

AT&L Workforce Position Category Description (PCD)

Career Field: Life Cycle Logistics **Ref:**
Career Path: Not Uniquely Specified (a) DoDD 5000.52 dtd 12 Jan 2005
Short Title: LCL (b) DoDI 5000.66 dtd 21 Dec 2005
Category Code: L (c) DoD Desk Guide for AT&L Workforce Career Management dtd 10 Jan 2006
Date Approved: 25 August 2016
Last Reviewed: 25 August 2016

Notes:

1. This PCD is intended to assist in determining which AT&L career field/path to assign to an AT&L position per Title 10 sec. 1721. If 50% or more of the duties and responsibilities of the position match the "General Acquisition-Related Duties" described below AND the preponderance of those duties match the "AT&L Career Field/Path Specific Duties" described below, assign the position to this position category.
 2. All acquisition positions require management attention with respect to certification requirements and individual development. See reference (c).
 3. Critical Acquisition Position (CAPs) are a subset of acquisition positions, and Key Leadership Position (KLPs) are a subset of CAPs. Both CAPs and KLPs represent positions with responsibility and authority that are critical to the success of a program or effort. These positions require management attention with respect to Acquisition Corps membership, tenure and other specific statutory requirements. See reference (c).
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General Acquisition Related Duties: The conceptualization, initiation, design, development, test, contracting, production, deployment, logistical support, modification, and disposal of weapons and other systems, supplies, or services (including construction) to satisfy DoD needs, intended for use in, or in support of, military missions.

AT&L Career Field/Path Specific Duties:

- Understand and successfully demonstrate the applicable competencies and proficiencies underlying the seven Life Cycle Logistics (LCL) competency areas identified in the 2008 DoD Logistics Human Capital Strategy (Design Influence, Integrated Logistics Support Planning, Product Support & Sustainment, Supportability Analysis, Reliability and Maintainability Analysis, Configuration Management, and Technical/Product Data Management).
- Plan, develop, implement and manage effective and affordable product support strategies throughout the life cycle for weapons, materiel, or information systems, as addressed in the DoD 5000 series.
- Perform a principal joint and/or Component logistics supportability role during the acquisition and sustainment phases of the system life cycle.
- Develop and implement outcome-based product support strategies that optimize readiness & life cycle cost affordability.
- Deliver logistics products and services to sustain system operational readiness.
- Develop and document the product support strategy in a Life Cycle Sustainment Plan which describes efforts to ensure the system's design, as well as the development of the product support package, are integrated and contribute to achieving life cycle sustainment outcome metrics.
- **Product Support Manager (PSM) Positions.** The PSM for Major Defense Acquisition Programs (MDAP) (ACAT I) and post-IOC MDAP programs will be acquisition designated in the LCL career field as a KLP. Additionally, the PSM for non-Major Defense Acquisition Programs (ACAT II) and post-IOC ACAT II programs will be acquisition designated in the LCL career field as a CAP. (KLPs are defined as a subset of CAPs, and all CAPs require Level III in the designated acquisition career field.)
- **The principal duties of the PSM are to:**
 - Develop and implement a comprehensive product support strategy for the weapon system;
 - Use appropriate predictive analysis and modeling tools that can improve material availability and reliability, increase operational availability rates, and reduce operation and sustainment cost;
 - Conduct appropriate cost analyses to validate the product support strategy, including cost-benefit analyses as outlined in Office of Management and Budget Circular A-94;
 - Ensure achievement of desired product support outcomes through development and implementation of appropriate product support arrangements;
 - Adjust performance requirements and resource allocations across product support integrators and product support providers as necessary to optimize implementation of the product support strategy;
 - Periodically review product support arrangements between the product support integrators and product support providers to ensure the arrangements are consistent with the overall product support strategy;
 - Revalidate any business-case analysis performed in support of the product support strategy prior to each change in the product support strategy or every five years, whichever occurs first;
 - Ensure that the product support strategy maximizes small business participation at the appropriate tiers;
 - Ensure that product support arrangements for the weapon system describe how such arrangements will ensure efficient procurement, management, and allocation of Government-owned parts inventories in order to prevent unnecessary procurements of such parts; and
 - Identify obsolete parts that are included in the specifications of the system being acquired and determine suitable replacements for such parts.

Typical Line and Staff Position Titles: Product Support Manager (PSM), ILS Manager, Logistics Element Manager, Logistics Management Specialist, Logistics Engineer, Weapon Systems Manager, Supply Specialist, Supply Chain Manager, Equipment Specialist, Maintenance Manager, Transportation Management Specialist.

Typical Position Locations: Acquisition organizations within the DoD Components (e.g., Systems, Logistics and/or Materiel Commands, Direct Reporting Program Managers (DRPMs), PEOs, as well as organizations/field activities directly supporting such organizations). Other DoD Components, Agencies and OSD/Service/HQ staff elements performing/supporting acquisition related functions, such as: logistics centers, life cycle management centers, inventory control points, logistics readiness centers, warfare centers, etc. as appropriate given the general and specific duties identified above, as well as the information provided in Note 1 above.

Typical Career Codes:

Civilian Personnel			Uniformed Personnel			
OCC Series			Army AOC	Navy AQD	Air Force AFSC	Marine Corps MOS
0301	1101	2010		ALx	20Cx	6002 8060
0340	1515	2032			21xx	6602 8862
0343	1670	2101				8057
0346	2001	2130				8058
0801	2003					8059

Recommended Changes/Updates: Forward to: Director, Learning Capabilities Integration Center (Attn: Dir, Academic Programs), Defense Acquisition University, 9820 Belvoir Road, Suite 3, Fort Belvoir, VA 22060-5565 or call 703-805-4090.