



Greetings, Shipmates, from the Quarterdeck of the Navy!

*Seventy five senior enlisted leaders joined me to connect with a wide range of essential resources during the packed agenda of the 2010 Command Master Chief Continuum in Great Lakes from June 24 to June 27. **If you weren't here, you missed direct briefs from the subject matter experts and your senior leadership!** You have no idea how many problem solvers you could have networked with!*

"I thought it was very informative, that the presenters were spot-on, and most importantly, the dialogue between all the command master chiefs proved to be invaluable," said CMDCM Richard Ward from NAVELSG, Williamsburg, VA.

The conference began on Thursday, 24 June with PT at 0530. After height, weight, and body fat measurements were taken on everyone, attendees were issued the Navy's new strength training deployment pack, consisting of an assortment of tension bands used for resistance exercises. By 0800, the schedule kicked off with presentations by NCCM John Gagnon from NRPDC, followed by an MPT&E Total Force update by FLTCM Scott Benning and a CMC/COB brief by CMDCM Greg Shaw from the Center for Naval Leadership. Debbie Deutsch of CNIC, who had led the morning PT, gave a brief on forthcoming Navy fitness initiatives. Glenn Welling of OSD-RA discussed the Yellow Ribbon and Returning Warrior Workshop programs, and Army Command Sergeant Major John Gipe gave a general update on OSD-RA. The day concluded with an update on funeral honors issues by Sandy Dubois of CNIC.

Friday became a long but rewarding day, commencing with a 0515 departure for Recruit Training Command. RTC's CPO mess prepared breakfast for the group prior to a tour of the command. Highlights included the barracks/training buildings, small arms simulators, and USS Trayer (BST-21), the site of the various evolutions that comprise the culmination of boot camp, Battle Stations 21. At the end of the tour, the group witnessed the capping ceremony, in which the new Sailors were given their new Navy ball caps to replace the Recruit covers they'd worn for eight weeks. Following a graduation ceremony for four divisions, the group returned to the conference.

CDR McDonald discussed manpower issues and CMS-ID. The highlight of the afternoon was an hour and a half visit by MCPON Rick West, who gave up-to-date insight on issues ranging from uniforms to career progression. NCCM Bob Neuman provided an update on the Senior Enlisted Academy, and retired Navy Reserve FORCM Dave Pennington gave an overview of initiatives in his new role with Navy Safe Harbor, specifically, its Anchor Program. HMCM Carl Fritts of OASD(HA) shared information on the Tricare, and Dr. Paul Garst provided an update on SAVI/Sexual Assault Prevention update to round out the day.

Team building in the form of 0600 PT was led by SOCM(SEAL) K.C. Weller, commencing the agenda for Saturday. Some friendly competition on the athletic field turned into a lot of fun—with a little sweat involved! LT Robert Paynter of COMNAVRESFORCOM N3 gave an overview on the mobilization process, followed by an Enlisted Community Manager presentation by LCDR Brad Slocum of PERS 329. NCCM Joseph Mack gave presentations on Brilliant on Basics and Perform to Serve. CMDCM David Carter covered ECRC checklist and training. HMCS Mike Wentzel presented a medical hold and LOD update, followed by updates on physical readiness by ITCM Amanda Alston and uniforms by CMDCM Jerry Featherstone of the Navy Uniform Matters office. The group was fortunate to have time for questions and answers with the Chief of the Navy Reserve, VADM Debbink.

Saturday concluded with a catered dinner and social event. Following the meal, AWCM Charles Lavender gave the final presentation on the Thrift Savings Plan and the importance of teaching our Sailors to plan for their financial futures.

A half day of briefs on Sunday began with a look at the Navy's ombudsman and Yellow Ribbon programs by Jim Warren. COMNAVRESFORCOM head RDML Little discussed CPO



Induction expectations and accountability, and Amy Rines covered the resources available through Military One Source.

“The FORCM and his team lined up good speakers for this event,” said CMDCM Brenda Polendey of 5th Navy Expeditionary Logistics Regiment in Point Mugu. “There are so many programs that we are responsible for as command master chiefs, and it was good to hear from the people who make policy for them.”

In all, the resources, points of contact, and insight into the processes that drive Navy Reserve personnel issues made the 2010 continuum invaluable to those who attended.

Note: Presentation materials from the continuum will be posted to the Navy Reserve Homeport, and a link will be provided directly to the folder.

Latest Updates

MCPON Snapshot: <http://www.facebook.com/video/video.php?v=1488533181728>

Change to Payroll Savings Bond Program: The U.S. Treasury will no longer issue paper savings bonds to federal employees through DFAS Payroll Savings Bond deductions after September 30, 2010.

On April 19, 2010 the Department of the Treasury announced that it will eliminate the option to purchase paper savings bonds through payroll deductions for federal employees on September 30, 2010 and for the private sector by January 1, 2011. This policy covers only paper savings bonds purchased through payroll sales; individuals will still be able to purchase paper savings bonds at financial institutions for themselves and as gifts. Employees are encouraged to continue their purchases through TreasuryDirect, a Treasury web-based system. This change is expected to save more than \$400 million and 12 million pounds of paper in the first five years alone. In addition to greatly reducing costs, enhancing customer service and minimizing Treasury's environmental impact, the move from paper to electronic transactions will increase reliability, safety and security for benefit recipients and taxpayers.

DFAS customers will need to acquire a TreasuryDirect account and start a voluntary allotment if they wish to continue to purchase savings bonds through payroll deduction beyond September 30, 2010.

DFAS will refund deductions made towards the full purchase price of a savings bond for any unused balances remaining by the cut off date.

Legal Assistance Eligibility for Reserve Component Personnel: The DON legal assistance program provides free attorney assistance to service members, their dependents, and other eligible clients regarding personal legal matters. The legal assistance program promotes increased readiness of active duty and reserve members of the Naval service, and enhances the morale and quality of life for military personnel, family members, and other eligible clients, through provision of in-office attorney advice, outreach programs, referral services, and vigorous preventive law activities.

Legal assistance is intended primarily for active duty personnel, including Reservists and members of the National Guard on active duty for 30 days or more. The following categories of Reservists and their dependent family members are eligible for legal assistance services:



a. Reservists on active duty orders of 30 days or more. Members and their dependent family members are eligible for legal assistance during the member's period of active duty. (JAGMAN 706(a))

b. Pre-mobilized Reservist with active duty orders of more than 30 days. The Member and their dependent family members may receive pre-mobilization legal counseling and assistance may be provided to active duty or inactive Reserve personnel consistent with mobilization readiness needs. (JAGMAN 0706(b)(5)) Pre-mobilization assistance normally will consist of drafting or updating wills, advance medical directives, and powers of attorney. Other assistance may be provided if it relates to recall or mobilization. Examples of such assistance include advice concerning rights under the Service Members civil Relief Act (SCRA) or the Uniformed Services Employment and Reemployment Rights Act (USERRA).

c. Members of Reserve components following release from active duty under a call or order to active duty for more than 30 days. Members and their dependent family members are eligible for legal assistance for a period of time that begins on the date of the release and is not less than twice the length of the period served on active duty under that call or order to active duty, e.g. Deployment from 1/1/09 - 7/1/09 would result in legal assistance eligibility until 6/30/10 (12 months from date of release).

d. Reservists on active duty for 29 days or less. The Member and their dependent family members may be provided legal assistance in emergency cases. (JAGMAN 0706(b)(4))

Legal assistance may be provided to family members, or legally appointed fiduciary, of active duty personnel on behalf of personnel incapacitated or otherwise incapable of seeking such assistance personally. The eligibility categories are the same as above except that fiduciary services are limited to legal issues that relate to the Member's serious wounds, illnesses, or injuries incurred during the period of mobilization.

Around the Force

Navy Reservists Assist in Deepwater Horizon Gulf Oil Spill Response Efforts.

Providing unique skill sets toward fulfilling DoD response requirements, 12 Navy Emergency Preparedness Liaison Officers (NEPLOs) deployed to command posts along the Gulf Coast in response to the catastrophic spill. The NEPLOs are providing support to the USNORTHCOM Defense Coordinating Elements (DCE) from FEMA Regions IV and VI. To date, the NEPLOs have *provided 144 man-days of direct support* establishing the critical communication links between USFFC, CNRSE, USCG, National Guard, Federal Agencies and BP resources in the field.

Commission on the National Guard and Reserves (CNGR) Joint Conference. On Wednesday, VADM Debbink attended the Reserve Component Chiefs' panel that was a part of the two day conference held by former commissioners of the CNGR and the Center for a New American Security (CNAS). Each RC Chief provided opening statements and fielded questions from the conference participants. Separate sessions were held with ASD-RA Dennis McCarthy, ASD-HD/ASA Paul Stockton and Gen Craig McKinley, Chief National Guard Bureau. The discussions covered the implementation status of the 95 CNGR final report recommendations and *properly sustaining both the strategic and operational elements of the Guard & Reserve in the future.*

RC Instructor Pilots (IPs) Enhance Flight Training Production at TRAWING FIVE.

In the past week, the RC instructors at TRAWING FIVE *delivered full-time excellence through part-time service* training the future Naval Aviators at NAS Whiting Field. The FTS and SELRES IPs flew 508 flight hours, completing 261 student syllabus events. The



Reservists' bring their *wealth of military and civilian aviation experience to the development of the students* and accounted for 18% of the overall TRAWING FIVE sorties.

Reservists Voluntarily Recall in Support of AFPAK Hands. The voluntary recall packages have been approved for *three RC officers to support the AFPAK Hands program*. The Reservists will activate for a three year period on 6 July, completing cohort-1.

Navy Reserve Medical Sailors Fulfilling Navy Requirements in CENTCOM. Serving alongside their Active Component counterparts and joint and international partners, *143 RC Medical Corps Sailors are mobilized to Afghanistan* providing patient-care and hospital administration support services. The Reservists are serving throughout the AOR, including the NATO facilities in Kabul, Kandahar, and with Forward Surgical Teams (FSTs), and Afghan-embedded training teams.

30 DAY OUTLOOK

- * NC Symposium, Norfolk, VA (28 June)
- * NRSE RCC CO/SEL Conference (1 July)
- * Wounded Warrior Visit, Landstuhl Regional Medical Center, Germany (9-11 Jul)
- * Reserve Family Weekend, NOSC Omaha (17-18 July)
- * Navy Band Concert in Honor of the 2009 Sailors of the Year, Washington (20 July)
- * 2009 CNO Sailor of the Year Recognition Ceremony, Navy Memorial (22 Jul)

60 DAY OUTLOOK

- * RADM Cullison Retirement Ceremony, National Naval Medical Center, Bethesda (6 Aug)
- * Pre Deployment Family Readiness Conference, NOSC Boise (7 Aug)

As of 23 June 2010:			
<u>Operational Support Snapshot</u>		<u>RC Post Deployment Health Re-Assessment</u>	
FY10 Pres Bud End Strength	65,500	<u>Compliance:</u>	
RC Sailors (FTS/SELRES) Onboard: (Delta -411)	65,089	Navy Reserve Force: 98.1%	
RC Sailors Performing Operational Support:	22,019	<u>RC Medical Readiness</u>	
RC Sailors Mobilized or Deployed:	6,738	Fully Medically Ready:	83.6%
RC Flag Officers on Active Duty:	22	Partially Medically Ready:	4.8%
CPO's Mobilized	882	Total:	88.4%
Average Weekly Savings Using VR Airlift:	\$926K		