

Exceptional service in the national interest



B I O G R A P H Y

Kimberly (Kim) C. Sawyer

*Deputy Laboratories Director and Executive Vice President for Mission Support
Sandia National Laboratories*

Kimberly (Kim) C. Sawyer is the Deputy Laboratories Director and Executive Vice President for Mission Support at Sandia National Laboratories (Sandia) in Albuquerque, NM. She is responsible for ensuring that all Mission Support programs are integrated and that they enable mission delivery. Mission Support programs include Sandia's business operations, information technology (IT) services, infrastructure operations, human resources, legal, corporate governance, communications, ES&H, security, facilities, audit, and ethics.

Kim reorganized Sandia's Mission Support programs to bolster their effectiveness for supporting the evolving responsibilities of a 21st century government-owned, contractor-operated national laboratory. The restructure included the following: 1) elevating the functions of both CIO and IT services to a leadership position to oversee the critical areas of computing and network services and cyber security; 2) creating the positions of corporate risk officer and chief privacy officer to help safeguard Sandia and its employees; 3) strengthening corporate governance and assurance; 4) implementing greater efficiencies within Sandia's business operations to ensure the long-term viability of employee pension and health care programs; 5) controlling customer costs; and 6) applying cost savings toward mission delivery.

Kim was previously Vice President for Technical Operations at Lockheed Martin's Mission Systems & Sensors. She led an engineering and technology workforce of 6,700 and was accountable for salary, capital, initiatives, and engineering pool budgets. Her team was responsible for over 300 complex programs for advanced platforms and weapons, C4ISR, global sustainment, and sensors and growth areas such as international, laser applications, rail and port security. Kim restructured the engineering organization (located across 12 major sites) into virtual centers of excellence to leverage talent, increase collaboration, strengthen synergies, and drive cultural change.

Kim has extensive IT experience in roles such as CIO, IT management, information resource management, project management, systems analysis, software engineering, application development, and outsourcing. She has been instrumental in initiating organizational and cultural change, developing relationships with customers, advocating innovation, and cost cutting. She has industry experience with DuPont, TRW, Xerox, Coca-Cola Enterprises, and BAE Systems (formerly Lockheed Martin Sanders).

Kim earned her MS in Mathematics and Computing from the University of Massachusetts, and a BS in Business Administration from Robert Morris University. She serves as a board member for Albuquerque Economic Development and the United Way of Central NM, where she served as the 2012 Campaign Chair. Kim is also a member of the Society of Women Engineers and Women in Defense.

Kimberly (Kim) C. Sawyer
Sandia National Laboratories
P.O. Box 5800, MS-0109
Albuquerque, NM 87185-0109

Phone: (505) 844-8358
Fax: (505) 844-9611
E-mail: kcsawye@sandia.gov



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