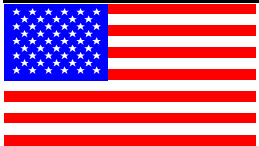


U.S. Forces Italy, Local National (LN) Exchange Salary Table

Exchange Grade	Base Pay	Contingenza (frozen)	Third Element		U.S.Forces Differential	Monthly Salary		Periodic Step Incr.
			Impiegati	Operai		Impiegati	Operai	
E-1	€ 415.66	€ 515.39		€ 291.37	€ 25.56		€ 1,247.98	
E-2	€ 478.10	€ 517.25	€ 318.52	€ 318.52	€ 25.56	€ 1,339.43	€ 1,339.43	€ 12.24
E-3	€ 536.97	€ 519.36	€ 351.52	€ 351.52	€ 25.56	€ 1,433.41	€ 1,433.41	€ 12.60
E-4	€ 594.93	€ 521.45	€ 383.88	€ 383.88	€ 29.05	€ 1,529.31	€ 1,529.31	€ 13.01
E-5	€ 652.91	€ 523.55	€ 415.12	€ 415.12	€ 32.54	€ 1,624.12	€ 1,624.12	€ 13.58
E-6	€ 714.72	€ 525.64	€ 439.59	€ 439.59	€ 38.34	€ 1,718.29	€ 1,718.29	€ 14.20
E-7	€ 770.92	€ 527.73	€ 466.47	€ 466.47	€ 45.31	€ 1,810.43	€ 1,810.43	€ 14.82
E-8	€ 831.58	€ 529.83	€ 489.60		€ 51.14	€ 1,902.15		€ 15.65
E-9	€ 888.51	€ 531.93	€ 516.46		€ 56.94	€ 1,993.84		€ 16.42
E-10	€ 944.52	€ 534.01	€ 544.27		€ 62.75	€ 2,085.55		€ 17.30
Q2	€ 1,345.18	€ 542.23	€ 930.06		€ 83.68	€ 2,901.15		€ 19.11
Q1	€ 1,556.44	€ 542.23	€ 1,171.22		€ 83.68	€ 3,353.57		€ 20.81
QX	€ 1,800.90	€ 542.23	€ 1,450.27		€ 83.68	€ 3,877.08		€ 22.57



ALLOWANCES

	<u>Euro</u>	<u>Per</u>
Lunch:	€ 68.36	month
Meal subsidy, up to:	€ 5.67	meal
Off-post meal, up to:	€ 15.00	meal
User-driver:	€ 1.37	day
On-call duty:	€ 10.98	12-hour tour
Environmental level I:	€ 0.09	hour
Environmental level II:	€ 0.16	hour

NOTES

Effective: **1 September 2012**
 Currencies: €
 All rates per month except as noted for specified allowances

*Does not apply to new hires after 1 January 2006.