

**Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act:**

**Financial Management Service (FMS)**

**For 1st Quarter 2013 for period ending December 31, 2012**

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2013Thru12-31
	2008	2009	2010	2011	2012	
Number of Complaints Filed	4	14	13	3	12	0
Number of Complainants	4	12	11	3	12	0
Repeat Filers	0	2	1	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2013Thru12-31
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	3	5	4	0	6	0
Color	0	0	0	1	1	0
Religion	0	0	1	0	0	0
Reprisal	2	3	5	0	4	0
Sex	1	5	3	1	6	0
National Origin	0	0	1	0	1	0
Equal Pay Act	0	0	0	0	0	0
Age	4	7	6	2	4	0
Disability	1	3	2	2	2	0

Non-EEO	0	1	1	0	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2013Thru12-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	2	2	3	0	4	0
Awards	0	0	0	0	3	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Suspension	0	0	0	1	0	0
Removal	0	0	0	0	0	0
Other	0	1	0	0	1	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	3	3	1	2	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	3	3	7	1	4	0
Sexual	0	0	2	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	1	0	0	0
Promotion/Non-Selection	1	6	3	0	1	0
<b>Reassignment</b>						

Denied	0	0	0	0	0	0
Directed	0	1	0	0	4	0
Reasonable Accommodation	1	2	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	1	0	0
Termination	0	2	0	0	0	0
Terms/Conditions of Employment	1	1	0	0	2	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	1	0
Other	0	0	0	0	2	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2013Thru12-31</b>
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	
Complaints pending during fiscal year						
Average number of days in investigation	426.43	266.82	255.33	154.75	471.71	176.00
Average number of days in final action	239.17	38.00	20.00	71.80	23.75	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	593.00	269.62	272.20	152.67	569.00	176.00
Average number of days in final action	0	0	10.00	0	3.00	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	359.80	259.33	234.25	156.00	228.50	0





Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2013Thru12-31</b>	
	<b>2008</b>		<b>2009</b>		<b>2010</b>		<b>2011</b>		<b>2012</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0









Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2013Thru12-31</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>							
Total complaints from previous Fiscal Years	12	8	17	17	8	12						
Total Complainants	12	8	15	14	8	12						
<b>Number complaints pending</b>												
Investigation	1	0	0	0	0	4						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	2	4	4	4	1	3						
Final Agency Action	1	1	2	1	1	0						
<b>Complaint Investigations</b>	<b>Comparative Data</b>						<b>2013Thru12-31</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	3	3	2	2	0	3						