RECRUITMENT AND RETENTION PROBLEMS BY GEOGRAPHIC AREA (FORM C)

Instructions: For all geographic areas where you have IT employees and where you are experiencing significant recruitment and retention problems, assign a rank from 1 to 5, with 1 representing most severe and 5 representing least severe. In ranking, rely on the consensus judgment of agency managers, taking into account any available staffing data. Provide separate rankings for recruitment problems and for retention problems. The listed geographic areas correspond to GS locality pay areas, except for Alaska, Hawaii, and the "Outside U.S." area. If you believe a subarea within the listed areas merits special treatment and its own separate ranking, please attach a document identifying the subarea and providing appropriate comments. Also, if you would like to highlight the fact that staffing problems are particularly acute for a particular critical skill category or categories in a given area, you may attach a document providing appropriate information.	Agency Name Name of Agency Representative Phone # Signature Date

Geographic Areas	Rankings		Geographic Areas	Rankings	
	Recruitment	Retention		Recruitment	Retention
Atlanta MSA			Minneapolis MSA		
Boston CMSA			New York CMSA		
Chicago CMSA			Orlando MSA		
Cincinnati CMSA			Philadelphia CMSA		
Cleveland CMSA			Pittsburgh MSA		
Columbus, OH, MSA			Portland, OR, CMSA		
Dallas CMSA			Richmond MSA		
Dayton MSA			Sacramento CMSA		
Denver CMSA			St. Louis MSA		
Detroit CMSA			San Diego MSA		
Hartford MSA			San Francisco CMSA		
Houston CMSA			Seattle CMSA		
Huntsville MSA			Washington, DC, CMSA		
Indianapolis MSA			Rest of United States		
Kansas City MSA			Alaska		
Los Angeles CMSA			Hawaii		
Miami CMSA			Outside U.S.		
Milwaukee CMSA					