

The Investigation

A thorough investigation will be conducted. The investigation will encompass all the information relevant to the accepted allegations and may, when appropriate, include comparative data on other individuals who were similarly situated. The investigation may be conducted by verbatim statements, interrogatories, position papers, or by other forms of fact finding. During the investigation, you will have an opportunity to present all the facts which you believe show unlawful discrimination.

The Bureau or Office has 180 calendar days from the date you filed your complaint to notify you that the investigation has been completed. After the investigation is completed, a Report of Investigation (ROI) and a summary of the ROI will be sent to you. By written agreement within those time periods, the complainant and the respondent agency may voluntarily extend the time period for not more than an additional 90 days. You will have 30 days from the date of your receipt of the ROI to exercise your right either (1) to request a hearing before an EEOC Administrative Judge, with a subsequent decision by the Director, OEO, or (2) to request such a decision without a hearing. This notice is called the notice of your right to an "election."