

**Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

United States Mint (MINT)

For 1st Quarter 2013 for period ending December 31, 2012

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2013Thru12-31
	2008	2009	2010	2011	2012	
Number of Complaints Filed	45	53	38	41	33	10
Number of Complainants	44	48	36	40	31	10
Repeat Filers	1	4	2	1	2	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2013Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2008	2009	2010	2011	2012	
Race	22	24	11	22	12	5
Color	2	5	6	5	2	1
Religion	1	1	1	1	0	1
Reprisal	17	23	20	25	17	4
Sex	19	26	18	16	16	2
National Origin	6	3	3	4	2	1
Equal Pay Act	2	0	1	0	0	0
Age	19	20	10	13	12	1
Disability	5	12	4	10	3	2

Non-EEO	2	1	3	0	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2013Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2008	2009	2010	2011	2012	
Appointment/Hire	2	3	1	1	2	0
Assignment of Duties	3	5	3	16	7	2
Awards	3	2	3	0	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	2	4	3	3	2	0
Suspension	3	2	3	3	3	1
Removal	0	1	1	1	0	0
Other	1	0	4	1	0	1
Duty Hours	4	1	3	2	0	0
Evaluation Appraisal	5	4	3	3	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	20	19	12	15	8	5
Sexual	1	2	3	1	1	0
Medical Examination	0	1	0	1	0	0
Pay (Including Overtime)	1	1	0	2	2	0
Promotion/Non-Selection	17	14	9	9	5	1
Reassignment						

Denied	0	0	0	0	0	0
Directed	0	2	2	2	2	0
Reasonable Accommodation	1	4	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	1	1	2	2
Terms/Conditions of Employment	1	2	1	16	7	4
Time and Attendance	2	0	4	3	2	1
Training	3	3	2	10	2	0
Other	0	0	0	0	3	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2013Thru12-31
	2008	2009	2010	2011	2012	
Complaints pending during fiscal year						
Average number of days in investigation	246.50	254.00	176.25	156.41	213.65	222.12
Average number of days in final action	55.20	32.65	25.52	35.53	13.10	29.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	252.75	249.23	188.61	150.94	213.45	211.25
Average number of days in final action	6.17	4.83	4.08	8.88	2.69	5.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	224.00	264.33	144.67	175.89	214.00	233.00

Sex	0	0	1	50	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2013Thru12-31	
	2008		2009		2010		2011		2012			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		0		1		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	1	50	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	1	50	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	1	100	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	2	100	0	0	0	0	2	100	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	1	50	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2013Thru12-31					
	Previous Fiscal Year Data											
	2008	2009	2010	2011	2012							
Total complaints from previous Fiscal Years	52	59	61	53	67	43						
Total Complainants	52	54	58	52	65	41						
Number complaints pending												
Investigation	2	0	0	0	1	10						
ROI issued, pending Complainant's action	0	0	0	0	0	2						
Hearing	18	18	22	25	18	23						
Final Agency Action	0	7	4	3	1	2						
Complaint Investigations	Comparative Data						2013Thru12-31					
	Previous Fiscal Year Data											
	2008	2009	2010	2011	2012							
Pending Complaints Where Investigations Exceed Required Time Frames	7	3	1	0	1	2						