

OPERATIONAL REASSIGNMENT (OPMOVE)

1. References.

- a. AR 614-30, Overseas Service
- b. USAREUR Regulation 614-2, Officer Use and Management
- c. USAREUR Command Policy Letter 5, Officer Professional Development and Utilization
- d. Department of Defense Instruction 1315.18
- e. DOD Memorandum for the ASA (M&RA), dated 29 Jun 2009
- f. AR 614-100, Officer Assignment Policies, Details, and Transfers

2. Operational reassignments involve an officer's reassignment within theater without change to his/her date eligible to return from overseas (DEROS). The Officer Personnel Management Directorate (OPMD), U. S. Army Human Resources Command (HRC) establishes a ceiling for the number of reassignments within this category that U. S. Army, Europe (USAREUR) can execute each fiscal year.

3. The bulk of reassignments within this category must go toward the need to reassign Majors from branch qualifying assignments to other assignments requiring the skills acquired in their branch qualifying assignments. Normally, this means assignment to the Corps or Army staff and visa versa.

4. Other conditions will arise which justify operational reassignment. The priorities for use of operational reassignments are listed below. Although operational reassignments will be authorized for these officers, the unit S1 in coordination with USAREUR OPMD should discuss the ITT/COT option with these officers before submitting an operational reassignment request.

- a. COL and LTC from command to staff positions.
- b. MAJ's (summer rotation) who have completed KD and must be moved to staff positions.
- c. Officers (MAJ/CPT) who require KD and were not prepositioned in a community where a KD assignment is available and have at least 18-24 months left to DEROS and do not wish to execute an ITT/COT. Those officers who have from 12 to 18 months to DEROS will be evaluated to determine if a COT would be more beneficial to the officer.

d. To move LTs who have completed their branch detail and there are no vacancies for their basic branch in their present or a linked community.

e. To fill critical vacancies that cannot be filled by an inbound officer.

5. Operational reassignments will not be used to reassign officers who simply wish to change jobs or communities, nor to move LTs to and from platoon leader positions except under exceptional circumstances. There must be a requirement to KD the officer, or a critical staff need which must be filled. Any operational move which does not meet one of the priorities above must be coordinated with USAREUR OPMD before an operational move will be considered. Operational reassignments will not be offered to the officer as an option until this coordination is completed.

6. To be eligible for an OPMOVE, an officer must have at least 12 months on station and 12 months remaining to DEROS at the point of his/her report date to the new duty station. The approval authority for reassignments within this category is the Director of OPMD at HRC.

7. Occasionally, officers will require a second PCS move within the same FY. Officers that require a second PCS within the same FY or do not meet the 12 month time on station requirement must have an OPMOVE endorsed by a General Officer. These requests will only be considered for officers executing a DA Directed unit move or for officers filling a critical vacancy for a deploying unit. The approval authority for these officers executing a BRAC move is the Director of OPMD at HRC. The approval authority for all other moves under these conditions is the Assistant Secretary of the Army (Manpower and Reserve Affairs) (ASA-M&RA).