

**Locality-Based Comparability Payments and Pay
Increases in 2007 for General Schedule Employees**

Locality Pay Area [1]	New Locality Rate [2]	Total Increase Over 2006 Pay
Atlanta-Sandy Springs-Gainesville, GA-AL	15.89%	2.40%
Boston-Worcester-Manchester, MA-NH-ME-RI	20.97%	2.53%
Buffalo-Niagara-Cattaraugus, NY	14.15%	2.26%
Chicago-Naperville-Michigan City, IL-IN-WI	21.79%	2.24%
Cincinnati-Middletown-Wilmington, OH-KY-IN	17.38%	1.96%
Cleveland-Akron-Elyria, OH	15.96%	2.18%
Columbus-Marion-Chillicothe, OH	15.00%	1.83%
Dallas-Fort Worth, TX	17.34%	2.53%
Dayton-Springfield-Greenville, OH	14.27%	2.09%
Denver-Aurora-Boulder, CO	20.02%	2.15%
Detroit-Warren-Flint, MI	21.53%	2.15%
Hartford-West Hartford-Willimantic, CT-MA	22.44%	2.66%
Houston-Baytown-Huntsville, TX	26.65%	1.93%
Huntsville-Decatur, AL	13.60%	1.92%
Indianapolis-Anderson-Columbus, IN	13.00%	1.84%
Los Angeles-Long Beach-Riverside, CA	24.03%	2.40%
Miami-Fort Lauderdale-Miami Beach, FL	18.30%	2.10%
Milwaukee-Racine-Waukesha, WI	15.54%	2.41%
Minneapolis-St. Paul-St. Cloud, MN-WI	18.17%	2.45%
New York-Newark-Bridgeport, NY-NJ-CT-PA	24.57%	3.02%
Philadelphia-Camden-Vineland, PA-NJ-DE-MD	18.85%	2.40%
Phoenix-Mesa-Scottsdale, AZ	13.22%	2.21%
Pittsburgh-New Castle, PA	14.16%	2.01%
Portland-Vancouver-Beaverton, OR-WA	17.63%	2.11%
Raleigh-Durham-Cary, NC	16.18%	2.24%
Richmond, VA	14.41%	1.93%
Sacramento--Arden-Arcade--Truckee, CA-NV	18.99%	2.63%
San Diego-Carlsbad-San Marcos, CA	20.34%	2.68%
San Jose-San Francisco-Oakland, CA	30.33%	3.00%
Seattle-Tacoma-Olympia, WA	18.58%	2.26%
Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV	18.59%	2.64%
Rest of U.S.	12.64%	1.81%

[1] Locality pay areas are defined in 5 CFR 531.603(b) and are available at <http://www.opm.gov/oca/07tables/locdef.asp>.

[2] The 2007 locality rate replaces the 2006 rate. It is not paid in addition to or on top of the 2006 locality rate.