphy
Senior Plant Manager: Lee Thompson
District Manager: Nancy Rettinhouse

Facility Type after AMP: Post Office

2. Gaining Facility Information

Facility Name & Type: Grand Rapids P&DC and PDF

Street Address: 225 Michigan St. NW

City: Grand Rapids

State: MI

5D Facility ZIP Code: 49501

District: Greater Michigan

Area: Great Lakes

Finance Number: 25-3921 and 25-3917

Current 3D ZIP Code(s): 493-495

EXFC office: Yes

Plant Manager: NA

Senior Plant Manager: Lee Thompson

District Manager: Nancy Rettinhouse

3. Background Information

Start of Study: 09/15/11

Date Range of Data: Jul-01-2010: Jun-30-2011

Processing Days per Year: 310
Bargaining Unit Hours per Year: 1,745
EAS Hours per Year: 1,822

Date of HQ memo, DAR Factors/Cost of Borrowing/

Borrowing/ New Facility Start-up Costs Update

Date & Time this workbook was last saved:

June 16, 2011

2/19/2012 17:18

4. Other Information

Area Vice President: Jo Ann Feindt

Vice President, Network Operations: David E. Williams

Area AMP Coordinator: Nancy Schoenbeck
HQ AMP Coordinator: Monique Packer

rev 09/13/2010

Package Page 1 AMP Data Entry Page

Approval Signatures Losing Facility Name and Type: Lansing P&DC Street Address: 4800 Collins Rd

	Lansing	
State:		
Facility ZIP Code:		
Finance Number:		
Current 3D ZIP Code(s):	456, 469	
Type of Distribution to Consolidate:	Ong & Dest	
Gaining Facility Name and Type:	Grand Repids P&DC and PDF	
	225 Michigan St. NW	
	Grand Rapids	
State:		
Facility ZIP Code: Finance Number:		
Current 3D ZIP Code(s):		
ACKNOWLEDGEMENT OF ACCOUNTABILITY - I at returning systems, including financial reports and thos externithms of funds are well as all systems to service.	cknowledge that I am accountable for respecting and surporting to se estiting to compliance with contracting instrictment, or similar into our customers.	he integrity of all official posts: afforts involving the ovestiment and
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Summary Narrative

Last Saved: February 19, 2012

Losing Facility Name and Type: Lansing P&DC

Current 3D ZIP Code(s): 488, 489

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Grand Rapids P&DC and PDF

Current 3D ZIP Code(s): 493-495

Background:

The Lansing, MI P&DC is a postal owned facility that processes originating and destinating volumes for service area 488-489. It is approximately 72 miles southeast of the Grand Rapids MI P&DC.

The Greater Michigan District completed an Area Mail Processing (AMP) study to determine the feasibility of relocating all originating and destinating letter mail, flat mail, express mail, registry and originating priority/parcels mail processing and distribution operations from the Lansing MI P&DC to the Grand Rapids MI P&DC which services the 3 digit SCF's of 493, 494, and, 495.

Along with processing operations, the Lansing P&DC houses a retail operation, a box section, and a Business Mail Entry Unit (BMEU). Also located in a separate facility on the premises is a VMF. The retail operation, box section, BMEU and the VMF will remain.

Financial Summary:

Financial savings proposed for this consolidation of originating and destinating operations are:

Total Annual Savings: \$10,930,485 Total First Year Savings: \$9,292,154 One Time Costs: \$1,638,331

The total first handled pieces (FHP) to be transferred (Average Daily Volume) is 1,451,461 pieces.

Customer Service Considerations:

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at www.usps.com once all of the related AMP decisions that provide the foundation for new service standards are made. Priority Mail and Express Mail service standards will be based upon the capability of the network. There will be no changes to collection box times.

The Full Service BMEU and retail unit operating hours at the Lansing P&DC will remain unchanged.

There are no plans at this time to sell the Lansing MI facility and therefore no sites have designated as a transportation hub. If necessary in the future, the East Lansing Post Office may be considered as an alternate site for transportation, BMEU and retail. This facility is only 10 miles away from the current location.

The current proposal utilizes the Lansing P&DC as the transportation and dispatch hub. The proposal includes no changes to the BMEU located 4800 Collins Rd and hours of operation would remain 1100 to 1800 Monday through Friday. The 9 bulk mail clerks and 2 techs will continue to have their workhours charged to finance number 25-5270. Retail operations will also remain unchanged will retain the same hours and service they currently have. Hours of operation are Monday through Friday 0830 – 1930 and Saturday 0830 -1430. The function 4 employee workhours are also charged to finance number 255270.

Transportation Changes:

There will be no change to Associate Office collection dispatch times.

Total annual transportation savings of \$1,008,767 were realized from changes in Highway Contract Routes (HCR). Transportation Costs: \$1,636,182 for new transportation to support the Lansing hub system and \$1,764,213 to support additional trips on existing contracts, notably the Grand Rapids to the Atlanta STC and Grand Rapids to Metroplex.

Staffing Impacts:

Movement of mail will have an impact on staffing and will require movement of personnel. Craft employees currently total 236 at the Kalamazoo P&DC. The total proposed is 46 for a loss of 190 FTEs. Craft employees currently total 689 at the Grand Rapids P&DC. The total proposed for Grand Rapids after Lansing and Grand Rapids is 853 for a gain of 164 FTE craft employees. However, the craft staffing shown in Grand Rapids is what the final staffing will be in Grand Rapids. The net change to all craft staffing is a reduction of 378 FTEs total. This will be the total impact with both Lansing and Kalamazoo into Grand Rapids.

The proposed AMP craft staffing at the Grand Rapids P&DC will support 26 SDO positions at the Grand Rapids P&DC bringing the proposed EAS staffing there to 60. Currently Grand Rapids P&DC has 49 EAS on the rolls. The elimination of 23 EAS positions at the Lansing P&DC would result in a loss of 12 EAS positions.

rev 06/10/2009

Summary Narrative (continued)

Summary Narrative Page 2

Management and Craft Staffing Impacts

		Lansing					
	Total Current	Total	Diff	Total Current	Total	Diff	Net Diff
	On-Rolls	Proposed		On-Rolls	Proposed		
Craft 1	395	43	(352)	689	853	164	(188)
Management	24	1	(23)	49	60	11	(12)

¹ Craft = FTR+PTR+PTF+Casuals

Mail Processing Management to Craft Ratio										
		Current	Р	roposed						
Management to	SDOs to Craft ₁	MDOs+SDOs to Craft 1	SDOs to Craft 1	MDOs+SDOs to Craft 1						
Craft ₂ Ratios	(1:25 target)	(1:22 target)	(1:25 target)	(1:22 target)						
Lansing	1 : 31	1 : 25	1 : 336	1 : 336						
Grand Rapids	1:29	1:23	1:27	1:22						

¹ Craft = FTR+PTR+PTF+Casuals

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.

Equipment Relocation and Maintenance Impacts:

Originating letter mail is cancelled in Lansing P&DC by four (4) Advanced Facer Canceller System (AFCS) with an average daily volume of 255,513 pieces. None are being relocated to the Grand Rapids P&DC. Currently Lansing is scheduled for 3 AFCS 200s, one of which Grand Rapids is requesting be relocated to their main facility, and two to be relocated to Traverse City MI

Equipment being relocated from the Lansing P&DC to the Grand Rapids P&DC: 1 AFSM 100/AI/ATHS, 1 SPBS/APBS with feed system, 1 ATU, 1 DIOSS D, and 9 DBCSs. Grand Rapids will also convert existing CIOSS to a DIOSS. 1 DIOSS B from an alternate site is requested as Lansing does not have one. Only half of the relocation costs will be shown in this AMP, the remaining will be shown in a concurrent AMP.

Excess equipment from the Lansing P&DC will be disposed of following all headquarters and area protocols. No cost has been attributed in this workbook for the disposal of equipment.

Two generators at a cost of \$190,000 each are necessary as a contingency in the event of a power outage as there will be no P&DCs for offload purposes.

² Craft = F1 + F4 at Losing; F1 only at Gaining

Summary Narrative (continued)

Summary Narrative Page 3

One time costs:

DBCS power	\$60,000.00
Vault and LOG removal	\$60,000.00
Wall and power panel removal/relocation	\$100,000.00
SPBS/LMS power	\$11,000.00
·	
Power for 7 DBCSs, 1 AFSM/AI, 1 RCS, 1 ATU, PARS PRIOSS cabinets	\$203,000.00
LCTS/RCS/ATU integration	\$60,000.00
Expansion of LCTS	\$90,000.00
Relocation of 2 ATUs	\$84,000.00
Chutes	\$61,000.00
2 generators	\$380,000.00
move the maintenance areas of the P1	\$23,000.00
Sub Total	\$1,132,000.00
20% Contingency	\$226,400.00
TOTAL ONE TIME COSTS	\$1,358,400.00

Total annual Maintenance savings is \$4,564,378 which \$1,383,131 is attributed to parts and materials.

AFCS Capacity / Collection Arrival Study for Grand Rapids:

The Average Daily Volume of cancellations to be transferred from the Lansing P&DC to the Grand Rapids P&DC is 251,313 pieces. Local AFCS capacity and collection arrival studies indicate that no additional equipment is needed to handle the additional volume.

Facility Costs for Grand Rapids:

In order to accommodate the additional equipment, Grand Rapids P&DC, will need to relocate equipment within the Grand Rapids P&DC, the Grand Rapids P1 Annex, and the Grand Rapids P3 Annex.

Additional facility costs will be required and include electrical and HVAC upgrades for the added equipment as well as integration/expansion of existing equipment for a total one time cost of \$1,366,704.

Space Impacts:

The dock area of the Lansing P&DC will be utilized for the consolidation of collection and dispatch mails as well as for the remaining Priority and BMEU operations.

Space impacts to the Grand Rapids P&DC require that the carrier routes currently located there be relocated to an alternate facility. This includes zones 49503 and 49507, a total of 57 routes.

Build out or Lease:

The Grand Rapids facility must remove the carriers in order to take in all operations for both the Kalamazoo and Lansing proposed AMPs. The lease for a carrier facility for 10 years is projected to be \$1,500,000, or an annual rent of \$150,000. Half of the amount is shown in the Space Savings portion of the Executive Summary of this AMP, the remaining is shown in the concurrent AMP – Kalamazoo – Grand Rapids. The estimated costs to build out or postalize this leased space is \$1,112,000, bringing the total to \$2,733,408. The sunk cost of \$1,366,704 has been itemized on the Space and Cost page and also carried to the Executive Summary.

Remaining Operations at Lansing P&DC:

The remaining Lansing P&DC F1 platform operation will require 9 clerks and 22 mail handlers, 8 of which will be PTFs.

Conclusion:

Approval of the Lansing MI P&DC AMP Proposal would result in a savings of 188 craft employees. There would also be a first year savings of \$9,292,154 and an annual savings of \$10,930,485.

24 Hour Clock

Last Saved: February 19, 2012

Losing Facility Name and Type: Lansing P&DC

Current 3D ZIP Code(s): 488, 489

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Grand Rapids P&DC and PDF

Current 3D ZIP Code(s): 493-495

			rrent 3D ZIP Code(s):								
		24 Hour	Indicator Report	80%	100%	100%	100%	Millions	100%	100%	86.9%
Weekly Trends Beginning Day			Fadiity	Cancelled by 2000 Data Source = EDW MCRS	OGP Cleared by 2300 Data Source = EDW EOR	OGS Cleared by 2400 Data Source = EDW EOR	MMP Cleared by 2400 Data Source = EDW EOR	MMP Volume On Hand at 2400 Data Source = EDW/MCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = EDW SASS	DPS 2nd Pass Cleared by 0700 Data Source = EDW EOR	Trips On-Time 0400 - 0900 Data Source = EDW TIMES
		%									
2-Apr	SAT	4/2	LANSING P&DC	54.2%	98.3%	99.0%	83.2%	#VALUE!	100.0%	99.7%	62.2%
9-Apr		4/9	LANSING P&DC		96.4%	98.6%	87.4%	#VALUE!	100.0%	99.5%	57.5%
16-Apr	SAT	4/16	LANSING P&DC	64.2% 62.4%	96.6%	97.9%	90.7%	#VALUE!	100.0%	99.4%	57.5% 53.5%
23-Apr		4/23	LANSING P&DC	60.0%	98.1%	100.0%	90.1%	#VALUE!	100.0%	99.5%	71.8%
30-Apr		4/30	LANSING P&DC	53.6%	92.6%	96.0%	90.8%	#VALUE!	100.0%	98.9%	50.9%
7-May		5/7	LANSING P&DC	71.9%	98.9%	100.0%	94.8%	#VALUE!	100.0%	99.3%	57.5%
14-May		5/14	LANSING P&DC	71.9%	97.4%	100.0%	90.3%	#VALUE!	100.0%	100.0%	87.8%
21-May		5/21	LANSING P&DC	78.1%	98.8%	100.0%	86.4%	#VALUE!	100.0%	100.0%	85.5%
28-May 4-Jun		5/28 6/4	LANSING P&DC LANSING P&DC	60.0% 68.5%	93.9% 95.8%	96.6%	82.8% 82.9%	#VALUE! #VALUE!	100.0% 100.0%	99.9% 99.0%	84.8% 75.5%
11-Jun		6/11	LANSING P&DC	70.8%	97.7%		87.8%	#VALUE!	100.0%	99.8%	74.9%
18-Jun		6/18	LANSING P&DC	62.5%	96.8%		88.8%	#VALUE!	100.0%	99.9%	89.6%
25-Jun		6/25	LANSING P&DC	60.6%	95.1%		87.8%	#VALUE!	100.0%	100.0%	81.7%
2-Jul		7/2	LANSING P&DC	67.3%	97.3%		90.5%	#VALUE!	100.0%	99.7%	80.0%
	SAT	7/9	LANSING P&DC	64.1%	94.8%		96.9%	#VALUE!	100.0%	99.5%	80.5%
16-Jul		7/16	LANSING P&DC	63.6%	95.6%		91.4%	#VALUE!	100.0%	99.4%	82.0%
23-Jul		7/23	LANSING P&DC	71.8%	97.7%	90.8%	89.6%	#VALUE!	100.0%	99.5%	78.2%
30-Jul		7/30	LANSING P&DC	61.8%	93.6%	82.9%	90.9%	#VALUE!	100.0%	100.0%	71.4%
6-Aug	_	8/6	LANSING P&DC	69.3%	99.6%	100.0%	87.7%	#VALUE!	100.0%	99.9%	83.6%
13-Aug		8/13	LANSING P&DC	70.3%	96.4%	100.0%	85.7%	#VALUE!	100.0%	100.0%	90.1%
20-Aug		8/20	LANSING P&DC	61.6%	96.8%	99.1%	90.4%	#VALUE!	100.0%	100.0%	88.3%
27-Aug		8/27	LANSING P&DC	61.1%	93.8%	94.2%	85.9%	#VALUE!	100.0%	100.0%	87.2%
3-Sep		9/3	LANSING P&DC	59.6%	96.5%	96.6%	86.2%	#VALUE!	100.0%	99.7%	69.1%
10-Sep	ISAI										
	0711		LANSING P&DC Indicator Report	68.8% 80%	98.7% 100%	96.8% 100%	87.7% 100%	#VALUE! Millions	100.0%	100.0% 100%	59.2% 86.9%
Weekly Trends Beginning Day											
		24 Hour	Indicator Report	Cancelled by 2000 G Data Source = EDW MCRS %	OGP Cleared by 2300 CD Data Source = EDW ECR %	OGS Geared by 2400 Data Source = EDW EOR %	MMP Cleared by 2400 Data Source = EDW EOR %	MMP Volume On Hand at EE 2400 On Beta Source = EDW MCRS 6	Mail Assigned Commercial / Defect By 0230 Data Source = EDW SASS	DPS 2nd Pass Cleared by 0 0700 0700 OT00 Data Source = EDW ECR %	Trips On-Time 0400 - 0900 99 Data Source = EDW TIMES 96
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2-Apr 9-Apr 16-Apr 23-Apr	SAT SAT SAT SAT	24 Hour % 4/2 4/9 4/16 4/23	GRAND RAPIDS P&DC	%08	00% 00% 000 000 000 000 000 000	00% 00% 00% 00% 00% 00% 00% 00%	00% WND Oleared by 2400 WND Oleared by 2400 Para Sorroe = EDW EOR 96.4% 95.1% 97.1%	MMP Volume On Hand at MMP	Mail Assigned Commercial / New York Ne	000	86.9% 86.9% Luber O400 - 00000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 0000 - 00
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2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May	SAT SAT SAT SAT SAT SAT	24 Hour	GRAND RAPIDS P&DC	00% Caucelled by 2000 Caucelle	98.1% 97.1% 97.3% 97.3% 97.2% 96.2%	00% 008 OGS OGELEG PA 5400 008 OGS OGELEG PA 5400 95.1% 97.1% 77.9% 100.0% 98.1% 100.0%	000% WWID Cleared by 5400 Patra Sonroe = EDW EOR 97.1% 97.1% 97.2% 93.4%	MMP Volume On Hand at High PACA Hand at High PACA Hand at High PACA Hand A H	New York	100% And Dass Geered by 100.0% 100.0% 99.4% 99.9% 100.0% 99.3% 100.0%	86.9% 86.9% 0000 - 00
2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 14-May	SAT SAT SAT SAT SAT SAT SAT	24 Hour	GRAND RAPIDS P&DC	%08 %8.75 Caucelled by 2000 %8.75 %6.66 %6 %6 %6 %6 %6 %6 %6 %6 %6 %6 %6 %6 %	98.1% 97.1% 97.2% 97.2% 98.6%	95.1% 97.1% 98.1% 97.1% 98.1% 100.0% 98.1%	97.1% 97.2% 97.1% 97.2% 96.8%	MMP Vdume On Hand at MID TOTAL SA400 PARA SA10 PARA SA10 PARA SA10 PARA SA10 PARA SA10 PARA SOLOS = EDW MCRS GOING PARA SA10 PARA SOLOS = EDW MCRS GOING PARA SOLOS = EDW	00% 100% 100% 100% 100% 100% 100% 100%	100% And Dass Operated by Oroo Oroo Oroo Oroo Data Source = EDW EOR 100.0% 99.3% 100.0% 100.0%	86.9% 86.9% 86.9% Deta Sortica = EDN/LIMES (80.1%) 82.5% 72.9% 79.5% 88.4% 80.1% 81.0% 94.0%
2-Apr 9-Apr 16-Apr 23-Apr 7-May 14-May 21-May	SAT SAT SAT SAT SAT SAT SAT	24 Hour	GRAND RAPIDS P&DC	00% 00% 00% 00% 00% 00% 00% 00% 00% 00%	98.1% 97.1% 97.3% 97.3% 97.2% 96.2%	00% 008 OGS OGELEG PA 5400 008 OGS OGELEG PA 5400 95.1% 97.1% 77.9% 100.0% 98.1% 100.0%	100% OON TO BE BONN EON TO BE BONN	MMP \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Weight W	100% And Dass Geered by 100.0% 100.0% 99.4% 99.9% 100.0% 99.3% 100.0%	86.9% 86.9% 0000 - 00
2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 14-May	SAT SAT SAT SAT SAT SAT SAT SAT	24 Hour	GRAND RAPIDS P&DC	00% Caucelled by 2000 Caucelle	98.1% 97.2% 97.2% 98.5%	95.1% 977.9% 100.0% 98.1% 100.0%	97.0% 96.8% 92.4%	MMP Vdume On Hand at MID TOTAL SA400 PARA SA10 PARA SA10 PARA SA10 PARA SA10 PARA SA10 PARA SOLOS = EDW MCRS GOING PARA SA10 PARA SOLOS = EDW MCRS GOING PARA SOLOS = EDW	00% 100% 100% 100% 100% 100% 100% 100%	100% And Described Poss Observed And Descri	86.9% 0080 - 0090 - 00
2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 14-May 21-May 28-May	SAT SAT SAT SAT SAT SAT SAT SAT SAT	24 Hour	GRAND RAPIDS P&DC	00% Caucelled by 2000 Caucelle	98.1% 97.1% 97.2% 98.5% 97.6% 98.5% 97.6%	95.1% 97.1% 98.1% 97.0% 97.1% 97.0% 98.1% 100.0% 93.5%	97.0% 96.8% 92.4%	MMP Volume On Hand at MIND Volume On Hand Volume	00% 00% 00% 00% 00% 00% 00% 00% 00% 00%	100% Ad para Soruce = EDW EQN OYOO 100.0% 99.4% 99.9% 100.0% 99.3% 100.0% 99.3% 100.0% 100.0%	86.9% 86.9% 80.9% 80.9% 80.9% 80.9% 80.9% 80.9% 80.9% 80.1% 80.1% 80.1% 80.1% 80.1% 80.1% 80.1% 80.1% 80.1% 80.1% 80.1% 80.1% 80.1% 80.1% 80.1%
2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 21-May 28-May 4-Jun 11-Jun 18-Jun	SAT SAT SAT SAT SAT SAT SAT SAT SAT SAT	% 4/12 4/9 4/16 4/23 4/30 5/77 5/14 5/21 5/28 6/4 6/11	GRAND RAPIDS P&DC	00% Caucelled by 2000 Caucelle	98.1% 97.1% 97.3% 97.2% 98.6% 98.6% 98.5% 97.6%	95.1% 95.1% 97.4% 97.4% 97.4% 97.4% 96.1%	97.1% 96.8% 96.6%	MMP Volume On Hand at	100% 100% Negret Property Street Property St	100% Ad pale Source = SAG 100.0%	86.9% 0060 - 0040 au.i.I 00 sdip. I 0
2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 21-May 28-May 4-Jun 11-Jun 18-Jun 25-Jun	SAT SAT SAT SAT SAT SAT SAT SAT SAT SAT	24 Hour	GRAND RAPIDS P&DC	80% OWN WCRS Caucelled by 2000 Caucelled By 2000 65.8% 67.8% 66.9% 66.9% 66.9% 66.9% 66.7% 66.2% 60.4% 60.7% 56.2% 51.6% 51.6%	98.1% 97.1% 98.5% 97.6% 98.5% 91.1%	95.1% 97.1% 100.0% 98.1% 99.1% 99.1%	97.0% 96.4% 97.1% 97.2% 96.5% 96.5% 96.2% 97.3%	MMP Volume On Hand at MMP Volume On Hand at MMP Volume On Hand at MMP I I I I I I I I I I I I I I I I I I	100% 100% 100% 100% 100% 100% 100% 100%	100% Ad pass Oeeled Power Pow	86.9% 0080 - 0090 00111-00 0011-00
2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 14-May 21-May 28-May 4-Jun 11-Jun 18-Jun 25-Jun 25-Jun	SAT SAT SAT SAT SAT SAT SAT SAT SAT SAT	\$\\ 4/2\\ 4/9\\ 4/10\\ 5/21\\ 5/28\\ 6/4\\ 6/11\\ 6/25\\ 7/2\\	GRAND RAPIDS P&DC	80% 80% OWA NOW	98.1% 97.1% 97.3% 97.3% 97.3% 97.2% 96.2% 98.6% 98.5% 97.6% 93.5% 93.2% 91.1% 93.3%	95.1% 97.1% 97.1% 97.1% 97.1% 97.1% 97.1% 98.1% 100.0% 93.5% 97.4% 96.1% 96.1% 96.1% 96.1% 96.1%	97.0% 96.4% 97.1% 97.2% 96.8% 96.5% 96.2% 97.3% 96.6% 96.6% 93.2%	MMID AND COLUMN	100% / rejument of the state o	100% Ad parse of control of the con	86.9% 0080 - 0090 - 00
2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 14-May 21-May 4-Jun 11-Jun 18-Jun 25-Jun 9-Jul	SAT SAT SAT SAT SAT SAT SAT SAT SAT SAT	24 Hour % 4/2 4/9 4/16 4/23 4/30 5/77 5/14 5/21 5/28 6/4 6/11 6/18 6/25 7/2 7/9	GRAND RAPIDS P&DC	80% 80% OBJUSTIC STATE OF ST	98.1% 97.1% 97.2% 98.5% 97.6% 93.5% 93.2% 93.4%	95.1% 97.1% 100.0% 98.1% 100.0% 98.1% 96.1% 96.1% 98.5% 94.6% 97.7%	97.0% 96.4% 97.1% 96.5% 96.6% 96.6% 96.6% 93.2% 95.1%	WMP Volume On Hand at Indiana Surve = EDW MCRS Going WARP (All Fill of the Control of the Contro	100% 100% National Properties of Commercial / State of Commercia	100% Ad pale 20 MG = e0000 100.0% 99.4% 99.3% 100.0% 99.6% 100.0% 99.8% 99.8% 99.8% 99.8% 99.8% 99.8% 99.7%	86.9% 86.9% 80.9% 80.9% 80.9% 80.9% 80.9% 80.0% 80.0% 80.1% 81.0% 84.0% 88.2% 74.4% 87.3% 82.8% 91.9% 77.3% 82.8% 91.9% 81.1%
2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 21-May 28-May 4-Jun 11-Jun 18-Jun 25-Jun 2-Jul 16-Jul	SAT SAT SAT SAT SAT SAT SAT SAT SAT SAT	24 Hour % 4/2 4/9 4/16 4/23 4/30 5/7 5/14 5/21 5/28 6/4 6/11 6/18 6/25 7/2 7/9 7/16	GRAND RAPIDS P&DC	80% OWANDER PRINCE PRI	98.1% 97.1% 98.5% 94.5% 97.1% 93.2% 91.1% 93.3% 93.3% 93.0%	95.1% 97.4% 97.4% 97.4% 97.4% 96.1% 96.1% 97.7% 98.5%	97.0% 97.1% 97.2% 96.8% 96.6% 96.6% 96.8%	WMP Volume On Hand at MMP Volume On Hand At	00% 1	100% Aq palead page 2 Sad page 3 Mag 2	86.9% 86.9% 80.9% 80.9% 80.0% 80.0% 80.0% 81.0% 81.0% 81.1% 82.8%
2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 21-May 28-May 4-Jun 11-Jun 25-Jun 2-Jul 16-Jul 16-Jul	SAT	24 Hour	GRAND RAPIDS P&DC	80% 0007 Ag Delay	98.1% 97.2% 96.2% 98.6% 97.6% 93.3% 93.4% 93.0% 91.6%	95.1% 95.1% 97.1% 96.1% 97.9% 100.0% 98.1% 100.0% 98.1% 100.0% 98.1% 100.0% 97.4% 96.1% 96.1% 97.7% 89.5% 94.6% 97.7%	97.0% 96.4% 96.6% 96.6% 96.1%	Millions Millio	100% / rejum SSSV SSSV SSSV SSSV SSSV SSSV SSSV SS	100% Aq pales D Seed Ptc Sca D Seed	86.9% 0080 - 0090 Bull-100 September 1
2-Apr 9-Apr 16-Apr 23-Apr 7-May 14-May 21-May 28-May 4-Jun 11-Jun 18-Jun 25-Jun 9-Jul 16-Jul 16-Jul 30-Jul	SAT SAT SAT SAT SAT SAT SAT SAT SAT SAT	24 Hour	GRAND RAPIDS P&DC	80% 0007 kg palagoung pala	98.1% 97.1% 97.3% 97.2% 96.2% 96.2% 96.2% 98.5% 97.6% 93.5% 93.5% 93.5% 93.4% 93.3% 93.4% 93.0% 88.1%	95.1% 97.1% 97.1% 97.1% 97.1% 97.1% 97.1% 98.1% 100.0% 98.1% 100.0% 98.1% 100.0% 97.4% 96.1% 96.1% 97.4% 96.1% 97.4% 96.1% 97.7% 98.1%	97.0% 96.4% 97.1% 97.2% 93.4% 96.8% 96.6% 96.6% 96.6% 96.6% 96.8% 96.8% 96.8% 96.8%	Millions Millio	100% / rejument of the state o	100.0% Ag palseo D Seed D See	86.9% 86.9% 80.9% 80.9% 80.9% 80.9% 80.9% 80.9% 80.9% 80.9% 80.9% 80.9% 80.1% 81.0% 81.0% 94.0% 82.8% 91.9% 74.4% 77.3% 82.8% 91.9% 81.1% 82.8% 91.9% 74.4% 77.3% 82.8% 91.9% 74.4% 77.3%
2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 14-May 21-May 4-Jun 11-Jun 18-Jun 25-Jun 9-Jul 16-Jul 23-Jul 6-Aug	SAT	24 Hour % 4/2 4/9 4/16 4/23 4/30 5/77 5/14 5/21 5/28 6/4 6/11 6/18 6/25 7/2 7/9 7/16 7/23 7/30 8/6	GRAND RAPIDS P&DC	80% 000Z Aq Dellacure 000Z Aq Dellacure 65.8% 67.8% 66.9% 66.6% 66.3% 66.2% 66.3% 66.2% 51.6% 55.5% 51.6% 56.5% 56.5% 56.7%	98.1% 97.2% 98.5% 93.5% 93.4% 93.0% 98.6% 93.9%	95.1% 97.1% 100.0% 95.1% 97.19 100.0% 98.16 100.0% 98.16 96.16 96.16 96.17 96.16 97.49 98.15 96.16 97.49 96.17 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 96.17 97.49	97.0% 97.0% 96.4% 95.1% 97.1% 97.2% 96.8% 96.5% 92.4% 96.6% 96.6% 96.6% 96.6% 96.6% 96.1% 96.8% 96.1% 94.6% 94.6%	MMP/Vdume On Hand at Indiana Surve = EDW MCRS 1907 190	100% 100% 1	100% Aq paleo D Seed D C Sed	86.9% 86.9% 80.9% 80.0% 80.0% 82.5% 72.9% 79.5% 88.4% 80.1% 81.0% 94.0% 88.2% 74.4% 91.9% 74.9% 81.1% 82.8% 91.9% 74.9% 81.1% 82.8% 92.0% 79.4% 87.4%
2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 14-May 28-May 4-Jun 11-Jun 18-Jun 25-Jun 25-Jun 2-Jul 16-Jul 23-Jul 30-Jul 16-Aug	SAT SAT SAT SAT SAT SAT SAT SAT SAT SAT	24 Hour % 4/2 4/9 4/16 4/23 4/30 5/7 5/14 5/21 5/28 6/4 6/11 6/18 6/25 7/2 7/19 7/16 7/23 7/30 8/6 8/13	GRAND RAPIDS P&DC	80% 0007 M Garage Bernard Be	98.1% 97.1% 98.5% 94.5% 91.1% 93.2% 91.1% 93.3% 91.6% 93.0% 91.6% 89.1% 92.9% 86.7%	95.1% 97.1% 97.1% 97.1% 97.1% 97.1% 97.1% 98.1% 100.0% 98.1% 100.0% 98.1% 100.0% 97.4% 96.1% 96.1% 97.4% 96.1% 97.4% 96.1% 97.7% 98.1%	97.0% 96.4% 97.1% 97.2% 96.6% 96.6% 96.6% 96.6% 96.1% 96.1% 96.1% 96.1% 96.1%	WMP Volume On Hend at MMP Volume On Hend At	100% 100%	100% Ag pales D Sed D C Sed D	86.9% 86.9% 80.9% 80.0% 80.0% 82.5% 79.5% 88.4% 80.1% 81.0% 94.0% 88.2% 74.4% 77.3% 82.8% 91.9% 74.9% 52.1% 82.8% 92.0% 73.4% 88.9%
2-Apr 9-Apr 16-Apr 30-Apr 7-May 21-May 21-May 4-Jun 11-Jun 25-Jun 2-Jul 16-Jul 23-Jul 6-Aug 13-Aug 20-Aug	SAT	24 Hour	GRAND RAPIDS P&DC	80% OXX OXX OXX OXX OXX OXX OXX OXX OXX O	98.1% 97.2% 98.6% 97.6% 93.3% 93.4% 93.3% 93.4% 93.3% 93.6%	95.1% 97.1% 100.0% 95.1% 97.19 100.0% 98.16 100.0% 98.16 96.16 96.16 96.17 96.16 97.49 98.15 96.16 97.49 96.17 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 96.17 97.49	97.0% 96.4% 97.1% 97.2% 93.4% 96.5% 92.4% 96.6% 96.6% 96.6% 96.6% 96.6% 96.6% 96.6% 96.6% 96.6%	Millions Millio	100% / leg	100% Ag pal 800 NGG = 0000 NGG Pag	86.9% 86.9% 80.9% 80.9% 80.9% 80.9% 80.9% 80.9% 82.5% 72.9% 79.5% 88.4% 80.1% 81.0% 94.0% 81.0% 94.0% 82.8% 94.9% 74.9% 52.1% 81.1% 82.1% 82.1% 83.8% 92.0% 79.4% 87.4% 87.4% 87.4% 88.9% 93.5%
2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 21-May 21-May 4-Jun 11-Jun 18-Jun 25-Jun 9-Jul 16-Jul 30-Jul 6-Aug 13-Aug 20-Aug	SAT	\$\\ \frac{\psi}{4} \text{4/9} \\ \frac{4/9}{4/16} \\ \frac{4/23}{5/21} \\ \frac{5/21}{5/28} \\ \frac{6/41}{6/11} \\ \frac{6/18}{7/23} \\ \frac{7/19}{7/16} \\ \frac{7/13}{8/6} \\ \frac{8/13}{8/20} \\ \frac{8/21}{8/23} \\ \frac{8/20}{8/27} \\ \frac{8/21}{8/20} \\ \frac{8/21}{8/20} \\ \frac{8/20}{8/27} \\ \frac{8/20}{8/20} \\	GRAND RAPIDS P&DC	80% 0007 kg palagours G5.8% 67.8% 64.5% 66.0% 66.6% 66.3% 60.4% 60.7% 56.2% 56.5% 53.1% 60.7% 56.2% 56.5% 58.8% 60.7% 56.2%	98.1% 97.1% 97.3% 97.2% 96.2% 98.5% 97.6% 93.5% 91.1% 93.3% 91.1% 93.3% 93.1% 93.9% 93.6% 88.7%	95.1% 97.1% 97.1% 97.1% 97.1% 100.0% 98.1% 100.0% 98.1% 100.0% 98.1% 100.0% 98.1% 100.0% 98.1% 100.0% 98.1% 100.0% 98.1% 100.0% 98.1% 100.0% 98.1% 100.0% 98.1% 100.0% 98.1% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0%	97.0% 96.4% 97.1% 97.2% 93.4% 96.8% 96.6% 96.6% 96.6% 96.6% 96.6% 96.8% 96.1% 94.6% 94.6% 94.8%	Millions Millio	100% / rejument of the state o	1000% Ag palson of the palson	86.9% 86.9% 80.9% 80.9% 80.9% 80.9% 80.9% 80.9% 82.5% 72.9% 72.9% 79.5% 81.0% 81.0% 94.0% 88.2% 74.4% 77.3% 82.8% 91.9% 74.9% 52.1% 81.1% 82.8% 92.0% 79.4% 87.4% 88.9% 93.5% 82.1%
2-Apr 9-Apr 16-Apr 30-Apr 7-May 21-May 21-May 4-Jun 11-Jun 25-Jun 2-Jul 16-Jul 23-Jul 6-Aug 13-Aug 20-Aug	SAT	\$\\ \frac{\psi}{4} \text{4/9} \\ \frac{4/9}{4/16} \\ \frac{4/23}{5/21} \\ \frac{5/21}{5/28} \\ \frac{6/41}{6/11} \\ \frac{6/18}{7/23} \\ \frac{7/19}{7/16} \\ \frac{7/13}{8/6} \\ \frac{8/13}{8/20} \\ \frac{8/21}{8/23} \\ \frac{8/20}{8/27} \\ \frac{8/21}{8/20} \\ \frac{8/21}{8/20} \\ \frac{8/20}{8/27} \\ \frac{8/20}{8/20} \\	GRAND RAPIDS P&DC	80% OXX OXX OXX OXX OXX OXX OXX OXX OXX O	98.1% 97.2% 98.6% 97.6% 93.3% 93.4% 93.3% 93.4% 93.3% 93.6%	95.1% 97.1% 100.0% 95.1% 97.19 100.0% 98.16 100.0% 98.16 96.16 96.16 96.17 96.16 97.49 98.15 96.16 97.49 96.17 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 97.49 96.17 96.17 97.49	97.0% 96.4% 97.1% 97.2% 93.4% 96.5% 92.4% 96.6% 96.6% 96.6% 96.6% 96.6% 96.6% 96.6% 96.6% 96.6%	Millions Millio	100% / leg	100% Ag pal 800 NGG = 0000 NGG Pag	86.9% 86.9% 80.9% 80.9% 80.9% 80.9% 80.9% 80.9% 82.5% 72.9% 79.5% 88.4% 80.1% 81.0% 94.0% 81.0% 94.0% 82.8% 94.9% 74.9% 52.1% 81.1% 82.1% 82.1% 83.8% 92.0% 79.4% 87.4% 87.4% 87.4% 88.9% 93.5%

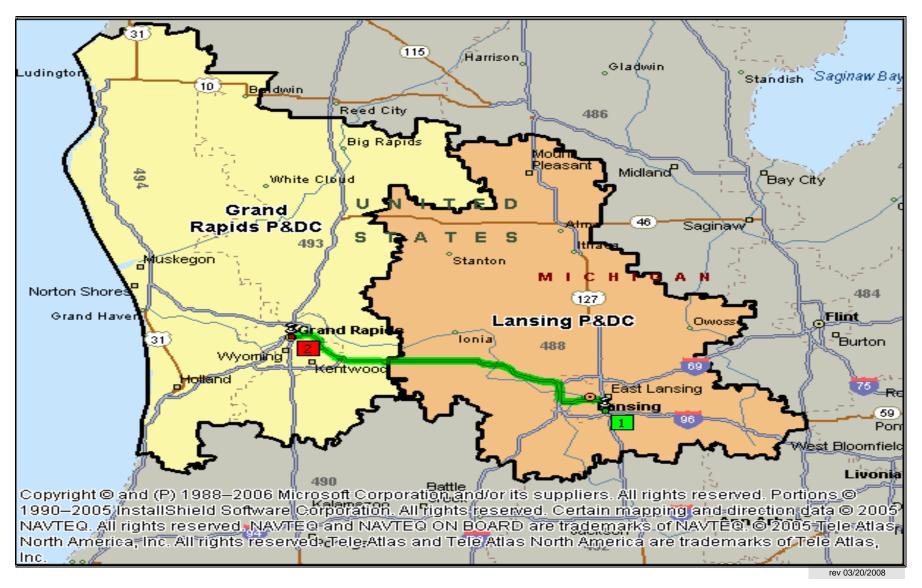
rev 04/2/2008

Package Page 5 AMP 24 Hour Clock

Losing Facility Name and Type: Lansing P&DC Current 3D ZIP Code(s): 488, 489 Miles to Gaining Facility: 72.3 Miles

Gaining Facility Name and Type: Grand Rapids P&DC and PDF

Current 3D ZIP Code(s): 493-495



Package Page 6 AMP MAP

Stakeholders Notification

(WorkBook Tab Notification - 1) Last Saved: February 19, 2012 Stakeholder Notification Page 1

Losing Facility: Lansing P&DC AMP Event: Start of Study

 Losing Facility:
 Lansing P&DC

AMP Event: Start of Study

rev 07/16/2008

Service Standard Impacts

Last Saved: February 19, 2012

Losing Facility:	_ansing P&DC		
Losing Facility 3D ZIP Code(s):	188 489		
Gaining Facility 3D ZIP Code(s):	•		

Based on report prepared by Network Integration Support dated: mm/dd/yyyy

Service Sta	Service Standard Changes - Average Daily Volume (data obtained from ODIS is derived from sampling and may vary from actual volume)															
			F	CM			Р	RI	PE	R *	ST	D *	PS	SVC	ALL CL	ASSES
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change								
UPGRADE															TBD	
DOWNGRADE															TBD	
TOTAL															TBD	
NET UP+NO CHNG															TBD	
VOLUME TOTAL															TBD	

^{* -} Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the Executive Summary

Service Standard Changes - Pairs																	
			F	CM			F	PRI	Р	ER	S	TD	PS	PSVC		ALL CLASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change									
UPGRADE															TBD		
DOWNGRADE															TBD		
TOTAL															TBD		
NET															TBD		

rev 10/16/2009

Last Saved: February 19, 2012 Losing Facility: Lansing P&DC

Gaining Facility: Grand Rapids P&DC and PDF

Date Range of Data:

07/01/10 <<===:==>> 06/30/11

	Losing Current Workhour Rate by LDC										
LDC	Function 1	LDC	Function 4								
11	\$40.24	41	\$0.00								
12	\$45.96	42	\$0.00								
13	\$44.22	43	\$35.49								
14	\$42.10	44	\$40.68								
15	\$36.89	45	\$0.00								
16	\$0.00	46	\$0.00								
17	\$43.28	47	\$0.00								
18	\$40.10	48	\$0.00								

	Gaining Current Workhour Rate by LDC										
LDC	Function 1	LDC	Function 4								
11	\$45.63	41	\$0.00								
12	\$44.27	42	\$35.95								
13	\$42.61	43	\$0.00								
14	\$44.63	44	\$0.00								
15	\$286.35	45	\$0.00								
16	\$0.00	46	\$0.00								
17	\$42.56	47	\$0.00								
18	\$39.93	48	\$20.39								

(1) Current	(2)	(3) Current	(4) Current	(5) Current	(6) Current	(7) Current
Operation	% Moved to	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Gaining	Aiiiiuuiiiiii	Aillidai II II Oi	Ailliuai	Troductivity	Workhour Costs
002	100.0%					\$16,559
010	100.0%					\$13,856
012	100.0%					\$0
014	100.0%					\$6,987
015	100.0%					\$223,278
016	100.0%					\$16,931
017	100.0%					\$136,624
018	50.0%					\$143,587
019	100.0%					\$31,444
020	100.0%					\$40,038
021	100.0%					\$0
022	100.0%					\$0
030	100.0%					\$330,691
040	100.0%					\$690
044	100.0%					\$105,510
051	100.0%					\$421
053	100.0%					\$257
060	100.0%					\$128,497
066	100.0%					\$0
067	100.0%					\$0
070	100.0%					\$2,360
074	100.0%					\$203,527
100	100.0%					\$311
109	100.0%					\$34,311
111	100.0%					\$61
114	100.0%					\$7,960
117	100.0%					\$136,461
120	100.0%					\$53,212
122	100.0%					\$87,143
124	100.0%					\$99,141
126	100.0%					\$100,950
127	100.0%					\$31,785
130	100.0%					\$0
137	100.0%					\$1,055,477
138	100.0%					\$140,260
140	100.0%					\$1,074,230
141	100.0%					\$135,799
142	100.0%					\$309
143	100.0%					\$448
144	100.0%					\$198,202

	(8)	(9)	(10)	(11)	(12)	(13)	(14)
	Current	% Moved to	Current	Current	Current	Current	Current
	Operation	Losing	Annual FHP	Annual TPH or	Annual	Productivity	Annual
	Numbers						Workhour Costs
]	002 010						\$43,909
1	010						\$188,918
1							\$0
]	012dup 015						\$421,818
1	016						\$421,818
]	017						\$817,238
1	017						\$992
i	019						\$7,898
í	020						\$28,215
i	021						\$200
í	022						\$0
í	030						\$1,006,127
í	040						\$10,400
i	044						\$609,972
1	051						\$0
1	053						\$0
1	060						\$239,090
1	066						\$0
]	067						\$0
1	070						\$3,544
1	074						\$444,101
1	100						\$9,110
]	109						\$37,567
]	111						\$272
1	114 117						\$712,883
]	117						\$30,657
]	120						\$0 \$109,875
1	124						\$139,953
í	126						\$469,714
i	127						\$60,897
í	130						\$222,874
í	137						\$14,033
i	248						\$1,643,035
i	140						\$2,716,458
1	141						\$74,504
1	142						\$1,864
1	143						\$112,081
1	143dup						

(1) Current Operation	(2) % Moved to	(3) Current Annual FHP	(4) Current Annual TPH or	(5) Current Annual	(6) Current Productivity	(7) Current Annual
Numbers	Gaining	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
146	100.0%				,	\$65,196
150	100.0%					\$252,693
160	100.0%					\$650
170	100.0%					\$68,858
180	100.0%					\$58,005
181	100.0%					\$0
185	100.0%					\$175
200	100.0%					\$27,721
208	100.0%					\$76,158
209	100.0%					\$13,016
210	50.0%					\$998,445
212	100.0%					\$77,077
214	100.0%					\$60
229 230	67.0% 50.0%					\$658,987 \$465,400
231	100.0%					\$660,387
232	100.0%					\$48,225
233	100.0%					\$41,355
235	100.0%					\$165,791
271	100.0%					\$155,085
281	100.0%					\$242,614
284	100.0%					\$0
321	100.0%					\$45,534
322	100.0%					\$87,400
340	100.0%					\$8,044
468	100.0%					\$0
481	100.0%					\$18,132
486	100.0%					\$2,799
487	100.0%					\$0
488	100.0%					\$91
489	100.0%					\$72
549 554	50.0%					\$162,302
560	100.0% 100.0%					\$252,518 \$623
562	100.0%					\$15,384
564	100.0%					\$20,030
567	100.0%					\$6,738
585	100.0%					\$155,659
607	100.0%					\$92,783
612	80.0%					\$31,938
618	100.0%					\$259,301
619	100.0%					\$818,262
620	100.0%					\$1,576
630	100.0%					\$57,084
677	100.0%					\$96,723
776	100.0%					\$4,959
815	100.0%					\$10
891	100.0%					\$143,121
893	100.0%					\$846,829
894 895	100.0%					\$236,852 \$81,775
896	100.0%					\$81,775
918	100.0%					\$2,545,243
919	100.0%					\$4,078
961	100.0%					\$12
963	100.0%					\$458
964	100.0%					\$64,046
966	100.0%					\$0
083						\$48,358
084						\$55,520

	(8)	(9)	(10)	(11)	(12)	(13)	(14)
	Current	% Moved to	Current	Current	Current	Current	Current
	Operation Numbers	Losing	Annual FHP	Annual TPH or	Annual	Productivity	Annual Workhour Costs
ļ	146 150						\$507,555 \$293,624
]	160						\$293,624
]	170						\$85
]	180						\$162,525
]	181						\$150,520
i	185						\$30,921
i	130dup						Ψ30,321
i	208						\$117,807
i	209						\$123,335
i	210						\$980,146
i	212						\$390,884
i	214						\$684,013
i	229						\$1,557,348
i	230						\$1,929,754
i	231						\$2,679,243
i	232						\$281,342
i	233						\$147,416
i	235						\$496,031
i	271						\$253,048
i	481						\$132,109
ĺ	483						\$153,528
ĺ	321						\$208,890
ĺ	322						\$440,263
1	340						\$40,953
1	468						\$0
1	481dup						
1	486						\$0
1	487						\$0
1	488						\$0
1	489						\$8,976
1	549						\$324,338
1	554						\$186,289
1	560						\$0
1	560dup						
1	560dup						
1	567						\$20,762
1	585						\$174,702
1	607						\$171,516
1	612						\$338,576
ļ	618						\$1,419,101
ļ	619						\$1,014,695
]	620						\$18,434
]	630						\$259,681
1	677						\$0
ļ	776						\$6,328
1	815						\$0
1	891						\$693,962
]	893						\$1,244,572 \$61,975
]	894 893dup						\$01,975
į	893aup 896						\$11,312
]	918						\$3,960,421
]	919						\$3,960,421
]	961						
]	963						\$0 \$0
]	964						\$50,518
]	966						\$80,483
1	083						\$00,463
	084						\$0
	004						ψU

Package Page 11

AMP Workhour Costs - Current

(1)	(2)	(3)	(4)	(5)	(6)	(7)
Current	% Moved to	Current	Current	Current	Current	Current
Operation	Gaining	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers		Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
087						\$4
088						\$0
089						\$37,502
090						\$26,525
091						\$31,898
092						\$69,606
093						\$32,583
094						\$1,765
095						\$1,923
096						\$2,431
097						\$159,569
098						\$33,838
099						\$35,640
110						\$65,253
136						\$592,943
168						\$43,387
168						
175						\$10,654
						\$0
178						\$31,109
179						\$1,658
324						\$107,119
892						\$78,881
930						\$76,784
	1					
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	L					

(8)	(9)	(10)	(11)	(12)	(13)	(14)
Current		Current	Current	Current	Current	Current
Operation	% Moved to Losing	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Losing	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
087						\$0
088						\$0
089						\$21,125
090						\$0
091						\$0
092						\$0
093						\$0
094						\$0
095						\$0
096						\$0
097						\$0
098						\$0
099						\$0
110						\$25,474
136						\$475,700
168						\$65,167
169						\$86,694
175						\$0
178						\$4,178
179						\$2,540
324						\$848,535
892						\$105,297
930						\$20,291
003						\$45,411
009						\$0
014						\$65,285
043						\$321,539
064						\$23,401
073						\$258,015
112						\$406,485
115						\$30
123						\$5,281
125						\$33,955
128						\$13,580
129						\$55
134						\$31,334
138						\$11,318
139						\$311,042
144						\$311,042
186						\$7,968 \$259,310
211						\$643,597
213						\$643,59 <i>1</i> \$613,013
234						\$1,026
244						\$1,026 \$750
244						\$750 \$76,288
246						\$1,259,983
247 248dup						⊅1,∠59,983
248dup 249						\$239,889
273						
						\$0 \$105,594
281						\$105,594
282						\$79,689
283						\$2,259
284						\$548
294						\$0
320						\$117,019
325						\$23,107
326						\$266,656
328						\$21
329						\$125,323
341						\$31,338

Package Page 12

AMP Workhour Costs - Current

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
	1					

(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
384		Volume	NATERI Volume	Workhours	(IFITOT NATETI)	\$0
483dup						
484						\$39,840
561 562						\$2,915 \$239,036
564						\$239,030
565						\$53,270
586						\$56,236
628						\$477,340
629 649						\$152,841 \$219
793						\$25,485
						\$20,100
				_		
	<u> </u>					

Package Page 13

AMP Workhour Costs - Current

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
	1	1	I	l .	I	

(0)	(0)	(40)	(11)	(40)	(42)	(4.4)
(8) Current	(9)	(10) Current	Current	(12) Current	(13) Current	(14) Current
	% Moved to	Annual FUD		Current	Deschartistes	Current
Operation	Losing	Allilual FITE	Annual TPH or	Annual	Productivity	Annual
Numbers		Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
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Package Page 14

AMP Workhour Costs - Current

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
	Moved to Gain	423,795,602	1,047,691,903	348,156	3,009	\$14,694,472
	Impact to Lose	0	0	0 0 0		\$0
Totals	Total Impact	423,795,602	1,047,691,903	348,156	3,009	\$14,694,472
Iotais	Non-impacted	26,157,412	92,553,759	36,560	2,532	\$1,544,949
	All	449,953,014	1,140,245,663	384,716	2,964	\$16,239,422

Ir	mpact to Gain	823,425,462	2,090,002,584	761,343	2,745	\$32,983,450
N	Moved to Lose	0	0	0	No Calc	\$0
Tatala	Total Impact	823,425,462	2,090,002,584	761,343	2,745	\$32,983,450
Totals	Non-impacted	2,795,392	47,643,487	37,637	1,266	\$1,654,999
	Gain Only	62,184,135	112,188,611	155,744	720	
	All	888,404,989	2,249,834,682	954,724	2,357	\$41,289,631

Total FHP to be Transferred (Average Daily Volume) :	1,367,083

(This number is carried forward to AMP Worksheet Executive Summary)

Current FHP at Gaining Facility (Average Daily Volume) : 2,865,823 (This number is carried forward to AMP Worksheet Executive Summary)

Combined Current Workhour Annual Workhour Costs: \$57,529,053

(This number is carried forward to the bottom of AMP Worksheet Workhour Costs-Proposed)

	Impact to Gain	1,247,221,064	3,137,694,487	1,109,499	2,828	\$47,677,922
	Impact to Lose	0	0	0	No Calc	\$0
Comb	Total Impact	1,247,221,064	3,137,694,487	1,109,499	2,828	\$47,677,922
Totals	Non-impacted	28,952,804	140,197,246	74,197	1,890	\$3,199,948
	Gain Only	62,184,135	112,188,611	155,744	720	\$6,651,182
	All	1,338,358,003	3,390,080,345	1,339,440	2,531	\$57,529,053

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Package Page 15 AMP Workhour Costs - Current

Workhour Costs - Proposed

Last Saved: February 19, 2012

Losing Facility: Lansing P&DC Gaining Facility: Grand Rapids P&DC and PDF

(4)	(2)	(2)	(4)	(E)	(6)
(1) Proposed	(2) Proposed	(3) Proposed	(4) Proposed	(5) Proposed	(6) Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
002	0	0	0	No Calc	\$0
010	0	0	0	No Calc	\$0
012	0	0	0	No Calc	\$0
014	0	0	0	No Calc	\$0
015	0	0	0	No Calc	\$0
016	0	0	0	No Calc	\$0
017					\$0
018					\$71,794
019					\$0
020	0	0	0	No Calc	\$0
021	0	0	0	No Calc	\$0
022	0	0	0	No Calc	\$0
030	0	0	0	No Calc	\$0
040	0	0	0	No Calc	\$0
044	0	0	0	No Calc	\$0
051	0	0	0	No Calc	\$0
053	0	0	0	No Calc	\$0
060	0	0	0	No Calc	\$0
066	0	0	0	No Calc	\$0
067	0	0	0	No Calc	\$0
070	0	0	0	No Calc	\$0
074	0	0	0	No Calc	\$0
100	0	0	0	No Calc	\$0
109	0	0	0	No Calc	\$0
111	0	0	0	No Calc	\$0
114	0	0	0	No Calc	\$0
117	0	0	0	No Calc	\$0
120	0	0	0	No Calc	\$0
122	0	0	0	No Calc	\$0
124	0	0	0	No Calc	\$0
126	0	0	0	No Calc	\$0
127	0	0	0	No Calc	\$0
130	0	0	0	No Calc	\$0
137	0	0	0	No Calc	\$0
138	0	0	0	No Calc	\$0
140	0	0	0	No Calc	\$0
141	0	0	0	No Calc	\$0
142	0	0	0	No Calc	\$0
143	0	0	0	No Calc	\$0
144	0	0	0	No Calc	\$0
146	0	0	0	No Calc	\$0
150	0	0	0	No Calc	\$0
160	0	0	0	No Calc	\$0
170	0	0	0	No Calc	\$0
180	0	0	0	No Calc	\$0
181	0	0	0	No Calc	\$0
185	0	0	0	No Calc	\$0
200	0	0	0	No Calc	\$0
208	0	0	0	No Calc	\$0

(7)	(8)	(9)	(10)	(11)	(12)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers 002		I	I		Workhour Costs \$60,190
010					\$202,542
					•
012					\$3,435
012dup					\$0
015					\$531,998
016 017					\$16,647
017					\$951,569 \$71,581
019					
020					\$38,814
020					\$67,581
021					\$200 \$0
030					
040					\$1,331,140 \$10,954
040					\$709,336
051					\$709,336
053					\$0
060					\$367,659
066					\$464
067					\$5,813
070					\$5,918
074					\$646,761
100					\$9,293
109					\$65,607
111					\$333
114					\$720,709
117					\$133,904
120					\$52,319
122					\$195,556
124					\$237,431
126					\$568,971
127					\$92,149
130					\$248,041
137					\$486,680
248					\$1,444,035
140					\$3,336,838
141					\$74,658
142					\$6,333
143					\$305,071
143dup					\$0
146					\$472,932
150					\$549,107
160					\$669
170					\$70,901
180					\$219,556
181					\$150,520
185					\$31,094
130dup					\$0
208					\$192,688

Package Page 15

AMP Workhour Costs - Proposed

(1)	(2)	(3)	(4)	(5)	(6)
Proposed	Proposed	Proposed Annual TPH or	Proposed	Proposed	Proposed Annual
Operation Numbers	Annual FHP Volume	NATPH Volume	Annual Workhours	Productivity (TPH or NATPH)	Workhour Costs
209	Volumo	WATE IT VOIGING	Workhours	(II II of Italii II)	\$0
210					\$499,222
212					\$0
214					\$0
229					\$217,466
230					\$232,700
231					\$0
232					\$0
233					\$0
235					\$0
271					\$0
281					\$0
284					\$0
321					\$0
322					\$0
340					\$0
468					\$0
481					\$0
486					\$0
487					\$0
488					\$0
489					\$0
549					\$81,151
554					\$0
560					\$0
562					\$0
564					\$0
567					\$0
585					\$0
607					\$0
612					\$6,388
618					\$0
619					\$0
620					\$0
630					\$0
677					\$0
776					\$0
815					\$0
891					\$0
893					\$0
894					\$0
895					\$0
896					\$0
918					\$0
919					\$0
961					\$0
963					\$0
964					\$0
966					\$0
083					\$48,358
084					\$0
087					\$4
088					\$0
089					\$37,502
090					\$26,525

(7) Proposed Operation	(8) Proposed Annual FHP	(9) Proposed Annual TPH or	(10) Proposed Annual	(11) Proposed Productivity	(12) Proposed Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
209					\$136,133
210					\$1,470,992
212					\$428,776
214					\$684,072
229					\$1,991,461
230					\$2,158,550
231					\$3,003,896
232					\$329,352
233					\$188,587
235					\$659,040
271					\$329,189
481					\$292,601
483					\$170,430
321					\$252,587
322					\$523,547
340					\$40,953
468					\$0
481dup					\$0
486					\$42,971
487					\$2,581
488					\$293
489 549					\$5,329
554					\$390,658 \$471,704
560					\$29,451
560dup	-				\$29,431
560dup					\$0
567					\$0
585					\$301,913
607					\$247,342
612	-				\$359,457
618	•				\$1,416,897
619					\$1,699,551
620					\$19,722
630					\$306,333
677					\$0
776					\$20,245
815					\$0
891					\$389,452
893					\$2,144,091
894					\$283,176
893dup 896					\$0 \$15,529
918					\$3,905,801
919					\$3,666,487
961					\$3,000,487
963					\$2,979
964					\$49,542
966					\$51,408
083					\$0
084					\$0
087					\$0
088					\$0
089					\$21,125
090					\$0

Package Page 16 AMP Workhour Costs - Proposed

(1)	(2)	(2)	(4)	(E)	(6)
(1) Proposed	(2) Proposed	(3) Proposed	(4) Proposed	(5) Proposed	(6) Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
091				,	\$31,898
092					\$0
093					\$32,583
094					\$1,765
095					\$1,923
096					\$2,431
097					\$159,569
098					\$0
099					\$0
110					\$65,253
136					\$592,943
168					\$43,387
169					\$10,654
175					\$10,654
178					\$0 \$0
179					\$0 \$0
324					\$0 \$0
892					\$78,881
930					\$76,784
330			0	No Calc	\$10,104
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
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			0	No Calc	
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			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	

(7)	(8)	(9)	(10)	(11)	(12)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
091					\$0
092					\$0
093					\$0
094					\$0
095					\$0
096					\$0
097					\$0
098					\$0
099					\$0
110					\$25,474
136					\$416,556
168					\$64,189
169					\$85,393
175					\$0
178					\$4,115
179					\$2,502
324					\$835,807
892					\$95,063
930					\$20,291
003					\$45,411
009					\$0
014					\$72,155
043					\$316,716
064					\$23,401
073					\$254,145
112					\$406,485
115					\$30
123					\$5,281
125					\$33,955
128					\$13,580
129					\$55
134					\$23,027
138					\$9,212
139					\$351,620
144					\$19,319
186					\$259,310
211					\$643,597
213					\$613,013
234					\$1,026
244					\$1,337
246 247					\$514,127 \$607,746
247 248dup					\$697,746 \$0
246dup 249					\$850,881
273					\$050,861
					A
281 282					\$176,113 \$0
283					\$2,270
284					\$411
294					\$0
320					\$115,263
325					\$22,761
326					\$262,656
328					\$21
329					\$125,323
					,,

Package Page 17

AMP Workhour Costs - Proposed

(1) Proposed Operation Numbers	(2) Proposed Annual FHP Volume	(3) Proposed Annual TPH or NATPH Volume	(4) Proposed Annual Workhours	(5) Proposed Productivity (TPH or NATPH)	(6) Proposed Annual Workhour Costs
			0	No Calc	
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(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
341	Volumo		Trontinouno	(\$31,338
384					\$112
483dup					\$0
484					
					\$39,887
561					\$2,915
562					\$239,036
564					\$223,891
565					\$53,270
586					\$56,236
628					\$401,834
629					\$137,640
649					\$0
793					\$25,485
			0	No Calc	
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Package Page 18 AMP Workhour Costs - Proposed

(1) Proposed Operation	(2) Proposed Annual FHP	(3) Proposed Annual TPH or	(4) Proposed Annual	(5) Proposed Productivity	(6) Proposed Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
			0	No Calc	
			0	No Calc	
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(7) Proposed	(8) Proposed	(9) Proposed	(10) Proposed	(11) Proposed	(12) Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
			0	No Calc	
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Package Page 19 AMP Workhour Costs - Proposed

(1)	(2)	(3)	(4)	(5)	(6)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
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Moved to Gain	0	34,319	25,776	1	\$1,108,720
Impact to Lose	0	0	0	No Calc	\$0
Total Impact	0	34,319	25,776	1	\$1,108,720
Non Impacted	26,157,412	92,553,759	28,498	3,248	\$1,210,459
All	26,157,412	92,588,078	54,275	1,706	\$2,319,179
All	20,137,412	32,300,070	34,273	1,700	φ ∠ ,5 13,173

(7) Proposed Operation Numbers	(8) Proposed Annual FHP Volume	(9) Proposed Annual TPH or NATPH Volume	(10) Proposed Annual Workhours	(11) Proposed Productivity (TPH or NATPH)	(12) Proposed Annual Workhour Costs
			0	No Calc	
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Impact to Gain	1,247,221,064	3,137,660,169	993,382	3,159	\$43,171,076
Moved to Lose	0	0	0	No Calc	\$0
Total Impact	1,247,221,064	3,137,660,169	993,382	3,159	\$43,171,076
Non Impacted	2,795,392	47,643,487	35,687	1,335	\$1,570,514
Gain Only	62,184,135	112,188,611	165,636	677	\$7,071,918
All	1,312,200,591	3,297,492,267	1,194,704	2,760	\$51,813,508

Package Page 20 AMP Workhour Costs - Proposed

(1)	(2)	(3)	(4)	(5)	(6)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs

(13) New Flow Adjustments at Losing Facility					
Op#				w	orkhour Cos
892					(\$78,88
					-
otals	0	(20,125,061)	(1,960)	10,267	(\$78,88

(7)	(8)	(9)	(10)	(11)	(12)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs

(14) New Flow Adjustments at Gaining Facility						
Op#	FHP	TPH/NATPH	Workhours	Productivity	Workhour Cost	
554					(\$251,395)	
567					(\$6,708)	
677					(\$96,293)	
892					(\$105,295)	
Totals	0	(18540360)	(11184)	1658	(\$459,691)	
(1183520		· · · · · · · · · · · · · · · · · · ·	

1183520

Combined Current Annual Workhour Cost : \$57,529,053

(This number brought forward from Workhour Costs - Current)

Proposed Annual Workhour Cost: \$53,594,116

(Total of Columns 6 and 12 on this page)

Minimum Function 1 Workhour Savings : \$3,994

(This number represents proposed workhour savings with no productivity improvements applied to operations at the gaining facility)

Function 1 Workhour Savings : \$3,934,937

(This number equals the difference in the current and proposed workhour costs above and is carried forward to the Executive Summary)

	Impact to Gain	1,247,221,064	3,137,694,487	1,019,158	3,079	\$44,279,796
S	Impact to Lose	0	0	0	No Calc	\$0
a	Total Impact	1,247,221,064	3,137,694,487	1,019,158	3,079	\$44,279,796
ot	Non-impacted	28,952,804	140,197,246	64,185	2,184	\$2,780,974
L 9	Gain Only	62,184,135	112,188,611	165,636	677	\$7,071,918
Ĕ	Tot Before Adj	1,338,358,003	3,390,080,345	1,248,979	2,714	\$54,132,688
Ō	Lose Adj	0	-20,125,061	-1,960	10,267	-\$78,881
ပ	Gain Adj	0	-18,540,360	-11,184	1,658	-\$459,691
	All	1,338,358,003	3,351,414,924	1,235,835	2,712	\$53,594,116

	Comb Current	1,338,358,003	3,390,080,345	1,339,440	2,531	\$57,529,053
Cost	Proposed	1,338,358,003	3,351,414,924	1,235,835	2,712	\$53,594,116
Impact	Change	0	38,665,421	(103,605)		(\$3,934,937)
	Change %	0.0%	1.1%	-7.7%		-6.8%

rev 04/02/2009

Package Page 21 AMP Workhour Costs - Proposed

Other Workhour Move Analysis

Last Saved: February 19, 2012

Losing Facility: Lansing P&DC Gaining Facility: Grand Rapids P&DC and PDF Date Range of Data: 07/01/10 to 06/30/11

Current Other Craft Workhours

Current MODS Moved to Operation Number 470 0.0% 665 0.0% 6666 0.0% 6666 0.0% 100.0% 6666 0.0% 100.0% 6666 0.0% 100.0% 679 0.0% 100.0% 57.292
MODS Operation Number Moved to Gaining (%) Reduction Due to EoS (%) Current Annual Workhours Current Annual Workhour Cost (\$) 470 0.0% 100.0% \$1,533 566 0.0% 100.0% \$52,358 624 100.0% 0.0% \$2,830 665 0.0% 100.0% \$45,310 666 0.0% 100.0% \$45,310
566 0.0% 100.0% \$52,358 624 100.0% 0.0% \$2,830 665 0.0% 100.0% \$45,310 666 0.0% 100.0% \$41,690
624 100.0% 0.0% 665 0.0% 100.0% 666 0.0% 100.0% \$41,690
665 0.0% 100.0% \$45,310 666 0.0% 100.0% \$41,690
666 0.0% 100.0% \$41,690
679 0.0% 100.0% \$7,292
745 26.0% 74.0% \$284,314
747 31.7% 33.8% \$875,749
749 0.0% 31.7% \$24,011
750 46.6% 53.4% \$3,056,635
753 0.0% 43.6% \$446,032
790 0.0% 100.0% \$68,503
616 \$906

		(Gainin	g Facility	
	Current	Percent	Reduction		
	MODS	Moved to	Due to EoS	Current Annual	Current Annual
	Operation	Losing (%)	(%)	Workhours	Workhour Cost (\$)
	Number	200mg (70)	(70)		
1	470				\$0
1	566				\$0
1	624				\$13,050
i	665				\$0
i.	666				\$0
1	679				\$158,310
í	745				\$536,129
i	747				\$2,909,179
i	749				\$0
i	750	0.0%	12.2%		\$5,763,670
i	753	0.0 /6	12.2/0		
					\$473,615
1	790				\$0
	616				\$66,510
	515				\$2,607
	570				\$63,035
	581				\$92,056
	582				\$61,338
	605				\$1,471
	614				\$177
	617				\$29,439
	634				\$21
	668				\$78,487
	673				\$507,017
	748				\$594,464
	752				\$192
	754				\$210,091
	765				\$5,295
	766				\$1,993,007
	904				\$17
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Gaining Facility

Proposed Other Craft Workhours

Losing Facility						
Proposed						
MODS	Proposed Annual	Proposed Annual				
Operation	Workhours	Workhour Cost (\$)				
Number						
470		\$0				
566		\$0 \$0				
624		\$0				
665		\$0				
666		\$0				
679		\$0				
745		\$0				
745 747		\$0 \$302,133				
749		\$16,400				
750		\$0				
753		\$251,562				
790		\$0				
616		\$906				
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Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
470		\$0
566		\$0
624		\$15,733
665		\$0
666		\$0
679		\$158,310
745		\$606,218
747		\$3,189,327
749		\$0
750		\$6,463,525
753		\$473,615
790		\$0
616		\$66,510
515		\$2,607
570		\$63,035
581		\$92,056
582		\$61,338 \$1,471
605 614		\$1,471 \$177
617		\$29,439
634		\$29,439
668		\$78,487
673		\$507,017
748		\$594,464
752		\$192
754		\$210,091
765		\$5,295
766		\$1,993,007
904		\$17
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Gaining Facility

Package Page 22
AMP Other Curr vs Prop

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		educing	105,681	\$4,906,256
Totals		creasing	0	\$0
Totals		Staying	21	\$906
	All Ope	erations	105,702	\$4,907,162

	Ops-Re	educing	0	\$0
Totals		reasing	216,856	\$9,853,954
TOTALS	Ops-S		83,919	\$3,705,224
	All Ope	erations	300,775	\$13,559,178
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Ops-Red	12,889	\$570,095
Ops-Inc	0	\$0
Ops-Stay	21	\$906
AllOps	12,910	\$571,001

Ops-Red	0	\$0
Ops-Inc	239,814	\$10,906,729
Ops-Stay	83,919	\$3,705,224
AllOps	323,733	\$14,611,953

Current All Supervisory Workhours

Losing Facility						
Current MODS Operation Number	Percent (%) Moved to Gaining		Current Annual Workhours	Current Annual Workhour Cost (\$)		
630	0.0%	100.0%		\$79		
701	18.0%	73.0%		\$1,001,614		
702	0.0%	100.0%		\$970		
758	0.0%	100.0%		\$97,958		
927	0.0%	100.0%		\$179,913		
928	0.0%	100.0%		\$4,710		
933	0.0%	100.0%		\$123,215		
951	0.0%	100.0%		\$434,351		
953	100.0%	0.0%		\$42,281		
671				\$59,183		

/1	ISOLA MOLKHOULS						
			Gainin	g Facility			
	Current MODS Operation Number	Percent (%) Moved to Losing	(%) Reduction Due to EoS	Current Annual Workhours	Current Annual Workhour Cost (\$)		
1	630				\$3,549		
i	701				\$0		
1	702				\$135,677		
	758				\$106,823		
1	927				\$400,496		
1	928				\$0		
ı	933				\$184,296		
ı	951				\$1,060,695		
	953				\$86,626		
	671				\$269,012		
	620 700				\$225 \$2,354,086		
	759				\$2,354,086		
	922				\$125,113		
	952				\$65,074		
					400,01 4		

Proposed All	Supervisory '	Workhours
		<u> </u>

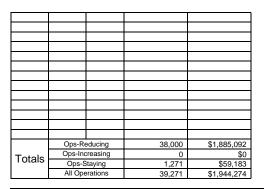
Losing Facility						
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)				
630		\$0				
701		\$90,145				
702		\$0				
758		\$0				
927		\$0				
928		\$0				
933 951		\$0				
953		\$0 \$0				
671		\$59,183				
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	· · · · · · · · · · · · · · · · · · ·					

Gaining Facility						
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annua Workhour Cost (\$				
630		\$3,549				
701		\$182,493				
702		\$135,677				
758		\$106,823				
927		\$400,496				
928		\$0				
933		\$184,296 \$1,060,695				
951 953		\$1,000,695				
671		\$269,012				
620		\$209,012 \$225				
700		\$2,354,086				
759		\$287,000				
922		\$125,113				
952		\$65,074				

Package Page 24

AMP Other Curr vs Prop

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	Ops-Re		0	\$0
Totals	Ops-Inci		35,270	\$1,978,162
Totals	Ops-St		59,280	\$3,100,510
	All Ope	rations	94,549	\$5,078,672

Ops-Red	1,825	\$90,145
Ops-Inc	0	\$0
Ops-Stay	1,271	\$59,183
AllOps	3,097	\$149,328
	•	

Ops-Red	0	\$0
Ops-Inc	39,742	\$2,209,460
Ops-Stay	59,280	\$3,100,510
AllOps	99,022	\$5,309,970

Current Workhours for LDCs Common to & Shared between Supv & Craft

Current Annual

Workhour Cost (\$)

\$135.517

\$0 \$135,517

\$0

\$0

Current MODS

Operation

Number

783

789

Totals

Losing Facility		
i osino Facility		
I OSITO FACILIV		

Current Annual

Workhours

5.319

5,319

0

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(%)

90.0

%) Moved Reduction

to Gaining Due to EoS

Ops-Reducing

Ops-Increasing

Ops-Staying

All Operations

Current

Operation

Totals

Gaining	Facility
Caning	j i acility

%) Moved Reduction

to Losing Due to EoS

Ops-Reducing

Ops-Increasing

Ops-Staying

All Operations

Current Annual

Workhours

7,033

LOSING Facility				
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)		
780		\$0		
781		\$504		
783		\$5,116		
Ops-Red	152	\$5,620		
Ops-Inc	0	\$0		
Ops-Stay	0	\$0		
		4		

Gaining Facility

Proposed Workhours for LDCs Common to & Shared between Supv & Craft

Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
780	_	\$0
781		\$504
783	_	\$5,116
Ops-Red	152	\$5,620
Ops-Inc	0	\$0
Ops-Stay	0	\$0
AllOps	152	\$5,620

Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
780		\$505
781		\$152,061
783		\$127,879
789		\$236
Ops-Red	0	\$0
Ops-Inc	8,201	\$280,446
Ops-Stay	6	\$236
AllOps	8,207	\$280,682

Grouped Subtotals for Transportation, Maintenance, Supervision & Flow Adjustments, along with Facility and Combined Summaries

Current Annual

Workhour Cost (\$)

\$127.879

\$236

\$0

\$244,455

\$236

Losing Facility Transportation - PVS **Current Annual Current Annual** LDC **Workhour Cost** Workhours 31 \$7,292 32 \$0 33 \$0 \$0 34 93 \$0 Totals \$7,292 Trans-PVS Ops 617, 679, 764 (31) Ops 765, 766 (34) \$7,292

		Gainin	g	Facility	
Transportation - PVS					
		LDC	_	Current Annual Workhours	Current Annual Workhour Cost (\$)
		31	Г		\$187,749
		32			\$0
		33			\$0
		34			\$1,999,950
		93	L		\$236
		Totals		51,096	\$2,187,935
Subset for			_		
Trans-PVS	Ops 617, 6	679, 764 (31)			\$187,749
Tab	Ops 7	765, 766 (34)			\$1,998,302

Losing Facility					
	Transportation - PVS				
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)			
31	0	\$0			
32	0	\$0			
33	0	\$0			
34	0	\$0			
93	0	\$0			
Totals	0	\$0			
_					
, 679, 764 (31)	0	\$0			
s 765, 766 (34)	0	\$0			

Gaining Facility					
Transportation - PVS					
LDC Proposed Annual Workhour Cost (\$					
31		\$187,749			
32		\$0			
33		\$0			
34		\$1,999,950			
93		\$236			
Totals	51,096	\$2,187,935			
	_				

Ops 617, 679, 764 (31) \$187,749 \$1,998,302 Ops 765, 766 (34)

Package Page 26 AMP Other Curr vs Prop

Ops

Maintenance			
	LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
	36		\$3,056,635
	37		\$446,032
	38		\$899,760
	39		\$356,552
	93		\$51,160
	Totals	103,111	\$4,810,139

Maintenance				
	LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)	
	36		\$5,763,862	
	37		\$683,706	
	38		\$3,503,643	
	39		\$615,710	
	93		\$127,879	
	Totals	236,374	\$10,694,801	

Maintenance				
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)		
36		\$0		
37		\$251,562		
38		\$318,533		
39		\$906		
93		\$5,116		
Totals	13,038	\$576,117		

	ce	
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
36		\$6,463,717
37		\$683,706
38		\$3,783,791
39		\$688,482
93		\$127,879
Totals	259,333	\$11,747,576

Supervisor Summary					
	LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)		
	01		\$0		
	10		\$1,187,286		
	20		\$0		
	30		\$97,958		
	35		\$599,848		
	40		\$0		
	50		\$0		
	60		\$0		
	70		\$0		
	80		\$59,183		
	81		\$0		
	88		\$0		
	Totals	39,271	\$1,944,274		

Supervisor Summary					
LDC		C	Current Annual Workhours	Current Annual Workhour Cost (\$)	
	01			\$125,113	
	10			\$2,894,033	
	20			\$0	
	30			\$393,824	
	35			\$1,396,691	
	40			\$0	
	50			\$0	
	60			\$0	
	70			\$0	
	80			\$269,012	
	81			\$0	
	88			\$0	
	Totals		94,549	\$5,078,672	
'					

Supervisory			
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	
01		\$0	
10		\$90,145	
20		\$0	
30		\$0	
35		\$0	
40		\$0	
50		\$0	
60		\$0	
70		\$0	
80		\$59,183	
81		\$0	
88		\$0	
Totals	3,097	\$149,328	
	-,		

Losing Faci

Supervisory			
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	
01		\$125,113	
10		\$3,076,526	
20		\$0	
30		\$393,824	
35		\$1,445,495	
40		\$0	
50		\$0	
60		\$0	
70		\$0	
80		\$269,012	
81		\$0	
88		\$0	
Totals	99,022	\$5,309,970	

Summary by Sub-Group

	Current - Combined		
	Annual Workhours Annual Dollars		
'Other Craft' Ops (note 1)	20,261	\$947,097	
Transportation Ops (note 2)	51,256	\$2,193,343	
Maintenance Ops (note 3)	339,485	\$15,504,940	
Supervisory Ops	ps 133,820 \$7,02		
Supv/Craft Joint Ops (note 4)	7,832	\$201,169	
Total	I 552,655 \$25,869,49		

Special Adjustments - Combined -				
Annual Workhours	Annual Dollars			
0	\$0			
0	\$0			
0	\$0			
0	\$0			
0	\$0			
0	\$0			

Proposed + Special Adjustments - Combined -			С	hange	
Annual Workhours	Annual Dollars	Workhour Change	% Change	Dollars Change	Percent Change
16,599	\$806,206	(3,662)	-18.1%	(\$140,891)	-14.9%
51,051	\$2,186,051	(205)	-0.4%	(\$7,292)	-0.3%
272,371	\$12,323,692	(67,115)	-19.8%	(\$3,181,247)	-20.5%
102,118	\$5,459,297	(31,702)	-23.7%	(\$1,563,649)	-22.3%
4,981	\$153,307	(2,851)	-36.4%	(\$47,863)	-23.8%
447,121	\$20,928,553	(105,534)	-19.1%	(\$4,940,942)	-19.1%

	Special Adjustments at Losing				
LDC	Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)		
	Total Adj	0	\$0		
	Total Adj	0	\$0		

	Specia	l Adjustments a	t Gaining Site
LDC	Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
	Total Adj	0	\$0

	Summary by Facility					
Losing Facility Summary				Saining Facility S	ummary	
	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)		Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)	
	150,292	\$6,986,953	Before	402,363	\$18,882,542	
r	16,158	\$725,949	Afte	r 430,962	\$20,202,604	
ij	0	\$0	Ad	j 0	\$0	
	16,158	\$725,949	AfterTot	430,962	\$20,202,604	
	(134,134)	(\$6,261,005)	Change	28,600	\$1,320,063	
	-89.2%	-89.6%	% Diff	7.1%	7.0%	

Combined Summary							
Before	552,655	\$25,869,495					
After	447,121	\$20,928,553					
Adj	0	\$0					
AfterTot	447,121	\$20,928,553					
Change	(105,534)	(\$4,940,942)					
% Diff	-19.1%	-19.1%					

Notes:

- 1) less Ops going to 'Trans-PVS' & 'Maintenance' Tabs
- 2) going to Trans-PVS tab
- 3) going to Maintenance tab
- 4) less Ops going to 'Maintenance' Tabs

Package Page 27 AMP Other Curr vs Prop

Staffing - Management

Last Saved: February 19, 2012

Data Extraction Date: 09/19/11 Finance Number: 25-5271

	Management Positions									
	(1)	(2)	(3)	(4)	(5)	(6)				
Line	Position Title	Level	Current Auth Staffing	Current On-Rolls	Proposed Staffing	Difference				
	MGR PROCESSING/DISTRIBUTION	EAS-25	1	1	0	-1				
2	MGR DISTRIBUTION OPERATIONS	EAS-22	1	1	0	-1				
3	MGR MAINTENANCE	EAS-22	1	1	0	-1				
4	MGR IN-PLANT SUPPORT	EAS-21	1	1	0	-1				
5	MGR DISTRIBUTION OPERATIONS	EAS-20	1	1	0	-1				
6	MGR MAINTENANCE OPERATIONS	EAS-19	1	1	0	-1				
7	MGR MAINTENANCE OPERATIONS SUPPT	EAS-19	1	0	0	0				
8	MGR TRANSPORTATION/NETWORKS	EAS-18	1	1	0	-1				
9	OPERATIONS SUPPORT SPECIALIST	EAS-18	1	1	0	-1				
10	OPERATIONS SUPPORT SPECIALIST	EAS-17	2	2	0	-2				
	SUPV DISTRIBUTION OPERATIONS	EAS-17	13	10	1	-9				
	SUPV MAINTENANCE OPERATIONS	EAS-17	5	4	0	-4				
	NETWORKS SPECIALIST	EAS-16	1	0	0	0				
	SECRETARY (FLD)	EAS-12	1	0	0	0				
15			1			-				
16										
17										
18										
19										
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79					
Totals		31	24	1	(23)
Retirement Eligibles: 9	_		P	osition Loss:	23

Gaining Facility: Grand Rapids P&DC and PDF

Data Extraction Date: 09/19/11 Finance Number: 25-3921 and 25-3917

	Management Positions								
	(12)	(13)	(14)	(15)	(16)	(17)			
Line	Position Title	Level	Current Auth Staffing	Current On-Rolls	Proposed Staffing	Difference			
1	MGR DISTRIBUTION OPERATIONS	EAS-20	1	1	1	0			
2	MGR DISTRIBUTION OPERATIONS	EAS-19	1	1	1	0			
3	SUPV DISTRIBUTION OPERATIONS	EAS-17	12	7	13	6			
4	NETWORKS SPECIALIST	EAS-16	1	0	1	1			
5	SR PLANT MANAGER (3)	PCES-01	1	1	1	0			
6	SR MGR DISTRIBUTION OPERATIONS	EAS-25	1	1	1	0			
7	MGR DISTRIBUTION OPERATIONS	EAS-24	1	1	1	0			
8	MGR MAINTENANCE (LEAD)	EAS-24	1	1	1	0			
9	MGR IN-PLANT SUPPORT	EAS-23	1	1	1	0			
10	MGR MAINTENANCE OPERATIONS	EAS-21	2	2	2	0			
11	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-21	2	2	2	0			
12	MGR MAINT ENGINEERING SUPPORT	EAS-20	1	1	1	0			
13	MAINTENANCE ENGINEERING SPECIALIST	EAS-19	1	1	1	0			
14	MGR DISTRIBUTION OPERATIONS	EAS-19	1	1	1	0			
15	MGR FIELD MAINT OPRNS (LEAD)	EAS-19	1	1	1	0			
16	MGR MAINTENANCE OPERATIONS SUPPT	EAS-19	1	1	1	0			
17	MGR TRANSPORTATION/NETWORKS	EAS-18	1	1	1	0			
18	NETWORKS SPECIALIST	EAS-18	1	1	1	0			
19	OPERATIONS SUPPORT SPECIALIST	EAS-18	2	2	2	0			
20	OPERATIONS SUPPORT SPECIALIST	EAS-17	2	2	2	0			
21	SUPV DISTRIBUTION OPERATIONS	EAS-17	11	11	13	2			
22	SUPV MAINTENANCE OPERATIONS	EAS-17	8	7	8	1			
23	SUPV TRANSPORTATION OPERATIONS	EAS-17	2	1	2	1			
24	SECRETARY (FLD)	EAS-12	1	1	1	0			
25									
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	Total		57	49	60	11
Retirement Eligibles:	13			F	Position Loss:	(11)
Total PCES/EAS Position Loss:	12	(This number	carried forwa	ard to the <i>E</i>	xecutive Summ	nary)
rev 11/05/2008						
16A 11/02/5009						

Staffing - Craft Last Saved: February 19, 2012

Losing Facility: Lansing P&DC				Finance Number: 25-5271				
Data	09/19/11							
Craft Positions	(1) Casuals/PSEs On-Rolls	(2) Part Time On-Rolls	(3) Full Time On-Rolls	(4) Total On-Rolls	(5) Total Proposed	(6) Difference		
Function 1 - Clerk	26	0	182	208	9	(199)		
Function 4 - Clerk	0	0	0		0	0		
Function 1 - Mail Handler	0	9	88	97	22	(75)		
Function 4 - Mail Handler	0	0	0		0	0		
Function 1 & 4 Sub-Total	26	9	270	305	31	(274)		
Function 3A - Vehicle Service	0	0	0		0	0		
Function 3B - Maintenance	0	0	83	83	12	(71)		
Functions 67-69 - Lmtd/Rehab/WC		0	3	3	0	(3)		
Other Functions	0	0	4	4	0	(4)		
Total	26	9	360	395	43	(352)		
Retirement Eligibles:109_ Gaining Facility: Grand Rapids P&DC and PDF Finance Number:-3921 and 25-391								
Data	Extraction Date:	09/1	9/11		•			
Craft Positions	(7) Casuals/PSEs On-Rolls	(8) Part Time On-Rolls	(9) Full Time On-Rolls	(10) Total On-Rolls	(11) Total Proposed	(12) Difference		
Function 1 - Clerk	12	0	256	268	354	86		
Function 1 - Mail Handler	1	8	250	259	315	56		
Function 1 Sub-Total	13	8	506	527	669	142		
Function 3A - Vehicle Service	0	0	23	23	23	0		
Function 3B - Maintenance	1	1	129	131	153	22		
Functions 67-69 - Lmtd/Rehab/WC		0	5	5	5	0		
Other Functions	0	0	3	3	3	0		
Total	14	9	666	689	853	164		
Retirement Eligibles: 198								
Total Craft Position Loss:(This number carried forward to the Executive Summary)								
(13) Notes: Proposed F1 MH's at Lansing is 12 FT and 8 PTF MHs Grand Rapids is proposing 317 FTR and 40 PSE clerks. GRR is also proposing MH staffing at 292 FTR's and 23 PTR's/ PTF's.								
rev 11/05/2008								

Package Page 32 AMP Staffing - Craft

Maintenance

Last Saved: February 19, 2012

Losing Facility: Lansing P&DC Gaining Facility: Grand Rapids P&DC and PDF Date Range of Data: Jul-01-2010 : Jun-30-2011 (2)(3) (6) (1) (5)**Workhour Activity Workhour Activity Proposed Cost** Difference **Current Cost Proposed Cost** Difference **Current Cost** Mail Processing \$ Mail Processing \$ **LDC 36** 3,056,635 \$ 0 \$ **LDC 36** 5,763,862 \$ (3,056,635)6,463,717 \$ 699,855 Equipment **Equipment LDC 37 Building Equipment \$** 446,032 \$ **LDC 37 Building Equipment \$** 683,706 \$ 683,706 \$ 0 251,562 \$ (194,470)**Building Services** § Building Services (Custodial Cleaning) \$ **LDC 38** 899,760 \$ **LDC 38** 3,503,643 \$ 3,783,791 \$ 318,533 \$ (581,227)280,148 (Custodial Cleaning) Maintenance \$ Maintenance **LDC 39** 356,552 \$ 906 \$ (355,646)**LDC 39** 615,710 \$ 688,482 \$ 72,772 **Operations Support Operations Support** Maintenance \$ Maintenance 127,879 \$ **LDC 93** 51,160 \$ (46,044)**LDC 93** 127,879 \$ 5,116 \$ Training **Training** Subtotal **Workhour Cost** 4,810,139 \$ 576,117 \$ (4,234,022)**Workhour Cost** Subtota 10,694,801 \$ 11,747,576 \$ 1,052,775 Other Related Maintenance & Other Related Maintenance & **Current Cost Proposed Cost** Difference **Current Cost Proposed Cost** Difference **Facility Costs Facility Costs** Maintenance Parts, Supplies & Facility Utilities \$ Maintenance Parts, Supplies & Facility Utilities \$ 1,396,131 \$ 0 \$ (1,396,131) Total 3,524,971 \$ 3,537,971 \$ 13,000 Total Adjustments Adjustments 0 0 (from "Other Curr vs Prop" tab) (from "Other Curr vs Prop" tab) **Grand Total \$ Grand Total \$** 15,285,547 \$ 6,206,270 \$ 576,117 \$ (5,630,153) 14,219,772 \$ 1,065,775 \$4,564,378 Annual Maintenance Savings: (This number carried forward to the Executive Summary) (7) Notes:

Package Page 33 AMP Maintenance

rev 04/13/2009

Transportation - PVS

Last Saved: February 19, 2012

Losing Facility: Lansing P&DC				Gaining Facility: (Grand Rapids P&DC and PDF
Finance Number:	25-5271			Finance Number:	25-3921 and 25-3917
Date Range of Data:	07/01/10	to	06/30/11	_	

	(1)	(2)	(3)
	Current	Proposed	Difference
PVS Owned Equipment		•	
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
PVS Transportation			
Total Number of Schedules			0
Total Annual Mileage			0
Total Mileage Costs			\$0
PVS Leases			
Total Vehicles Leased			0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$7,292	\$0	\$7,292
LDC 34 (765, 766)	\$0	\$0	\$0
Adjustments		\$0	
(from "Other Curr vs Prop" tab)		Ψ	
Total Workhour Costs	\$7,292	\$0	\$7,292

	(4)	(5)	(6)
	Current	Proposed	Difference
PVS Owned Equipment			
Seven Ton Trucks	0	0	0
Eleven Ton Trucks	3	3	0
Single Axle Tractors	9	9	0
Tandem Axle Tractors	0	0	0
Spotters	1	1	0
PVS Transportation			
Total Number of Schedules	40	40	0
Total Annual Mileage	460,907	460,907	0
Total Mileage Costs	\$483,952	\$483,952	\$0
PVS Leases			
Total Vehicles Leased			0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$187,749	\$187,749	\$0
LDC 34 (765, 766)	\$1,998,302	\$1,998,302	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$2,186,051	\$2,186,051	\$0

PVS Transportation Savings ((Losing Facility): \$7,292		PVS Transportation Savings (Gaining Facility):	\$0
(7) Notes:	Total PVS Transportation Savings:	\$7,292	-<== (This number is summed with Total from 'Trans-HCR' and carried forward to the Executive Summary as Transportation Savings)	e

AMP Transportation - PVS

rev 04/13/2009

Transportation - HCR

Last Saved: February 19, 2012

Losing Facility: Lansing P&DC

Gaining Facility: Grand Rapids P&DC and PDF

Type of Distribution to Consolidate: Orig & Dest CET for cancellations: 19:50 CET for OGP: 22:00

Data Extraction Date: 09/01/11 CT for Outbound Dock: 0:55

1	2	3	4	5	6	7	8	9	10	11	12	13	14
	Current	Current	Current	Proposed	Proposed	Proposed		Current	Current	Current	Proposed	Proposed	Proposed
Route	Annual	Annual	Cost per	Annual	Annual	Cost per	Route	Annual	Annual	Cost per	Annual	Annual	Cost per
Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile	Numbers	Mileage	Cost	Mile			•
140L7	240,743	\$438,425	\$1.82				493L1	99,346	\$170,013	\$1.71			
150Y0A	607,047	\$1,246,482	\$2.05				463L8	152,307	\$254,451	\$1.67			
150Y0B	607,047	\$1,246,482	\$2.05				48039	374,276	\$886,521	\$2.37			
48813	194,675	\$381,315	\$1.96				49332	137,463	\$314,317	\$2.29			
48130	1,192,840	\$2,888,850	\$2.42										
48392	228,396	\$419,034	\$1.83				49013	317,718	\$643,607	\$2.03			
484M4	67,077	\$107,504	\$1.60				49045	281,443	\$505,753	\$1.80			
48612	232,272	\$509,861	\$2.20				49110	445,214	\$1,004,683	\$2.26			
48811	302,633	\$675,741	\$2.23				49313	640,843	\$1,370,388	\$2.14			
48812A	375,901	\$714,860	\$1.90				49314	773,193	\$1,619,836	\$2.09			
48812B	79,882	\$110,131	\$1.38				49330	263,485	\$470,004	\$1.78			
48814	332,465	\$497,449	\$1.50				49335	124,995	\$276,220	\$2.21			
48834	255,851	\$556,678	\$2.18				49430A	193,464	\$424,824	\$2.20			
48867A	79,161	\$136,411	\$1.72				49430B	207,587	\$422,982	\$2.04			
488BE	207,530	\$319,950	\$1.54				49433	354,076	\$656,334	\$1.85			
488L1	218,155	\$347,704	\$1.59				49434	145,382	\$301,452	\$2.07			
49016	219,608	\$456,959	\$2.08				49435A	168,737	\$421,539	\$2.50			
49310	714,980	\$1,359,150	\$1.90				49435B	106,613	\$205,781	\$1.93			
493L3	264,513	\$380,779	\$1.44				49765	517,194	\$895,605	\$1.73			
495BKA	392,475	\$633,778	\$1.61				490AS	455,725	\$839,735	\$1.84			
495BKB	86,761	\$163,424	\$1.88				490L6	200,707	\$308,257	\$1.54			
496L8	111,528	\$180,684	\$1.62				493L0	18,305	\$49,819	\$2.72			
496M2	110,827	\$171,346	\$1.55										
49711	207,523	\$350,059	\$1.69				493M1	156,316	\$319,957	\$2.05			
602M0	154,303	\$278,122	\$1.80				493M3	124,956	\$216,856	\$1.74			
607N0	1,457,014	\$2,982,034	\$2.05				494AA	53,613	\$154,218	\$2.88			
48831A	251,181	\$586,597	\$2.34				495L1	17,155	\$139,184	\$8.11			
48831B	124,595	\$205,295	\$1.65				530L0	306,414	\$628,018	\$2.05			
48832	226,790	\$457,577	\$2.02				541EQ	23,446	\$62,521	\$2.67			
48837	141,892	\$338,711	\$2.39										
48838	346,501	\$733,703	\$2.12				493NEW1	0	\$0	\$0.00			
48862	42,327	\$71,508	\$1.69				493NEW2	0	\$0	\$0.00			
							493NEW3	0	\$0	\$0.00			
48839	78,115	\$148,811	\$1.91				493NEW4	0	\$0	\$0.00			
488AAA	94,508	\$274,512	\$2.90				493NEW5	0	\$0	\$0.00			
488AAB	19,556	\$107,913	\$5.52										
488L0	59,091	\$115,318	\$1.95										
488Y0	206,027	\$311,230	\$1.51				49410	291,102	\$516,948	\$1.78			

1	2	3	4	5	6	7	8	9	10	11	12	13	14
Route	Current Annual	Current Annual	Current Cost per	Proposed Annual	Proposed Annual	Proposed Cost per Mile	Route	Current Annual	Current Annual	Current Cost per	Proposed Annual	Proposed Annual	Propo Cost Mil
Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile	Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile
							303YE	2,038,532	\$3,206,166	\$1.57	-		
							493L1	99,346	\$170,013	\$1.71	-		
									-				
						 							
						 							
						 							
						 							
						<u> </u>							
						1							

1	2	3	4	5	6	7
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile

8	9	10	11	12	13	14
Route Numbers	Current Annual Mileage	Current Annual Cost	Current Cost per Mile	Proposed Annual Mileage	Proposed Annual Cost	Proposed Cost per Mile

Proposed Trip	Current Losing	Moving to Gain (-)	Other Changes (+/-)	Trips from Gaining	Proposed Result
Impacts	97,712	0	0	0	97,712

Proposed	Current Gaining	Moving to Lose (-)	Other Changes (+/-)	Trips from Losing	Proposed Result
Trip Impacts	317,273	0	0	0	317,273

HCR Annual Savings (Losing Facility): \$3,756,969

HCR Annual Savings (Gaining Facility): (\$2,755,494)

Total HCR Transportation Savings: \$1,001,475

<== (This number is summed with Total from 'Trans-PVS' and carried forward to the Executive Summary as Transportation Savings)

rev 11/05/2008

Distribution Changes

Last Saved: February 19, 2012

Losing Facility: Lansing Padic	
Type of Distribution to Consolidate: Orig & Dest	

Indicate each DMM	labeling	list affected	by p	lacing	an
"X" to the left of the	list.				

)		
	DMM L001	DMM L011
Х	DMM L002	X DMM L201
	DMM L003	DMM L601
Х	DMM L004	DMM L602
Х	DMM L005	DMM L603
	DMM L006	DMM L604
	DMM L007	DMM L605
Х	DMM L008	DMM L606
	DMM L009	X DMM L607
	DMM L010	XDMM L801
X	DMM L007 DMM L008 DMM L009	DMM L605 DMM L606 X DMM L607

If revisions to DMM L005 or DMM L201 are needed, indicate

proposed DMM label change below.							
2) DMM Label	DMM Labeling List L005 - 3-Digit ZIP Code Prefix Groups - SCF Sortation						
From	:						
Action Code*	Column A - 3-Digit ZIP Code Prefix Group	Column B - Label to					
CF	488	Grand Rapids MI					
CF	489	Grand Rapids MI					
То:							
Action Code*	Column A - 3-Digit ZIP Code Prefix Group	Column B - Label to					
СТ	488	Grand Rapids MI					
CT	489	Grand Rapids MI					
*Action Codes:	A=add D=delete CF-change from CT=change to						

Important Note: Section 2 & 3 illustrate possible changes to DMM labeling lists. Section 2 relates to consolidation of Destination Operations. Section 3 pertains to Originating Operations. The Area Distribution Network group will submit appropriate requests for DMM changes after AMP approved.

		DMM changes after AMP approval.	3 L L L
DMM La	abeling List L201 - Periodica	Is Origin Split	
Action Code*	Column A - Entry ZIP Codes	Column B - 3-Digit ZIP Code Destinations	Column C - Label to
Α	488, 489	493	Grand Rapids MI
			Column C - Label to
Action Code*	Column A - Entry ZIP Codes	Column B - 3-Digit ZIP Code Destinations	Column C - Label to
Action			
Code*	Column A - Entry ZIP Codes	Column B - 3-Digit ZIP Code Destinations	Column C - Label to
Action Code*	Column A - Entry ZIP Codes	Column B - 3-Digit ZIP Code Destinations	Column C - Label to

*Action Codes: A=add D=delete CF-change from CT=change to

1														
(4)	4) Drop Shipments for Destination Entry Discounts - FAST Appointment Summary Report													
	Month	Losing/Gaining	NASS	Facility Name	Total	No-S	Show	Late /	Arrival	Op	en	Clo	sed	Unschd
	WOITH	Losing/Gaining	Code	Facility Name	Schd Appts	Count	%	Count	%	Count	%	Count	%	Count
	Jul-11	Losing Facility	488	Lansing, MI P&DC	414	98	24%	119	29%	0	0%	316	76%	31
	Aug-11	Losing Facility	488	Lansing, MI P&DC	445	108	24%	111	25%	0	0%	337	76%	34
	Jul-11	Gaining Facility	493	Grand Rapids, MI P&DC	169	26	15%	48	28%	0	0%	143	85%	1
	Aug-11	Gaining Facility	493	Grand Rapids, MI P&DC	205	36	18%	52	25%	0	0%	169	82%	1

(5)	Notes

rev 5/14/2009

Package Page 38 **AMP Distribution Changes**

MPE Inventory

Last Saved: February 19, 2012

Losing Facility: Lansing P&DC	Gaining Facility: Grand Rapids P&DC and PDF
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Data Extraction Date: 09/19/11

	(1)	(2)	(3)
Equipment Type	Current Number	Proposed Number	Difference
AFCS	4	0	(4)
AFCS200	0	0	0
AFSM - ALL	2	0	(2)
APPS	0	0	0
CIOSS	3	0	(3)
CSBCS	0	0	0
DBCS	18	0	(18)
DBCS-OSS	0	0	0
DIOSS	2	0	(2)
FSS	0	0	0
SPBS	1	0	(1)
UFSM	0	0	0
FC / MICRO MARK	0	0	0
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	2	0	(2)
LIPS	0	0	0
TABBER	0	0	0
POWERED INDUSTRIAL EQUIPMENT	0	0	0
LCREM	1	0	(1)
		•	

	(4)	(5)	(6)	(7)	(8)
Equipment Type	Current Number	Proposed Number	Difference	Excess Equipment	Relocation Costs
AFCS	6	1	(5)	(9)	
AFCS200	0	5	5	5	
AFSM 100	3	4	1	(1)	\$70,532
APPS	1	1	0	0	
CIOSS	1	1	0	(3)	
CSBCS	0	0	0	0	
DBCS	21	24	3	(15)	\$47,460
DBCS-OSS	0	0	0	0	
DIOSS	4	6	2	0	\$12,090
FSS	0	0	0	0	
SPBS	1	2	1	0	\$61,545
UFSM	0	0	0	0	
FC / MICRO MARK	0	0	0	0	
ROBOT GANTRY	3	3	0	0	\$80,000
HSTS / HSUS	1	1	0	0	
LCTS / LCUS	2	2	0	(2)	
LIPS	0	0	0	0	
TABBER	0	0	0	0	
POWERED INDUSTRIAL EQUIPMENT	0	0	0	0	
LCREM	1	1	0	(1)	

Mail Processing Equipment Relocation Costs from Losing to Gaining	g Facility:	\$271,627	(This number is carried forward to Space Evaluation an
			Other Costs)
(9) Notes: AFCS - changed from 6 proposed to 0. AFCS 200 - change from 0 proposed to	6. CIOSS - change to	0 proposed. DBCS -	change from 18 proposed to 30
GRR currently has 1 tabber that is not listed and is proposiing to keep. NOTE:	this is the equipment s	et for both the Lansing	g and Kalamaoo package.
The cost of one DBCS is in the Kalamazoo package. NOTE: The relocation cos	st of 123,090 for the SI	BS includes \$68,087	for the SPBS and \$55,003 for the infeed.

rev 03/04/2008

Package Page 39 AMP MPE Inventory

Customer Service Issues

Last Saved: February 19, 2012

|--|

5-Digit ZIP Code: 48924
Data Extraction Date: 09/19/11

1. Collection Points

Number picked up before 1 p.m.

Number picked up between 1-5 p.m.

Number picked up after 5 p.m.

Total Number of Collection Points

3-Digit ZIP Co	de: 488	3-Digit ZIP Cod	le: 489	3-Digit ZIP Co	de: 492	3-Digit ZIP Cod	e:
Current		Curr	Current Current		Current		
Mon Fri.	Sat.	Mon Fri.	Sat.	Mon Fri.	Sat.	Mon Fri.	Sat.
129	286	61	51	28	93		
302	138	160	142	219	113		
0	0	7	7	0	0		
431	424	228	200	247	206	0	0

2. How many collection boxes are designated for "local delivery"?

0

3. How many "local delivery" boxes will be removed as a result of AMP?

0

4. Delivery Performance Report

% Carriers returning before 5 p.m.

Quarter/FY	Percent
QTR 3_FY11	96.9%
QTR 2_FY11	93.2%
QTR 1_FY11	90.7%
QTR 4_FY10	86.8%

5. Retail Unit Inside Losing Facility (Window Service Times)

	Cur	rent	Proposed		
	Start	End	Start	End	
Monday	N/A	N/A	N/A	N/A	
Tuesday	N/A	N/A	N/A	N/A	
Wednesday	N/A	N/A	N/A	N/A	
Thursday	N/A	N/A	N/A	N/A	
Friday	N/A	N/A	N/A	N/A	
Saturday	N/A	N/A	N/A	N/A	

6. Business (Bulk) Mail Acceptance Hours

_					
	Cur	rent	Proposed		
	Start End		Start	End	
Monday	11:00	6:00	11:00	6:00	
Tuesday	11:00	6:00	11:00	6:00	
Wednesday	11:00	6:00	11:00	6:00	
Thursday	11:00	6:00	11:00	6:00	
Friday	11:00	6:00	11:00	6:00	
Saturday	CLOSED	CLOSED	CLOSED	CLOSED	

7. Can customers obtain a local postmark in accordance with applicable policies in the Postal Operations Manual? Yes						
8. Notes:						
Gaining Facility: Grand Rapids P&DC and PDF						
9. What postmark will be printed on collection mail?						
Line 1						

Line 2

rev 6/18/2008

Space Evaluation and Other Costs

Last Saved: February 19, 2012

Losing Facility:	Lansing P&DC	
-------------------------	--------------	--

Space E	valuation
I. Affected Facility	Lancing DODG
Facility Name: Street Address:	Lansing Pauc
	Lansing MI 48924-9731
Oily, State ZIF.	Latisting Wil 46924-9731
2. Lease Information. (If not leased skip to 3 below.)	
Enter annual lease cost:	na
Enter lease expiration date:	na
Enter lease options/terms:	na
3. Current Square Footage	
Enter the total interior square footage of the facility:	
Enter gained square footage expected with the AMP:	154,221
Planned use for acquired space from approved AMP Relocation of carrier routes to acquired space.	
5. Facility Costs	
·	\$1.366.704
5. Facility Costs Enter any projected one-time facility costs:	\$1,366,704 (This number shown below under One-Time Costs section.
·	
Enter any projected one-time facility costs: S. Savings Information	(This number shown below under One-Time Costs section.
Enter any projected one-time facility costs:	(This number shown below under One-Time Costs section.

7. Notes One time costs: GMF: DBCS power=\$60,000. Vault and LOG removal=\$60,000. Wall and power panel removal/relocation=\$100,000. P1: SPBS/LMS power=\$11,000. P3: Power for 7 DBCS's, 1 AFSM/AI, 1 RCS, 1 ATU, PARS PRIOSS cabinets=\$203,000. LCTS/RCS/ATU integration=\$60,000. Expansion of LCTS=\$90,000. Relocation of 2 ATU's=\$84,000. Chutes=\$61,000, 2 generators=\$380,000,

One-Time Costs

Employee Relocation Costs:

Mail Processing Equipment Relocation Costs: \$271,627

(from MPE Inventory)

Facility Costs: \$1,366,704

(from above)

Total One-Time Costs: \$1,638,331

(This number carried forward to Executive Summary)

Remote Encoding Center Cost per 1000

Losing Facility: Lansing P&DC Gaining Facility: Grand Rapids P&DC and PDF

YTD Range of Report: 07/01/10 : 06/30/11

(1) Product	(2) Associated REC	Current Cost per 1,000 Images	(4) Product	(5) Associated REC	(6) Current Cost per 1,000 Images
Letters	Wichita	\$32.09	Letters	Wichita	\$32.09
Flats	Wichita	\$32.66	Flats	Wichita	\$32.66
PARS COA	N/A	N/A	PARS COA	N/A	N/A
PARS Redirects	N/A	N/A	PARS Redirects	N/A	N/A
APPS	N/A	N/A	APPS	Salt Lake City	\$30.91

rev 9/24/2008

AMP Data Entry Page --

1. Losing Facility Information

Type of Distribution to Consolidate: Orig & Dest MODS/BPI Office

> Lansing P&DC Facility Name & Type: Street Address: 4800 Collins Rd.

Lansing City: State: MI

5D Facility ZIP Code: 48924

> District: Greater Michigan

Area: **Great Lakes**

Finance Number: 25-5271 Current 3D ZIP Code(s): 492 68 Miles Miles to Gaining Facility:

EXFC office: Yes

Plant Manager: Murphy Devette Senior Plant Manager: Lee Thompson District Manager: Nancy Rettinhouse

Facility Type after AMP: Post Office

Gaining Facility Information

Facility Name & Type: Michigan Metroplex 711 N. Glenwood Street Address:

> **Pontiac** City:

State: ΜI

5D Facility ZIP Code: 48340

> District: Detroit

> > **Great Lakes** Area:

Finance Number: 25-8231 480-485 Current 3D ZIP Code(s): EXFC office: Yes

Mike Kotula Plant Manager: Senior Plant Manager: Jack Watson Charles Howe District Manager:

Background Information

Start of Study: 09/15/11

Date Range of Data: Jul-01-2010: Jun-30-2011

Processing Days per Year: 310 **Bargaining Unit Hours per Year:** 1,745

EAS Hours per Year: 1,822

Date of HQ memo, DAR Factors/Cost of Borrowing/ New

Facility Start-up Costs Update

Date & Time this workbook was last saved:

June 16, 2011

2/19/2012 17:58

Other Information

Area Vice President: Jo Ann Feindt

Vice President, Network Operations: David E. Williams

Area AMP Coordinator: Nancy Schoenbeck **HQ AMP Coordinator:** Monique Packer

rev 09/13/2010

Package Page 1 AMP Data Entry Page

Approval Signatures

·/a_ f at

	Last Slavez November 15, 2011	
Losing Facility Name and Type:	Lansing P&DC	
Street Address:	4800 Collins Rd	
City.	Lanaing	
State		
Facility ZIP Code: Finance Number	255271	
Current 3D ZIP Code(s):	492	
Type of Distribution to Consolidate:	OTHER PROPERTY.	
2 0 4 mm av 2 2 4 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	A COLUMN AND A COL	
Gaining Facility Name and Type:	Michigan Metrophix	
Street Address	711 N. Glenwood Pontac	
State		
Facility ZIP Code:	48340	
Finance Number	258231	
Current 3D ZIP Code(s)	480-485	
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Printed Name	Signature	Date
District Manager:		
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HEADQUARTERS.		
	Approved: Disapproved:	
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Vice President, Network Operations		2/21/12
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Package Page 2

Summary Narrative

Last Saved: February 19, 2012

Losing Facility Name and Type: Lansing P&DC

Current 3D ZIP Code(s): 492

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Michigan Metroplex

Current 3D ZIP Code(s): 480-485

Background:

The Lansing, MI P&DC is a postal owned facility that processes originating and destinating volumes for service area 488-489 and originating and some destinating Jackson 492 SCFvolumes. It is approximately 69 miles west of the Michigan Metroplex P&DC.

The Greater Michigan District completed an Area Mail Processing (AMP) study to determine the feasibility of relocating all originating letter mail, flat mail, express mail, registry and originating priority/parcels mail processing and distribution operations for SCF 492 from the Lansing MI P&DC to the Michigan Metroplex P&DC which services the 3 digit SCF's of 480, 481, 482, 483, 484, and 485.

Along with processing operations, the Lansing P&DC houses a retail operation, a box section, and a Business Mail Entry Unit (BMEU). Also located in a separate facility on the premises is a VMF. The retail operation, box section, BMEU and the VMF will remain.

Financial Summary:

Financial savings proposed for this consolidation of originating and destinating operations are:

Total Annual Savings: \$5,605,206 Total First Year Savings: \$5,182,014 One Time Cost: \$423,192

The total first handled pieces (FHP) to be transferred (Average Daily Volume) is 410,454 pieces.

Customer Service Considerations:

Specific service standard changes associated with this Area Mail Processing consolidation are contingent upon the resolution of both (a) the rulemaking in which current market dominant product service standards in 39 CFR Part 121 are being evaluated, and (b) all remaining AMP consolidation proposals that are part of the same network rationalization initiative. A complete file reflecting any new service standards will be published at www.usps.com once all of the related AMP decisions that provide the foundation for new service standards are made. Priority Mail and Express Mail service standards will be based upon the capability of the network. There will be no changes to collection box times.

The Lansing MI P&DC houses a BMEU and retail unit. These operations will remain and the hours of operation will remain unchanged. No changes are proposed at this time. There are no plans at this time to sell the Lansing MI facility and therefore no sites have designated as a transportation hub. If necessary in the future, the East Lansing Post Office may be considered as an alternate site for transportation, BMEU and retail. This facility is only 10 miles away from the current location.

The current proposal utilizes the Lansing P&DC as the transportation and dispatch hub. The proposal includes no changes to the BMEU located 4800 Collins Rd and hours of operation would remain 1100 to 1800 Monday through Friday. The 9 bulk mail clerks and 2 techs will continue to have their workhours charged to finance number 255270. Retail operations will also remain unchanged will retain the same hours and service they currently have. Hours of operation are Monday through Friday 0830 – 1930 and Saturday 0830 -1430. The function 4 employee workhours are also charged to finance number 25-5270. The collection box in front of the facility will remain unchanged.

Transportation Changes:

The Lansing 492 to Michigan Metroplex originating AMP proposal is concurrent with the Lansing 488, 489 originating/ destinating AMP proposal to Grand Rapids. Both proposals indicate the removal of HCR 48811 from Jackson to Lansing. This trip will no longer be necessary as the Jackson mail will go directly to Detroit. All other Jackson trips will be left as is from the originating office to carry mail to the associate offices, there are no changes to associate dispatch times. Express mail will continue to be processed at the Detroit P1 and travel on 481L2 as it has done in the past. A new HCR has been put in place at the Michigan Metroplex, 480NEW, for Jackson collection mail. This route has 4 trips with a CET of 1950 and a CT of 2200 for collection mail.

Total annual transportation savings of \$298,413 were realized from changes in Highway Contract Routes (HCR).

Staffing Impacts:

Movement of mail will have an impact on staffing and will require movement of personnel. Craft employees currently total 395 at the Lansing P&DC. The total proposed is 43 for a loss of 352 craft positions. Craft employees currently total 1080 at the Michigan Meteroplex P&DC. The total proposed is 1099 for a gain of 19 craft employees.

rev 06/10/2009

Summary Narrative (continued)

Summary Narrative Page 2

There is a concurrent originating and destinating AMP study of Lansing 488, 489 to Grand Rapids MI P&DC. The facility proposes to gain 164 employees. The net change to all craft staffing is a reduction of 169 positions.

The proposed AMP craft staffing at the Michigan Metroplex will support 31 SDO positions bringing the proposed EAS staffing there to 75. Currently the Michigan Metroplex P&DC has 62 EAS on the rolls. The elimination of 23 EAS positions at the Lansing P&DC would result in a loss of 10 EAS positions.

Management and Craft Staffing Impacts

	Lansing			Mic			
	Total Current	Total	Diff	Total Current	Total	Diff	Net Diff
	On-Rolls	Proposed		On-Rolls	Proposed		
Craft ¹	395	43	(352)	1,080	1,099	19	(333)
Management	24	1	(23)	62	75	13	(10)

¹ Craft = FTR+PTR+PTF+Casuals

Mail Processing Management to Craft Ratio

		Current	P	roposed
Management to	SDOs to Craft ₁	MDOs+SDOs to Craft 1	SDOs to Craft ₁	MDOs+SDOs to Craft 1
Craft ₂ Ratios	(1:25 target)	(1:22 target)	(1:25 target)	(1:22 target)
Lansing	1:76	1 : 51	#DIV/0!	#DIV/0!
Michigan Metroplex	1:30	1:26	1:27	1 : 22

¹ Craft = FTR+PTR+PTF+Casuals

As a matter of policy, the Postal Service follows the Worker Adjustment and Retraining Notification Act's ("WARN") notification requirements when the number of employees experiencing an employment loss within the meaning of WARN would trigger WARN's requirements. Some or all of the impacted employees described above may not experience an employment loss within the meaning of WARN due to transfers or reassignments.

Equipment Relocation and Maintenance Impacts:

Originating letter mail is cancelled in Lansing P&DC by four (4) Advanced Facer Canceller System (AFCS) with an average daily volume of 255,513 pieces. None of this equipment is being relocated to the Michigan Metroplex P&DC. Currently Lansing is scheduled for 3 AFCS 200s, one of which Grand Rapids is requesting be relocated to their main facility, and two to be relocated to Traverse City MI

Excess equipment from the Lansing P&DC will be disposed of following all headquarters and area protocols. No cost has been attributed in this workbook for the disposal of equipment.

Total annual Maintenance savings is \$1,907,743.

Space Impacts:

The dock area of the Lansing P&DC will not be utilized for any 492 collections but will be utilized for the consolidation of 488, 489 collection and dispatch mails as well as for the remaining Priority and BMEU operations.

rev 06/10/2009

² Craft = F1 + F4 at Losing; F1 only at Gaining

Summary Narrative (continued)

Summary Narrative Page 3

Remaining Operations at Lansing P&DC:
The remaining Lansing P&DC F1 platform operation will require 9 clerks and 22 mail handlers, 8 of which will be PTFs.
Conclusion:
Approval of the both the Lansing MI P&DC 492 to Metroplex P&DC AMP proposal and the concurrent Lansing MI 488, 489 to Grand Rapids proposal would result in a savings of 169 craft employees. The Lansing 492 proposal would also be a first year savings of \$5,182,014 and an annual savings of \$5,605,206.

Package Page 6 AMP Summary Narrative

24 Hour Clock

Last Saved: February 19, 2012

Losing Facility Name and Type: Lansing P&DC

Current 3D ZIP Code(s): 492

Type of Distribution to Consolidate: Orig & Dest

Gaining Facility Name and Type: Michigan Metroplex

Current 3D ZIP Code(s): 480-485

			Trefft 3D ZIP Code(s)								
		24 Hour	Indicator Report	80%	100%	100%	100%	Millions	100%	100%	86.9%
Weekly Trends Beginning Day			Facility	Cancelled by 2000 Data Source = EDW MCRS	OGP Cleared by 2300 Data Source = EDW EOR	OCS Cleared by 2400 Data Source = EDW EOR	MMP Cleared by 2400 Data Source = EDW EOR	MMP Volume On Hand at 2400 Data Source = EDW MCRS	Mail Assigned Commercial / FedEx By 0230 Data Source = EDW SASS	DPS 2nd Pass Cleared by 0700 Data Source = EDW EOR	Trips On-Time 0400 - 0900 Data Source = EDW TIMES
		%									
2-Apr	SAT		LANSING P&DC	54.2%	98.3%	99.0%	83.2%	#VALUE!	100.0%	99.7%	62.2%
9-Apr		4/9		64.2%	96.4%	98.6%	87.4%	#VALUE!	100.0%	99.5%	57.5% 53.5%
16-Apr	SAT	4/16	LANSING P&DC	62.4%	96.6%	97.9%	90.7%	#VALUE!	100.0%	99.4%	53.5%
23-Apr		4/23		60.0%	98.1%	100.0%	90.1%	#VALUE!	100.0%	99.5%	71.8%
30-Apr			LANSING P&DC	53.6%	92.6%	96.0%	90.8%	#VALUE!	100.0%	98.9%	50.9%
7-May		5/7		71.9%	98.9%	100.0%	94.8%	#VALUE!	100.0%	99.3%	57.5%
14-May 21-May		5/14	LANSING P&DC LANSING P&DC	71.9% 78.1%	97.4% 98.8%	100.0%	90.3% 86.4%	#VALUE!	100.0% 100.0%	100.0%	87.8% 85.5%
28-May		5/21		60.0%	93.9%	96.6%	82.8%	#VALUE!	100.0%	100.0% 99.9%	84.8%
4-Jun			LANSING P&DC	68.5%	95.8%	30.076	82.9%	#VALUE!	100.0%	99.0%	75.5%
11-Jun		6/11	LANSING P&DC	70.8%	97.7%		87.8%	#VALUE!	100.0%	99.8%	74.9%
18-Jun			LANSING P&DC	62.5%	96.8%		88.8%	#VALUE!	100.0%	99.9%	89.6%
25-Jun		6/25		60.6%	95.1%		87.8%	#VALUE!	100.0%	100.0%	81.7%
2-Jul	SAT	7/2	LANSING P&DC	67.3%	97.3%		90.5%	#VALUE!	100.0%	99.7%	80.0%
9-Jul		7/9		64.1%	94.8%		96.9%	#VALUE!	100.0%	99.5%	80.5%
16-Jul		7/16		63.6%	95.6%		91.4%	#VALUE!	100.0%	99.4%	82.0%
23-Jul			LANSING P&DC	71.8%	97.7%	90.8%	89.6%	#VALUE!	100.0%	99.5%	78.2%
30-Jul			LANSING P&DC	61.8%	93.6%	82.9%	90.9%	#VALUE!	100.0%	100.0%	71.4%
6-Aug			LANSING P&DC	69.3%	99.6%	100.0%	87.7% 85.7%	#VALUE!	100.0%	99.9% 100.0%	83.6%
13-Aug 20-Aug		8/13	LANSING P&DC LANSING P&DC	70.3% 61.6%	96.4% 96.8%	100.0% 99.1%	90.4%	#VALUE!	100.0% 100.0%	100.0%	90.1% 88.3%
27-Aug			LANSING P&DC	61.1%	93.8%	94.2%	85.9%	#VALUE!	100.0%	100.0%	87.2%
3-Sep		9/3		59.6%	96.5%	96.6%	86.2%	#VALUE!	100.0%	99.7%	69.1%
10-Sep			LANSING P&DC								59.2%
				68.8%	98.7%	1 96.8%	87.7%	#VALUE!	1 100.0%	100.0%	59.2%
			Indicator Report	68.8% 80%	98.7% 100%	96.8% 100%	87.7% 100%	#VALUE!	100.0% 100%	100.0%	86.9%
Weddy Trends Begirning Day		24 Hour I									
		24 Hour l	Ailbea	Carcelled by 2000 8 Data Source = EDWINGRS %	OGP Cleared by 2300 00 Data Source = EDMECR %	CCS Cleared by 2400 05 Data Scurce = HD/VECR %	MA/P Cleared by 2400 00 Data Source = EDA/FCR %	MMPVdumeOnHandat2400	Mai Assigned Commercial / Left. By 0230 Co Data Surce = IEDNSASS %	DPS 2nd Pass Geared by 0700 0 0 Data Source = EDV/ECR 0 0	Trips On-Time 0400-0800 99 Data Source = EDW TIMES 6
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2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 14-May 21-May 4-Jun 11-Jun 18-Jun 25-Jun 2-Jul	SAT SAT SAT SAT SAT SAT SAT SAT SAT SAT	8 4/2 MICHI 4/9 MICHI 4/16 MICHI 4/23 MICHI 5/74 MICHI 5/74 MICHI 5/21 MICHI 5/21 MICHI 6/18 MICHI 6/18 MICHI 6/18 MICHI 6/25 MICHI 7/2 MICHI 7/9 MICHI	GAN METROPLEX P&DC GAN METROPLEX P&DC GAN METROPLEX P&DC GAN METROPLEX P&DC GAN METROPLEX P&DC GAN METROPLEX P&DC GAN METROPLEX P&DC GAN METROPLEX P&DC GAN METROPLEX P&DC GAN METROPLEX P&DC GAN METROPLEX P&DC GAN METROPLEX P&DC GAN METROPLEX P&DC GAN METROPLEX P&DC GAN METROPLEX P&DC GAN METROPLEX P&DC GAN METROPLEX P&DC GAN METROPLEX P&DC GAN METROPLEX P&DC GAN METROPLEX P&DC	80% SS OWN CAPPED TO THE PROPERTY OF THE PROP	94.9% 95.1% 97.0% 96.1% 96.7% 98.0% 98.6% 98.6% 98.8% 96.6% 98.9%	80.2% 79.1% 85.2% 90.9% 85.3% 90.2% 86.5% 87.6% 86.7% 81.5% 76.7%	88.7% 91.7% 89.6% 89.3% 91.3% 87.7% 86.2% 86.2% 85.7% 74.5% 86.2% 87.7% 86.2% 86.2% 86.2% 86.2%	Millions Salary Whydraga Salary O.5 O.2 O.2 O.3 O.2 O.2 O.2 O.2 O.2	100% / Repared Commercial Service = Report of Service Service	100% Nov. Nov. Nov. Nov. Nov. Nov. Nov. Nov.	86.9% 86.9% 000000000000000000000000000000000000
2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 21-May 28-May 4-Jun 11-Jun 25-Jun 2-Jul 9-Jul 16-Jul 23-Jul	SAT SAT SAT SAT SAT SAT SAT SAT SAT SAT	8 4/2 MICHI 4/9 MICHI 4/16 MICHI 4/30 MICHI 5/14 MICHI 5/14 MICHI 5/18 MICHI 6/18 MICHI 6/18 MICHI 6/18 MICHI 6/18 MICHI 7/2 MICHI 7/2 MICHI 7/3 MICHI 7/3 MICHI 7/3 MICHI 7/23 MICHI 7/23 MICHI	IGAN METROPLEX P&DC IGAN METROPLEX P&DC	80% SSUVWAGH = equipose and of the property o	94.9% 95.1% 97.0% 98.6% 96.6% 98.0% 98.2% 96.6% 97.3% 94.5%	80.2% 79.1% 85.2% 90.2% 86.5% 87.6% 86.7% 83.3% 86.2% 89.7% 81.5% 76.7% 80.3% 87.6% 88.4%	38.7% 91.7% 89.6% 89.3% 91.3% 87.7% 83.8% 86.2% 86.2% 85.7% 72.3% 74.5% 74.5% 74.9% 82.8% 82.2%	Millions O.5 O.5 O.2 O.2 O.3 O.2 O.2 O.2 O.2 O.2	100% / REDALLIMO DESAY JEM 99.9% 100.0% 100.0% 100.0% 100.0% 99.8% 100.0% 99.9% 99.9% 99.9% 100.0% 99.9% 99.9% 99.9% 100.0% 99.9%	100% Response of the control of the	86.9% 86.9% 86.9% 88.9% 83.4% 85.9% 82.5% 92.5% 95.6% 95.6% 95.9% 89.8% 93.6% 93.8% 90.0% 75.3%
2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 21-May 21-May 4-Jun 11-Jun 18-Jun 25-Jun 9-Jul 16-Jul 23-Jul	SAT SAT SAT SAT SAT SAT SAT SAT SAT SAT	8	GAN METROPLEX P&DC GAN METROPLEX P&DC	80% SS 0000 NAME 10	94.9% 95.1% 97.0% 96.1% 96.1% 98.0% 98.6% 98.8% 96.6% 98.0% 98.9% 96.6% 97.6% 94.4% 97.3% 94.4% 97.3% 94.5%	80.2% 79.1% 85.2% 90.9% 85.3% 90.2% 86.5% 87.6% 86.7% 81.5% 76.7% 80.3% 76.7% 80.3% 86.2%	88.7% 91.7% 89.6% 89.3% 91.3% 87.7% 83.8% 86.8% 74.5% 86.2% 85.7% 74.7% 74.9% 82.2% 85.0%	Millions 82 83 84 85 85 86 86 87 87 87 87 87 87 87 87	100% / REDATE OF THE PORT OF	100% None of the property of	86.9% 86.9% 88.9% 89.0% 80.0%
2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 21-May 21-May 28-May 4-Jun 11-Jun 18-Jun 25-Jun 2-Jul 16-Jul 23-Jul 30-Jul 6-Aug	SAT SAT SAT SAT SAT SAT SAT SAT SAT SAT	8 4/2 MICHI 4/9 MICHI 5/74 MICHI 5/14 MICHI 6/18 MICHI 6/18 MICHI 6/18 MICHI 6/18 MICHI 6/18 MICHI 6/19 MICHI 7/19 MICHI 7/19 MICHI 7/10 MICHI 7/10 MICHI 7/10 MICHI 7/10 MICHI 7/10 MICHI 7/10 MICHI 7/10 MICHI 7/10 MICHI 7/10 MICHI 7/10 MICHI 7/10 MICHI 7/10 MICHI 7/10 MICHI 7/10 MICHI 7/10 MICHI 7/10 MICHI 7/10 MICHI 7/10 MICHI 7/10 MICHI 8/6 MICHI 8/6 MICHI	IGAN METROPLEX P&DC IGAN METROPLEX P&DC	80% SS SS SS SS SS SS SS SS SS SS SS SS SS	94.9% 95.1% 97.0% 96.1% 96.7% 98.0% 98.6% 98.0% 98.6% 97.6% 94.4% 97.3% 94.5% 94.5% 95.0%	80.2% 79.1% 85.2% 90.2% 86.5% 86.7% 86.5% 86.7% 86.7% 86.7% 83.3% 86.2% 89.7% 81.5% 76.7% 83.3% 86.2% 89.7% 81.5%	00% 00% 00% 00% 00% 00% 00% 00%	0.5 0.2 0.2 0.3 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2	100% / Figure 100% / Figure 100% / Figure 100% 99.9% 100.0% 100.0% 100.0% 99.9% 99.9% 99.9% 99.9% 99.9% 99.9% 99.9% 99.9% 99.9% 99.9% 99.9% 99.9% 99.9% 99.9% 99.9%	100% Adaptive Bear Start Star	86.9% 86.9% 88.9% 89.0% 83.4% 85.9% 82.5% 92.5% 95.6% 95.6% 95.6% 95.9% 82.9% 82.9% 93.8% 93.6% 90.0% 75.3% 85.3% 97.3% 86.5%
2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 14-May 21-May 28-May 4-Jun 18-Jun 25-Jun 2-Jul 9-Jul 16-Jul 23-Jul 30-Jul 16-Aug 13-Aug	SAT SAT SAT SAT SAT SAT SAT SAT SAT SAT	8 MICHI 4/19 MICHI 4/16 MICHI 5/71 MICHI 5/14 MICHI 6/18 MICHI 6/18 MICHI 6/18 MICHI 6/18 MICHI 7/19 MICHI 7/16 MICHI 7/16 MICHI 7/16 MICHI 7/16 MICHI 7/16 MICHI 7/17 MICHI 7/18 MICHI 7/18 MICHI 7/23 MICHI 7/23 MICHI 8/18 MICHI 8/13 MICHI 8/1	IGAN METROPLEX P&DC IGAN METROPLEX P&DC	80% SSECONOMICA AGENTIA STATE OF THE STATE	94.9% 95.1% 96.7% 96.6% 97.6% 96.6% 97.6% 94.5% 96.7% 94.5% 95.5%	80.2% 79.1% 85.2% 90.9% 85.3% 90.2% 86.5% 87.6% 86.7% 83.3% 86.2% 81.5% 76.7% 80.3% 78.2% 88.4% 78.8% 85.8%	88.7% 91.7% 89.6% 87.7% 89.6% 87.7% 83.8% 86.2% 85.7% 74.5% 86.2% 85.7% 74.9% 82.2% 85.0% 82.2% 85.0%	Millions OBB SECTION OBB SECT	100% / FED ALL COLOR FED AL	100% NOW A PART OF THE PART O	86.9% 0000 -0000 auli-0000 asiji. 73.9% 83.4% 85.9% 82.5% 91.5% 95.6% 95.9% 82.9% 93.8% 82.9% 93.8% 90.9% 90.9% 90.0% 75.3% 97.9% 91.3% 85.3% 97.9% 91.3%
2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 21-May 21-May 4-Jun 11-Jun 18-Jun 25-Jun 9-Jul 16-Jul 30-Jul 6-Aug 13-Aug	SAT SAT SAT SAT SAT SAT SAT SAT SAT SAT	34 Hour I 34 Hour I 35 Hour I 36 MICHI 37 MICHI 38	IGAN METROPLEX P&DC IGAN METROPLEX P&DC	80% SS 000000000000000000000000000000000	94.9% 95.1% 97.0% 96.1% 96.6% 98.0% 96.6% 98.0% 96.6% 97.6% 94.4% 94.3%	80.2% 79.1% 85.2% 90.9% 85.3% 90.2% 86.5% 87.6% 86.7% 83.3% 86.2% 89.7% 81.5% 76.7% 81.5% 76.7% 81.5% 76.7%	88.7% 91.7% 89.6% 89.3% 91.3% 87.7% 83.8% 86.2% 85.7% 74.5% 74.9% 82.8% 85.0% 80.0%	Millions 00 S S S S S S S S S S S S S S S S S S	100%	100% NO NO NO NO NO NO NO NO NO NO NO NO NO N	86.9% 86.9% 86.9% 86.9% 86.9% 86.9% 87.3.9% 83.4% 85.9% 82.5% 92.5% 91.5% 95.6% 91.5% 95.6% 93.8%
2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 21-May 21-May 28-May 14-Jun 11-Jun 18-Jun 25-Jun 9-Jul 16-Jul 23-Jul 6-Aug 13-Aug 20-Aug 27-Aug	SAT SAT SAT SAT SAT SAT SAT SAT SAT SAT	8 MICHI 4/19 MICHI 5/21 MICHI 6/11 MICHI 6/11 MICHI 6/11 MICHI 6/12 MICHI 7/19 MICHI 7/19 MICHI 7/19 MICHI 7/10 MICHI 8/10 MICHI 8/27 MICHI 8/2	GAN METROPLEX P&DC IGAN METROPLEX P&DC	80% SS OWN A A PRINT OF THE PR	94.9% 95.1% 97.0% 96.1% 96.1% 96.7% 98.6% 96.9% 96.9% 96.9% 96.9% 96.9% 96.9% 96.9% 96.9% 96.9%	80.2% 79.1% 85.2% 90.9% 86.5% 87.6% 86.7% 86.2% 89.7% 81.5% 76.7% 80.3% 78.2% 89.7% 81.5% 76.7% 80.3% 78.2%	88.7% 91.7% 89.6% 89.3% 91.3% 87.7% 63.8% 86.8% 74.5% 86.2% 85.7% 72.3% 74.7% 74.9% 82.2% 85.0% 80.0% 80.0%	Millions 88 SECTION AND SECTI	100% / RD 200	100% Representation of the property of the pr	86.9% 86.9% 88.9% 89.0% 83.4% 85.9% 82.5% 92.5% 95.6% 95.9% 82.9% 93.8% 93.6% 90.9% 93.8% 93.8% 93.8% 93.8% 93.8% 93.8% 93.8% 93.8% 93.8% 93.8% 93.8% 93.8% 93.8% 93.8% 93.8% 93.8% 93.8% 93.8% 94.7%
2-Apr 9-Apr 16-Apr 23-Apr 30-Apr 7-May 14-May 21-May 4-Jun 11-Jun 18-Jun 25-Jun 9-Jul 16-Jul 30-Jul 6-Aug 13-Aug	SAT SAT SAT SAT SAT SAT SAT SAT SAT SAT	8 4/2 MICH 4/9 MICH 4/9 MICH 4/16 MICH 4/30 MICH 5/7 MICH 5/14 MICH 5/28 MICH 6/18 MICH 6/18 MICH 6/18 MICH 7/2 MICH 7/2 MICH 7/3 MICH 7/16 MICH 7/16 MICH 7/16 MICH 7/16 MICH 7/17 MICH 8/13 MICH 8/13 MICH 8/20 MICH 8/21 MICH 8/21 MICH 8/23 MICH 8/24 MICH 8/27 MICH 8/27 MICH 8/27 MICH 8/28 MICH 8/28 MICH 8/29 MICH 8/29 MICH 8/21 MICH 8/21 MICH 8/23 MICH	IGAN METROPLEX P&DC IGAN METROPLEX P&DC	80% SS 000000000000000000000000000000000	94.9% 95.1% 97.0% 96.1% 96.6% 98.0% 96.6% 98.0% 96.6% 97.6% 94.4% 94.3%	80.2% 79.1% 85.2% 90.9% 85.3% 90.2% 86.5% 87.6% 86.7% 83.3% 86.2% 89.7% 81.5% 76.7% 81.5% 76.7% 81.5% 76.7%	88.7% 91.7% 89.6% 89.3% 91.3% 87.7% 83.8% 86.2% 85.7% 74.5% 74.9% 82.8% 85.0% 80.0%	Millions 00 S S S S S S S S S S S S S S S S S S	100%	100% NO NO NO NO NO NO NO NO NO NO NO NO NO N	86.9% 0000 SS SS SS SS SS SS SS SS SS SS SS SS

rev 04/2/2008

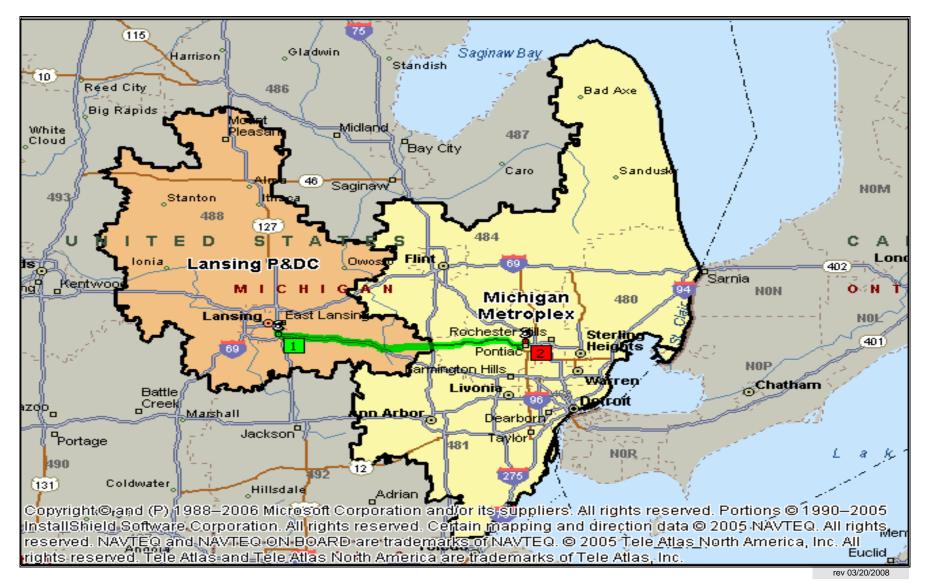
Package Page 5 AMP 24 Hour Clock

Losing Facility Name and Type: Lansing P&DC

Current 3D ZIP Code(s): 492 Miles to Gaining Facility: 68 Miles

Gaining Facility Name and Type: Michigan Metroplex

Current 3D ZIP Code(s): 480-485



Package Page 6 AMP MAP

Service Standard Impacts

Last Saved: February 19, 2012

Losing Facility: Lansing P&DC	
Losing Facility 3D ZIP Code(s): 492 Gaining Facility 3D ZIP Code(s): 480-485	
January 35 211 334c(3). 400-403	

Based on report prepared by Network Integration Support dated: mm/dd/yyyy

Service Sta	Service Standard Changes - Average Daily Volume (data obtained from ODIS is derived from sampling and may vary from actual volume)															
	FCM					Р	RI	PE	ER *	ST	D *	PS	SVC	ALL CL	ASSES	
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change
UPGRADE															TBD	
DOWNGRADE															TBD	
TOTAL															TBD	
NET UP+NO CHNG															TBD	
VOLUME TOTAL															TBD	

^{* -} Periodical and Standard mail origin 3-digit ZIP Code to destination 3-digit ZIP Code volume is not available

Selected summary fields are transferred to the Executive Summary

		FCM					P	RI	P	ER	S	TD	PS	SVC	ALL CL	ASSES
	Overnight	% Change	All Others	% Change	Total	% Change	All	% Change	All	% Change	All	% Change	All	% Change	All	% Change
UPGRADE															TBD	
DOWNGRADE															TBD	
TOTAL															TBD	
NET															TBD	

rev 10/16/2009

Stakeholders Notification

(WorkBook Tab Notification - 1) Last Saved: February 19, 2012 Stakeholder Notification Page 1

Losing Facility: Lansing P&DC AMP Event: Start of Study

 Losing Facility:
 Lansing P&DC

AMP Event: Start of Study

rev 07/16/2008

Workhour Costs - Current

Last Saved: February 19, 2012

Losing Facility: Lansing P&DC Gaining Facility: Michigan Metroplex

Date Range of Data: 07/01/10 <<===: ===>> 06/30/11

	Losing Curr	ent Workhour F	Rate by LDC
LDC	Function 1	LDC	Function 4
11	\$40.24	41	\$0.00
12	\$45.96	42	\$0.00
13	\$44.22	43	\$35.49
14	\$42.10	44	\$40.68
15	\$36.89	45	\$0.00
16	\$0.00	46	\$0.00
17	\$43.28	47	\$0.00
18	\$40.10	48	\$0.00

	Gaining Cur	rent Workhour R	ate by LDC
LDC	Function 1	LDC	Function 4
11	\$40.35	41	\$0.00
12	\$39.55	42	\$0.00
13	\$43.41	43	\$0.00
14	\$44.24	44	\$0.00
15	\$48.55	45	\$0.00
16	\$0.00	46	\$0.00
17	\$42.80	47	\$0.00
18	\$38.15	48	\$0.00

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP	(4) Current Annual TPH or	(5) Current Annual	(6) Current Productivity	(7) Current Annual Workhour Costs
002	100.0%					\$7,097
010	100.0%					\$5,938
012	100.0%					\$0
014	100.0%					\$2,994
015	100.0%					\$95,691
016	100.0%					\$7,256
017	100.0%					\$58,553
018	100.0%					\$61,537
019	100.0%					\$13,476
020	100.0%					\$17,159
021	100.0%					\$0
022	100.0%					\$0
030	100.0%					\$141,725
040	100.0%					\$296
060	100.0%					\$55,070
066	100.0%					\$0
067	100.0%					\$0
070	100.0%					\$1,011
100	100.0%					\$133
109	100.0%					\$14,705
110	100.0%					\$27,966
111	100.0%					\$26
114	100.0%					\$3,411
117	100.0%					\$58,483
122	100.0%					\$37,347
130	100.0%					\$0
136	100.0%					\$254,118
137	100.0%					\$452,347
140	100.0%					\$460,384
141	100.0%					\$58,200
142	100.0%					\$132
143	100.0%					\$192
150	100.0%					\$108,297
160	100.0%					\$279
168	100.0%					\$18,594
169	100.0%					\$4,566
170	100.0%					\$29,510
175	100.0%					\$0
178	100.0%					\$13,332
179	100.0%					\$711

	(8) Current Operation Numbers	(9) % Moved to Losing	(10) Current Annual FHP Volume	(11) Current Annual TPH or NATPH Volume	(12) Current Annual Workhours	(13) Current Productivity (TPH or NATPH)	(14) Current Annual Workhour Costs
]	002						\$0
í	010						\$608,056
i	012						\$0
í	014						\$0
í	004						\$8,150
i	468						\$0
i	017						\$2,256,604
i	018						\$551,717
i	019						\$0
i	020						\$16,693
1	021						\$14,416
1	022						\$0
1	030						\$3,900,627
1	040						\$351,154
1	060						\$231,338
1	004dup						
1	004dup						
1	070						\$0
1	100						\$268
]	109						\$13,376
1	110						\$8,019
1	111						\$0
1	114						\$0
1	618						\$855,703
1	122						\$0
1	130						\$4,215
1	136						\$2,535,900
1	137						\$675,005
1	140						\$3,254,664
1	461						\$141,244
1	461dup						
1	461dup						# 0
1	150 160						\$0
]	168						\$0 \$0
]	169						\$0 \$0
1	170						\$0
1	175						\$0
]	178						\$0
1	179						\$0
1	113	·					ΨΟ

Package Page 10 AMP Workhour Costs - Current

(1)	(2)	(3)	(4)	(5)	(6)	(7)
Current	% Moved to	Current	Current	Current	Current	Current
Operation	Gaining	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	-					Workhour Costs
180	100.0%					\$24,859
181	100.0%					\$0
185	100.0%					\$75
200	100.0%					\$11,880
208	100.0%					\$32,639
209	100.0%					\$5,578
210	67.0%					\$855,810
212	67.0%					\$66,066
214	100.0%					\$26
229	67.0%					\$564,846
230	100.0%					\$265,943
231	100.0%					\$377,364
232	100.0%					\$68,893
235	100.0%					\$236,844
271	100.0%					\$66,465
281	100.0%					\$103,977
284	100.0%					\$0
468	100.0%					\$0
481	100.0%					\$7,771
486	100.0%					\$1,200
487	100.0%					\$0
488	100.0%					\$39
489	100.0%					\$31
549	100.0%					\$115,930
554	100.0%					\$180,370
560	100.0%					\$445
562	100.0%					\$10,989
564	100.0%					\$14,307
585	100.0%					\$111,185
607	100.0%					\$66,274
612	100.0%					\$22,813
618	100.0%					\$277,823
619	100.0%					\$818,262
620	100.0%					\$1,126
630	100.0%					\$24,464
677	100.0%					\$41,453
776	100.0%					\$2,125
815	100.0%					\$4
891	100.0%					\$61,338
893	100.0%					\$362,927
894	100.0%					\$101,508
961	100.0%					\$5 \$400
963	100.0%					\$196
120						\$22,805
124						\$42,489
126						\$43,264
127						\$13,622
340 567						\$3,447
892						\$2,888
930						\$33,806 \$32,907
930						\$3∠,907
						+
						+
						1

	(8)	(9)	(10)	(11)	(12)	(13)	(14)
	Current	% Moved to	Current	Current	Current	Current	Current
	Operation	Losing	Annual FHP	Annual TPH or	Annual	Productivity	Annual
	Numbers						Workhour Costs
]	180						\$123,221
]	181						\$208
]	185						\$0
]	200						\$0
1	208						\$20,475
1	209						\$123,792
1	210						\$3,147,762
1	212						\$0
1	214						\$299,531
]	229						\$2,556,702
]	230						\$1,237,062
1	231						\$1,169,387
1	232						\$4,016
]	235						\$12,294
]	281						\$171,248
]	281dup						
]	284						\$1,520
]	468dup						0055.000
]	481						\$355,029
1	486						\$0
]	487						\$0
]	488						\$7,952
]	489						\$0
1	549 554						\$89,894
]	560						\$78,960 \$222,605
]	562						\$1,371
]	564						\$1,371
j	585						\$81,010
j	607						\$258,436
j	612						\$64,677
í	618dup						ΨΟ-Ψ,ΟΤΤ
j	619						\$6,907,384
j	620						\$11,501
j	630						\$32,094
i	677						\$201,358
i	489dup						, , , , , , , , , , , , , , , , , , , ,
j	461dup						
j	891						\$561,666
j	893						\$4,012,051
i	894						\$294,595
í	381						\$13,334
i	384						\$285,173
	120						\$94,564
	124						\$2,601,877
	126						\$1,108,629
	127						\$542,222
	340						\$199
	567						\$0
	892						\$570,538
	930						\$0
	003						\$2,859
	004dup						
	007						\$0
	009						\$0
	015						\$945,322
	035						\$18,771
	044						\$556,590
	053						\$444
	066						\$1,843

Package Page 11

AMP Workhour Costs - Current

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
I	1		l .	l .		

			T	T		
(8)	(9)	(10)	(11)	(12)	(13)	(14)
Current	% Moved to	Current	Current	Current	Current	Current
Operation	Losing	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers		Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
067						\$38
074						\$575,728
089						\$51
112						\$506,384
115						\$488
117						\$2,209
121						\$77,032
123						\$638
125						\$50,003
139						\$192
146						\$0
189						\$1
213						\$103
233						\$68,223
234						\$36,268
261						\$650
271						\$1,352,322
274						\$0
291						\$117
292						\$263
294						\$0
381dup						
384dup						
385						\$0
429						
						\$453,423
461dup						
462						\$5,608
464						\$162,877
466						\$794,005
484						\$30,834
494						\$201,149
504						\$0
530						\$747,797
538						\$966,587
588						\$194,146
776						\$56,062
793						\$67,634
896						\$4,466
918						\$5,059,376
919						\$305,682
961						\$1,616
966						\$104
	 					
	 					
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Package Page 12

AMP Workhour Costs - Current

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
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(8) Current	(9)	(10) Current	(11) Current	(12) Current	(13) Current	(14) Current
Operation Numbers	% Moved to Losing	Annual FHP Volume	Annual TPH or NATPH Volume	Annual Workhours	Productivity (TPH or NATPH)	Annual Workhour Costs
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Package Page 13

AMP Workhour Costs - Current

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
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(0)	(0)	(40)	(11)	(40)	(42)	(4.4)
(8) Current	(9)	(10) Current	Current	(12) Current	(13) Current	(14) Current
	% Moved to	Annual FUD		Current	Deschartistes	Current
Operation	Losing	Allilual FITE	Annual TPH or	Annual	Productivity	Annual
Numbers		Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
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Package Page 14

AMP Workhour Costs - Current

(1) Current Operation Numbers	(2) % Moved to Gaining	(3) Current Annual FHP Volume	(4) Current Annual TPH or NATPH Volume	(5) Current Annual Workhours	(6) Current Productivity (TPH or NATPH)	(7) Current Annual Workhour Costs
	Moved to Gain	115,886,104	187,987,115	161,518	1,164	\$6,914,387
	Impact to Lose	0	0	0	No Calc	\$0
Totals	Total Impact Non-impacted	115,886,104 0	187,987,115 8,630,482	161,518 4,641	1,164 1,859	\$6,914,387 \$195,229
			5,555,462	-,041	.,000	Ψ100,ZZ3
	All	115,886,104	196,617,597	166,160	1,183	\$7,109,616

Current Operation Numbers	% Moved to Losing	Current Annual FHP Volume	Current Annual TPH or NATPH Volume	Current Annual Workhours	Current Productivity (TPH or NATPH)	Current Annual Workhour Costs
	1					
	Impact to Gain	736,208,043	1,336,136,116	886,930	1,506	\$37,773,457
	Moved to Lose	0	0	0	No Calc	\$0
	Total Impact	736,208,043	1,336,136,116	886,930	1,506	\$37,773,457
Totals	Non-impacted	0	88,777,175	115,721	767	\$4,918,030
	Gain Only	922,454,969	2,755,446,784	322,989	8,531	\$13,247,905
	All	1,658,663,012	4,180,360,075	1,325,641	3,153	\$55,939,392
	All	1,000,000,012	7,100,000,010	1,323,041	3,133	ψυυ,συσ,υσ2

(10)

(11)

(12)

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(14)

Total FHP to be Transferred (Average Daily Volume) : 373,826

(This number is carried forward to AMP Worksheet Executive Summary)

Current FHP at Gaining Facility (Average Daily Volume) : 5,350,526

(This number is carried forward to AMP Worksheet Executive Summary)

Combined Current Workhour Annual Workhour Costs: \$63,049,008

(This number is carried forward to the bottom of AMP Worksheet Workhour Costs-Proposed)

	Impact to Gain	852,094,147	1,524,123,231	1,048,449	1,454	\$44,687,844
	Impact to Lose	0	0	0	No Calc	\$0
Comb	Total Impact	852,094,147	1,524,123,231	1,048,449	1,454	\$44,687,844
Totals	Non-impacted	0	97,407,657	120,363	809	\$5,113,259
	Gain Only	922,454,969	2,755,446,784	322,989	8,531	\$13,247,905
	All	1,774,549,116	4,376,977,672	1,491,801	2,934	\$63,049,008

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Package Page 15

AMP Workhour Costs - Current

Workhour Costs - Proposed

Last Saved: February 19, 2012

Losing Facility: Lansing P&DC Gaining Facility: Michigan Metroplex

Operation	(2) Proposed Annual FHP	(3) Proposed Annual TPH or	(4) Proposed Annual	(5) Proposed Productivity	(6) Proposed Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
002	0	0	0	No Calc	\$0
010	0	0	0	No Calc	\$0
012	0	0	0	No Calc	\$0
014	0	0	0	No Calc	\$0
015	0	0	0	No Calc	\$0
016	0	0	0	No Calc	\$0
017	0	0	0	No Calc	\$0
018	0	0	0	No Calc	\$0
019	0	0	0	No Calc	\$0
020	0	0	0	No Calc	\$0
021	0	0	0	No Calc	\$0
022	0	0	0	No Calc	\$0
030	0	0	0	No Calc	\$0
040	0	0	0	No Calc	\$0
060	0	0	0	No Calc	\$0
066	0	0	0	No Calc	\$0
067	0	0	0	No Calc	\$0
070	0	0	0	No Calc	\$0
100	0	0	0	No Calc	\$0
109	0	0	0	No Calc	\$0
110	0	0	0	No Calc	\$0
111	0	0	0	No Calc	\$0
114	0	0	0	No Calc	\$0
117	0	0	0	No Calc	\$0
122	0	0	0	No Calc	\$0
130	0	0	0	No Calc	\$0
136	0	0	0	No Calc	\$0
137	0	0	0	No Calc	\$0
140	0	0	0	No Calc	\$0
141	0	0	0	No Calc	\$0
142	0	0	0	No Calc	\$0
143	0	0	0	No Calc	\$0
150	0	0	0	No Calc	\$0
160	0	0	0	No Calc	\$0
168	0	0	0	No Calc	\$0
169	0	0	0	No Calc	\$0
170	0	0	0	No Calc	\$0
175	0	0	0	No Calc	\$0
178	0	0	0	No Calc	\$0
179	0	0	0	No Calc	\$0
180	0	0	0	No Calc	\$0
181	0	0	0	No Calc	\$0
185	0	0	0	No Calc	\$0
200	0	0	0	No Calc	\$0
208	0	0	0	No Calc	\$0
209	0	0	0	No Calc	\$0
210					\$282,417
212					\$21,802
214					\$0

(7)	(8)	(9)	_ (10)	_ (11)	(12)
Proposed	Proposed Annual FHP	Proposed Annual TPH or	Proposed Annual	Proposed	Proposed Annual
Operation Numbers	Volume	NATPH Volume	Workhours	Productivity (TPH or NATPH)	Workhour Costs
002	volume	NATER VOIUITIE	WOIKIIOUIS	(IFH OI NAIFH)	\$7,017
010					\$613,928
012					\$0
014					\$2,961
004					\$51,634
468					\$3,588
017					\$2,314,503
018					\$612,566
019					\$13,325
020					\$33,661
021					\$14,416
022					\$0
030					\$4,006,080
040					\$347,944
060					\$285,158
004dup					\$0
004dup					\$0
070					\$1,031
100					\$401
109					\$27,365
110					\$21,845
111					\$13
114					\$1,687
618					\$2,370,350
122					\$36,930
130					\$4,173
136					\$2,049,927
137					\$1,458,237
140					\$3,482,283
461					
					\$286,817
461dup					\$0
461dup					\$0
150					\$110,387
160					\$284
168					\$18,953
169					\$4,654
170					\$30,080
175					\$0
178					\$13,590
179					\$724
180					\$135,512
181					\$208
185					\$37
200					\$12,110
208					\$52,749
209					\$129,308
210					\$3,714,747
212					\$38,998
214					\$299,557

Package Page 15

AMP Workhour Costs - Proposed

(1)	(2)	(3)	(4)	(5)	(6)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation Numbers	Annual FHP Volume	Annual TPH or NATPH Volume	Annual Workhours	Productivity (TPH or NATPH)	Annual Workhour Costs
229	Volume	NATETI VOIGINE	Workhours	(IFII OI NAIFII)	\$186,399
230					\$100,333
231					\$0
232					\$0
235					\$0
271					\$0
281					\$0
284					\$0
468					\$0
481					\$0
486					\$0
487					
					\$0
488					\$0
489					\$0
549					\$0
554					\$0
560					\$0
562					\$0
564					\$0
585					\$0
607					\$0
612					\$0
618					\$0
619					\$0
620					\$0
630					\$0
677					\$0
776					\$0
815					\$0
891					\$0
893					\$0
894					\$0
961					\$0
963					\$0
120					\$22,805
124					\$42,489
126					\$43,264
127					\$13,622
340					\$3,447
567					\$0
892					\$33,806
930					\$32,907
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			0	No Calc	
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(7) Proposed Operation	(8) Proposed Annual FHP	(9) Proposed Annual TPH or	(10) Proposed Annual	(11) Proposed Productivity	(12) Proposed Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
229				,	\$2,930,920
230					\$1,500,033
231					\$1,542,534
232					\$69,555
235					\$246,491
281					\$245,544
281dup					\$0
284					\$10,621
468dup					\$0
481					\$512,952
486					\$3,836
487					\$503
488					\$1,423
489					\$11,113
549					\$200,180
554					\$250,547
560					\$223,028
562					\$11,825
564					\$13,611
585					\$186,781
607					\$321,483
612					\$86,379
618dup					\$0
619					\$6,487,395
620					\$12,572
630					\$55,367
677					\$240,792
489dup					\$0
461dup					\$0
891					\$710,044
893 894					\$1,431,447 \$495,820
381					\$87,179
384					\$162,751
120					\$94,564
124					\$2,601,877
126					\$1,108,629
127					\$542,222
340					\$199
567					\$0
892					\$363,631
930					\$0
003					\$2,859
004dup					\$0
007					\$42
009					\$0
015					\$872,317
035					\$0
044					\$551,024
053					\$0
066					\$20,201
067					\$21,773
074					\$569,971
089					\$51
112					\$506,384

Package Page 16 AMP Workhour Costs - Proposed

Numbers Volume NATPH Volume Workhours (TPH or NATPH)	Annual
0 No Cald	
0 No Cald	
0 No Calc	
0 No Cald	
0 No Cald	
0 No Calc	

(7) Proposed Operation	(8) Proposed Annual FHP	(9) Proposed Annual TPH or	(10) Proposed Annual	(11) Proposed Productivity	(12) Proposed Annual Workhour Costs
Numbers					
115					\$488
117					\$2,209
121					\$77,032
123					\$638
125					\$50,003
139					\$0
146					\$73
189					\$1
213					\$103
233					\$68,223
234					\$36,268
261					\$654
271					\$1,305,227
274					\$0
291					\$0
292					\$109
294					\$1,277
381dup					\$0
384dup					\$0
385					\$6,764
429					\$404,041
461dup					\$0
462					\$27,844
464					\$219,672
466					\$576,500
484					\$70,291
494					\$26,304
504					\$70
530					\$747,797
538					\$966,587
588					\$194,146
776					\$55,619
793					\$67,634
896					\$37,135
918					\$4,006,735
919					\$3,753,273
961					\$24,029
966					\$92

Package Page 17

AMP Workhour Costs - Proposed

(1) Proposed Operation	(2) Proposed Annual FHP	(3) Proposed Annual TPH or	(4) Proposed Annual	(5) Proposed Productivity	(6) Proposed Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
			0	No Calc	
			0	No Calc	
			0	No Calc	
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(7) Proposed	(8) Proposed	(9) Proposed	(10) Proposed	(11) Proposed	(12) Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
			0	No Calc	
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Package Page 18 AMP Workhour Costs - Proposed

(1) Proposed Operation	(2) Proposed Annual FHP	(3) Proposed Annual TPH or	(4) Proposed Annual	(5) Proposed Productivity	(6) Proposed Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
			0	No Calc	
			0	No Calc	
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(7) Proposed	(8) Proposed	(9) Proposed	(10) Proposed	(11) Proposed	(12) Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
			0	No Calc	
			0	No Calc	
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Package Page 19 AMP Workhour Costs - Proposed

(1)	(2)	(3)	(4)	(5)	(6)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
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			0	No Calc	
Moved to Gain	0	32,357	11,335	100 Calc	\$490,618
Impact to Lose	0	32,337	0	No Calc	\$490,018
Total Impact	0	32,357	11,335	3	\$490,618
Non Impacted	0	8,630,482	4,569	1,889	\$192,341
		5,000,102	4,000	1,000	7.02,041
All	0	8,662,839	15,905	545	\$682,959

(7) Proposed Operation	(8) Proposed Annual FHP	(9) Proposed Annual TPH or	(10) Proposed Annual	(11) Proposed Productivity	(12) Proposed Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs
			0	No Calc	
			0	No Calc	
			0	No Calc	
			0	No Calc	
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			0	No Calc	
Impact to Gain	852,094,147	1,524,090,874	952,914	1,599	\$40,662,462
Moved to Lose	0	0	0	No Calc	\$0
Total Impact	852,094,147	1,524,090,874	952,914	1,599	\$40,662,462
Non Impacted	0	88,777,175	110,593	803	\$4,711,123
Gain Only	922,454,969	2,755,446,784	373,258	7,382	\$15,271,459
All	1,774,549,116	4,368,314,833	1,447,967	3,017	\$60,645,044

Package Page 20 AMP Workhour Costs - Proposed

(1)	(2)	(3)	(4)	(5)	(6)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs

	(13) New Flow Adjustments at Losing Facility							
Op#	FHP	TPH/NATPH	Workhours	Productivity	Workhour Cost			
567					\$2,888			
892					(\$33,806)			
Totals	0	(8,625,026)	(768)	11,229	(\$30,918)			

(7)	(8)	(9)	(10)	(11)	(12)
Proposed	Proposed	Proposed	Proposed	Proposed	Proposed
Operation	Annual FHP	Annual TPH or	Annual	Productivity	Annual
Numbers	Volume	NATPH Volume	Workhours	(TPH or NATPH)	Workhour Costs

(14) New Flow Adjustments at Gaining Facility							
Op#	FHP	TPH/NATPH	Workhours	Productivity	Workhour Cost		
210					(\$253,874)		
212					(\$21,558)		
229	_				(\$184,316)		
892	_				(\$570,538)		
-							
Totals	0	(88777175)	(24882)	3568	(¢4 020 206)		
Totals	U	(00///1/5)	1422004	3008	(\$1,030,286)		

1423084

Combined Current Annual Workhour Cost : \$63,049,008

(This number brought forward from Workhour Costs - Current)

Proposed Annual Workhour Cost: \$60,266,799

(Total of Columns 6 and 12 on this page)

Minimum Function 1 Workhour Savings : \$1,143,288

(This number represents proposed workhour savings with no productivity improvements applied to operations at the gaining facility)

Function 1 Workhour Savings : \$2,782,209

(This number equals the difference in the current and proposed workhour costs above and is carried forward to the *Executive Summary*)

	Impact to Gain	852,094,147	1,524,123,231	964,249	1,581	\$41,153,080
w	Impact to Lose	0	0	0	No Calc	\$0
a	Total Impact	852,094,147	1,524,123,231	964,249	1,581	\$41,153,080
ot	Non-impacted	0	97,407,657	115,163	846	\$4,903,464
Га	Gain Only	922,454,969	2,755,446,784	373,258	7,382	\$15,271,459
Ē	Tot Before Adj	1,774,549,116	4,376,977,672	1,452,670	3,013	\$61,328,004
Ō	Lose Adj	0	-8,625,026	-768	11,229	-\$30,918
S	Gain Adj	0	-88,777,175	-24,882	3,568	-\$1,030,286
	All	1,774,549,116	4,279,575,471	1,427,020	2,999	\$60,266,799

		Comb Current	1,774,549,116	4,376,977,672	1,491,801	2,934	\$63,049,008
C	Cost	Proposed	1,774,549,116	4,279,575,471	1,427,020	2,999	\$60,266,799
Im	npact	Change	0	97,402,201	(64,781)		(\$2,782,209)
		Change %	0.0%	2.2%	-4.3%		-4.4%

rev 04/02/2009

Package Page 21 AMP Workhour Costs - Proposed

Other Workhour Move Analysis

Last Saved: February 19, 2012

Losing Facility: Lansing P&DC Gaining Facility: Michigan Metroplex Date Range of Data: 07/01/10 to 06/30/11

Current Other Craft Workhours Gaining Facility

Losing Facility Reduction MODS Moved to Current Annual Current Annual Due to EoS Operation Gaining Workhour Cost (\$) (%) Number (%) 100.09 566 100.0% \$11,220 100.0% 624 0.0% 100.0% \$1,213 \$19,418 **\$17,867** 665 666 100.0% 0.0% 679 0.0% 100.0% \$3,125 745 54.09 46.0% 747 54.0% 37.7% \$813,195 750 100.0% \$1,746,648 41.9% \$414,173 0.0% 100.0%

			Gainin	g Facility	
	Current MODS Operation Number	Percent Moved to Losing (%)	Reduction Due to EoS (%)	Current Annual Workhours	Current Annual Workhour Cost (\$)
1	470				\$0
1	566				\$3,471
i	616				\$9,406
]	624				\$67,330
]	665 666				\$65,597 \$77,397
1	679				\$0
í	745				\$826,631
1	747				\$5,826,824
i	749				\$0
1	750				\$9,604,459
1	753 790				\$0 \$0
1	515				\$9,177
	581				\$1,062,578
	582				\$224,750
	614				\$266
	617				\$3,010
	673 754				\$115,358 \$2,055,716
	763				\$333
	764				\$145,890
	766				\$1,911,976
	-				

Proposed Other Craft Workhours ing Facility Gaining Facility

	Losing Fac	cility
Proposed MODS	Proposed Annual	Proposed Annual
Operation Number	Workhours	Workhour Cost (\$)
470		\$0
566 616		\$0 \$0
624		\$0 \$0
665		\$0
666		\$0
679 745		\$0 \$0
747 749		\$67,495 \$0
749		\$0
750 753		\$0 \$16,981
790		\$0
•	-	
-		
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Proposed		
MODS	Dranger Annual	Dranged Annual
	Proposed Annual	Proposed Annual
Operation	Workhours	Workhour Cost (\$)
Number		
470		\$0
	-	
566	_	\$27,100
616	_	\$9,406 \$67,330
624		\$67,330
665		\$85,998
666		
	_	\$77,397
679		\$0
745		\$968,132
747		\$6,280,417
749		\$12,437
750	_	\$11,330,803
	_	
753	_	\$217,118
790		\$0
515		\$9,177
581		\$1,062,578
582		
		\$224,750
614		\$266
617		\$3,010
673		\$115,358
754		\$2,055,716
763		\$333
764	_	\$145,890
766		\$1,911,976
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Package Page 22

AMP Other Curr vs Prop

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		educing	72,696	\$3,343,565
Totals		creasing	0	\$0
iotais		Staying	0	\$0
	All Ope	erations	72,696	\$3,343,565

		educing	0	\$0
Totals		reasing	358,070	\$16,481,113
TOTALS	Ops-S		119,942	\$5,529,054
	All Ope	rations	478,013	\$22,010,167
			-	

Ops-Red	1,962	\$84,476
Ops-Inc Ops-Stay	0	\$0
Ops-Stay	0	\$0
AllOps	1,962	\$84,476

Ops-Red	0	\$0
Ops-Inc	413,499	\$19,076,137
Ops-Stay	119,942	\$5,529,054
AllOps	533,442	\$24,605,191

Current All Supervisory Workhours

Losing Facility					
Current MODS Operation Number	Percent (%) Moved to Gaining	(%) Reduction Due to EoS	Current Annual Workhours	Current Annual Workhour Cost (\$)	
630	0.0%	100.0%		\$34	
701	54.0%	46.0%		\$1,001,614	
702	0.0%	100.0%		\$416	
758	0.0%	100.0%		\$41,982	
927	0.0%	100.0%		\$77,106	
928	100.0%	0.0%		\$2,019	
933	0.0%	100.0%		\$52,807	
951	100.0%			\$310,251	
953	0.0%	100.0%		\$18,121	
671				\$25,364	

			Gainin	g Facility	
C	Current MODS Operation Number	Percent (%) Moved to Losing	(%)	Current Annual Workhours	Current Annual Workhour Cost (\$)
	630				\$0
	701				\$191,113
	702				\$7,499
	758				\$0
	927				\$712,906
	928			_	\$0
	933			_	\$429,766
	951			_	\$1,504,376
	953			_	\$0
	671			_	\$245,003
	477			_	\$245
	620			_	\$49
	624			_	\$849
	698			_	\$1,160,592
	699				\$508,808
	700			_	\$1,221,147
	759			_	\$343,307
	922			_	\$123,365
	952			_	\$191,019
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Proposed All	Supervisory	/ Workhours
Losing Facility		Gaining

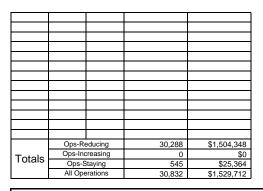
Proposed MODS Operation	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
Number		
630		\$0
701	-	\$0
702	_	\$0
758		\$0
927		\$0
928		\$0
933		\$0
951		\$0
953		\$0
671		\$25,364
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Gaining Facility					
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)			
630		\$0			
701		\$751,652			
702		\$7,499			
758		\$0			
927		\$712,906			
928		\$2,092			
933		\$429,766			
951		\$1,824,414			
953		\$0			
671		\$245,003			
477		\$245			
620		\$49			
624		\$849			
698		\$1,160,592			
699		\$508,808			
700		\$1,221,147			
759		\$343,307			
922		\$123,365			
952		\$191,019			

Package Page 24

AMP Other Curr vs Prop

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	Ops-Re		0	\$0
Totals	Ops-Inc		54,261	\$2,845,661
TOTALS	Ops-S		72,100	\$3,794,385
	All Ope	rations	126,360	\$6,640,046
			•	<u> </u>

Ops-Red	0	\$0
Ops-Red Ops-Inc	0	\$0 \$25,364 \$25,364
Ops-Stay	545	\$25,364
AllOps	545	\$25,364

Ops-Red	0	\$0
Ops-Inc	71,285	\$3,728,329
Ops-Stay	72,100	\$3,794,385
AllOps	143,385	\$7,522,714

Current Workhours for LDCs Common to & Shared between Supv & Craft

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Gaining	- Facility
Caning	i donity

Losino	Facility	

Proposed Workhours for LDCs Common to & Shared between Supv & Craft

Gaining Facility

Current MODS Operation Number	Percent (%) Moved to Gaining		Current Annual Workhours	Current Annual Workhour Cost (\$)
780	100.0%			\$156
781	100.0%			\$23,398
783	100.0%	0.0%		\$14,252
		<u> </u>		
	_	educing	1,484	\$37,806
Totals	•	creasing	0	\$0
iotais	Ops-S	Staying	0	\$0
	All Ope	erations	1,484	\$37,806

	Current MODS Operation Number	Percent (%) Moved to Losing	(%) Reduction Due to EoS	Current Annual Workhours	Current Annual Workhour Cost (\$)
1	780				\$0
1	781				\$252,041
1	783				\$737,013
	789				\$15
		Ops-Re	educing	0	\$0
	Totals		creasing	26,749	\$989,054
	Totals	Ops-S	Staying	0	\$15
		All Ope	erations	26,749	\$989,069

Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
780	0	\$0
781	0	\$0
783	0	\$0
Ops-Red	0	\$0
Ops-Red Ops-Inc	0	\$0
Ops-Stay	0	\$0
AllOps	0	\$0

Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
780		\$156
781		\$288,534
783		\$750,805
789		\$15
Oss Dad	0	
Ops-Red	0	\$0
Ops-Inc	28,233	\$1,039,495
Ops-Stay	0	\$15
AllOps	28,233	\$1,039,510

Grouped Subtotals for Transportation, Maintenance, Supervision & Flow Adjustments, along with Facility and Combined Summaries

Losing Facility Transportation - PVS **Current Annual Current Annual** LDC **Workhour Cost** Workhours \$3,125 32 \$0 33 34 \$0 \$0 93 \$0 Totals 88 \$3,125 Trans-PVS Ops 617, 679, 764 (31) \$3,125 \$0

Ops 765, 766 (34)

Gaining Facility					
Transportation - PVS					
LDC Current Annual Workhour Cost (\$)					
		31			\$149,233
		32			\$0
		33			\$0
		34			\$1,912,242
93				\$15	
Totals 46,876			\$2,061,490		
Subset for					
Trans-PVS	Ops 617, 6	579, 764 (31)			\$148,900
Tab	Ops 7	765, 766 (34)			\$1,911,976

Transportation - PVS				
LDC Proposed Annual Workhour Cost (
31	0	\$0		
32	0	\$0		
33	0	\$0		
34	0	\$0		
93	0	\$0		
Totals	0	\$0		
679, 764 (31)	0	\$0		
765, 766 (34)	0	\$0		

Gaining Facility				
Transportation - PVS				
LDC Proposed Annual Workhour Cost (\$				
31		\$149,233		
32		\$0		
33		\$0		
34		\$1,912,242		
93		\$15		
Totals	46,876	\$2,061,490		

Ops 617, 679, 764 (31) \$148,900 \$1,911,976 Ops 765, 766 (34)

Package Page 26 AMP Other Curr vs Prop

Maintenance			
LDC		Current Annual Workhours	Current Annual Workhour Cost (\$)
	36		\$1,746,648
	37		\$414,173
	38		\$835,491
	39		\$294,965
	93		\$14,252
	Totals	71,646	\$3,305,529

Maintenance			
Current Annual		Current Annual Workhour Cost (\$)	
	36		\$9,604,459
	37		\$2,055,716
	38		\$5,826,824
	39		\$903,366
	93		\$737,013
	Totals	418,414	\$19,127,378

Maintenance					
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)			
36		\$0			
37		\$16,981			
38		\$67,495			
39		\$0			
93		\$0			
Totals	1,962	\$84,476			

Maintenance				
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)		
36		\$11,330,803		
37		\$2,272,834		
38		\$6,292,854		
39		\$1,044,867		
93		\$750,805		
Totals	473,397	\$21,692,163		

Supervisor Summary				
	LDC	(Current Annual Workhours	Current Annual Workhour Cost (\$)
	01			\$0
	10			\$1,081,188
	20			\$0
	30			\$41,982
	35			\$381,178
	40			\$0
	50			\$0
	60			\$0
	70			\$0
	80			\$25,364
	81			\$0
	88			\$0
	Totals		30,832	\$1,529,712

Supervisor Summary			
	LDC	Current Annual Workhours	Current Annual Workhour Cost (\$)
	01		\$123,365
	10		\$3,802,114
	20		\$0
	30		\$343,307
	35		\$2,126,011
	40		\$0
	50		\$0
	60		\$0
	70		\$0
	80		\$245,003
	81		\$0
	88		\$245
	Totals		\$6,640,046
'			

Supervisory				
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)		
01		\$0		
10		\$0		
20		\$0		
30	_	\$0		
35	_	\$0		
40		\$0		
50	_	\$0		
60		\$0		
70	_	\$0		
80		\$25,364		
81		\$0		
88		\$0		
Totals	545	\$25,364		

Losing

Supervisory				
LDC	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)		
01		\$123,365		
10		\$4,364,745		
20		\$0		
30		\$343,307		
35		\$2,446,049		
40		\$0		
50		\$0		
60		\$0		
70		\$0		
80		\$245,003		
81		\$0		
88		\$245		
Totals	143,385	\$7,522,714		

Summary by Sub-Group

	Current - Combined	
	Annual Workhours An	
'Other Craft' Ops (note 1)	33,051	\$1,608,088
Transportation Ops (note 2)	46,950	\$2,064,002
Maintenance Ops (note 3)	490,060	\$22,432,906
Supervisory Ops	157,193	\$8,169,757
Supv/Craft Joint Ops (note 4)	8,881	\$275,610
Total	736,134	\$34,550,364

Special Adjustments - Combined -		
Annual Workhours Annual Dollars		
0	\$0	
0	\$0	
0	\$0	
0	\$0	
0	\$0	
0	\$0	

Proposed + Special Adjustments - Combined -		Change			
Comi	Siried				
Annual Workhours	Annual Dollars	Workhour Change	% Change	Dollars Change	Percent Change
32,535	\$1,602,957	(516)	-1.6%	(\$5,132)	-0.3%
46,862	\$2,060,877	(88)	-0.2%	(\$3,125)	-0.2%
475,358	\$21,776,639	(14,701)	-3.0%	(\$656,267)	-2.9%
143,929	\$7,548,078	(13,263)	-8.4%	(\$621,679)	-7.6%
8,881	\$288,705	0	0.0%	\$13,095	4.8%
707,566	\$33,277,256	(28,568)	-3.9%	(\$1,273,108)	-3.7%

	Special Adjustments at Losing Site		
LDC	Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
	Total Adj	0	\$0
	Total Adj	0	\$0

Specia	Special Adjustments at Gaining Site			
Proposed MODS Operation Number	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)		
Total Adj	0	\$0		

LDC

	Summary by Facility				
Losing Facility Summary			G	Gaining Facility Summary	
	Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)		Proposed Annual Workhours	Proposed Annual Workhour Cost (\$)
	105,012	\$4,911,082	Before	631,122	\$29,639,281
r	2,506	\$109,840	After	705,059	\$33,167,415
lj	0	\$0	Adj	0	\$0
	2,506	\$109,840	AfterTot	705,059	\$33,167,415
	(102,506)	(\$4,801,242)	Change	73,937	\$3,528,134
	-97.6%	-97.8%	% Diff	11.7%	11.9%

Combined Summary			
Before	736,134	\$34,550,364	
After	707,566	\$33,277,256	
Adj	0	\$0	
AfterTot	707,566	\$33,277,256	
Change	(28,568)	(\$1,273,108)	
% Diff	-3.9%	-3.7%	

Notes:

- 1) less Ops going to 'Trans-PVS' & 'Maintenance' Tabs
- 2) going to Trans-PVS tab
- 3) going to Maintenance tab
- 4) less Ops going to 'Maintenance' Tabs

Package Page 27 AMP Other Curr vs Prop

Staffing - Management

Last Saved: February 19, 2012

Losing Facility:	Lansing P&DC
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Data Extraction Date: 09/19/11 Finance Number: 25-5271

ľ		Management Positions										
	(1)	(2)	(3)	(4)	(5)	(6)						
Line	Position Title	Level	Current Auth Staffing	Current On-Rolls	Proposed Staffing	Difference						
1 [MGR PROCESSING/DISTRIBUTION	EAS-25	1	1	0	-1						
2	MGR DISTRIBUTION OPERATIONS	EAS-22	1	1	0	-1						
3 1	MGR MAINTENANCE	EAS-22	1	1	0	-1						
4	MGR IN-PLANT SUPPORT	EAS-21	1	1	0	-1						
5 1	MGR DISTRIBUTION OPERATIONS	EAS-20	1	1	0	-1						
6	MGR MAINTENANCE OPERATIONS	EAS-19	1	1	0	-1						
7 1	MGR MAINTENANCE OPERATIONS SUPPT	EAS-19	1	0	0	0						
8 1	MGR TRANSPORTATION/NETWORKS	EAS-18	1	1	0	-1						
9 (OPERATIONS SUPPORT SPECIALIST	EAS-18	1	1	0	-1						
10	OPERATIONS SUPPORT SPECIALIST	EAS-17	2	2	0	-2						
11 8	SUPV DISTRIBUTION OPERATIONS	EAS-17	13	10	1	-9						
12 3	SUPV MAINTENANCE OPERATIONS	EAS-17	5	4	0	-4						
13	NETWORKS SPECIALIST	EAS-16	1	0	0	0						
	SECRETARY (FLD)	EAS-12	1	0	0	0						
15												
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	Totals	31	24	1	(23)

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Data Extraction Date: 09/19/11 Finance Number: 25-8231

Common		Management Positions										
Insert		(12)	(13)	(14)	(15)	(16)	(17)					
2 MGR IN-PLANT SUPPORT	Line	Position Title	Level				Difference					
MGR DISTRIBUTION OPERATIONS	1	SR PLANT MANAGER (2)	PCES-01	1	1	1	0					
MIGR MAINTENANCE (LEAD)	2	MGR IN-PLANT SUPPORT	EAS-25	1	1	1	0					
5 MGR DISTRIBUTION OPERATIONS EAS-22 1 1 1 0 6 OPERATIONS INDUSTRIAL ENGINEER (FI EAS-22 1 1 1 0 7 MGR MAINTENANCE OPERATIONS EAS-21 3 3 3 0 8 OPERATIONS INDUSTRIAL ENGINEER (FI EAS-21 3 2 3 1 9 MGR DISTRIBUTION OPERATIONS EAS-20 1 0 1 1 10 MGR MAINT ENGINEERING SUPPORT EAS-20 1 1 1 0 11 MGR TRANSPORTATION/NETWORKS EAS-20 1 1 1 0 12 OPERATIONS SUPPORT SPECIALIST EAS-20 1 1 1 0 13 MAINTENANCE ENGINEERING SUPPORT EAS-19 1 1 1 0 14 MGR PIELD MAINTENANCE POERATIONS EAS-19 1 1 1 0 15 MGR FILL DIAMITENANCE POERATIONS EAS-17 4 3 4 1	3	MGR DISTRIBUTION OPERATIONS	EAS-24	1	1	1	0					
6 OPERATIONS INDUSTRIAL ENGINEER (FI EAS-22 1 1 1 1 0 0 MgR MAINTENANCE OPERATIONS EAS-21 3 3 3 3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	4	MGR MAINTENANCE (LEAD)	EAS-24	1	1	1	0					
7 MGR MAINTENANCE OPERATIONS	5	MGR DISTRIBUTION OPERATIONS	EAS-22	1	1	1	0					
8 OPERATIONS INDUSTRIAL ENGINEER (FI EAS-21 3 2 3 1 1 9 MGR DISTRIBUTION OPERATIONS EAS-20 1 0 1 1 1 1 0 1 1 1 1 0 1 1 1 1 0 1 1 1 1 1 0 1	6	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-22	1	1	1	0					
9 MGR DISTRIBUTION OPERATIONS	7	MGR MAINTENANCE OPERATIONS	EAS-21	3	3	3	0					
10 MGR MAINT ENGINEERING SUPPORT	8	OPERATIONS INDUSTRIAL ENGINEER (FI	EAS-21	3	2	3	1					
11 MGR TRANSPORTATION/NETWORKS	9	MGR DISTRIBUTION OPERATIONS	EAS-20	1	0	1	1					
12 OPERATIONS SUPPORT SPECIALIST	10	MGR MAINT ENGINEERING SUPPORT	EAS-20	1	1	1	0					
13 MAINTENANCE ENGINEERING SPECIALIST EAS-19 1 1 1 0 1 1 1 0 1 1	11	MGR TRANSPORTATION/NETWORKS	EAS-20	1	1	1	0					
14 MGR DISTRIBUTION OPERATIONS	12	OPERATIONS SUPPORT SPECIALIST	EAS-20	1	1	1	0					
15 MGR FIELD MAINT OPRNS (LEAD)	13	MAINTENANCE ENGINEERING SPECIALIST	EAS-19	1	1	1	0					
16 MGR MAINTENANCE OPERATIONS SUPPT EAS-19 1 1 1 0 17 OPERATIONS SUPPORT SPECIALIST EAS-18 2 2 2 0 18 OPERATIONS SUPPORT SPECIALIST EAS-17 4 3 4 1 19 SUPV DISTRIBUTION OPERATIONS EAS-17 30 27 31 4 20 SUPV MAINTENANCE OPERATIONS EAS-17 11 8 11 3 2 3 1 1 3 2 3 1 1 4 4 4 4 4 4 4 4 4 4 4 1 1 1 1 4 4 3 4 1 1 1 1 1 3 2 3 1 1 1 1 1 0 1 1 1 1 0 1 1 1 0 1 1 1 0 2 2 2 2 <td>14</td> <td>MGR DISTRIBUTION OPERATIONS</td> <td>EAS-19</td> <td>3</td> <td>2</td> <td>3</td> <td>1</td>	14	MGR DISTRIBUTION OPERATIONS	EAS-19	3	2	3	1					
17 OPERATIONS SUPPORT SPECIALIST EAS-18 2 2 2 0	15	MGR FIELD MAINT OPRNS (LEAD)	EAS-19	1	1	1	0					
18 OPERATIONS SUPPORT SPECIALIST EAS-17 4 3 4 1 19 SUPV DISTRIBUTION OPERATIONS EAS-17 30 27 31 4 20 SUPV MAINTENANCE OPERATIONS EAS-17 11 8 11 3 21 SUPV TRANSPORTATION OPERATIONS EAS-17 3 2 3 1 22 NETWORKS SPECIALIST EAS-16 1 0 1 1 1 23 SECRETARY (FLD) EAS-12 1 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 1 1 0 0 1 1 1 0 0 1 1 1 0 <td>16</td> <td>MGR MAINTENANCE OPERATIONS SUPPT</td> <td>EAS-19</td> <td>1</td> <td>1</td> <td>1</td> <td>0</td>	16	MGR MAINTENANCE OPERATIONS SUPPT	EAS-19	1	1	1	0					
19 SUPV DISTRIBUTION OPERATIONS	17	OPERATIONS SUPPORT SPECIALIST	EAS-18	2	2	2	0					
20 SUPV MAINTENANCE OPERATIONS EAS-17 11 8 11 3 21 SUPV TRANSPORTATION OPERATIONS EAS-17 3 2 3 1 22 NETWORKS SPECIALIST EAS-16 1 0 1 1 23 SECRETARY (FLD) EAS-12 1 1 0 24 25 26 26 27 28 29 30 31 32 31 32 33 34 35 33 36 37 38 39 40 41 42 43 44 44	18	OPERATIONS SUPPORT SPECIALIST	EAS-17	4	3	4	1					
20 SUPV MAINTENANCE OPERATIONS EAS-17 11 8 11 3 21 SUPV TRANSPORTATION OPERATIONS EAS-17 3 2 3 1 22 NETWORKS SPECIALIST EAS-16 1 0 1 1 23 SECRETARY (FLD) EAS-12 1 1 0 24 25 26 26 27 28 29 30 31 32 31 32 33 34 35 33 36 37 38 39 40 41 42 43 44 44	19	SUPV DISTRIBUTION OPERATIONS	EAS-17	30	27	31	4					
21 SUPV TRANSPORTATION OPERATIONS EAS-17 3 2 3 1 22 NETWORKS SPECIALIST EAS-16 1 0 1 1 23 SECRETARY (FLD) EAS-12 1 1 1 0 24 EAS-12 1 1 1 0 1 1 0 1 1 1 0 0 1 1 1 0	-		EAS-17	11	8	11	3					
22 NETWORKS SPECIALIST EAS-16 1 0 1 1 23 SECRETARY (FLD) EAS-12 1 1 1 0 24 25 3 <td< td=""><td>-</td><td>SUPV TRANSPORTATION OPERATIONS</td><td>EAS-17</td><td>3</td><td>2</td><td>3</td><td>1</td></td<>	-	SUPV TRANSPORTATION OPERATIONS	EAS-17	3	2	3	1					
23 SECRETARY (FLD) EAS-12 1 1 1 0 0 24 25 25 26 27 28 29 30 30 31 32 33 34 35 36 37 38 39 40 40 41 42 44 45	-	NETWORKS SPECIALIST	EAS-16	1	0		1					
24 25 26 27 28 29 30 31 32 33 33 34 35 36 37 38 39 40 41 42 43 44 45 45	23	SECRETARY (FLD)	EAS-12	1	1	1	0					
26	-	, ,										
26	25											
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	Total		74	62	75	13
Retirement Eligibles:	20			F	osition Loss:	(13)
		•				
Total PCES/EAS Position Loss:	10	(This number	carried forw	ard to the E	xecutive Sumn	nary)
rev 11/05/2008						

Staffing - Craft Last Saved: February 19, 2012

Losing Facility:	Lansing P&DC	,		Fin	ance Number:	25-5271					
Data	Extraction Date:	09/1	9/11								
Craft Positions	(1) Casuals/PSEs On-Rolls	(2) Part Time On-Rolls	(3) Full Time On-Rolls	(4) Total On-Rolls	(5) Total Proposed	(6) Difference					
Function 1 - Clerk	26	0	182	208	9	(199)					
Function 4 - Clerk	0	0	0		0	0					
Function 1 - Mail Handler	0	9	88	97	22	(75)					
Function 4 - Mail Handler	0	0	0		0	0					
Function 1 & 4 Sub-Total	26	9	270	305	31	(274)					
Function 3A - Vehicle Service	0	0	0		0	0					
Function 3B - Maintenance	0	0	83	83	12	(71)					
Functions 67-69 - Lmtd/Rehab/WC		0	3	3	0	(3)					
Other Functions	0	0	4	4	0	(4)					
Total	26	9	360	395	43	(352)					
Retirement Eligibles:	109										
Gaining Facility:	Michigan Metro	oplex		Fin	ance Number: _	25-8231					
Data	Extraction Date:	09/1	9/11								
Craft Positions	(7) Casuals/PSEs On-Rolls	(8) Part Time On-Rolls	(9) Full Time On-Rolls	(10) Total On-Rolls	(11) Total Proposed	(12) Difference					
Function 1 - Clerk	70	0	491	561	573	12					
Function 1 - Mail Handler	6	9	234	249	256	7					
Function 1 Sub-Total	76	9	725	810	829	19					
Function 3A - Vehicle Service	0	0	20	20	20	0					
Function 3B - Maintenance	0	0	239	239	239	0					
Functions 67-69 - Lmtd/Rehab/WC		0	7	7	7	0					
Other Functions	0	0	4	4	4	0					
Total	76	9	995	1,080	1,099	19					
Retirement Eligibles:	226										
Total Craf	Total Craft Position Loss:(This number carried forward to the Executive Summary)										
	=		•								
(13) Notes:	<u> </u>										

Package Page 32 AMP Staffing - Craft

Maintenance

Last Saved: February 19, 2012

Losing Facility: Lansing P&DC Gaining Facility: Michigan Metroplex Date Range of Data: Jul-01-2010 : Jun-30-2011 (2)(3) (6) (1) (4) **Workhour Activity Workhour Activity Current Cost Proposed Cost** Difference **Current Cost Proposed Cost** Difference Mail Processing \$ Mail Processing \$ **LDC 36** 1,746,648 \$ 0 \$ **LDC 36** 9,604,459 \$ (1,746,648) 11,330,803 \$ 1,726,345 **Equipment Equipment LDC 37 Building Equipment \$** 414,173 \$ **LDC 37 Building Equipment \$** 16,981 \$ (397,192)2,055,716 \$ 2,272,834 \$ 217,118 **Building Services** § Building Services (Custodial Cleaning) \$ **LDC 38** 835,491 \$ 67,495 \$ **LDC 38** 5,826,824 \$ 6,292,854 \$ (767,996)466,030 (Custodial Cleaning) Maintenance \$ Maintenance **LDC 39** 294,965 \$ 0 \$ (294,965)**LDC 39** 903,366 \$ 1,044,867 \$ 141,501 **Operations Support Operations Support** Maintenance \$ Maintenance **LDC 93** 14,252 \$ 0 \$ (14,252)**LDC 93** 737,013 \$ 750,805 \$ 13,792 Training Training Subtotal **Workhour Cost** 3,305,529 \$ 84,476 \$ (3,221,053)**Workhour Cost** Subtota 19,127,378 \$ 21,692,163 \$ 2,564,786 Other Related Maintenance & Other Related Maintenance & **Current Cost Proposed Cost** Difference **Current Cost Proposed Cost** Difference **Facility Costs Facility Costs** Maintenance Parts, Supplies & Facility Utilities \$ Maintenance Parts, Supplies & Facility Utilities \$ 1,396,131 \$ 0 \$ (1,396,131) Total 3,662,151 \$ 3,806,806 \$ 144,655 Total Adjustments Adjustments 0 0 (from "Other Curr vs Prop" tab) (from "Other Curr vs Prop" tab) **Grand Total \$ Grand Total \$** 4,701,660 \$ 84,476 \$ 22,789,529 \$ 25,498,969 \$ 2,709,441 (4,617,184) \$1,907,743 Annual Maintenance Savings: (This number carried forward to the Executive Summary)

(7) Notes: ______ rev 04/13/2009

Transportation - PVS

Last Saved: February 19, 2012

Losing Facility:	Lansing P&DC			Gaining Facility: Michigan Metroplex
Finance Number:	25-5271			Finance Number: 25-8231
Date Range of Data:	07/01/10	to	06/30/11	

	(1)	(2)	(3)
	Current	Proposed	Difference
PVS Owned Equipment		-	
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
PVS Transportation			
Total Number of Schedules			0
Total Annual Mileage			0
Total Mileage Costs			\$0
PVS Leases			
Total Vehicles Leased			0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$3,125	\$0	\$3,125
LDC 34 (765, 766)	\$0	\$0	\$0
Adjustments		0.2	
(from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$3,125	\$0	\$3,125

	(4)	(5)	(6)
	Current	Proposed	Difference
PVS Owned Equipment			
Seven Ton Trucks			0
Eleven Ton Trucks			0
Single Axle Tractors			0
Tandem Axle Tractors			0
Spotters			0
PVS Transportation			
Total Number of Schedules			0
Total Annual Mileage			0
Total Mileage Costs			\$0
PVS Leases			
Total Vehicles Leased			0
			0
Total Lease Costs			\$0
PVS Workhour Costs			
LDC 31 (617, 679, 764)	\$148,900	\$148,900	\$0
LDC 34 (765, 766)	\$1,911,976	\$1,911,976	\$0
Adjustments (from "Other Curr vs Prop" tab)		\$0	
Total Workhour Costs	\$2,060,877	\$2,060,877	\$0

PVS Transportation Savings (Losing Facility): \$3,125 PVS Transportation Savings (Gaining Facility):	\$0
Total PVS Transportation Savings:\$3,125	ard to the
(7) Notes:	

rev 04/13/2009

Package Page 34 AMP Transportation - PVS

Transportation - HCR

Last Saved: February 19, 2012

Losing Facility: Lansing P&DC Gaining Facility: Michigan Metroplex

Type of Distribution to Consolidate: Orig & Dest CET for cancellations: 19:50 CET for OGP: 22:00

Data Extraction Date: 09/01/11 CT for Outbound Dock: 0:55

1	2	3	4	5	6	7	8	9	10	11	12	13	14
	Current	Current	Current	Proposed	Proposed	Proposed		Current	Current	Current	Proposed	Proposed	Proposed
Route	Annual	Annual	Cost per	Annual	Annual	Cost per	Route	Annual	Annual	Cost per	Annual	Annual	Cost per
Numbers	Mileage	Cost	Mile				Numbers	Mileage	Cost	Mile			
434M0	40,286	\$59,481	\$1.48				010KE		\$2,081,685	\$1.79			
481L2	122,305	\$213,312	\$1.74				150Y0		\$1,246,482	\$2.05			
48811*	258,566	\$675,741	\$2.61				15112		\$3,321,887	\$1.82			
490AS	455,725	\$839,735	\$1.84				171L0	577,921	\$958,762	\$1.66			
49231	53,192	\$124,869	\$2.35				207FE		\$3,069,114	\$1.98			
49237	72,990	\$132,060	\$1.81				303YE	2,038,532	\$3,206,166	\$1.57			
49238	134,502	\$311,261	\$2.31				381Z0	506,666		\$1.51			
492367	66,083	\$110,951	\$1.68				46028	744,238	\$1,394,963	\$1.87			
49292	90,205	\$168,823	\$1.87				48010	158,108	\$592,071	\$3.74			
492A0	22,078	\$43,363	\$1.96				48012		\$1,363,621	\$3.04			
492A1	24,316	\$45,586	\$1.87				48018	450,890	\$1,415,489	\$3.14			
492A4	43,696	\$69,002	\$1.58				48030	230,273	\$552,752	\$2.40			
492BG	66,521	\$68,020	\$1.02				48035	543,924	\$1,228,352	\$2.26			
							48039	374,276		\$2.37			
							48065	22,730		\$4.83			
							48066	78,222	\$159,822	\$2.04			
							48067	52,723		\$2.61			
							48090	202,769	\$494,803	\$2.44			
							480A6	105,287	\$218,035	\$2.07			
							480BK	157,259	\$350,273	\$2.23			
							480L1	36,672	\$164,449	\$4.48			
							480L6	247,285	\$474,976	\$1.92			
							480L7	38,657	\$122,456	\$3.17			
							480L9	191,989	\$379,089	\$1.97			
			_				480M0	64,827	\$114,376	\$1.76			
							480M1	34,944	\$110,978	\$3.18			
			_				480M3	62,190		\$1.60			
							480M4	28,216	\$90,260	\$3.20			
							480M5	63,251	\$160,026	\$2.53			
							480MR	69,191	\$132,930	\$1.92			
							48119	250,593		\$1.59			
							48130	1,192,840	\$2,888,850	\$2.42			
							48162	614,004	\$1,365,861	\$2.22			
	_	_		_			481L4	185,440	\$385,294	\$2.08			
							48431	407,603	\$730,159	\$1.79			
							48438	117,209	\$163,391	\$1.39			

1	2	3	4	5	6	7	8	9	10	11	12	13	14
	Current	Current	Current	Proposed	Proposed	Proposed		Current	Current	Current	Proposed	Proposed	Proposed
Route	Annual	Annual	Cost per	Annual	Annual	Cost per	Route	Annual	Annual	Cost per	Annual	Annual	Cost per
Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile	Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile
							484L4	112,695	\$156,386	\$1.39			
							541EQ	23,446	\$62,521	\$2.67			
							607N0	1,457,014	\$2,982,034	\$2.05			
							640M1	480,472	\$759,214	\$1.58			
							680P0	480,685	\$761,881	\$1.58 \$1.54			
							751EA	778,852	\$1,198,483	\$1.54			
							480NEW	0	\$0	\$0.00			
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1	2	3	4	5	6	7	8	9	10	11	12	13	14
	Current	Current	Current	Proposed	Proposed	Proposed		Current	Current	Current	Proposed	Proposed	Proposed
Route	Annual	Annual	Cost per	Annual	Annual	Cost per	Route	Annual	Annual	Cost per	Annual	Annual	Cost per
Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile	Numbers	Mileage	Cost	Mile	Mileage	Cost	Mile

Proposed Trip	Current Losing	Moving to Gain (-)	Other Changes (+/-)	Trips from Gaining	Proposed Result
Impacts	97,712	0	0	0	97,712

Proposed	Current Gaining	Moving to Lose (-)	Other Changes (+/-)	Trips from Losing	Proposed Result
Trip Impacts	169,504	0	0	0	169,504

HCR Annual Savings (Losing Facility): \$675,741

HCR Annual Savings (Gaining Facility): (\$377,328)

Total HCR Transportation Savings: \$298,413

<== (This number is summed with Total from 'Trans-PVS' and carried forward to the *Executive Summary as Transportation Savings*)

rev 11/05/2008

Distribution Changes Last Saved: February 19, 2012

Losing Facility: Lansing P&DC
Type of Distribution to Consolidate: Orig & Dest

		ach DMM labeling list affect left of the list.	ted by placing an		to DMM L005 MM label ch			needed,	indicate					
(1)			(2)		ing List L005			Prefix G	roups - S	CF Sorta	tion			
		DMM L001	DMM L011	From:	:									
		DMM L002	DMM L201	Action Code*	Column A - 3-D	igit ZIP Cod	de Prefix Gr	oup	Column B -	Label to				
		DMM L003	DMM L601											
		DMM L004	DMM L602											
		DMM L005	DMM L603	To:	:									
			DMM L604	Action Code*	Column A - 3-D	igit ZIP Cod	de Prefix Gr	oup	Column B -	Label to				
			DMM L605			J								
			DMM L606											
		DMM L009	DMM L607	*Action Codes: A	A=add D=delete	CF-change fr	rom CT=cha	inge to	l					
			-		te: Section 2 & 3									
		DMM L010	DMM L801		ection 3 pertains after AMP appro		ng Operation	ns. The Are	a Distributio	n Network	group will su	ubmit appro	priate reque	ests for
(3)		eling List L201 - Periodicals	Origin Split											
	Action Code*	Column A - Entry ZIP Codes	Column B - 3-Digit ZIP Code D	estinations							Column C -	- Label to		
											Column C -	- Label to		
	Action Code*	Column A - Entry ZIP Codes	Column B - 3-Digit ZIP Code D	estinations							Column C -	- Label to		
	Action													
		Column A - Entry ZIP Codes	Column B - 3-Digit ZIP Code D	estinations							Column C	- Label to		
	Action	Column A Fortny 7ID Codos	Column P. 2 Digit 7ID Code D	actinations							Column C -	Label to		
	Code*	Column A - Entry ZIP Codes	Column B - 3-Digit ZIP Code D	comanons							Joidini O	Laber 10		
	* ^ -4:	and D delete CE shares from C	OT shares to											
		s: A=add D=delete CF-change from C												
(4)		oments for Destination Entry	NASS I		nmary Report		Show	Late /	Arrival	Op	en	Clo	sed	Unschd
	Month	Losing/Gaining	Code Facility I		Schd Appts	Count	%	Count	%	Count	%	Count	%	Count
	Jul-11	Losing Facility	488 Lansing, M		414	98	24%	119	29%	0	0%	316	76%	31
	Aug-11	Losing Facility	488 Lansing, M		445	108	24%	111	25%	0	0%	337	76%	34
	Jul-11	Gaining Facility	480 Michigan M		581	84	14%	258	44%	0	0%	497	86%	30
	Aug-11	Gaining Facility	480 Michigan M	letroplex	631	81	13%	307	49%	0	0%	550	87%	42
(5)	Notes:													

rev 5/14/2009

Package Page 38 AMP Distribution Changes

MPE Inventory Last Saved: February 19, 2012

Losing Facility: Lansing P&DC	Gaining Facility: Michigan Metroplex
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09/19/11 Data Extraction Date:

	(4)	(0)	(2)
	(1)	(2)	(3)
Equipment Type	Current Number	Proposed Number	Difference
AFCS	4	0	(4)
AFCS200	0	0	0
AFSM - ALL	2	0	(2)
APPS	0	0	0
CIOSS	3	0	(3)
CSBCS	0	0	0
DBCS	18	0	(18)
DBCS-OSS	0	0	0
DIOSS	2	0	(2)
FSS	0	0	0
SPBS	1	0	(1)
UFSM	0	0	0
FC / MICRO MARK	0	0	0
ROBOT GANTRY	0	0	0
HSTS / HSUS	0	0	0
LCTS / LCUS	2	0	(2)
LIPS	0	0	0
TABBER	0	0	0
POWERED INDUSTRIAL EQUIPMENT	0	0	0
LCREM	1	0	(1)

	(4)	(5)	(6)	(7)	(8)
Equipment Type	Current Number	Proposed Number	Difference	Excess Equipment	Relocation Costs
AFCS	17	2	(15)	(19)	
AFCS200		15	15	15	
AFSM 100	3	6	3	1	\$423,192
APPS	0	0	0	0	
CIOSS	1	4	3	0	
CSBCS	0	0	0	0	
DBCS	49	42	(7)	(25)	
DBCS-OSS	0	0	0	0	
DIOSS	6	8	2	0	
FSS	2	2	0	0	
SPBS	2	3	1	0	
UFSM	0	0	0	0	
FC / MICRO MARK	0	0	0	0	
ROBOT GANTRY	0	0	0	0	
HSTS / HSUS	0	0	0	0	
LCTS / LCUS	9	9	0	(2)	
LIPS	0	0	0	0	
TABBER	0	0	0	0	
POWERED INDUSTRIAL EQUIPMENT	0	0	0	0	
LCREM	2	2	0	(1)	

Mail Processing Equipment Relocation Costs from Losing to Gaining Facility:	\$423,192	(This number is carried forward to Space Evaluation and Other Costs)
(9) Notes: The relocation costs for the AFSM 100's are shown. The cost for relocating excess equipment is	not shown in this AMP.	

Package Page 39 AMP MPE Inventory

rev 03/04/2008

Customer Service Issues

Last Saved: February 19, 2012

Losing Facility:	Lansing P&I	DC	• •
5-Digit ZIP Code:	48924		
Data Extraction Date:	09/19/11		
•			
		2 Digit ZID Codo: 40	2 Digit 7ID Codo:

1. Collection Points

Number picked up before 1 p.m.

Number picked up between 1-5 p.m.

Number picked up after 5 p.m.

Total Number of Collection Points

3-Digit ZIP Co	de: 492	3-Digit ZIP Cod	le:	3-Digit ZIP Co	de:	3-Digit ZIP Code:		
Cur	rent	Current		Cur	rent	Current		
Mon Fri.	Sat.	Mon Fri.	Sat.	Mon Fri.	Sat.	Mon Fri.	Sat.	
28	93							
219	113							
0	0							
247	206	0	0	0	0	0	0	

2. How many collection boxes are designated for local delivery ?	U
3. How many "local delivery" hoves will be removed as a result of AMP?	0

4. Delivery Performance Report

% Carriers returning before 5 p.m.

Quarter/FY	Percent		
QTR 3_FY11	96.9%		
QTR 2_FY11	93.2%		
QTR 1_FY11	90.7%		
QTR 4_FY10	86.8%		

5. Retail Unit Inside Losing Facility (Window Service Times)

	Current		Proposed		
	Start	End	Start	End	
Monday	N/A	N/A	N/A	N/A	
Tuesday	N/A	N/A	N/A	N/A	
Wednesday	N/A	N/A	N/A	N/A	
Thursday	N/A	N/A	N/A	N/A	
Friday	N/A	N/A	N/A	N/A	
Saturday	N/A	N/A	N/A	N/A	

6. Business (Bulk) Mail Acceptance Hours

	Current		Proposed		
	Start	End	Start	End	
Monday	11:00	6:00	11:00	6:00	
Tuesday	11:00	6:00	11:00	6:00	
Wednesday	11:00	6:00	11:00	6:00	
Thursday	11:00	6:00	11:00	6:00	
Friday	11:00	6:00	11:00	6:00	
Saturday	CLOSED	CLOSED	CLOSED	CLOSED	

Can customers obtain a local postmark in accordance with applicable policies in the Postal Operations Manual?	Yes
8. Notes:	
Gaining Facility: Michigan Metroplex	
9. What postmark will be printed on collection mail?	
Line 1	
Line 2	
	rev 6/18/2008

Package Page 40 AMP Customer Service Issues

Space Evaluation and Other Costs

Last Saved: February 19, 2012

Losing Facility: Lansing P&DC	
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	Space Evaluation					
1.	Affected Facility					
	,	Facility Name:		Lansing P&DC		
			Street Åddress: City, State ZIP:	4800 Collins Rd Lansing MI 48924-9997	_	
			-			_
2.	Lease Information.	(If not leased skip to 3 b		NIA		
	Enter annual lease cost: _ Enter lease expiration date: _ Enter lease options/terms: _				=	
			options/terms:	NA		- -
3.		tage al interior square footag square footage expected				- -
4.	Planned use for acq	uired space from appro	ved AMP			
	Relocation of Carrie	r Routes to acquired spa	ace.			
	Troitedation of earnie	Trodico to doquirod op-				- -
						_
5.	Facility Costs					
	Ente	er any projected one-tim	ne facility costs:			_
_				(This number shown belo	w under One-Time Costs section	on.
6.	Savings Information					
		Spac	e Savings (\$):			
				(This number carried forw	vard to the Executive Summary	")
7.	Notes					
						- -
						=
	One-Time Costs					
		Employee Pe	location Costs:			
		Lilipioyee ite	iocation costs.	-		
	Mail Pro	ocessing Equipment Re		\$423,192		
		(fro	om MPE Inventory)			
			Facility Costs:	\$0		
	(from above) Total One-Time Costs:					
				\$423,192		
			(This number carried forward to Executive Summary)			
Remote Encoding Center Cost per 1000						
			io Enoballing (·		
	Losing Facility: Lansing P&DC		_	Michigan Metroplex		
YTD Range of Report: 07/01/10 : 06/30/11						
	(1)	(2)	(3)	(4)	(5)	(6)
	Product	Associated REC	Current Cost per 1,000 Images	Product	Associated REC	Current Cost per 1,000 Images
	Letters	Wichita	\$32.09	Letters		
	Flats	Wichita	\$32.66	Flats		
	PARS COA	NA NA	NA	PARS COA		
	PARS Redirects APPS	NA NA	NA NA	PARS Redirects APPS		
	· •	. •• •	1			1

rev 9/24/2008