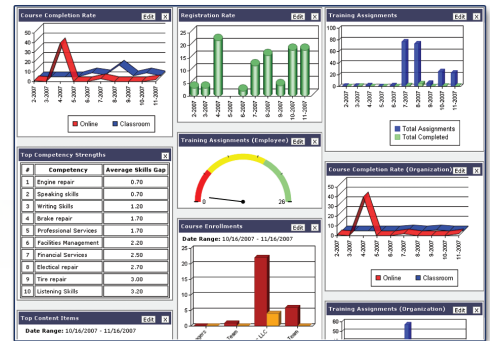# Meridian's Workforce Analytics

Meridian's **Advanced Workforce Analytics** Engine provides real-time flexible reporting, custom ad hoc graphical presentations, a CLO Learning Portal and more. Features include:

- Administrator Dashboard for site usage and ROI metrics
- Supervisor Dashboard for employee status and tracking
- Real-time flexible reporting

- Custom ad hoc graphical presentations
- Analysis Grids to filter, refine, and drill down into data

- Ability to dynamically create grouped and calculated report columns
- One touch exporting to Excel, PDF, or XML

Dashboards

Administrator, Organizational Manager and Supervisor Dashboards include:

- Anniversary Watch
- Access Approval Request Status
- Course Completion Rate
- Course Enrollments
- Login Statistics
- Registration Rates
- Top Content Items
- Top Competency Strengths/ Weaknesses
- Training Assignments
- Web Links

Dynamic Analysis Grids

Analysis grids allow the user to manipulate data after a report has been run. User can:

- Dynamically create new columns using existing columns. Calculated columns are then available in other analysis grid functions
- Example: Training Start date - Training Completion date = total training days
- Hide or move columns to control presentation

- Sort one or more columns in ascending or descending order
- Remove data rows with filters
- Group data by any report column
- Sum/aggregate data
- Create a pie/bar/other graphical chart
- Create cross tab views
- Control number of records presented per page
- Save the filter options and selected settings

For example, if a business manager wants to know which instructor is scheduled for the most training days in the quarter, an administrator can quickly manipulate the standard classroom report to extract that data and present it graphically with just a few clicks of the mouse.

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To learn more, contact us at info@meridianksi.com