



**DEPARTMENT OF DEFENSE  
SAFETY AND OCCUPATIONAL HEALTH PROTECTION PROGRAM**

The Occupational Safety and Health Act of 1970, Executive Order 12196 and 29 CFR 1960 require the heads of Federal agencies to establish programs to protect their personnel from job safety and occupational health hazards.

1. The Department of Defense (DoD) designated agency safety and occupational health official is the Assistant Secretary of Defense (Force Management and Personnel).
2. The \_\_\_\_\_ designated safety and occupational health official is:  
*(DoD Component)*  
\_\_\_\_\_, \_\_\_\_\_  
*(Title) (Address)*
3. The \_\_\_\_\_ safety and occupational health designee is:  
*(Name of Installation/Facility)*  
\_\_\_\_\_, \_\_\_\_\_  
*(Name) (Title)*
4. The \_\_\_\_\_ safety point of contact is:  
*(Name of Installation/Facility)*  
\_\_\_\_\_, \_\_\_\_\_  
*(Name) (Telephone Number)*
5. The \_\_\_\_\_ occupational health point of contact is:  
*(Name of Installation/Facility)*  
\_\_\_\_\_, \_\_\_\_\_  
*(Name) (Telephone Number)*

**HAS THE RESPONSIBILITY TO:**

\_\_\_\_\_  
*(Name of Installation/Facility)*

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| <ol style="list-style-type: none"> <li>1. COMPLY with the applicable Occupational Safety and Health Administration (OSHA)/DoD/DoD Component safety and occupational health standards.</li> <li>2. SET UP PROCEDURES for submitting and responding to employee reports of unsafe and unhealthful working conditions.</li> <li>3. ACQUIRE, MAINTAIN, AND REQUIRE the use of approved personal protective equipment and safety equipment.</li> <li>4. INSPECT ALL WORKPLACES with participation by civilian employee representatives to identify potential hazards.</li> <li>5. ESTABLISH PROCEDURES to assure that no worker is subject to restraint, interference, coercion, discrimination, or reprisal for exercising his/her rights under the DoD safety and occupational health program.</li> </ol> | <ol style="list-style-type: none"> <li>6. POST NOTICES of unsafe or unhealthful working conditions found during inspections.</li> <li>7. ASSURE PROMPT ABATEMENT of hazardous conditions. Workers exposed to the conditions shall be informed of the abatement plan. Imminent danger corrections must be made immediately.</li> <li>8. SET UP A MANAGEMENT INFORMATION SYSTEM to keep records of occupational accidents, injuries, illnesses and their causes; and to post annual summaries of injuries and illnesses for a minimum of 30 days at each installation/facility.</li> <li>9. CONDUCT SAFETY AND OCCUPATIONAL HEALTH TRAINING for management, supervisors, workers and worker representatives.</li> </ol> |
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**DOD PERSONNEL HAVE THE RESPONSIBILITY TO:**

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| <ol style="list-style-type: none"> <li>1. COMPLY with all applicable OSHA/DoD/DoD Component safety and occupational health standards</li> <li>2. COMPLY with _____<br/><i>(Name of Installation/Facility)</i><br/>policies and directives relative to the safety and occupational health program.</li> </ol> | <ol style="list-style-type: none"> <li>3. USE personal protective equipment and safety equipment provided by your installation/facility.</li> <li>4. REPORT hazardous conditions, injuries, illnesses, or other mishaps promptly to your supervisor or to the safety or occupational health point of contact for your installation/facility.</li> </ol> |
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**DOD PERSONNEL AND CIVILIAN EMPLOYEE REPRESENTATIVES HAVE THE RIGHT TO:**

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| <ol style="list-style-type: none"> <li>1. HAVE ACCESS to applicable OSHA/DoD/DoD Component standards, installation/facility injury and illness statistics, and safety and occupational health program procedures.</li> <li>2. COMMENT on alternate standards proposed by DoD/DoD Component.</li> <li>3. REPORT AND REQUEST INSPECTIONS OF UNSAFE AND UNHEALTHFUL WORKING CONDITIONS to appropriate officials who include, in order of preference, the immediate supervisor, the safety or occupational health point of contact, the safety and occupational designee for your installation/facility, the installation/facility commander, the safety and occupational health designee</li> </ol> | <ol style="list-style-type: none"> <li>3. <i>(Continued)</i> for your DoD component, the safety and occupational designee for DoD, and the Secretary of Labor. However, the Secretary of Labor encourages personnel to use DoD procedures for reporting hazardous conditions as the most expeditious means to achieve abatement. The hazard report form provided by your installation/facility should be used for this purpose. Anonymity, when requested, is assured.</li> <li>4. PARTICIPATE in the installation/facility safety and occupational health program. Civilian workers shall be authorized official time to participate in the activities provided by the DoD safety and occupational health program.</li> </ol> |
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**OTHER INFORMATION:**

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| <ol style="list-style-type: none"> <li>1. When the safety or occupational health point of contact for your installation/facility is notified by a worker of a hazardous worksite condition, he/she will ensure an inspection of the worksite and he/she will report the results of the inspection in writing to the worker making the report.</li> <li>2. Inspector General channels may be used to investigate complaints from either DoD civilian or military personnel concerning alleged acts of discrimination or reprisal due to participation in safety and occupational health activities. For DoD civilian personnel, allegations of reprisal may also be initiated by them</li> </ol> | <ol style="list-style-type: none"> <li>2. <i>(Continued)</i> in accordance with applicable appeal procedures, or administrative or negotiated grievance procedures.</li> <li>3. For further information about the installation/facility safety and occupational health program, procedures, standards, committees, Federal laws, or other related matters, contact the safety or occupational health point of contact for your installation/facility as noted on this poster.</li> <li>4. How well you carry out your safety and occupational health responsibilities will be an important factor in the success of the program.</li> </ol> |
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