

General Schedule Pay Adjustment January 2008 (Rest of U.S. Locality Pay Area)

To calculate the 2008 **locality rate of pay** for an employee at GS-9, step 1:

- (1) Increase the 2007 **GS base rate** (\$38,824) by the 2.5 percent across-the-board base pay increase;
- (2) Increase the 2008 **GS base rate** (\$39,795, as computed in step 1) by the **locality pay percentage** for 2008 (13.18 percent).

The resulting 2008 locality rate of pay is \$45,040. The total increase is 2.99 percent, as illustrated in the chart below:

