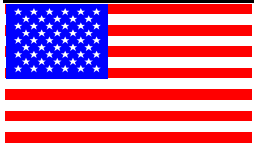


U.S. Forces Italy, Local National (LN) Non-Exchange Salary Table

Non-Exch. Grade	Base Pay	Contingenza (frozen)	Third Element		U.S. Forces Differential*	E.D.R.	Monthly Salary		Periodic Step Incr.
			Impiegati	Operai			Impiegati	Operai	
QX	€ 1,588.35	€ 534.66	€ 1,539.68		€ 83.68	€ 10.33	€ 3,756.70		€ 34.67
Q1	€ 1,461.53	€ 534.66	€ 1,368.32		€ 83.68	€ 10.33	€ 3,458.52		€ 32.38
Q2	€ 1,334.81	€ 534.66	€ 1,196.85		€ 83.68	€ 10.33	€ 3,160.33		€ 30.50
U-1	€ 1,023.63	€ 531.04	€ 843.23		€ 73.21	€ 10.33	€ 2,481.44		€ 28.16
U-2	€ 935.81	€ 527.77	€ 794.72		€ 62.75	€ 10.33	€ 2,331.38		€ 26.07
U-3	€ 857.37	€ 524.41	€ 748.76		€ 56.94	€ 10.33	€ 2,197.81		€ 24.16
U-4	€ 769.55	€ 521.43	€ 727.01		€ 51.14	€ 10.33	€ 2,079.46		€ 22.34
U-5	€ 716.24	€ 519.23	€ 684.97	€ 631.64	€ 45.31	€ 10.33	€ 1,976.08	€ 1,922.75	€ 20.62
U-6	€ 657.68	€ 517.09	€ 663.96	€ 619.16	€ 38.34	€ 10.33	€ 1,887.40	€ 1,842.60	€ 19.00
U-7	€ 594.93	€ 514.80	€ 661.43	€ 611.07	€ 32.54	€ 10.33	€ 1,814.03	€ 1,763.67	€ 17.47
U-8	€ 545.79	€ 513.04	€ 658.35	€ 552.59	€ 29.05	€ 10.33	€ 1,756.56	€ 1,650.80	€ 16.10
U-9	€ 479.32	€ 511.24	€ 614.64	€ 529.13	€ 25.56	€ 10.33	€ 1,641.09	€ 1,555.58	€ 14.87
U-10	€ 439.76	€ 509.99		€ 425.45	€ 25.56	€ 10.33		€ 1,411.09	



ALLOWANCES

	<u>Euro</u>	<u>Per</u>
Lunch:	€ 68.36	month
Meal subsidy, up to:	€ 5.67	meal
Off-post meal, up to:	€ 15.00	meal
User-driver:	€ 1.37	day
On-call duty:	€ 10.98	12-hour tour
Quadri level I (applicable to UA-1SQ only):	€ 200.10	month
Quadri level II (applicable to UA-1Q only):	€ 130.07	month
Environmental level I:	€ 0.09	hour
Environmental level II:	€ 0.16	hour
Firefighters overnight:	€ 29.62	night

NOTES

Effective: **1 September 2012**

Currencies: €

All rates per month except as noted for specified allowances

*Does not apply to new hires after 1 January 2006.