Priority Placement Program (PPP) Registration for Overseas Employees

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Agenda

- **Program Overview**
- **Program Administration**
- **Registration Categories**
- **Referral Priorities**
- **Overseas Registration Changes**
- **Changing the PPP Manual**
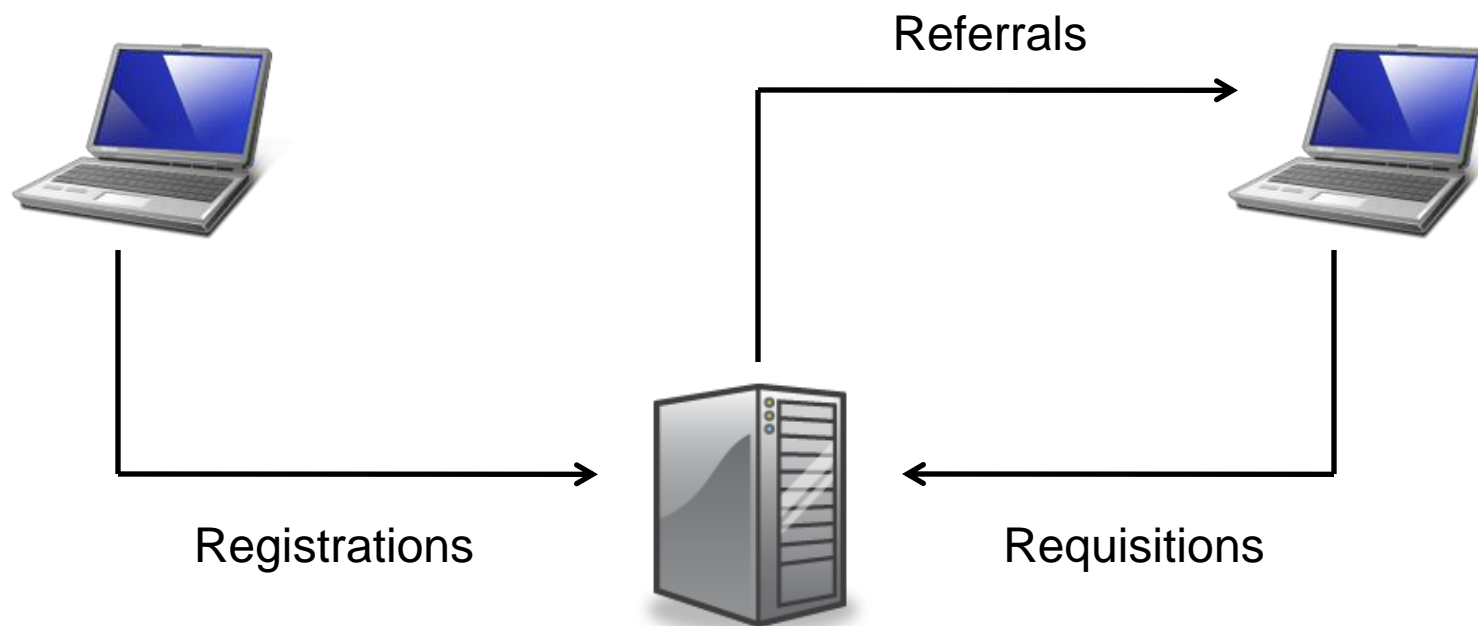- **Management-Directed Reassignments**
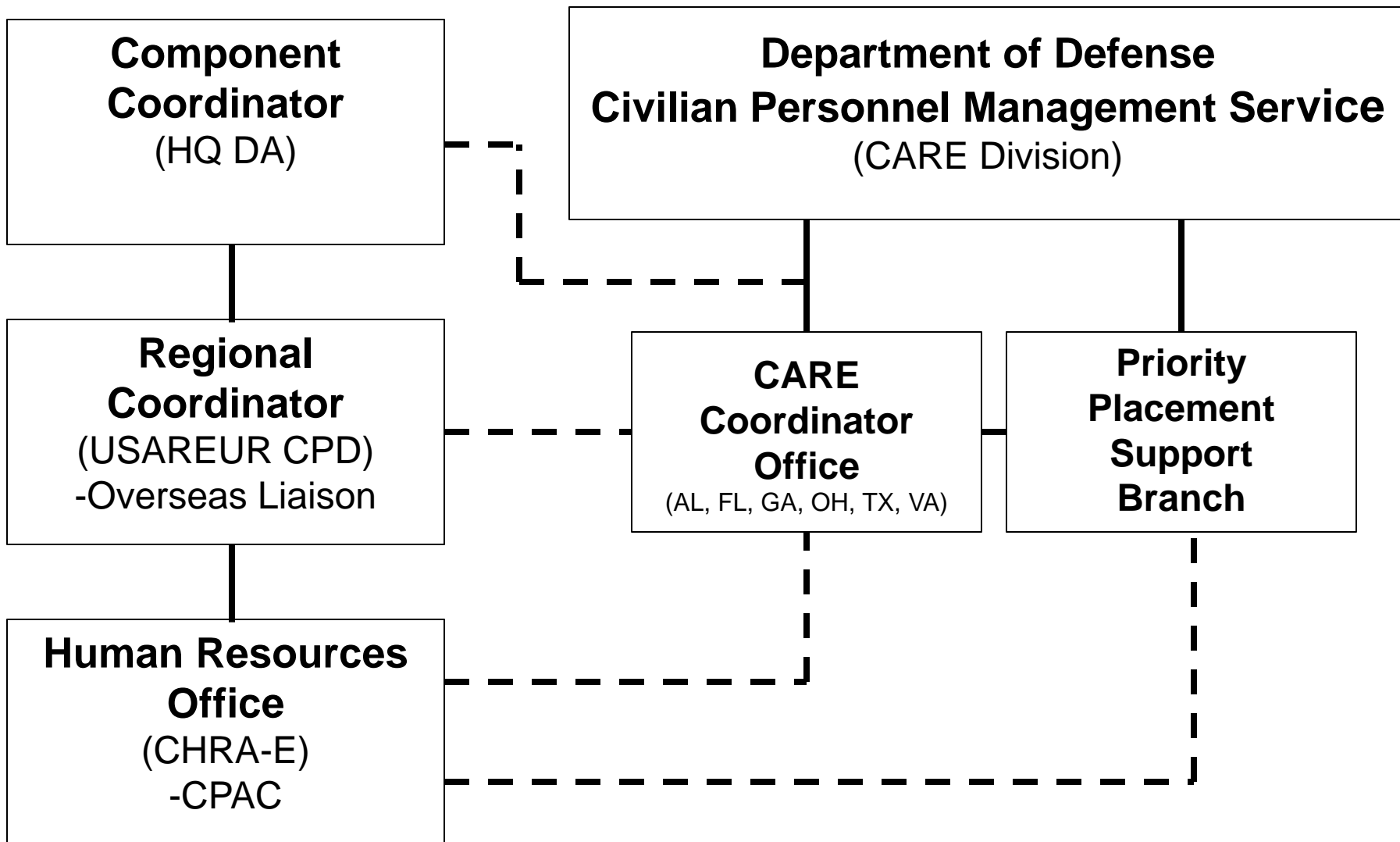
Program Overview

Releasing Activity

Gaining Activity

Referrals

Registrations

Requisitions

Automated Stopper and Referral System (ASARS)

Program Administration

| Component Coordinator (HQ DA) | Department of Defense Civilian Personnel Management Service (CARE Division) |

| Regional Coordinator (USAREUR CPD) -Overseas Liaison | CARE Coordinator Office (AL, FL, GA, OH, TX, VA) | Priority Placement Support Branch |

| Human Resources Office (CHRA-E) -CPAC |

Registration Categories

- ## Displaced
  - **Registrant subject to involuntary separation through no fault of their own**

- ## Non-displaced
  - **All other registrants to include non-displaced overseas employees, overseas family members, and military spouses**

Referral Priorities

- **Referral priorities indicate the order in which PPP registrants are matched to vacancies**

- **Priority 1 & 2 (P1 & P2)**
  - **Placement is mandatory**
  - **Displaced registrants**

- **Priority 3 (P3)**
  - **Placement is not mandatory (only blocks appointments outside of component)**
  - **Non-displaced registrants**

Overseas Registration Changes

- **Prior to PPP manual changes, non-displaced employees were referred as P2 to their own components**

- **DoD granted Army a 1 year exception (DoD CARE memo dated 24 May 2010)**
  - **Exception expired 24 May 2011**

- **All non-displaced registrants are now referred as P3 to all components**

Overseas Registration Changes

- **1st year of registration – referred to all DoD components as a P3**

- **2nd year of registration – referred only within Army as a P3**
  - **Component coordinator may approve non-selection of own P3 non-displaced employees**

- **3rd year of registration – priority changes to "N"**
  - **Selection is still not mandatory (P3 registrants do not block N registrants)**
  - **N registrants do not block selection of candidates from outside the component**

Overseas Registration Changes

- **Employees with return rights to a lower grade are eligible to register as P3 non-displaced registrants for their current grade**
  - **Eligibility ends 30 days before tour ends**
  - **Employees must exercise return rights upon expiration of eligibility**

Changing the PPP Manual

- **Changes to the PPP Manual are proposed and approved by the 5 administering components:**
  - **Army**
  - **Air Force**
  - **Navy**
  - **Defense Logistics Agency (DLA)**
  - **Washington Headquarters Services**

Management-Directed Reassignments

- **Employees offered a management-directed reassignment (MDR) to WAAF may:**
  - **Accept the MDR;**
  - **Exercise return rights (if applicable); or**
  - **Decline the MDR and register in the PPP as a P2 (displaced employee)**
    - **Employees are only eligible for this option if able to complete the equivalent of a renewal tour within the established DoD 5 year tour limitation**
    - **Registration is limited to activities within the commuting area of the employee's current duty location**
  - **May alternatively register as a P3 (non-displaced employee) for CONUS activities**

Management-Directed Reassignments

- **P2 registrants declining their MDR will be scheduled for removal upon effective date of the MDR**

- **P2 registrants may remain in the PPP until:**
    - **They are placed;**
    - **Decline a valid offer through PPP;**
    - **Exercise their return rights if within 30 days of removal date; or**
    - **May remain in the PPP 1 year after removal for CONUS positions**
        - **Upon removal employee returns CONUS and is registered as a P2 for activities in the local commuting area only**

Management-Directed Reassignments

- **P3 registrants declining their MDR will be scheduled for removal upon effective date of the MDR**

- **P3 registrants may remain in the PPP until:**
  - They are placed;
  - Decline a valid offer through PPP;
  - Exercise their return rights if within 30 days of removal date; or
  - May remain in the PPP 1 year after removal for CONUS positions
    - Upon removal employee returns CONUS and registration will continue as a P2 for activities in the local commuting area only

Questions