

# Highlights of Women's Earnings in 2010



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## Introduction

In 2010, women who were full-time wage and salary workers had median weekly earnings of \$669. Women earned 81 percent of the median weekly earnings of their male counterparts (\$824). In 1979, the first year for which comparable earnings data are available, women earned 62 percent of what men earned. The women's-to-men's earnings ratio has been in the 80 to 81 percent range since 2004; prior to this time, the ratio had been gradually trending upward. (See chart 1 and tables 1 and 12.)

This report presents earnings data from the Current Population Survey (CPS), a national monthly survey of approximately 60,000 households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics. Information on earnings is collected from one-fourth of the CPS sample each month. Readers should note that the comparisons of earnings in this report are on a broad level and do not control for many factors that can be significant in explaining earnings differences. For a detailed description of the source of the data and an explanation of the concepts and definitions used, see the accompanying technical note.

## Highlights

### Full-time workers

- Median weekly earnings were highest for women age 35 to 64, with little difference between the earnings of 35- to 44-year-olds (\$731), 45- to 54-year-olds (\$730), and 55- to 64-year-olds (\$736). Among men, those age 45 to 64 had the highest earnings, with 45- to 54-year-olds (\$954) making nearly the same as 55- to 64-year-olds (\$979). Young women and men age 16 to 24 had the lowest earnings (\$422 and \$443, respectively). (See table 1.)
- In the four age groupings of those 35 years and older, women had earnings that ranged from 75 to 80 percent of those of their male counterparts. Among younger workers, the earnings differences between women and men were not as great. Women earned 91 percent of what men earned among workers 25 to 34 years old and 95 percent as much as men among 16- to 24-year-olds. (See table 1.)
- Between 1979 and 2010, the earnings gap between women and men narrowed for most age groups. The women's-to-men's earnings ratio among 25- to 34-year-olds, for example, rose from 68 percent in 1979 to 91 percent in 2010, and the ratio for 45- to 54-year-olds increased from 57 percent to 77 percent. The long-term trends for teenagers and for workers age 65 and older fluctuated from 1979 to 2010 but have essentially remained flat. In 2010, the women's-to-men's earnings ratio for teenagers was 95 percent and for women and men age 65 and older it was 76 percent. (See table 12.)
- Asian women and men earned more than their White, Black, and Hispanic counterparts in 2010. Among women, Whites earned 88 percent as much as Asians, while Blacks and Hispanics earned 77 percent and 66 percent as much, respectively. In comparison, White men earned 91 percent as much as Asian men; Black men earned 68 percent as much; and Hispanic men, 60 percent. (See chart 2 and tables 1 and 14.)
- Earnings differences between women and men were widest for Whites and for Asians. White women earned 81 percent as much as their male counterparts in 2010, while Asian women earned 83 percent as much as their male counterparts. By comparison, Hispanic women had earnings that were 91 percent of those of their male counterparts, while Black women earned 94 percent as much as Black men. (See tables 1 and 14.)
- Across the major race and Hispanic ethnicity categories, women's inflation-adjusted earnings grew significantly from 1979 to 2010. Growth in real earnings for White women outpaced that of their Black and Hispanic counterparts. Between 1979 and 2010, inflation-adjusted earnings for White women rose by 33 percent, while earnings grew by 25 percent for Black women and by 15 percent for Hispanic women. In contrast, real earnings for White men edged up by just 2 percent over this period, while earnings for Black men showed no growth, and Hispanic men's earnings fell by 9 percent. (See table 15.) (Asians were not included

in this analysis because comparable data are available only back to 2003. See note in table 15.)

- Median weekly earnings vary significantly by educational level. Among both women and men age 25 and older, the weekly earnings of those without a high school diploma (\$388 for women and \$486 for men) were slightly under 40 percent of those with a bachelor's degree or higher (\$986 for women and \$1,330 for men) in 2010. Women and men with a high school diploma who had not attended college earned a little more than half of what women and men with a bachelor's degree or higher did and those with some college or an associate's degree earned just under 65 percent. (See tables 1 and 6.)
- At each level of education, women have fared better than men with respect to earnings growth. Although both women and men without a high school diploma have experienced declines in inflation-adjusted earnings since 1979, the drop for women was significantly less than that for men: a 9-percent drop for women as opposed to a 31-percent drop for men. On an inflation-adjusted basis, earnings for women with a college degree have increased by 33 percent since 1979, while those of male college graduates have risen by 20 percent. (Data pertain to workers age 25 and older.) (See chart 3 and table 17.)
- Women working full time in management, business, and financial operations jobs had median weekly earnings of \$971 in 2010, more than women earned in any other major occupational category. Within management, business, and finance occupations, women who were chief executives and computer and information systems managers had the highest median weekly earnings (\$1,598 and \$1,415, respectively). The next highest paying job group was professional and related occupations, in which women earned \$900 per week. Within professional and related occupations, women working as physicians or pharmacists had the highest earnings (\$1,618 and \$1,605, respectively). (See table 2.)
- The occupational distributions of female and male full-time workers differ significantly. Compared with men, relatively few women work in construction, production, or transportation occupations, and women are far more concentrated in administrative support jobs. (See chart 4 and table 2.)
- Women are more likely than men to work in professional and related occupations, but they are not as well represented in the higher paying job groups within this broad category. In 2010, only 8 percent of female professionals were employed in the relatively high-paying computer and engineering fields, compared with 43 percent of male professionals. Professional women were more likely to work in education and health care occupations, in which the pay is generally lower than for computer and engineering jobs. Sixty-nine

percent of female professionals worked in the education and health care fields in 2010, compared with 31 percent of male professionals. (See table 2.)

- The ratio of female-to-male earnings varied by state of residence in 2010. The differences in the earnings ratios among the states reflect, in part, variation in the occupations and industries found in each state and in the age composition of each state's labor force. The sampling error for the state estimates is considerably larger than it is for the national estimates; thus, comparisons of state estimates should be made with caution. (See table 3.)
- Median weekly earnings for married women and men were higher than the earnings of those with other marital statuses (never married, divorced, separated, and widowed). As a group, married workers tend to be older than workers with other marital statuses and so are more likely to be in their prime earning years. Workers with other marital statuses were more likely to be under age 25, the age group with the lowest median earnings. (See table 8.)
- Among full-time workers (that is, those working 35 hours or more per week in their sole or principal job), men were more likely than women to have a longer workweek. In 2010, 25 percent of men in full-time jobs worked 41 or more hours per week, while 14 percent of females in full-time jobs worked the same number of hours. Women were more likely than men to work 35 to 39 hours per week: 13 percent as opposed to 5 percent. A large majority of both male and female full-time workers had a 40-hour workweek; among these workers, women earned 87 percent as much as men earned. (See table 5.)

### **Part-time workers**

- Women are more likely than men to work part time—that is, fewer than 35 hours per week in the sole or principal job. Women who worked part time made up 26 percent of all female wage and salary workers in 2010. In contrast, 13 percent of men in wage and salary jobs worked part time. (See table 5.)
- Median weekly earnings of female part-time workers were \$232 in 2010, slightly higher than the \$223 median for their male counterparts. As compared with women, male part-timers were more concentrated in the youngest age groups, which typically have low earnings. Forty-two percent of male part-time workers were 16 to 24 years old, compared with 28 percent of female part-time workers. (See table 4.)

### **Workers paid by the hour**

- Sixty-two percent of women and 56 percent of men employed in wage and salary jobs were paid by the hour in 2010. Women who were paid hourly rates had median

hourly earnings of \$11.83, 86 percent of the median for men paid by the hour (\$13.76). (See tables 9, 10, and 18–21.)

- Among workers who were paid hourly rates in 2010, 7 percent of women and 5 percent of men had hourly earnings at or below the prevailing federal minimum wage of \$7.25. (See tables 11 and 22.)

- Among both women and men, hourly paid workers age 16 to 19 were the most likely to have earnings at or below the minimum wage. In 2010, 25 percent of teenage workers paid hourly rates earned the prevailing federal minimum wage or less, compared with just 4 percent of hourly paid workers age 25 and older. Among 20- to 24-year-olds, 11 percent had earnings at or below the minimum wage. (See table 11.)

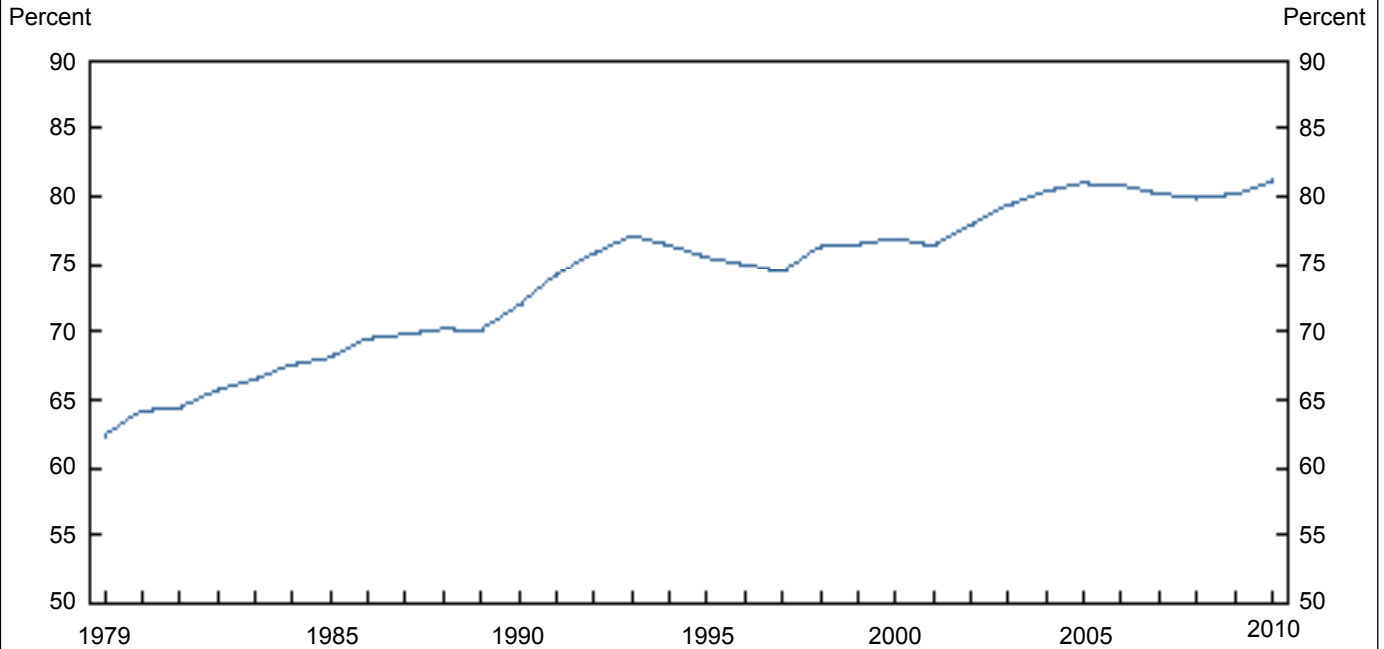
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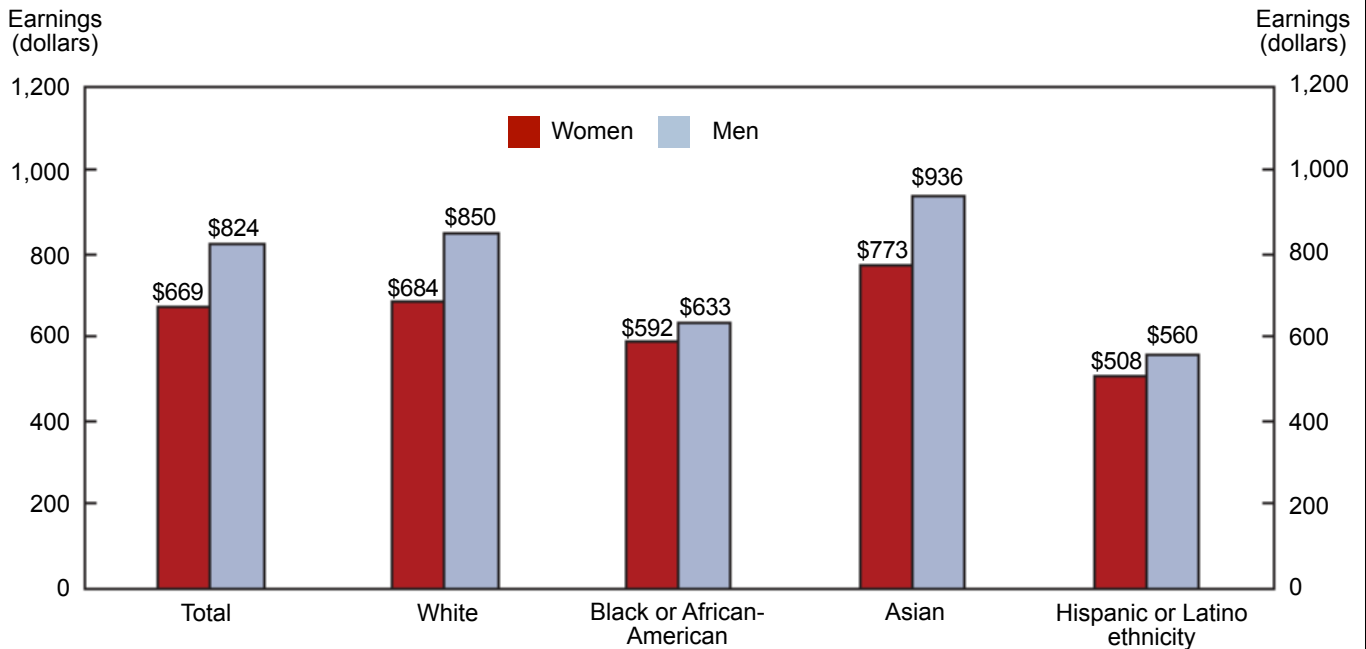
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**Chart 1. Women's earnings as a percent of men's, full-time wage and salary workers, 1979–2010 annual averages**



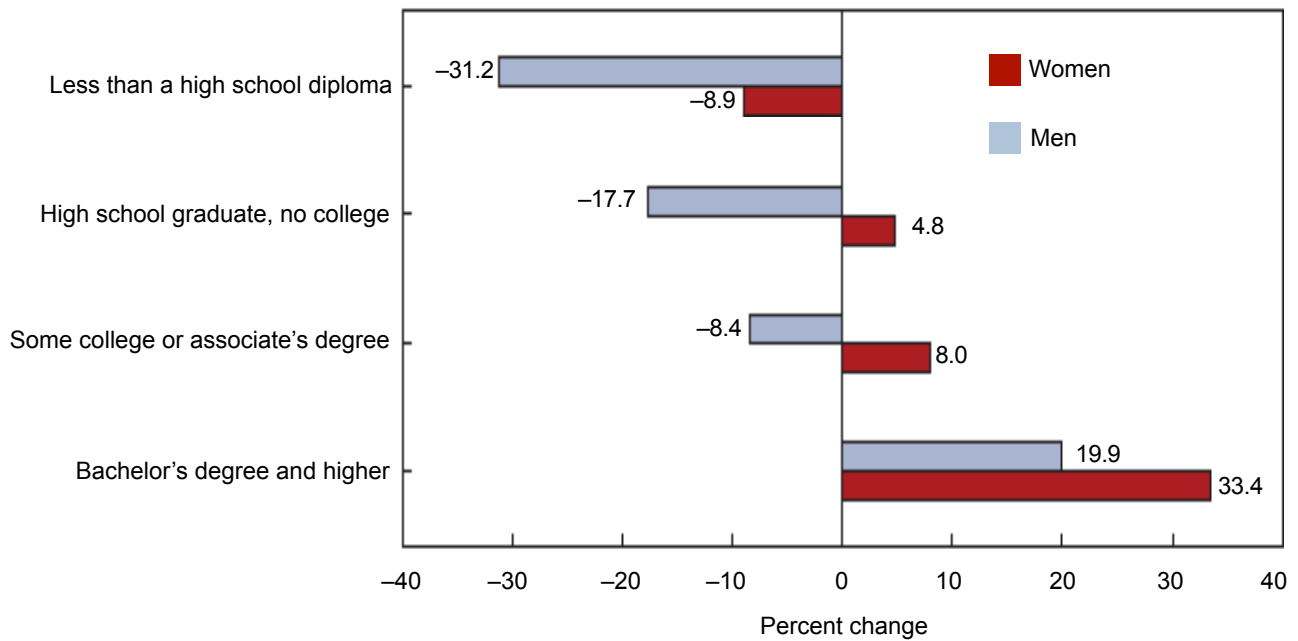
NOTE: Data relate to median usual weekly earnings of full-time wage and salary workers.  
SOURCE: U.S. Bureau of Labor Statistics.

**Chart 2. Median weekly earnings of full-time wage and salary workers, by sex, race, and Hispanic or Latino ethnicity, 2010 annual averages**



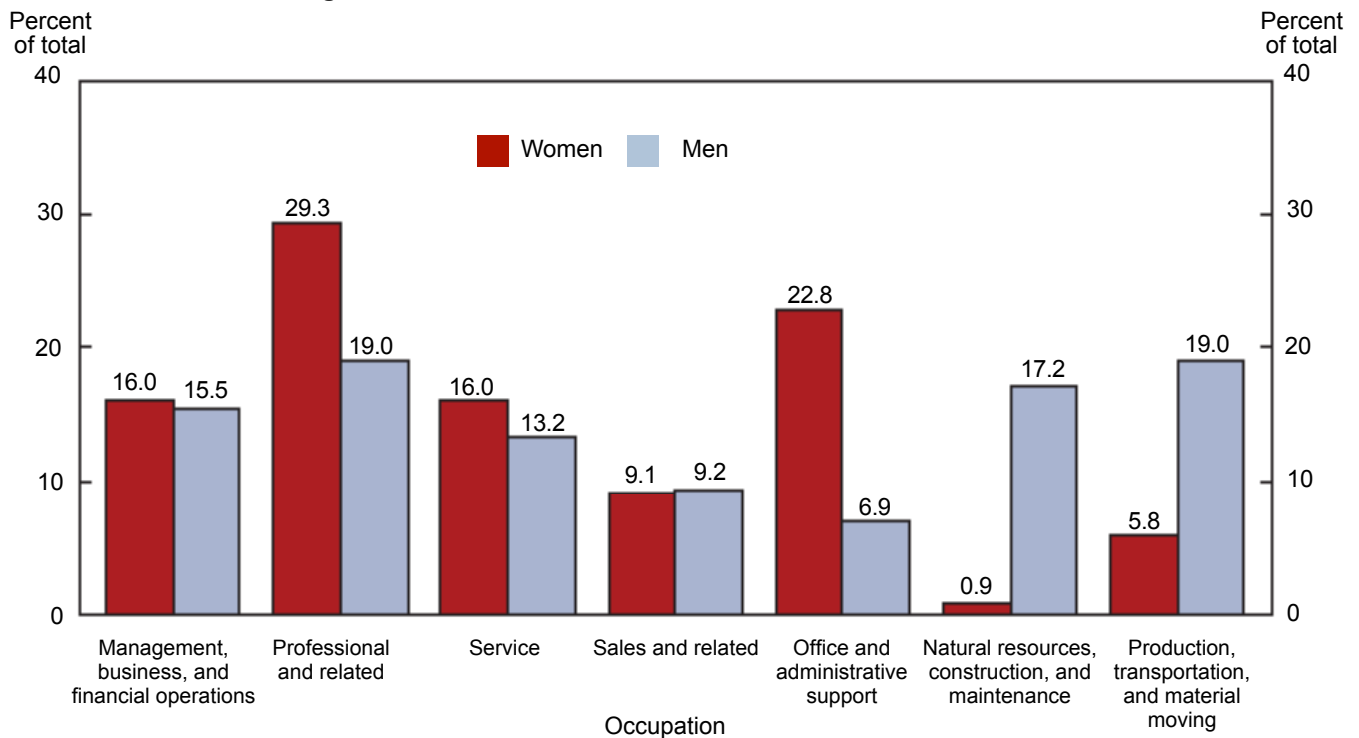
NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race.  
SOURCE: U.S. Bureau of Labor Statistics.

Chart 3. **Percent change of constant-dollar median usual weekly earnings, by educational attainment and sex, 1979–2010**



NOTE: Data relate to earnings of full-time wage and salary workers 25 years and older.  
 SOURCE: U.S. Bureau of Labor Statistics.

Chart 4. **Distribution of full-time wage and salary employment, by sex and major occupation group, 2010 annual averages**



SOURCE: U.S. Bureau of Labor Statistics.

Table 1. **Median usual weekly earnings of full-time wage and salary workers, by selected characteristics, 2010 annual averages**

Characteristic	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
<b>AGE</b>						
Total, 16 years and older.....	99,531	\$747	\$2	44,472	\$669	\$3
16 to 24 years.....	8,552	432	4	3,782	422	4
16 to 19 years.....	1,037	347	5	406	336	8
20 to 24 years.....	7,514	454	4	3,376	439	5
25 years and older.....	90,979	782	2	40,691	704	3
25 to 34 years.....	24,101	682	4	10,462	648	4
35 to 44 years.....	23,822	824	5	10,265	731	5
45 to 54 years.....	25,206	844	5	11,631	730	5
55 to 64 years.....	15,141	860	6	7,140	736	6
65 years and older.....	2,710	684	14	1,193	601	10
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>						
White.....	80,656	765	2	34,971	684	3
Black or African American.....	11,658	611	3	6,283	592	5
Asian.....	4,946	855	12	2,193	773	15
Hispanic or Latino ethnicity.....	14,837	535	5	5,598	508	4
<b>MARITAL STATUS</b>						
Never married.....	26,072	600	2	11,548	591	3
Married, spouse present.....	57,006	841	3	23,385	727	3
Other marital status.....	16,453	701	4	9,539	653	5
Divorced.....	10,911	738	5	6,366	686	6
Separated.....	3,919	604	7	1,951	564	11
Widowed.....	1,622	686	13	1,221	652	12
<b>UNION AFFILIATION<sup>1</sup></b>						
Members of unions <sup>2</sup> .....	13,125	917	5	5,627	856	7
Represented by unions <sup>3</sup> .....	14,498	911	4	6,297	847	7
Not represented by a union.....	85,033	717	2	38,176	639	3
<b>EDUCATIONAL ATTAINMENT</b>						
Total, 25 years and older.....	90,979	782	2	40,691	704	3
Less than a high school diploma.....	7,153	444	4	2,321	388	4
High school, no college.....	25,200	626	3	10,449	543	4
Some college or associate's degree.....	24,896	734	3	12,018	638	4
Bachelor's degree and higher.....	33,731	1,144	3	15,903	986	5

See footnotes at end of table.



Table 1. **Median usual weekly earnings of full-time wage and salary workers, by selected characteristics, 2010 annual averages—Continued**

Characteristic	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
<b>AGE</b>				
Total, 16 years and older.....	55,059	\$824	\$3	81.2
16 to 24 years.....	4,770	443	6	95.3
16 to 19 years.....	632	355	7	94.6
20 to 24 years.....	4,139	468	6	93.8
25 years and older.....	50,289	874	3	80.5
25 to 34 years.....	13,639	714	5	90.8
35 to 44 years.....	13,558	915	6	79.9
45 to 54 years.....	13,575	954	6	76.5
55 to 64 years.....	8,001	979	8	75.2
65 years and older.....	1,516	794	22	75.7
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>				
White.....	45,685	850	4	80.5
Black or African American.....	5,376	633	7	93.5
Asian.....	2,753	936	17	82.6
Hispanic or Latino ethnicity.....	9,239	560	6	90.7
<b>MARITAL STATUS</b>				
Never married.....	14,525	608	3	97.2
Married, spouse present.....	33,621	939	4	77.4
Other marital status.....	6,914	774	8	84.4
Divorced.....	4,545	818	9	83.9
Separated.....	1,968	646	13	87.3
Widowed.....	401	819	41	79.6
<b>UNION AFFILIATION<sup>1</sup></b>				
Members of unions <sup>2</sup> .....	7,498	967	7	88.5
Represented by unions <sup>3</sup> .....	8,202	964	7	87.9
Not represented by a union.....	46,857	789	4	81.0
<b>EDUCATIONAL ATTAINMENT</b>				
Total, 25 years and older.....	50,289	874	3	80.5
Less than a high school diploma.....	4,832	486	4	79.8
High school, no college.....	14,751	710	4	76.5
Some college or associate's degree.....	12,878	845	5	75.5
Bachelor's degree and higher.....	17,828	1,330	10	74.1

<sup>1</sup> Differences in earnings levels between workers with and without union affiliation reflect a variety of factors in addition to coverage by a collective bargaining agreement, including the distribution of male and female employees by occupation, industry, firm size, and geographic region.

<sup>2</sup> Data refer to members of a labor union or an employee association similar to a union.

<sup>3</sup> Data refer to workers who report no union affiliation but whose jobs are covered by a union or an employee association contract, as well as to members of a labor union or an employee association similar to a union.

NOTE: Estimates for the race groups listed (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages**

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Total, 16 years and older.....	99,531	\$747	\$2	44,472	\$669	\$3
Management, professional, and related occupations.....	39,145	1,063	5	20,136	923	4
Management, business, and financial operations occupations.....	15,648	1,155	5	7,096	971	8
Management occupations.....	10,743	1,230	11	4,368	1,018	12
Chief executives.....	1,034	1,949	58	265	1,598	100
General and operations managers.....	884	1,237	23	258	972	49
Legislators.....	9	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Advertising and promotions managers.....	71	1,021	116	47	( <sup>1</sup> )	( <sup>1</sup> )
Marketing and sales managers.....	854	1,335	40	368	1,010	34
Public relations managers.....	76	1,163	39	43	( <sup>1</sup> )	( <sup>1</sup> )
Administrative services managers.....	96	1,241	81	29	( <sup>1</sup> )	( <sup>1</sup> )
Computer and information systems managers.....	505	1,600	76	152	1,415	125
Financial managers.....	1,046	1,227	34	552	1,022	26
Human resources managers.....	245	1,308	70	174	1,170	60
Industrial production managers.....	241	1,301	100	40	( <sup>1</sup> )	( <sup>1</sup> )
Purchasing managers.....	195	1,272	72	85	1,050	59
Transportation, storage, and distribution managers.....	248	919	31	40	( <sup>1</sup> )	( <sup>1</sup> )
Farm, ranch, and other agricultural managers.....	96	789	48	8	( <sup>1</sup> )	( <sup>1</sup> )
Construction managers.....	477	1,170	21	29	( <sup>1</sup> )	( <sup>1</sup> )
Education administrators.....	724	1,202	49	446	1,137	20
Engineering managers.....	106	1,885	32	8	( <sup>1</sup> )	( <sup>1</sup> )
Food service managers.....	598	709	28	290	626	30
Funeral directors.....	27	( <sup>1</sup> )	( <sup>1</sup> )	6	( <sup>1</sup> )	( <sup>1</sup> )
Gaming managers.....	19	( <sup>1</sup> )	( <sup>1</sup> )	6	( <sup>1</sup> )	( <sup>1</sup> )
Lodging managers.....	101	790	62	47	( <sup>1</sup> )	( <sup>1</sup> )
Medical and health services managers.....	494	1,251	38	356	1,163	40
Natural sciences managers.....	21	( <sup>1</sup> )	( <sup>1</sup> )	12	( <sup>1</sup> )	( <sup>1</sup> )
Postmasters and mail superintendents.....	27	( <sup>1</sup> )	( <sup>1</sup> )	19	( <sup>1</sup> )	( <sup>1</sup> )
Property, real estate, and community association managers.....	336	869	51	180	726	30
Social and community service managers.....	289	968	37	202	915	41
Managers, all other.....	1,922	1,242	22	703	1,045	26
Business and financial operations occupations.....	4,905	1,036	12	2,728	914	11
Agents and business managers of artists, performers, and athletes.....	21	( <sup>1</sup> )	( <sup>1</sup> )	12	( <sup>1</sup> )	( <sup>1</sup> )
Purchasing agents and buyers, farm products.....	11	( <sup>1</sup> )	( <sup>1</sup> )	5	( <sup>1</sup> )	( <sup>1</sup> )
Wholesale and retail buyers, except farm products.....	130	798	55	63	756	25
Purchasing agents, except wholesale, retail, and farm products.....	210	990	29	110	907	31
Claims adjusters, appraisers, examiners, and investigators.....	253	904	35	144	810	41
Compliance officers, except agriculture, construction, health and safety, and transportation.....	183	1,162	47	84	1,013	128
Cost estimators.....	102	1,064	54	10	( <sup>1</sup> )	( <sup>1</sup> )
Human resources, training, and labor relations specialists.....	743	941	19	531	874	27
Logisticians.....	57	907	41	26	( <sup>1</sup> )	( <sup>1</sup> )
Management analysts.....	398	1,335	39	186	1,164	27
Meeting and convention planners.....	49	( <sup>1</sup> )	( <sup>1</sup> )	39	( <sup>1</sup> )	( <sup>1</sup> )
Other business operations specialists.....	210	973	43	125	846	48

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Total, 16 years and older.....	55,059	\$824	\$3	81.2
Management, professional, and related occupations.....	19,009	1,256	7	73.5
Management, business, and financial operations occupations.....	8,552	1,363	11	71.2
Management occupations.....	6,376	1,414	14	72.0
Chief executives.....	769	2,217	148	72.1
General and operations managers.....	626	1,354	39	71.8
Legislators.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Advertising and promotions managers.....	24	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Marketing and sales managers.....	485	1,534	23	65.8
Public relations managers.....	33	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Administrative services managers.....	68	1,350	154	( <sup>2</sup> )
Computer and information systems managers.....	353	1,729	43	81.8
Financial managers.....	494	1,546	28	66.1
Human resources managers.....	71	1,458	92	80.2
Industrial production managers.....	201	1,331	35	( <sup>2</sup> )
Purchasing managers.....	110	1,394	39	75.3
Transportation, storage, and distribution managers.....	208	920	36	( <sup>2</sup> )
Farm, ranch, and other agricultural managers.....	88	780	52	( <sup>2</sup> )
Construction managers.....	448	1,189	50	( <sup>2</sup> )
Education administrators.....	278	1,396	76	81.4
Engineering managers.....	98	1,888	33	( <sup>2</sup> )
Food service managers.....	308	796	38	78.6
Funeral directors.....	21	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Gaming managers.....	13	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Lodging managers.....	54	952	142	( <sup>2</sup> )
Medical and health services managers.....	138	1,510	140	77.0
Natural sciences managers.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Postmasters and mail superintendents.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Property, real estate, and community association managers.....	156	1,111	83	65.3
Social and community service managers.....	87	1,163	220	78.7
Managers, all other.....	1,219	1,395	32	74.9
Business and financial operations occupations.....	2,177	1,227	25	74.5
Agents and business managers of artists, performers, and athletes.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Purchasing agents and buyers, farm products.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Wholesale and retail buyers, except farm products.....	67	895	85	84.5
Purchasing agents, except wholesale, retail, and farm products.....	101	1,127	66	80.5
Claims adjusters, appraisers, examiners, and investigators.....	108	1,055	28	76.8
Compliance officers, except agriculture, construction, health and safety, and transportation.....	99	1,295	184	78.2
Cost estimators.....	93	1,083	41	( <sup>2</sup> )
Human resources, training, and labor relations specialists.....	212	1,101	100	79.4
Logisticians.....	31	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Management analysts.....	212	1,554	45	74.9
Meeting and convention planners.....	10	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Other business operations specialists.....	85	1,126	173	75.1

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Accountants and auditors.....	1,372	\$1,065	\$23	811	\$953	\$23
Appraisers and assessors of real estate.....	53	870	62	21	( <sup>1</sup> )	( <sup>1</sup> )
Budget analysts.....	47	( <sup>1</sup> )	( <sup>1</sup> )	29	( <sup>1</sup> )	( <sup>1</sup> )
Credit analysts.....	24	( <sup>1</sup> )	( <sup>1</sup> )	12	( <sup>1</sup> )	( <sup>1</sup> )
Financial analysts.....	88	1,421	109	39	( <sup>1</sup> )	( <sup>1</sup> )
Personal financial advisors.....	293	1,381	55	96	962	79
Insurance underwriters.....	120	1,102	118	72	970	81
Financial examiners.....	9	( <sup>1</sup> )	( <sup>1</sup> )	7	( <sup>1</sup> )	( <sup>1</sup> )
Loan counselors and officers.....	334	948	32	176	823	60
Tax examiners, collectors, and revenue agents.....	72	829	59	48	( <sup>1</sup> )	( <sup>1</sup> )
Tax preparers.....	54	1,061	284	37	( <sup>1</sup> )	( <sup>1</sup> )
Financial specialists, all other.....	71	830	88	47	( <sup>1</sup> )	( <sup>1</sup> )
Professional and related occupations.....	23,497	1,008	5	13,040	900	5
Computer and mathematical occupations.....	3,202	1,289	22	807	1,135	20
Computer scientists and systems analysts.....	681	1,220	61	207	1,013	39
Computer programmers.....	429	1,218	57	96	1,177	55
Computer software engineers.....	973	1,549	21	200	1,445	45
Computer support specialists.....	350	949	32	95	835	67
Database administrators.....	90	1,249	286	29	( <sup>1</sup> )	( <sup>1</sup> )
Network and computer systems administrators.....	215	1,207	39	37	( <sup>1</sup> )	( <sup>1</sup> )
Network systems and data communications analysts.....	298	1,171	46	69	1,010	114
Actuaries.....	21	( <sup>1</sup> )	( <sup>1</sup> )	7	( <sup>1</sup> )	( <sup>1</sup> )
Mathematicians.....	5	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Operations research analysts.....	105	1,339	109	47	( <sup>1</sup> )	( <sup>1</sup> )
Statisticians.....	31	( <sup>1</sup> )	( <sup>1</sup> )	15	( <sup>1</sup> )	( <sup>1</sup> )
Miscellaneous mathematical science occupations.....	2	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Architecture and engineering occupations.....	2,366	1,255	17	293	1,040	51
Architects, except naval.....	122	1,209	113	36	( <sup>1</sup> )	( <sup>1</sup> )
Surveyors, cartographers, and photogrammetrists.....	29	( <sup>1</sup> )	( <sup>1</sup> )	5	( <sup>1</sup> )	( <sup>1</sup> )
Aerospace engineers.....	121	1,593	60	10	( <sup>1</sup> )	( <sup>1</sup> )
Agricultural engineers.....	1	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Biomedical engineers.....	11	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Chemical engineers.....	68	1,505	43	11	( <sup>1</sup> )	( <sup>1</sup> )
Civil engineers.....	276	1,332	38	26	( <sup>1</sup> )	( <sup>1</sup> )
Computer hardware engineers.....	63	1,519	74	6	( <sup>1</sup> )	( <sup>1</sup> )
Electrical and electronics engineers.....	298	1,459	33	21	( <sup>1</sup> )	( <sup>1</sup> )
Environmental engineers.....	32	( <sup>1</sup> )	( <sup>1</sup> )	7	( <sup>1</sup> )	( <sup>1</sup> )
Industrial engineers, including health and safety.....	157	1,239	62	30	( <sup>1</sup> )	( <sup>1</sup> )
Marine engineers and naval architects.....	13	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Materials engineers.....	38	( <sup>1</sup> )	( <sup>1</sup> )	4	( <sup>1</sup> )	( <sup>1</sup> )
Mechanical engineers.....	282	1,337	34	17	( <sup>1</sup> )	( <sup>1</sup> )
Mining and geological engineers, including mining safety engineers.....	13	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Nuclear engineers.....	10	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Petroleum engineers.....	20	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Engineers, all other.....	294	1,318	48	41	( <sup>1</sup> )	( <sup>1</sup> )
Drafters.....	118	860	28	25	( <sup>1</sup> )	( <sup>1</sup> )
Engineering technicians, except drafters.....	348	918	27	43	( <sup>1</sup> )	( <sup>1</sup> )
Surveying and mapping technicians.....	53	821	104	6	( <sup>1</sup> )	( <sup>1</sup> )
Life, physical, and social science occupations.....	1,127	1,062	29	506	977	20
Agricultural and food scientists.....	22	( <sup>1</sup> )	( <sup>1</sup> )	6	( <sup>1</sup> )	( <sup>1</sup> )

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Accountants and auditors.....	561	\$1,273	\$54	74.9
Appraisers and assessors of real estate.....	33	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Budget analysts.....	18	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Credit analysts.....	12	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Financial analysts.....	49	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Personal financial advisors.....	197	1,647	137	58.4
Insurance underwriters.....	48	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Financial examiners.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Loan counselors and officers.....	158	1,154	31	71.3
Tax examiners, collectors, and revenue agents.....	24	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Tax preparers.....	17	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Financial specialists, all other.....	24	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Professional and related occupations.....	10,457	1,179	10	76.3
Computer and mathematical occupations.....	2,395	1,349	14	84.1
Computer scientists and systems analysts.....	474	1,295	53	78.2
Computer programmers.....	333	1,243	72	94.7
Computer software engineers.....	773	1,590	54	90.9
Computer support specialists.....	256	979	39	85.3
Database administrators.....	61	1,411	147	( <sup>2</sup> )
Network and computer systems administrators.....	178	1,224	65	( <sup>2</sup> )
Network systems and data communications analysts.....	229	1,242	51	81.3
Actuaries.....	15	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Mathematicians.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Operations research analysts.....	58	1,444	65	( <sup>2</sup> )
Statisticians.....	16	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous mathematical science occupations.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Architecture and engineering occupations.....	2,073	1,293	21	80.4
Architects, except naval.....	85	1,329	79	( <sup>2</sup> )
Surveyors, cartographers, and photogrammetrists.....	25	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Aerospace engineers.....	111	1,662	227	( <sup>2</sup> )
Agricultural engineers.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Biomedical engineers.....	10	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Chemical engineers.....	57	1,516	49	( <sup>2</sup> )
Civil engineers.....	250	1,363	41	( <sup>2</sup> )
Computer hardware engineers.....	57	1,525	60	( <sup>2</sup> )
Electrical and electronics engineers.....	277	1,500	95	( <sup>2</sup> )
Environmental engineers.....	25	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Industrial engineers, including health and safety.....	127	1,300	142	( <sup>2</sup> )
Marine engineers and naval architects.....	12	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Materials engineers.....	34	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Mechanical engineers.....	265	1,337	33	( <sup>2</sup> )
Mining and geological engineers, including mining safety engineers.....	13	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Nuclear engineers.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Petroleum engineers.....	19	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Engineers, all other.....	254	1,335	66	( <sup>2</sup> )
Drafters.....	93	876	33	( <sup>2</sup> )
Engineering technicians, except drafters.....	305	941	27	( <sup>2</sup> )
Surveying and mapping technicians.....	47	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Life, physical, and social science occupations.....	622	1,158	26	84.4
Agricultural and food scientists.....	16	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Biological scientists.....	96	\$928	\$44	46	(1)	(1)
Conservation scientists and foresters.....	21	(1)	(1)	6	(1)	(1)
Medical scientists.....	125	999	60	67	\$952	\$21
Astronomers and physicists.....	9	(1)	(1)	2	(1)	(1)
Atmospheric and space scientists.....	4	(1)	(1)	1	(1)	(1)
Chemists and materials scientists.....	99	1,423	118	33	(1)	(1)
Environmental scientists and geoscientists.....	94	1,209	112	25	(1)	(1)
Physical scientists, all other.....	122	1,077	73	46	(1)	(1)
Economists.....	27	(1)	(1)	6	(1)	(1)
Market and survey researchers.....	118	1,162	55	68	1,009	64
Psychologists.....	92	1,122	128	59	1,041	60
Sociologists.....	4	(1)	(1)	4	(1)	(1)
Urban and regional planners.....	18	(1)	(1)	8	(1)	(1)
Miscellaneous social scientists and related workers.....	37	(1)	(1)	19	(1)	(1)
Agricultural and food science technicians.....	22	(1)	(1)	8	(1)	(1)
Biological technicians.....	18	(1)	(1)	10	(1)	(1)
Chemical technicians.....	57	890	58	20	(1)	(1)
Geological and petroleum technicians.....	23	(1)	(1)	6	(1)	(1)
Nuclear technicians.....	1	(1)	(1)	-	-	-
Other life, physical, and social science technicians.....	119	786	64	67	721	42
Community and social services occupations.....	1,909	802	16	1,208	774	12
Counselors.....	517	808	35	363	818	33
Social workers.....	701	799	20	557	788	19
Miscellaneous community and social service specialists.....	249	740	21	174	727	27
Clergy.....	356	905	30	52	757	35
Directors, religious activities and education.....	37	(1)	(1)	32	(1)	(1)
Religious workers, all other.....	50	688	94	30	(1)	(1)
Legal occupations.....	1,248	1,213	31	667	974	22
Lawyers.....	668	1,757	44	234	1,461	152
Judges, magistrates, and other judicial workers.....	66	1,444	78	22	(1)	(1)
Paralegals and legal assistants.....	307	836	43	261	815	27
Miscellaneous legal support workers.....	207	762	30	151	715	38
Education, training, and library occupations.....	6,535	913	7	4,708	862	7
Postsecondary teachers.....	901	1,166	16	383	1,011	31
Preschool and kindergarten teachers.....	540	621	17	524	621	17
Elementary and middle school teachers.....	2,408	946	8	1,947	931	9
Secondary school teachers.....	1,116	987	15	612	962	16
Special education teachers.....	327	965	33	274	960	34
Other teachers and instructors.....	350	789	38	196	714	62
Archivists, curators, and museum technicians.....	42	(1)	(1)	23	(1)	(1)
Librarians.....	157	863	33	125	841	43
Library technicians.....	15	(1)	(1)	10	(1)	(1)
Teacher assistants.....	597	489	11	550	485	12
Other education, training, and library workers.....	81	956	38	64	943	46
Arts, design, entertainment, sports, and media occupations.....	1,431	920	16	610	834	25
Artists and related workers.....	66	1,064	88	19	(1)	(1)
Designers.....	462	890	28	222	757	35
Actors.....	8	(1)	(1)	4	(1)	(1)
Producers and directors.....	89	1,120	93	37	(1)	(1)
Athletes, coaches, umpires, and related workers.....	109	812	89	26	(1)	(1)

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Biological scientists.....	50	\$898	\$36	( <sup>2</sup> )
Conservation scientists and foresters.....	14	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Medical scientists.....	58	1,227	181	77.6
Astronomers and physicists.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Atmospheric and space scientists.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Chemists and materials scientists.....	66	1,424	363	( <sup>2</sup> )
Environmental scientists and geoscientists.....	69	1,269	86	( <sup>2</sup> )
Physical scientists, all other.....	76	1,238	254	( <sup>2</sup> )
Economists.....	21	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Market and survey researchers.....	50	1,414	143	71.4
Psychologists.....	33	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Sociologists.....	-	-	-	( <sup>2</sup> )
Urban and regional planners.....	10	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous social scientists and related workers.....	18	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Agricultural and food science technicians.....	14	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Biological technicians.....	8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Chemical technicians.....	37	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Geological and petroleum technicians.....	17	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Nuclear technicians.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Other life, physical, and social science technicians.....	53	857	48	84.1
Community and social services occupations.....	702	864	27	89.6
Counselors.....	154	780	60	104.9
Social workers.....	144	865	55	91.1
Miscellaneous community and social service specialists.....	75	826	99	88.0
Clergy.....	304	920	30	82.3
Directors, religious activities and education.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Religious workers, all other.....	20	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Legal occupations.....	581	1,674	120	58.2
Lawyers.....	435	1,895	23	77.1
Judges, magistrates, and other judicial workers.....	45	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Paralegals and legal assistants.....	46	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous legal support workers.....	55	935	279	76.5
Education, training, and library occupations.....	1,826	1,065	16	80.9
Postsecondary teachers.....	518	1,308	80	77.3
Preschool and kindergarten teachers.....	16	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Elementary and middle school teachers.....	461	1,024	27	90.9
Secondary school teachers.....	504	1,035	33	92.9
Special education teachers.....	54	993	78	96.7
Other teachers and instructors.....	154	927	44	77.0
Archivists, curators, and museum technicians.....	19	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Librarians.....	32	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Library technicians.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Teacher assistants.....	47	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Other education, training, and library workers.....	17	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Arts, design, entertainment, sports, and media occupations.....	822	977	23	85.4
Artists and related workers.....	47	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Designers.....	240	1,001	34	75.6
Actors.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Producers and directors.....	52	1,121	162	( <sup>2</sup> )
Athletes, coaches, umpires, and related workers.....	83	929	142	( <sup>2</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Dancers and choreographers.....	6	(1)	(1)	5	(1)	(1)
Musicians, singers, and related workers.....	31	(1)	(1)	8	(1)	(1)
Entertainers and performers, sports and related workers, all other.....	8	(1)	(1)	2	(1)	(1)
Announcers.....	32	(1)	(1)	6	(1)	(1)
News analysts, reporters and correspondents.....	67	\$840	\$75	26	(1)	(1)
Public relations specialists.....	125	1,126	61	73	\$1,034	\$55
Editors.....	115	945	37	57	855	32
Technical writers.....	45	(1)	(1)	22	(1)	(1)
Writers and authors.....	77	987	56	43	(1)	(1)
Miscellaneous media and communication workers	51	679	176	35	(1)	(1)
Broadcast and sound engineering technicians and radio operators.....	64	848	56	6	(1)	(1)
Photographers.....	45	(1)	(1)	15	(1)	(1)
Television, video, and motion picture camera operators and editors.....	28	(1)	(1)	3	(1)	(1)
Media and communication equipment workers, all other.....	2	(1)	(1)	-	-	-
Healthcare practitioner and technical occupations.....	5,678	986	8	4,241	933	9
Chiropractors.....	7	(1)	(1)	3	(1)	(1)
Dentists.....	41	(1)	(1)	20	(1)	(1)
Dietitians and nutritionists.....	81	885	32	75	876	49
Optometrists.....	17	(1)	(1)	7	(1)	(1)
Pharmacists.....	185	1,880	39	88	1,605	136
Physicians and surgeons.....	605	1,975	134	189	1,618	146
Physician assistants.....	88	1,312	219	59	1,129	107
Podiatrists.....	3	(1)	(1)	1	(1)	(1)
Registered nurses.....	2,177	1,055	16	1,970	1,039	16
Audiologists.....	17	(1)	(1)	13	(1)	(1)
Occupational therapists.....	65	1,059	86	57	1,094	133
Physical therapists.....	113	1,304	83	70	1,208	81
Radiation therapists.....	15	(1)	(1)	10	(1)	(1)
Recreational therapists.....	7	(1)	(1)	5	(1)	(1)
Respiratory therapists.....	111	1,000	26	70	996	25
Speech-language pathologists.....	91	1,207	150	88	1,184	129
Therapists, all other.....	96	878	39	72	846	59
Veterinarians.....	46	(1)	(1)	23	(1)	(1)
Health diagnosing and treating practitioners, all other.....	2	(1)	(1)	1	(1)	(1)
Clinical laboratory technologists and technicians.....	280	880	24	211	836	34
Dental hygienists.....	53	897	31	50	898	29
Diagnostic related technologists and technicians.....	278	980	28	192	956	34
Emergency medical technicians and paramedics.....	159	732	68	53	597	20
Health diagnosing and treating practitioner support technicians.....	360	613	11	271	606	13
Licensed practical and licensed vocational nurses.....	453	718	14	413	716	15
Medical records and health information technicians.....	97	590	39	85	572	28
Opticians, dispensing.....	48	(1)	(1)	25	(1)	(1)
Miscellaneous health technologists and technicians.....	128	645	38	92	627	30
Other healthcare practitioners and technical occupations.....	57	1,078	123	26	(1)	(1)

See footnotes at end of table.



**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Dancers and choreographers.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Musicians, singers, and related workers.....	23	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Entertainers and performers, sports and related workers, all other.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Announcers.....	27	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
News analysts, reporters and correspondents.....	41	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Public relations specialists.....	52	\$1,253	\$86	82.5
Editors.....	58	968	32	88.3
Technical writers.....	23	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Writers and authors.....	33	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous media and communication workers.....	16	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Broadcast and sound engineering technicians and radio operators.....	58	842	53	( <sup>2</sup> )
Photographers.....	30	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Television, video, and motion picture camera operators and editors.....	25	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Media and communication equipment workers, all other.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Healthcare practitioner and technical occupations.....	1,437	1,233	33	75.7
Chiropractors.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Dentists.....	21	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Dietitians and nutritionists.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Optometrists.....	10	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Pharmacists.....	97	1,930	70	83.2
Physicians and surgeons.....	416	2,278	109	71.0
Physician assistants.....	29	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Podiatrists.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Registered nurses.....	207	1,201	76	86.5
Audiologists.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Occupational therapists.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Physical therapists.....	43	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Radiation therapists.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Recreational therapists.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Respiratory therapists.....	41	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Speech-language pathologists.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Therapists, all other.....	24	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Veterinarians.....	22	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Health diagnosing and treating practitioners, all other.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Clinical laboratory technologists and technicians.....	69	997	74	83.9
Dental hygienists.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Diagnostic related technologists and technicians.....	87	1,038	136	92.1
Emergency medical technicians and paramedics.....	106	825	38	72.4
Health diagnosing and treating practitioner support technicians.....	89	639	34	94.8
Licensed practical and licensed vocational nurses.....	39	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Medical records and health information technicians.....	12	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Opticians, dispensing.....	23	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous health technologists and technicians.....	36	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Other healthcare practitioners and technical occupations.....	30	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Service occupations.....	14,424	\$479	\$3	7,129	\$423	\$3
Healthcare support occupations.....	2,219	471	6	1,949	465	6
Nursing, psychiatric, and home health aides.....	1,329	434	7	1,156	427	6
Occupational therapist assistants and aides.....	8	(1)	(1)	6	(1)	(1)
Physical therapist assistants and aides.....	61	622	52	39	(1)	(1)
Massage therapists.....	31	(1)	(1)	22	(1)	(1)
Dental assistants.....	181	580	14	178	577	17
Medical assistants and other healthcare support occupations.....	609	502	9	548	500	9
Protective service occupations.....	2,872	747	10	568	606	13
First-line supervisors/managers of correctional officers.....	44	(1)	(1)	13	(1)	(1)
First-line supervisors/managers of police and detectives.....	103	1,116	101	17	(1)	(1)
First-line supervisors/managers of fire fighting and prevention workers.....	43	(1)	(1)	1	(1)	(1)
Supervisors, protective service workers, all other..	95	782	44	26	(1)	(1)
Fire fighters.....	280	1,044	44	12	(1)	(1)
Fire inspectors.....	16	(1)	(1)	1	(1)	(1)
Bailiffs, correctional officers, and jailers.....	445	685	20	113	625	22
Detectives and criminal investigators.....	155	1,161	47	38	(1)	(1)
Fish and game wardens.....	4	(1)	(1)	-	-	-
Parking enforcement workers.....	11	(1)	(1)	4	(1)	(1)
Police and sheriff's patrol officers.....	704	961	34	96	772	44
Transit and railroad police.....	4	(1)	(1)	1	(1)	(1)
Animal control workers.....	6	(1)	(1)	3	(1)	(1)
Private detectives and investigators.....	65	791	94	23	(1)	(1)
Security guards and gaming surveillance officers..	835	507	8	187	463	35
Crossing guards.....	17	(1)	(1)	8	(1)	(1)
Lifeguards and other protective service workers....	45	(1)	(1)	26	(1)	(1)
Food preparation and serving related occupations.....	3,823	406	3	1,825	387	4
Chefs and head cooks.....	275	602	16	38	(1)	(1)
First-line supervisors/managers of food preparation and serving workers.....	446	473	14	248	436	22
Cooks.....	1,173	393	4	442	381	7
Food preparation workers.....	296	381	7	143	367	13
Bartenders.....	199	484	18	101	405	20
Combined food preparation and serving workers, including fast food.....	141	369	16	85	388	22
Counter attendants, cafeteria, food concession, and coffee shop.....	80	306	10	57	309	12
Waiters and waitresses.....	824	401	7	538	381	8
Food servers, nonrestaurant.....	85	405	18	48	(1)	(1)
Dining room and cafeteria attendants and bartender helpers.....	148	362	15	68	343	12
Dishwashers.....	106	339	12	22	(1)	(1)
Hosts and hostesses, restaurant, lounge, and coffee shop.....	47	(1)	(1)	35	(1)	(1)
Food preparation and serving related workers, all other.....	4	(1)	(1)	1	(1)	(1)
Building and grounds cleaning and maintenance occupations.....	3,310	446	6	1,163	391	5
First-line supervisors/managers of housekeeping and janitorial workers.....	164	621	25	62	478	61

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Service occupations.....	7,294	\$543	\$7	77.9
Healthcare support occupations.....	270	515	16	90.3
Nursing, psychiatric, and home health aides.....	173	488	23	87.5
Occupational therapist assistants and aides.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Physical therapist assistants and aides.....	22	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Massage therapists.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Dental assistants.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Medical assistants and other healthcare support occupations.....	61	518	38	96.5
Protective service occupations.....	2,304	800	17	75.8
First-line supervisors/managers of correctional officers.....	31	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
First-line supervisors/managers of police and detectives.....	86	1,137	65	( <sup>2</sup> )
First-line supervisors/managers of fire fighting and prevention workers.....	42	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Supervisors, protective service workers, all other..	69	828	63	( <sup>2</sup> )
Fire fighters.....	268	1,055	44	( <sup>2</sup> )
Fire inspectors.....	15	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Bailiffs, correctional officers, and jailers.....	333	724	22	86.3
Detectives and criminal investigators.....	116	1,261	41	( <sup>2</sup> )
Fish and game wardens.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Parking enforcement workers.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Police and sheriff's patrol officers.....	608	992	36	77.8
Transit and railroad police.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Animal control workers.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Private detectives and investigators.....	42	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Security guards and gaming surveillance officers..	648	519	9	89.2
Crossing guards.....	8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Lifeguards and other protective service workers...	20	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Food preparation and serving related occupations.....	1,998	423	5	91.5
Chefs and head cooks.....	237	618	17	( <sup>2</sup> )
First-line supervisors/managers of food preparation and serving workers.....	198	512	21	85.2
Cooks.....	731	401	6	95.0
Food preparation workers.....	153	390	9	94.1
Bartenders.....	98	533	39	76.0
Combined food preparation and serving workers, including fast food.....	56	346	23	112.1
Counter attendants, cafeteria, food concession, and coffee shop.....	23	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Waiters and waitresses.....	287	450	20	84.7
Food servers, nonrestaurant.....	36	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Dining room and cafeteria attendants and bartender helpers.....	80	396	20	86.6
Dishwashers.....	84	327	13	( <sup>2</sup> )
Hosts and hostesses, restaurant, lounge, and coffee shop.....	12	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Food preparation and serving related workers, all other.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Building and grounds cleaning and maintenance occupations.....	2,146	493	6	79.3
First-line supervisors/managers of housekeeping and janitorial workers.....	103	700	53	68.3

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers.....	104	\$732	\$25	8	( <sup>1</sup> )	( <sup>1</sup> )
Janitors and building cleaners.....	1,536	463	9	437	\$400	\$7
Maids and housekeeping cleaners.....	745	387	6	627	376	7
Pest control workers.....	58	655	62	1	( <sup>1</sup> )	( <sup>1</sup> )
Grounds maintenance workers.....	701	433	13	30	( <sup>1</sup> )	( <sup>1</sup> )
Personal care and service occupations.....	2,199	455	9	1,624	432	9
First-line supervisors/managers of gaming workers.....	87	697	28	45	( <sup>1</sup> )	( <sup>1</sup> )
First-line supervisors/managers of personal service workers.....	58	510	25	37	( <sup>1</sup> )	( <sup>1</sup> )
Animal trainers.....	9	( <sup>1</sup> )	( <sup>1</sup> )	7	( <sup>1</sup> )	( <sup>1</sup> )
Nonfarm animal caretakers.....	78	455	43	50	458	33
Gaming services workers.....	86	679	31	37	( <sup>1</sup> )	( <sup>1</sup> )
Motion picture projectionists.....	7	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Ushers, lobby attendants, and ticket takers.....	16	( <sup>1</sup> )	( <sup>1</sup> )	6	( <sup>1</sup> )	( <sup>1</sup> )
Miscellaneous entertainment attendants and related workers.....	83	369	17	38	( <sup>1</sup> )	( <sup>1</sup> )
Funeral service workers.....	8	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Barbers.....	31	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Hairdressers, hairstylists, and cosmetologists.....	291	468	19	260	462	20
Miscellaneous personal appearance workers.....	146	430	34	124	420	18
Baggage porters, bellhops, and concierges.....	62	538	86	10	( <sup>1</sup> )	( <sup>1</sup> )
Tour and travel guides.....	10	( <sup>1</sup> )	( <sup>1</sup> )	7	( <sup>1</sup> )	( <sup>1</sup> )
Transportation attendants.....	71	729	69	50	613	32
Child care workers.....	388	400	9	361	398	9
Personal and home care aides.....	499	406	6	420	405	6
Recreation and fitness workers.....	192	492	34	121	470	30
Residential advisors.....	47	( <sup>1</sup> )	( <sup>1</sup> )	31	( <sup>1</sup> )	( <sup>1</sup> )
Personal care and service workers, all other.....	32	( <sup>1</sup> )	( <sup>1</sup> )	15	( <sup>1</sup> )	( <sup>1</sup> )
Sales and office occupations.....	23,060	631	3	14,220	597	2
Sales and related occupations.....	9,121	666	7	4,063	516	5
First-line supervisors/managers of retail sales workers.....	2,142	676	11	975	578	10
First-line supervisors/managers of non-retail sales workers.....	740	960	18	228	801	45
Cashiers.....	1,298	376	5	928	366	5
Counter and rental clerks.....	87	524	40	41	( <sup>1</sup> )	( <sup>1</sup> )
Parts salespersons.....	108	623	59	15	( <sup>1</sup> )	( <sup>1</sup> )
Retail salespersons.....	1,745	527	13	734	421	6
Advertising sales agents.....	192	861	32	87	838	41
Insurance sales agents.....	342	741	19	184	649	20
Securities, commodities, and financial services sales agents.....	263	1,185	66	89	892	63
Travel agents.....	50	612	28	39	( <sup>1</sup> )	( <sup>1</sup> )
Sales representatives, services, all other.....	403	899	32	130	748	32
Sales representatives, wholesale and manufacturing.....	1,063	958	16	255	842	46
Models, demonstrators, and product promoters.....	16	( <sup>1</sup> )	( <sup>1</sup> )	13	( <sup>1</sup> )	( <sup>1</sup> )
Real estate brokers and sales agents.....	361	820	49	187	683	80
Sales engineers.....	22	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Telemarketers.....	63	481	38	40	( <sup>1</sup> )	( <sup>1</sup> )
Door-to-door sales workers, news and street vendors, and related workers.....	32	( <sup>1</sup> )	( <sup>1</sup> )	9	( <sup>1</sup> )	( <sup>1</sup> )

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers.....	97	\$743	\$26	( <sup>2</sup> )
Janitors and building cleaners.....	1,099	494	8	81.0
Maids and housekeeping cleaners.....	119	455	43	82.6
Pest control workers.....	57	647	63	( <sup>2</sup> )
Grounds maintenance workers.....	671	433	13	( <sup>2</sup> )
Personal care and service occupations.....	576	519	17	83.2
First-line supervisors/managers of gaming workers.....	43	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
First-line supervisors/managers of personal service workers.....	21	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Animal trainers.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Nonfarm animal caretakers.....	28	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Gaming services workers.....	49	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Motion picture projectionists.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Ushers, lobby attendants, and ticket takers.....	10	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous entertainment attendants and related workers.....	45	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Funeral service workers.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Barbers.....	28	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Hairdressers, hairstylists, and cosmetologists.....	31	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous personal appearance workers.....	21	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Baggage porters, bellhops, and concierges.....	52	564	111	( <sup>2</sup> )
Tour and travel guides.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Transportation attendants.....	21	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Child care workers.....	27	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Personal and home care aides.....	79	414	13	97.8
Recreation and fitness workers.....	71	541	179	86.9
Residential advisors.....	16	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Personal care and service workers, all other.....	18	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Sales and office occupations.....	8,840	736	6	81.1
Sales and related occupations.....	5,058	805	12	64.1
First-line supervisors/managers of retail sales workers.....	1,168	782	18	73.9
First-line supervisors/managers of non-retail sales workers.....	512	1,035	34	77.4
Cashiers.....	370	400	9	91.5
Counter and rental clerks.....	47	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Parts salespersons.....	93	676	56	( <sup>2</sup> )
Retail salespersons.....	1,011	651	19	64.7
Advertising sales agents.....	105	897	108	93.4
Insurance sales agents.....	158	973	59	66.7
Securities, commodities, and financial services sales agents.....	174	1,423	164	62.7
Travel agents.....	11	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Sales representatives, services, all other.....	272	1,009	38	74.1
Sales representatives, wholesale and manufacturing.....	808	983	25	85.7
Models, demonstrators, and product promoters....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Real estate brokers and sales agents.....	174	978	55	69.8
Sales engineers.....	19	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Telemarketers.....	23	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Door-to-door sales workers, news and street vendors, and related workers.....	23	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Sales and related workers, all other.....	193	\$837	\$78	107	\$808	\$66
Office and administrative support occupations.....	13,939	619	2	10,158	612	2
First-line supervisors/managers of office and administrative support workers.....	1,329	761	9	889	726	11
Switchboard operators, including answering service.....	25	(1)	(1)	23	(1)	(1)
Telephone operators.....	24	(1)	(1)	20	(1)	(1)
Communications equipment operators, all other.....	4	(1)	(1)	2	(1)	(1)
Bill and account collectors.....	201	612	17	122	634	27
Billing and posting clerks and machine operators..	381	606	10	348	607	10
Bookkeeping, accounting, and auditing clerks.....	842	630	11	752	628	10
Gaming cage workers.....	5	(1)	(1)	4	(1)	(1)
Payroll and timekeeping clerks.....	152	663	24	133	672	23
Procurement clerks.....	21	(1)	(1)	10	(1)	(1)
Tellers.....	332	487	8	297	490	8
Brokerage clerks.....	7	(1)	(1)	3	(1)	(1)
Correspondence clerks.....	11	(1)	(1)	10	(1)	(1)
Court, municipal, and license clerks.....	82	674	46	66	661	45
Credit authorizers, checkers, and clerks.....	41	(1)	(1)	30	(1)	(1)
Customer service representatives.....	1,526	596	7	1,010	586	9
Eligibility interviewers, government programs.....	85	725	38	72	722	38
File clerks.....	240	577	20	194	583	18
Hotel, motel, and resort desk clerks.....	82	437	48	59	415	15
Interviewers, except eligibility and loan.....	121	590	15	95	587	14
Library assistants, clerical.....	38	(1)	(1)	30	(1)	(1)
Loan interviewers and clerks.....	126	674	34	97	650	27
New accounts clerks.....	31	(1)	(1)	26	(1)	(1)
Order clerks.....	89	612	52	53	613	53
Human resources assistants, except payroll and timekeeping.....	38	(1)	(1)	34	(1)	(1)
Receptionists and information clerks.....	881	530	8	815	529	8
Reservation and transportation ticket agents and travel clerks.....	85	661	48	52	644	45
Information and record clerks, all other.....	106	601	22	95	596	20
Cargo and freight agents.....	16	(1)	(1)	9	(1)	(1)
Couriers and messengers.....	180	715	34	26	(1)	(1)
Dispatchers.....	257	664	25	159	624	26
Meter readers, utilities.....	34	(1)	(1)	3	(1)	(1)
Postal service clerks.....	115	915	33	50	882	49
Postal service mail carriers.....	283	936	21	94	897	60
Postal service mail sorters, processors, and processing machine operators.....	65	957	22	27	(1)	(1)
Production, planning, and expediting clerks.....	249	754	17	136	695	36
Shipping, receiving, and traffic clerks.....	480	542	20	130	518	31
Stock clerks and order fillers.....	943	482	8	327	495	11
Weighers, measurers, checkers, and samplers, recordkeeping.....	59	607	46	24	(1)	(1)
Secretaries and administrative assistants.....	2,399	659	7	2,297	657	7
Computer operators.....	104	751	47	54	654	70
Data entry keyers.....	293	591	14	232	585	15
Word processors and typists.....	114	634	21	103	627	23
Desktop publishers.....	3	(1)	(1)	3	(1)	(1)
Insurance claims and policy processing clerks.....	208	629	19	173	626	17
Mail clerks and mail machine operators, except postal service.....	72	507	15	36	(1)	(1)

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Sales and related workers, all other.....	86	\$892	\$71	90.6
Office and administrative support occupations.....	3,782	656	8	93.3
First-line supervisors/managers of office and administrative support workers.....	440	890	29	81.6
Switchboard operators, including answering service.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Telephone operators.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Communications equipment operators, all other....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Bill and account collectors.....	79	579	34	109.5
Billing and posting clerks and machine operators..	34	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Bookkeeping, accounting, and auditing clerks.....	89	677	41	92.8
Gaming cage workers.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Payroll and timekeeping clerks.....	18	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Procurement clerks.....	12	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Tellers.....	35	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Brokerage clerks.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Correspondence clerks.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Court, municipal, and license clerks.....	17	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Credit authorizers, checkers, and clerks.....	11	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Customer service representatives.....	515	614	11	95.4
Eligibility interviewers, government programs.....	13	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
File clerks.....	46	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Hotel, motel, and resort desk clerks.....	24	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Interviewers, except eligibility and loan.....	26	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Library assistants, clerical.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Loan interviewers and clerks.....	29	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
New accounts clerks.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Order clerks.....	37	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Human resources assistants, except payroll and timekeeping.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Receptionists and information clerks.....	66	547	27	96.7
Reservation and transportation ticket agents and travel clerks.....	33	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Information and record clerks, all other.....	11	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Cargo and freight agents.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Couriers and messengers.....	153	755	81	( <sup>2</sup> )
Dispatchers.....	99	721	50	86.5
Meter readers, utilities.....	31	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Postal service clerks.....	66	933	26	94.5
Postal service mail carriers.....	189	952	28	94.2
Postal service mail sorters, processors, and processing machine operators.....	37	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Production, planning, and expediting clerks.....	113	855	50	81.3
Shipping, receiving, and traffic clerks.....	350	553	24	93.7
Stock clerks and order fillers.....	615	471	17	105.1
Weighers, measurers, checkers, and samplers, recordkeeping.....	35	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Secretaries and administrative assistants.....	102	725	39	90.6
Computer operators.....	50	866	40	75.5
Data entry keyers.....	60	610	25	95.9
Word processors and typists.....	11	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Desktop publishers.....	-	-	-	( <sup>2</sup> )
Insurance claims and policy processing clerks.....	35	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Mail clerks and mail machine operators, except postal service.....	36	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Office clerks, general.....	705	\$600	\$9	595	\$597	\$9
Office machine operators, except computer.....	33	(1)	(1)	19	(1)	(1)
Proofreaders and copy markers.....	6	(1)	(1)	4	(1)	(1)
Statistical assistants.....	15	(1)	(1)	8	(1)	(1)
Office and administrative support workers, all other.....	399	659	24	309	632	28
Natural resources, construction, and maintenance occupations.....	9,869	719	5	406	537	20
Farming, fishing, and forestry occupations.....	729	416	7	151	369	10
First-line supervisors/managers of farming, fishing, and forestry workers.....	31	(1)	(1)	4	(1)	(1)
Agricultural inspectors.....	25	(1)	(1)	11	(1)	(1)
Animal breeders.....	2	(1)	(1)	-	-	-
Graders and sorters, agricultural products.....	84	399	14	54	381	20
Miscellaneous agricultural workers.....	528	400	8	81	349	12
Fishers and related fishing workers.....	11	(1)	(1)	-	-	-
Hunters and trappers.....	2	(1)	(1)	-	-	-
Forest and conservation workers.....	5	(1)	(1)	1	(1)	(1)
Logging workers.....	40	(1)	(1)	1	(1)	(1)
Construction and extraction occupations.....	5,020	709	6	102	646	37
First-line supervisors/managers of construction trades and extraction workers.....	494	955	26	18	(1)	(1)
Boilermakers.....	25	(1)	(1)	1	(1)	(1)
Brickmasons, blockmasons, and stonemasons.....	106	701	32	-	-	-
Carpenters.....	669	623	15	10	(1)	(1)
Carpet, floor, and tile installers and finishers.....	115	536	29	-	-	-
Cement masons, concrete finishers, and terrazzo workers.....	63	556	30	-	-	-
Construction laborers.....	877	568	16	19	(1)	(1)
Paving, surfacing, and tamping equipment operators.....	16	(1)	(1)	-	-	-
Pile-driver operators.....	2	(1)	(1)	-	-	-
Operating engineers and other construction equipment operators.....	328	859	37	4	(1)	(1)
Drywall installers, ceiling tile installers, and tapers.....	118	507	16	1	(1)	(1)
Electricians.....	560	888	20	8	(1)	(1)
Glaziers.....	35	(1)	(1)	1	(1)	(1)
Insulation workers.....	28	(1)	(1)	-	-	-
Painters, construction and maintenance.....	299	521	12	13	(1)	(1)
Paperhangers.....	1	(1)	(1)	-	-	-
Pipelayers, plumbers, pipefitters, and steamfitters.....	396	796	25	6	(1)	(1)
Plasterers and stucco masons.....	29	(1)	(1)	-	-	-
Reinforcing iron and rebar workers.....	2	(1)	(1)	-	-	-
Roofers.....	146	521	17	-	-	-
Sheet metal workers.....	89	751	101	4	(1)	(1)
Structural iron and steel workers.....	51	767	46	-	-	-
Helpers, construction trades.....	42	(1)	(1)	1	(1)	(1)
Construction and building inspectors.....	85	949	71	6	(1)	(1)
Elevator installers and repairers.....	32	(1)	(1)	-	-	-
Fence erectors.....	30	(1)	(1)	-	-	-
Hazardous materials removal workers.....	35	(1)	(1)	3	(1)	(1)
Highway maintenance workers.....	102	715	63	3	(1)	(1)
Rail-track laying and maintenance equipment operators.....	12	(1)	(1)	-	-	-

See footnotes at end of table.



**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Office clerks, general.....	110	\$632	\$67	94.5
Office machine operators, except computer.....	14	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Proofreaders and copy markers.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Statistical assistants.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Office and administrative support workers, all other.....	90	750	96	84.3
Natural resources, construction, and maintenance occupations.....	9,464	726	5	74.0
Farming, fishing, and forestry occupations.....	577	438	13	84.2
First-line supervisors/managers of farming, fishing, and forestry workers.....	26	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Agricultural inspectors.....	15	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Animal breeders.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Graders and sorters, agricultural products.....	31	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous agricultural workers.....	447	415	9	84.1
Fishers and related fishing workers.....	11	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Hunters and trappers.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Forest and conservation workers.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Logging workers.....	39	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Construction and extraction occupations.....	4,918	710	6	91.0
First-line supervisors/managers of construction trades and extraction workers.....	477	960	25	( <sup>2</sup> )
Boilermakers.....	23	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Brickmasons, blockmasons, and stonemasons.....	106	701	32	( <sup>2</sup> )
Carpenters.....	659	624	18	( <sup>2</sup> )
Carpet, floor, and tile installers and finishers.....	115	536	29	( <sup>2</sup> )
Cement masons, concrete finishers, and terrazzo workers.....	63	556	30	( <sup>2</sup> )
Construction laborers.....	858	569	15	( <sup>2</sup> )
Paving, surfacing, and tamping equipment operators.....	16	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Pile-driver operators.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Operating engineers and other construction equipment operators.....	325	864	36	( <sup>2</sup> )
Drywall installers, ceiling tile installers, and tapers.....	117	509	16	( <sup>2</sup> )
Electricians.....	552	890	20	( <sup>2</sup> )
Glaziers.....	35	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Insulation workers.....	28	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Painters, construction and maintenance.....	286	520	11	( <sup>2</sup> )
Paperhangers.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Pipelayers, plumbers, pipefitters, and steamfitters.....	389	793	25	( <sup>2</sup> )
Plasterers and stucco masons.....	29	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Reinforcing iron and rebar workers.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Roofers.....	146	521	17	( <sup>2</sup> )
Sheet metal workers.....	85	733	87	( <sup>2</sup> )
Structural iron and steel workers.....	51	767	46	( <sup>2</sup> )
Helpers, construction trades.....	41	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Construction and building inspectors.....	79	949	102	( <sup>2</sup> )
Elevator installers and repairers.....	32	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Fence erectors.....	30	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Hazardous materials removal workers.....	32	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Highway maintenance workers.....	99	729	45	( <sup>2</sup> )
Rail-track laying and maintenance equipment operators.....	12	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Septic tank servicers and sewer pipe cleaners.....	12	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Miscellaneous construction and related workers...	30	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Derrick, rotary drill, and service unit operators, oil, gas, and mining.....	38	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Earth drillers, except oil and gas.....	18	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Explosives workers, ordnance handling experts, and blasters.....	9	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Mining machine operators.....	60	\$996	\$97	2	( <sup>1</sup> )	( <sup>1</sup> )
Roof bolters, mining.....	4	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Roustabouts, oil and gas.....	10	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Helpers—extraction workers.....	6	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Other extraction workers.....	48	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Installation, maintenance, and repair occupations.....	4,120	794	8	152	\$683	\$20
First-line supervisors/managers of mechanics, installers, and repairers.....	365	964	33	26	( <sup>1</sup> )	( <sup>1</sup> )
Computer, automated teller, and office machine repairers.....	231	804	20	23	( <sup>1</sup> )	( <sup>1</sup> )
Radio and telecommunications equipment installers and repairers.....	155	916	28	16	( <sup>1</sup> )	( <sup>1</sup> )
Avionics technicians.....	18	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Electric motor, power tool, and related repairers...	25	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Electrical and electronics installers and repairers, transportation equipment.....	4	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Electrical and electronics repairers, industrial and utility.....	18	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Electronic equipment installers and repairers, motor vehicles.....	10	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Electronic home entertainment equipment installers and repairers.....	39	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Security and fire alarm systems installers.....	50	904	34	1	( <sup>1</sup> )	( <sup>1</sup> )
Aircraft mechanics and service technicians.....	129	980	41	4	( <sup>1</sup> )	( <sup>1</sup> )
Automotive body and related repairers.....	126	682	17	1	( <sup>1</sup> )	( <sup>1</sup> )
Automotive glass installers and repairers.....	17	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Automotive service technicians and mechanics...	595	675	19	11	( <sup>1</sup> )	( <sup>1</sup> )
Bus and truck mechanics and diesel engine specialists.....	300	767	16	1	( <sup>1</sup> )	( <sup>1</sup> )
Heavy vehicle and mobile equipment service technicians and mechanics.....	216	879	23	3	( <sup>1</sup> )	( <sup>1</sup> )
Small engine mechanics.....	41	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers.....	78	521	21	-	-	-
Control and valve installers and repairers.....	22	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Heating, air conditioning, and refrigeration mechanics and installers.....	311	824	29	3	( <sup>1</sup> )	( <sup>1</sup> )
Home appliance repairers.....	33	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Industrial and refractory machinery mechanics....	417	858	26	14	( <sup>1</sup> )	( <sup>1</sup> )
Maintenance and repair workers, general.....	300	693	22	9	( <sup>1</sup> )	( <sup>1</sup> )
Maintenance workers, machinery.....	28	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Millwrights.....	43	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Electrical power-line installers and repairers.....	118	1,087	42	1	( <sup>1</sup> )	( <sup>1</sup> )
Telecommunications line installers and repairers..	150	863	38	12	( <sup>1</sup> )	( <sup>1</sup> )
Precision instrument and equipment repairers.....	53	914	40	8	( <sup>1</sup> )	( <sup>1</sup> )
Coin, vending, and amusement machine servicers and repairers.....	28	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Septic tank servicers and sewer pipe cleaners.....	12	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous construction and related workers....	29	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Derrick, rotary drill, and service unit operators, oil, gas, and mining.....	37	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Earth drillers, except oil and gas.....	18	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Explosives workers, ordnance handling experts, and blasters.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Mining machine operators.....	58	\$995	\$96	( <sup>2</sup> )
Roof bolters, mining.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Roustabouts, oil and gas.....	10	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Helpers—extraction workers.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Other extraction workers.....	48	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Installation, maintenance, and repair occupations.....	3,968	799	8	85.5
First-line supervisors/managers of mechanics, installers, and repairers.....	339	979	34	( <sup>2</sup> )
Computer, automated teller, and office machine repairers.....	208	814	20	( <sup>2</sup> )
Radio and telecommunications equipment installers and repairers.....	139	942	54	( <sup>2</sup> )
Avionics technicians.....	16	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Electric motor, power tool, and related repairers....	24	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Electrical and electronics installers and repairers, transportation equipment.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Electrical and electronics repairers, industrial and utility.....	18	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Electronic equipment installers and repairers, motor vehicles.....	10	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Electronic home entertainment equipment installers and repairers.....	39	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Security and fire alarm systems installers.....	49	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Aircraft mechanics and service technicians.....	126	986	39	( <sup>2</sup> )
Automotive body and related repairers.....	126	683	17	( <sup>2</sup> )
Automotive glass installers and repairers.....	17	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Automotive service technicians and mechanics....	585	680	18	( <sup>2</sup> )
Bus and truck mechanics and diesel engine specialists.....	298	768	16	( <sup>2</sup> )
Heavy vehicle and mobile equipment service technicians and mechanics.....	213	879	23	( <sup>2</sup> )
Small engine mechanics.....	40	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous vehicle and mobile equipment mechanics, installers, and repairers.....	78	521	21	( <sup>2</sup> )
Control and valve installers and repairers.....	22	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Heating, air conditioning, and refrigeration mechanics and installers.....	308	826	30	( <sup>2</sup> )
Home appliance repairers.....	32	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Industrial and refractory machinery mechanics....	403	866	26	( <sup>2</sup> )
Maintenance and repair workers, general.....	291	692	21	( <sup>2</sup> )
Maintenance workers, machinery.....	27	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Millwrights.....	41	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Electrical power-line installers and repairers.....	117	1,085	46	( <sup>2</sup> )
Telecommunications line installers and repairers..	137	873	34	( <sup>2</sup> )
Precision instrument and equipment repairers.....	45	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Coin, vending, and amusement machine servicers and repairers.....	27	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Locksmiths and safe repairers.....	15	(1)	(1)	-	-	-
Manufactured building and mobile home installers.....	7	(1)	(1)	-	-	-
Riggers.....	8	(1)	(1)	1	(1)	(1)
Signal and track switch repairers.....	6	(1)	(1)	-	-	-
Helpers—installation, maintenance, and repair workers.....	22	(1)	(1)	4	(1)	(1)
Other installation, maintenance, and repair workers.....	142	\$664	\$28	6	(1)	(1)
Production, transportation, and material moving occupations.....	13,034	599	3	2,581	\$473	\$5
Production occupations.....	6,861	599	4	1,776	481	4
First-line supervisors/managers of production and operating workers.....	657	800	30	104	602	18
Aircraft structure, surfaces, rigging, and systems assemblers.....	27	(1)	(1)	6	(1)	(1)
Electrical, electronics, and electromechanical assemblers.....	130	507	16	72	481	16
Engine and other machine assemblers.....	30	(1)	(1)	8	(1)	(1)
Structural metal fabricators and fitters.....	23	(1)	(1)	2	(1)	(1)
Miscellaneous assemblers and fabricators.....	713	519	9	264	475	12
Bakers.....	147	416	12	72	406	16
Butchers and other meat, poultry, and fish processing workers.....	281	498	7	64	478	10
Food and tobacco roasting, baking, and drying machine operators and tenders.....	10	(1)	(1)	2	(1)	(1)
Food batchmakers.....	78	510	25	35	(1)	(1)
Food cooking machine operators and tenders.....	7	(1)	(1)	3	(1)	(1)
Computer control programmers and operators.....	57	824	68	3	(1)	(1)
Extruding and drawing machine setters, operators, and tenders, metal and plastic.....	8	(1)	(1)	3	(1)	(1)
Forging machine setters, operators, and tenders, metal and plastic.....	8	(1)	(1)	1	(1)	(1)
Rolling machine setters, operators, and tenders, metal and plastic.....	9	(1)	(1)	2	(1)	(1)
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic.....	74	574	64	15	(1)	(1)
Drilling and boring machine tool setters, operators, and tenders, metal and plastic.....	1	(1)	(1)	-	-	-
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic.....	49	(1)	(1)	4	(1)	(1)
Lathe and turning machine tool setters, operators, and tenders, metal and plastic.....	18	(1)	(1)	3	(1)	(1)
Milling and planing machine setters, operators, and tenders, metal and plastic.....	5	(1)	(1)	2	(1)	(1)
Machinists.....	355	794	24	10	(1)	(1)
Metal furnace and kiln operators and tenders.....	20	(1)	(1)	-	-	-
Model makers and patternmakers, metal and plastic.....	9	(1)	(1)	1	(1)	(1)
Molders and molding machine setters, operators, and tenders, metal and plastic.....	45	(1)	(1)	9	(1)	(1)

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Locksmiths and safe repairers.....	15	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Manufactured building and mobile home installers, Riggers.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Signal and track switch repairers.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Helpers—installation, maintenance, and repair workers.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Other installation, maintenance, and repair workers.....	18	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Production, transportation, and material moving occupations.....	136	\$671	\$32	( <sup>2</sup> )
Production occupations.....	10,453	640	5	73.9
First-line supervisors/managers of production and operating workers.....	5,085	664	7	72.4
Aircraft structure, surfaces, rigging, and systems assemblers.....	552	846	20	71.2
Electrical, electronics, and electromechanical assemblers.....	20	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Engine and other machine assemblers.....	58	622	82	77.3
Structural metal fabricators and fitters.....	23	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Miscellaneous assemblers and fabricators.....	21	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Bakers.....	449	581	16	81.8
Butchers and other meat, poultry, and fish processing workers.....	74	435	109	93.3
Food and tobacco roasting, baking, and drying machine operators and tenders.....	217	508	10	94.1
Food batchmakers.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Food cooking machine operators and tenders.....	43	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Computer control programmers and operators.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Extruding and drawing machine setters, operators, and tenders, metal and plastic.....	54	834	66	( <sup>2</sup> )
Forging machine setters, operators, and tenders, metal and plastic.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Rolling machine setters, operators, and tenders, metal and plastic.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Drilling and boring machine tool setters, operators, and tenders, metal and plastic.....	58	637	27	( <sup>2</sup> )
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Lathe and turning machine tool setters, operators, and tenders, metal and plastic.....	45	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Milling and planing machine setters, operators, and tenders, metal and plastic.....	15	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Machinists.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Metal furnace and kiln operators and tenders.....	345	802	24	( <sup>2</sup> )
Model makers and patternmakers, metal and plastic.....	20	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Molders and molding machine setters, operators, and tenders, metal and plastic.....	8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Molders and molding machine setters, operators, and tenders, metal and plastic.....	36	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Multiple machine tool setters, operators, and tenders, metal and plastic.....	7	(1)	(1)	1	(1)	(1)
Tool and die makers.....	62	\$921	\$31	-	-	-
Welding, soldering, and brazing workers.....	416	648	20	24	(1)	(1)
Heat treating equipment setters, operators, and tenders, metal and plastic.....	5	(1)	(1)	-	-	-
Lay-out workers, metal and plastic.....	8	(1)	(1)	1	(1)	(1)
Plating and coating machine setters, operators, and tenders, metal and plastic.....	16	(1)	(1)	1	(1)	(1)
Tool grinders, filers, and sharpeners.....	7	(1)	(1)	-	-	-
Metalworkers and plastic workers, all other.....	302	599	14	64	\$496	\$24
Bookbinders and bindery workers.....	15	(1)	(1)	9	(1)	(1)
Job printers.....	48	(1)	(1)	8	(1)	(1)
Prepress technicians and workers.....	36	(1)	(1)	16	(1)	(1)
Printing machine operators.....	137	625	28	29	(1)	(1)
Laundry and dry-cleaning workers.....	115	371	12	68	361	13
Pressers, textile, garment, and related materials.....	37	(1)	(1)	24	(1)	(1)
Sewing machine operators.....	125	429	30	92	410	28
Shoe and leather workers and repairers.....	4	(1)	(1)	1	(1)	(1)
Shoe machine operators and tenders.....	6	(1)	(1)	4	(1)	(1)
Tailors, dressmakers, and sewers.....	33	(1)	(1)	20	(1)	(1)
Textile bleaching and dyeing machine operators and tenders.....	5	(1)	(1)	1	(1)	(1)
Textile cutting machine setters, operators, and tenders.....	5	(1)	(1)	4	(1)	(1)
Textile knitting and weaving machine setters, operators, and tenders.....	9	(1)	(1)	5	(1)	(1)
Textile winding, twisting, and drawing out machine setters, operators, and tenders.....	12	(1)	(1)	9	(1)	(1)
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers.....	1	(1)	(1)	1	(1)	(1)
Fabric and apparel patternmakers.....	2	(1)	(1)	1	(1)	(1)
Upholsterers.....	14	(1)	(1)	3	(1)	(1)
Textile, apparel, and furnishings workers, all other.....	19	(1)	(1)	8	(1)	(1)
Cabinetmakers and bench carpenters.....	45	(1)	(1)	1	(1)	(1)
Furniture finishers.....	10	(1)	(1)	-	-	-
Sawing machine setters, operators, and tenders, wood.....	30	(1)	(1)	6	(1)	(1)
Woodworking machine setters, operators, and tenders, except sawing.....	17	(1)	(1)	2	(1)	(1)
Woodworkers, all other.....	15	(1)	(1)	-	-	-
Power plant operators, distributors, and dispatchers.....	40	(1)	(1)	1	(1)	(1)
Stationary engineers and boiler operators.....	93	900	47	2	(1)	(1)
Water and liquid waste treatment plant and system operators.....	72	857	28	4	(1)	(1)
Miscellaneous plant and system operators.....	35	(1)	(1)	1	(1)	(1)
Chemical processing machine setters, operators, and tenders.....	50	696	62	9	(1)	(1)
Crushing, grinding, polishing, mixing, and blending workers.....	76	620	30	10	(1)	(1)
Cutting workers.....	58	524	22	11	(1)	(1)
Extruding, forming, pressing, and compacting machine setters, operators, and tenders.....	41	(1)	(1)	7	(1)	(1)

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Multiple machine tool setters, operators, and tenders, metal and plastic.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Tool and die makers.....	62	\$922	\$30	( <sup>2</sup> )
Welding, soldering, and brazing workers.....	391	661	20	( <sup>2</sup> )
Heat treating equipment setters, operators, and tenders, metal and plastic.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Lay-out workers, metal and plastic.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Plating and coating machine setters, operators, and tenders, metal and plastic.....	15	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Tool grinders, filers, and sharpeners.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Metalworkers and plastic workers, all other.....	237	629	26	78.9
Bookbinders and bindery workers.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Job printers.....	40	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Prepress technicians and workers.....	19	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Printing machine operators.....	108	657	24	( <sup>2</sup> )
Laundry and dry-cleaning workers.....	47	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Pressers, textile, garment, and related materials.....	14	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Sewing machine operators.....	33	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Shoe and leather workers and repairers.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Shoe machine operators and tenders.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Tailors, dressmakers, and sewers.....	13	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Textile bleaching and dyeing machine operators and tenders.....	4	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Textile cutting machine setters, operators, and tenders.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Textile knitting and weaving machine setters, operators, and tenders.....	5	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Textile winding, twisting, and drawing out machine setters, operators, and tenders.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Extruding and forming machine setters, operators, and tenders, synthetic and glass fibers.....	-	-	-	( <sup>2</sup> )
Fabric and apparel patternmakers.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Upholsterers.....	12	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Textile, apparel, and furnishings workers, all other.....	11	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Cabinetmakers and bench carpenters.....	43	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Furniture finishers.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Sawing machine setters, operators, and tenders, wood.....	25	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Woodworking machine setters, operators, and tenders, except sawing.....	15	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Woodworkers, all other.....	15	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Power plant operators, distributors, and dispatchers.....	39	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Stationary engineers and boiler operators.....	91	899	46	( <sup>2</sup> )
Water and liquid waste treatment plant and system operators.....	68	859	28	( <sup>2</sup> )
Miscellaneous plant and system operators.....	34	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Chemical processing machine setters, operators, and tenders.....	41	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Crushing, grinding, polishing, mixing, and blending workers.....	66	671	53	( <sup>2</sup> )
Cutting workers.....	48	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Extruding, forming, pressing, and compacting machine setters, operators, and tenders.....	34	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )

See footnotes at end of table.

Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Furnace, kiln, oven, drier, and kettle operators and tenders.....	13	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Inspectors, testers, sorters, samplers, and weighers.....	602	\$716	\$22	195	\$549	\$27
Jewelers and precious stone and metal workers.....	12	( <sup>1</sup> )	( <sup>1</sup> )	4	( <sup>1</sup> )	( <sup>1</sup> )
Medical, dental, and ophthalmic laboratory technicians.....	69	624	37	37	( <sup>1</sup> )	( <sup>1</sup> )
Packaging and filling machine operators and tenders.....	233	472	16	114	438	24
Painting workers.....	121	647	37	12	( <sup>1</sup> )	( <sup>1</sup> )
Photographic process workers and processing machine operators.....	30	( <sup>1</sup> )	( <sup>1</sup> )	14	( <sup>1</sup> )	( <sup>1</sup> )
Semiconductor processors.....	4	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Cementing and gluing machine operators and tenders.....	10	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Cleaning, washing, and metal pickling equipment operators and tenders.....	9	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Cooling and freezing equipment operators and tenders.....	3	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Etchers and engravers.....	8	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Molders, shapers, and casters, except metal and plastic.....	22	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Paper goods machine setters, operators, and tenders.....	35	( <sup>1</sup> )	( <sup>1</sup> )	6	( <sup>1</sup> )	( <sup>1</sup> )
Tire builders.....	24	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Helpers—production workers.....	37	( <sup>1</sup> )	( <sup>1</sup> )	5	( <sup>1</sup> )	( <sup>1</sup> )
Production workers, all other.....	839	543	12	238	486	10
Transportation and material moving occupations.....	6,172	599	4	805	447	10
Supervisors, transportation and material moving workers.....	230	743	18	57	615	63
Aircraft pilots and flight engineers.....	82	1,365	60	3	( <sup>1</sup> )	( <sup>1</sup> )
Air traffic controllers and airfield operations specialists.....	46	( <sup>1</sup> )	( <sup>1</sup> )	6	( <sup>1</sup> )	( <sup>1</sup> )
Ambulance drivers and attendants, except emergency medical technicians.....	11	( <sup>1</sup> )	( <sup>1</sup> )	2	( <sup>1</sup> )	( <sup>1</sup> )
Bus drivers.....	332	574	23	148	502	17
Driver/sales workers and truck drivers.....	2,386	686	10	79	492	53
Taxi drivers and chauffeurs.....	251	537	36	35	( <sup>1</sup> )	( <sup>1</sup> )
Motor vehicle operators, all other.....	23	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Locomotive engineers and operators.....	58	1,268	302	1	( <sup>1</sup> )	( <sup>1</sup> )
Railroad brake, signal, and switch operators.....	7	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Railroad conductors and yardmasters.....	56	1,198	111	3	( <sup>1</sup> )	( <sup>1</sup> )
Subway, streetcar, and other rail transportation workers.....	10	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Sailors and marine oilers.....	25	( <sup>1</sup> )	( <sup>1</sup> )	1	( <sup>1</sup> )	( <sup>1</sup> )
Ship and boat captains and operators.....	30	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Ship engineers.....	7	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Bridge and lock tenders.....	2	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Parking lot attendants.....	41	( <sup>1</sup> )	( <sup>1</sup> )	3	( <sup>1</sup> )	( <sup>1</sup> )
Service station attendants.....	57	393	24	7	( <sup>1</sup> )	( <sup>1</sup> )
Transportation inspectors.....	40	( <sup>1</sup> )	( <sup>1</sup> )	5	( <sup>1</sup> )	( <sup>1</sup> )
Other transportation workers.....	12	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Conveyor operators and tenders.....	7	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-
Crane and tower operators.....	48	( <sup>1</sup> )	( <sup>1</sup> )	-	-	-

See footnotes at end of table.



**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Furnace, kiln, oven, drier, and kettle operators and tenders.....	11	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Inspectors, testers, sorters, samplers, and weighers.....	407	\$792	\$22	69.3
Jewelers and precious stone and metal workers...	8	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Medical, dental, and ophthalmic laboratory technicians.....	32	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Packaging and filling machine operators and tenders.....	120	493	15	88.8
Painting workers.....	109	662	36	( <sup>2</sup> )
Photographic process workers and processing machine operators.....	16	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Semiconductor processors.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Cementing and gluing machine operators and tenders.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Cleaning, washing, and metal pickling equipment operators and tenders.....	6	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Cooling and freezing equipment operators and tenders.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Etchers and engravers.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Molders, shapers, and casters, except metal and plastic.....	19	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Paper goods machine setters, operators, and tenders.....	28	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Tire builders.....	22	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Helpers—production workers.....	32	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Production workers, all other.....	602	583	15	83.4
Transportation and material moving occupations.....	5,368	618	5	72.3
Supervisors, transportation and material moving workers.....	172	758	19	81.1
Aircraft pilots and flight engineers.....	79	1,360	57	( <sup>2</sup> )
Air traffic controllers and airfield operations specialists.....	41	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Ambulance drivers and attendants, except emergency medical technicians.....	9	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Bus drivers.....	184	660	27	76.1
Driver/sales workers and truck drivers.....	2,307	691	10	71.2
Taxi drivers and chauffeurs.....	216	570	35	( <sup>2</sup> )
Motor vehicle operators, all other.....	20	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Locomotive engineers and operators.....	57	1,268	303	( <sup>2</sup> )
Railroad brake, signal, and switch operators.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Railroad conductors and yardmasters.....	53	1,230	59	( <sup>2</sup> )
Subway, streetcar, and other rail transportation workers.....	10	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Sailors and marine oilers.....	24	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Ship and boat captains and operators.....	30	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Ship engineers.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Bridge and lock tenders.....	2	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Parking lot attendants.....	37	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Service station attendants.....	50	406	23	( <sup>2</sup> )
Transportation inspectors.....	35	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Other transportation workers.....	12	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Conveyor operators and tenders.....	7	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Crane and tower operators.....	48	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued**

Occupation	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Dredge, excavating, and loading machine operators.....	35	(1)	(1)	1	(1)	(1)
Hoist and winch operators.....	3	(1)	(1)	-	-	-
Industrial truck and tractor operators.....	459	\$559	\$17	29	(1)	(1)
Cleaners of vehicles and equipment.....	235	448	16	31	(1)	(1)
Laborers and freight, stock, and material movers, hand.....	1,155	497	7	183	\$419	\$11
Machine feeders and offbearers.....	27	(1)	(1)	9	(1)	(1)
Packers and packagers, hand.....	346	400	8	187	389	11
Pumping station operators.....	21	(1)	(1)	-	-	-
Refuse and recyclable material collectors.....	77	481	27	4	(1)	(1)
Shuttle car operators.....	2	(1)	(1)	1	(1)	(1)
Material moving workers, all other.....	51	742	63	4	(1)	(1)

See footnotes at end of table.

**Table 2. Median usual weekly earnings of full-time wage and salary workers, by detailed occupation and sex, 2010 annual averages—Continued**

Occupation	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Dredge, excavating, and loading machine operators.....	33	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Hoist and winch operators.....	3	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Industrial truck and tractor operators.....	430	\$556	\$17	( <sup>2</sup> )
Cleaners of vehicles and equipment.....	204	452	16	( <sup>2</sup> )
Laborers and freight, stock, and material movers, hand.....	973	508	7	82.5
Machine feeders and offbearers.....	18	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Packers and packagers, hand.....	159	413	12	94.2
Pumping station operators.....	20	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Refuse and recyclable material collectors.....	74	491	26	( <sup>2</sup> )
Shuttle car operators.....	1	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )
Material moving workers, all other.....	47	( <sup>1</sup> )	( <sup>1</sup> )	( <sup>2</sup> )

<sup>1</sup> Data not shown where base is less than 50,000.

<sup>2</sup> Data not shown where base for either the numerator or the denominator is less than 50,000.

NOTE: Dash indicates data not available or do not meet publication standards.

**Table 3. Median usual weekly earnings of full-time wage and salary workers, by state and sex, 2010 annual averages**

State	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
UNITED STATES.....	99,531	\$747	\$2	44,472	\$669	\$3
Alabama.....	1,478	661	20	678	597	18
Alaska.....	241	827	18	107	705	20
Arizona.....	2,028	723	11	878	667	17
Arkansas.....	911	594	9	416	530	14
California.....	10,999	793	8	4,712	747	9
Colorado.....	1,727	823	15	728	719	14
Connecticut.....	1,195	976	24	524	835	32
Delaware.....	293	760	16	137	735	16
District of Columbia.....	259	1,014	21	131	965	20
Florida.....	5,804	717	8	2,735	647	8
Georgia.....	3,198	725	14	1,458	637	13
Hawaii.....	401	732	16	185	658	15
Idaho.....	445	666	12	181	585	14
Illinois.....	4,264	771	10	1,865	678	13
Indiana.....	2,030	693	15	869	598	13
Iowa.....	1,056	700	14	481	622	13
Kansas.....	970	689	16	439	611	12
Kentucky.....	1,301	650	15	596	581	11
Louisiana.....	1,436	682	23	646	582	12
Maine.....	406	722	15	189	637	19
Maryland.....	2,148	867	19	1,006	798	43
Massachusetts.....	2,193	946	15	982	832	19
Michigan.....	2,848	768	11	1,290	684	14
Minnesota.....	1,856	823	17	819	749	18
Mississippi.....	854	618	11	406	564	18
Missouri.....	1,977	725	16	926	616	12
Montana.....	280	658	16	128	553	18
Nebraska.....	652	688	13	304	621	14
Nevada.....	811	687	12	359	614	8
New Hampshire.....	486	848	16	213	745	16
New Jersey.....	3,074	895	17	1,352	824	16
New Mexico.....	606	688	17	270	605	15
New York.....	6,602	798	10	3,062	747	7
North Carolina.....	3,049	671	12	1,418	622	10
North Dakota.....	249	689	13	112	603	13
Ohio.....	3,679	732	8	1,668	645	11
Oklahoma.....	1,202	661	12	542	579	12
Oregon.....	1,129	754	17	468	659	22
Pennsylvania.....	4,171	751	7	1,835	664	11
Rhode Island.....	335	805	22	152	700	26
South Carolina.....	1,416	664	10	679	586	16
South Dakota.....	280	651	12	131	598	10
Tennessee.....	2,001	639	15	926	589	15
Texas.....	8,381	665	8	3,575	611	7
Utah.....	853	717	9	324	620	12
Vermont.....	217	754	14	102	696	22
Virginia.....	2,892	831	18	1,351	719	18
Washington.....	2,193	870	18	938	748	16
West Virginia.....	566	705	15	244	572	17
Wisconsin.....	1,894	761	12	856	684	17
Wyoming.....	197	776	15	81	616	14

**Table 3. Median usual weekly earnings of full-time wage and salary workers, by state and sex, 2010 annual averages—Continued**

State	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
UNITED STATES.....	55,059	\$824	\$3	81.2
Alabama.....	800	709	20	84.2
Alaska.....	134	948	28	74.4
Arizona.....	1,150	767	16	87.0
Arkansas.....	496	640	18	82.8
California.....	6,287	840	13	88.9
Colorado.....	998	925	22	77.7
Connecticut.....	672	1,101	56	75.8
Delaware.....	156	805	30	91.3
District of Columbia.....	128	1,103	58	87.5
Florida.....	3,069	773	11	83.7
Georgia.....	1,740	822	27	77.5
Hawaii.....	216	797	22	82.6
Idaho.....	264	754	20	77.6
Illinois.....	2,399	872	14	77.8
Indiana.....	1,160	772	22	77.5
Iowa.....	575	786	23	79.1
Kansas.....	531	763	18	80.1
Kentucky.....	705	743	19	78.2
Louisiana.....	790	834	20	69.8
Maine.....	217	810	30	78.6
Maryland.....	1,142	932	32	85.6
Massachusetts.....	1,212	1,033	23	80.5
Michigan.....	1,558	857	23	79.8
Minnesota.....	1,037	903	23	82.9
Mississippi.....	449	693	20	81.4
Missouri.....	1,051	819	22	75.2
Montana.....	152	730	19	75.8
Nebraska.....	348	748	18	83.0
Nevada.....	452	751	14	81.8
New Hampshire.....	273	966	27	77.1
New Jersey.....	1,722	972	19	84.8
New Mexico.....	336	780	25	77.6
New York.....	3,540	861	11	86.8
North Carolina.....	1,630	728	17	85.4
North Dakota.....	137	764	16	78.9
Ohio.....	2,012	817	16	78.9
Oklahoma.....	660	746	23	77.6
Oregon.....	661	828	29	79.6
Pennsylvania.....	2,336	822	15	80.8
Rhode Island.....	183	930	30	75.3
South Carolina.....	737	752	19	77.9
South Dakota.....	149	716	17	83.5
Tennessee.....	1,076	715	26	82.4
Texas.....	4,806	714	10	85.6
Utah.....	528	841	26	73.7
Vermont.....	116	807	18	86.2
Virginia.....	1,540	956	21	75.2
Washington.....	1,255	978	22	76.5
West Virginia.....	321	832	27	68.8
Wisconsin.....	1,037	826	18	82.8
Wyoming.....	116	891	17	69.1

Table 4. **Median usual weekly earnings of part-time wage and salary workers, by selected characteristics, 2010 annual averages**

Characteristic	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
<b>AGE</b>						
Total, 16 years and older.....	24,351	\$229	\$1	15,992	\$232	\$2
16 to 24 years.....	8,063	169	1	4,552	165	2
16 to 19 years.....	3,237	137	2	1,812	135	2
20 to 24 years.....	4,827	196	2	2,741	195	3
25 years and older.....	16,288	270	2	11,440	269	2
25 to 34 years.....	4,221	266	3	2,741	263	3
35 to 44 years.....	3,496	283	5	2,646	279	6
45 to 54 years.....	3,608	292	4	2,789	290	5
55 to 64 years.....	3,025	276	4	2,147	277	5
65 years and older.....	1,938	215	4	1,117	201	5
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>						
White.....	20,222	230	1	13,441	234	2
Black or African American.....	2,521	219	3	1,559	219	3
Asian.....	948	251	6	590	255	8
Hispanic or Latino ethnicity.....	3,418	229	3	2,016	222	3
<b>MARITAL STATUS</b>						
Never married.....	10,824	189	1	5,945	186	2
Married, spouse present.....	10,065	283	3	7,440	280	3
Other marital status.....	3,463	244	3	2,607	242	4
Divorced.....	1,899	257	4	1,403	259	5
Separated.....	842	236	6	584	230	7
Widowed.....	723	219	6	620	215	7

See note at end of table.

**Table 4. Median usual weekly earnings of part-time wage and salary workers, by selected characteristics, 2010 annual averages—Continued**

Characteristic	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
<b>AGE</b>				
Total, 16 years and older.....	8,359	\$223	\$2	104.0
16 to 24 years.....	3,511	174	2	94.8
16 to 19 years.....	1,425	138	3	97.8
20 to 24 years.....	2,086	198	3	98.5
25 years and older.....	4,849	273	3	98.5
25 to 34 years.....	1,479	271	4	97.0
35 to 44 years.....	851	292	8	95.5
45 to 54 years.....	820	295	8	98.3
55 to 64 years.....	878	275	8	100.7
65 years and older.....	821	238	7	84.5
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>				
White.....	6,781	223	2	104.9
Black or African American.....	962	218	4	100.5
Asian.....	358	245	10	104.1
Hispanic or Latino ethnicity.....	1,402	240	5	92.5
<b>MARITAL STATUS</b>				
Never married.....	4,879	193	2	96.4
Married, spouse present.....	2,625	291	5	96.2
Other marital status.....	856	252	7	96.0
Divorced.....	496	253	9	102.4
Separated.....	258	254	14	90.6
Widowed.....	102	247	19	87.0

NOTE: Estimates for the race groups listed (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Table 5. **Median usual weekly earnings of wage and salary workers, by hours usually worked and sex, 2010 annual averages**

Hours of work	Both sexes			Women		
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	Number of workers (in thousands)	Median weekly earnings	Standard error of median
Total, 16 years and older.....	124,073	\$631	\$2	60,542	\$552	\$3
1 to 34 hours.....	21,802	233	1	14,452	236	2
1 to 4 hours.....	548	62	3	343	62	3
5 to 9 hours.....	1,203	69	1	824	71	2
10 to 14 hours.....	1,865	112	1	1,281	113	1
15 to 19 hours.....	2,729	156	2	1,821	158	2
20 to 24 hours.....	6,425	212	1	4,268	218	2
25 to 29 hours.....	2,953	262	2	1,977	265	3
30 to 34 hours.....	6,079	337	4	3,937	348	4
35 or more hours.....	94,452	750	2	42,616	675	3
35 to 39 hours.....	8,200	485	5	5,508	506	6
40 hours.....	67,195	700	2	31,196	650	3
41 or more hours.....	19,056	1,153	5	5,912	1,036	10
41 to 44 hours.....	1,084	867	18	435	798	36
45 to 48 hours.....	5,294	994	10	1,858	941	14
49 to 59 hours.....	8,450	1,246	9	2,585	1,134	14
60 or more hours.....	4,228	1,338	17	1,034	1,168	19
Hours vary.....	7,819	414	5	3,475	312	5
Usually less than 35 hours.....	2,549	196	4	1,540	196	5
Usually 35 or more hours.....	5,079	639	12	1,856	486	13

See note at end of table.



**Table 5. Median usual weekly earnings of wage and salary workers, by hours usually worked and sex, 2010 annual averages—Continued**

Hours of work	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median weekly earnings	Standard error of median	
Total, 16 years and older.....	63,531	\$736	\$3	75.0
1 to 34 hours.....	7,351	226	2	104.4
1 to 4 hours.....	204	62	5	100.0
5 to 9 hours.....	379	65	2	109.2
10 to 14 hours.....	584	110	2	102.7
15 to 19 hours.....	908	150	3	105.3
20 to 24 hours.....	2,157	201	2	108.5
25 to 29 hours.....	976	256	4	103.5
30 to 34 hours.....	2,142	320	3	108.8
35 or more hours.....	51,836	830	3	81.3
35 to 39 hours.....	2,692	449	7	112.7
40 hours.....	35,999	747	3	87.0
41 or more hours.....	13,144	1,210	11	85.6
41 to 44 hours.....	650	919	24	86.8
45 to 48 hours.....	3,436	1,025	13	91.8
49 to 59 hours.....	5,865	1,312	18	86.4
60 or more hours.....	3,194	1,381	19	84.6
Hours vary.....	4,345	556	18	56.1
Usually less than 35 hours.....	1,009	196	5	100.0
Usually 35 or more hours.....	3,223	739	12	65.8

NOTE: Data refer to the sole or principal job of full-time and part-time workers. Estimates for the "hours vary" groups do not sum to totals because data are not presented for a small number of multiple jobholders whose usual number of hours on the principal job is not identifiable.

**Table 6. Quartiles and selected deciles of usual weekly earnings of full-time wage and salary workers, by selected characteristics, 2010 annual averages**

Characteristic	Number of workers (in thousands)	Upper limit of:				
		First decile	First quartile	Second quartile (median)	Third quartile	Ninth decile
<b>SEX, RACE, AND HISPANIC OR LATINO ETHNICITY</b>						
Total, 16 years and older.....	99,531	\$353	\$493	\$747	\$1,157	\$1,769
Women.....	44,472	334	458	669	1,002	1,482
Men.....	55,059	375	524	824	1,288	1,923
White.....	80,656	359	504	765	1,179	1,833
Women.....	34,971	338	471	684	1,017	1,512
Men.....	45,685	380	544	850	1,334	1,990
Black or African American.....	11,658	324	422	611	913	1,314
Women.....	6,283	316	411	592	865	1,236
Men.....	5,376	337	445	633	958	1,420
Asian.....	4,946	378	533	855	1,423	2,082
Women.....	2,193	356	496	773	1,235	1,835
Men.....	2,753	394	584	936	1,560	2,295
Hispanic or Latino ethnicity.....	14,837	300	382	535	806	1,241
Women.....	5,598	289	362	508	748	1,110
Men.....	9,239	308	393	560	854	1,335
<b>EDUCATIONAL ATTAINMENT</b>						
Total, 25 years and older.....	90,979	377	520	782	1,203	1,848
Less than a high school diploma.....	7,153	282	342	444	605	824
High school, no college .....	25,200	345	453	626	901	1,236
Some college or associate's degree.....	24,896	387	518	734	1,037	1,444
Bachelor's degree and higher.....	33,731	554	773	1,144	1,732	2,460
Women, 25 years and older.....	40,691	351	484	704	1,041	1,535
Less than a high school diploma.....	2,321	252	308	388	502	633
High school, no college.....	10,449	318	405	543	739	997
Some college or associate's degree.....	12,018	356	476	638	889	1,203
Bachelor's degree and higher.....	15,903	515	717	986	1,427	1,922
Men, 25 years and older.....	50,289	397	577	874	1,357	2,004
Less than a high school diploma.....	4,832	295	370	486	661	898
High school, no college.....	14,751	378	502	710	1,001	1,381
Some college or associate's degree.....	12,878	427	593	845	1,169	1,608
Bachelor's degree and higher.....	17,828	594	871	1,330	1,915	2,888

NOTE: Ten percent of all full-time wage and salary workers earn less than the upper limit of the first decile; 25 percent earn less than the upper limit of the first quartile; 50 percent earn less than the upper limit of the second quartile, or median; 75 percent earn less than the upper limit of the third quartile; and 90 percent earn less than the upper limit of the ninth decile. Estimates for the race groups listed (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

**Table 7. Distribution of full-time wage and salary workers, by usual weekly earnings and selected characteristics, 2010 annual averages**

(In thousands)

Characteristic	Total employed	Number of workers by usual weekly earnings							
		Under \$150.00	\$150.00 to \$249.99	\$250.00 to \$349.99	\$350.00 to \$499.99	\$500.00 to \$749.99	\$750.00 to \$999.99	\$1,000.00 to \$1,499.99	\$1,500.00 or more
<b>AGE AND SEX</b>									
Total, 16 years and older.....	99,531	882	1,322	6,892	16,307	23,551	17,462	18,158	14,957
16 to 24 years.....	8,552	175	353	1,828	2,883	2,009	794	400	109
16 to 19 years.....	1,037	67	92	368	327	127	33	15	7
20 to 24 years.....	7,514	107	261	1,460	2,556	1,881	761	385	102
25 years and older.....	90,979	707	969	5,064	13,423	21,542	16,668	17,758	14,848
25 to 34 years.....	24,101	164	303	1,745	4,495	6,654	4,560	4,046	2,134
35 to 44 years.....	23,822	161	229	1,248	3,202	5,383	4,357	4,780	4,461
45 to 54 years.....	25,206	198	234	1,187	3,227	5,618	4,677	5,181	4,884
55 to 64 years.....	15,141	116	127	662	1,971	3,329	2,698	3,313	2,925
65 years and older.....	2,710	68	77	222	527	558	376	438	443
Women, 16 years and older.....	44,472	466	739	3,803	8,409	11,633	7,879	7,109	4,435
16 to 24 years.....	3,782	81	173	885	1,265	890	334	134	20
16 to 19 years.....	406	29	38	153	123	45	8	9	1
20 to 24 years.....	3,376	52	134	732	1,142	845	325	125	20
25 years and older.....	40,691	385	566	2,919	7,144	10,742	7,545	6,975	4,415
25 to 34 years.....	10,462	78	171	875	2,047	3,080	2,000	1,531	679
35 to 44 years.....	10,265	94	125	727	1,752	2,543	1,903	1,811	1,312
45 to 54 years.....	11,631	116	152	752	1,941	2,944	2,156	2,102	1,468
55 to 64 years.....	7,140	64	80	431	1,146	1,878	1,293	1,378	870
65 years and older.....	1,193	33	39	134	258	297	193	154	86
Men, 16 years and older.....	55,059	416	583	3,089	7,898	11,918	9,584	11,049	10,522
16 to 24 years.....	4,770	94	180	944	1,619	1,118	460	266	89
16 to 19 years.....	632	38	53	216	204	83	25	6	6
20 to 24 years.....	4,139	56	127	728	1,414	1,036	436	260	82
25 years and older.....	50,289	323	403	2,145	6,280	10,800	9,123	10,783	10,433
25 to 34 years.....	13,639	85	132	870	2,448	3,574	2,560	2,515	1,455
35 to 44 years.....	13,558	68	105	521	1,451	2,840	2,454	2,969	3,149
45 to 54 years.....	13,575	82	82	435	1,286	2,674	2,521	3,079	3,416
55 to 64 years.....	8,001	52	47	230	826	1,451	1,405	1,935	2,055
65 years and older.....	1,516	35	38	89	269	261	182	284	357

See note at end of table.

**Table 7. Distribution of full-time wage and salary workers, by usual weekly earnings and selected characteristics, 2010 annual averages—Continued**

(In thousands)

Characteristic	Total employed	Number of workers by usual weekly earnings							
		Under \$150.00	\$150.00 to \$249.99	\$250.00 to \$349.99	\$350.00 to \$499.99	\$500.00 to \$749.99	\$750.00 to \$999.99	\$1,000.00 to \$1,499.99	\$1,500.00 or more
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>									
White.....	80,656	700	995	5,322	12,444	18,815	14,376	15,219	12,786
Women.....	34,971	365	548	2,863	6,322	9,171	6,342	5,717	3,644
Men.....	45,685	335	447	2,459	6,122	9,644	8,033	9,502	9,142
Black or African American....	11,658	119	233	1,101	2,673	3,163	1,918	1,629	823
Women.....	6,283	63	144	687	1,499	1,700	995	848	347
Men.....	5,376	56	89	415	1,174	1,463	923	781	476
Asian.....	4,946	41	51	272	713	977	806	947	1,138
Women.....	2,193	21	29	147	366	467	381	407	373
Men.....	2,753	19	22	125	348	510	425	540	765
Hispanic or Latino ethnicity...	14,837	172	357	2,101	3,906	3,905	1,893	1,551	951
Women.....	5,598	87	172	949	1,477	1,466	699	496	250
Men.....	9,239	85	186	1,151	2,429	2,439	1,194	1,055	700

NOTE: Estimates for the race groups listed (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Table 8. **Median usual weekly earnings of full-time wage and salary workers, by sex, marital status, and presence and age of own children under 18 years old, 2010 annual averages**

Characteristic	Number of workers (in thousands)	Median weekly earnings	Standard error of median
<b>WOMEN</b>			
Total, all marital statuses.....	44,472	\$669	\$3
With children under 18 years.....	16,119	664	4
With children 6 to 17 years, none younger.....	9,738	676	6
With children under 6 years.....	6,381	644	7
With no children under 18 years.....	28,353	672	3
Total, married, spouse present.....	23,385	727	3
With children under 18 years.....	10,731	737	4
With children 6 to 17 years, none younger.....	6,419	723	7
With children under 6 years.....	4,312	756	7
With no children under 18 years.....	12,655	716	5
Total, other marital statuses <sup>1</sup> .....	21,087	614	3
With children under 18 years.....	5,388	555	6
With children 6 to 17 years, none younger.....	3,319	609	7
With children under 6 years.....	2,069	487	6
With no children under 18 years.....	15,698	637	4
<b>MEN</b>			
Total, all marital statuses.....	55,059	824	3
With children under 18 years.....	20,577	907	5
With children 6 to 17 years, none younger.....	10,922	962	7
With children under 6 years.....	9,655	841	8
With no children under 18 years.....	34,482	774	4
Total, married, spouse present.....	33,621	939	4
With children under 18 years.....	18,554	940	5
With children 6 to 17 years, none younger.....	9,953	982	8
With children under 6 years.....	8,601	890	8
With no children under 18 years.....	15,067	938	5
Total, other marital statuses <sup>1</sup> .....	21,438	658	4
With children under 18 years.....	2,024	645	13
With children 6 to 17 years, none younger.....	969	778	19
With children under 6 years.....	1,054	565	16
With no children under 18 years.....	19,415	659	4

<sup>1</sup> Includes never-married, divorced, separated, and widowed persons.

NOTE: Children refer to "own" children and include sons, daughters, stepchildren, and adopted children. Excluded are other related children such as grandchildren, nieces, nephews, and cousins, as well as unrelated children. Data for 2010 reflect improved methodology that provides more accurate estimates of the number of mothers and fathers and, as a result, are not strictly comparable with data for earlier years.

Table 9. **Median hourly earnings of wage and salary workers paid hourly rates, by selected characteristics, 2010 annual averages**

Characteristic	Both sexes			Women		
	Number of workers (in thousands)	Median hourly earnings	Standard error of median	Number of workers (in thousands)	Median hourly earnings	Standard error of median
<b>AGE</b>						
Total, 16 years and older.....	72,902	\$12.50	\$0.05	37,404	\$11.83	\$0.03
16 to 24 years.....	14,061	8.90	.02	7,148	8.62	.03
16 to 19 years.....	3,985	8.00	.02	2,096	7.91	.03
20 to 24 years.....	10,076	9.53	.06	5,052	9.08	.04
25 years and older.....	58,842	13.98	.03	30,256	12.88	.04
25 to 34 years.....	16,827	12.53	.08	8,008	12.04	.05
35 to 44 years.....	14,362	14.61	.11	7,239	13.12	.09
45 to 54 years.....	15,316	14.98	.04	8,183	13.50	.14
55 to 64 years.....	9,584	14.89	.05	5,317	13.68	.15
65 years and older.....	2,753	11.55	.24	1,510	11.18	.18
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>						
White.....	58,529	12.74	.04	29,580	11.88	.03
Black or African American.....	9,436	11.77	.08	5,299	11.20	.10
Asian.....	2,920	13.22	.24	1,513	12.41	.32
Hispanic or Latino ethnicity.....	12,977	10.88	.06	5,503	10.11	.04
<b>MARITAL STATUS</b>						
Never married.....	25,988	10.08	.02	12,474	9.83	.03
Married, spouse present.....	34,519	14.79	.04	17,198	13.22	.07
Other marital status.....	12,395	12.94	.07	7,733	12.15	.05
Divorced.....	7,717	13.90	.08	4,746	12.87	.10
Separated.....	3,139	11.49	.24	1,741	10.82	.15
Widowed.....	1,539	12.12	.14	1,247	11.93	.14
<b>UNION AFFILIATION<sup>1</sup></b>						
Members of unions <sup>2</sup> .....	8,752	18.21	.14	3,434	15.89	.17
Represented by a union <sup>3</sup> .....	9,579	18.07	.08	3,856	15.76	.21
Not represented by a union.....	63,323	11.96	.02	33,549	11.32	.05
<b>EDUCATIONAL ATTAINMENT</b>						
Total, 25 years and older.....	58,842	13.98	.03	30,256	12.88	.04
Less than a high school diploma.....	7,058	10.13	.03	2,776	9.20	.05
High school, no college.....	21,561	13.16	.05	10,219	11.79	.05
Some college or associate's degree.....	19,035	14.80	.05	10,601	13.51	.12
Bachelor's degree and higher.....	11,187	18.18	.15	6,661	18.06	.11

See footnotes at end of table.

**Table 9. Median hourly earnings of wage and salary workers paid hourly rates, by selected characteristics, 2010 annual averages—Continued**

Characteristic	Men			Women's earnings as percent of men's
	Number of workers (in thousands)	Median hourly earnings	Standard error of median	
<b>AGE</b>				
Total, 16 years and older.....	35,498	\$13.76	\$0.07	86.0
16 to 24 years.....	6,913	9.21	.04	93.6
16 to 19 years.....	1,889	8.09	.03	97.8
20 to 24 years.....	5,024	9.90	.03	91.7
25 years and older.....	28,585	15.04	.03	85.6
25 to 34 years.....	8,819	13.10	.07	91.9
35 to 44 years.....	7,123	15.83	.12	82.9
45 to 54 years.....	7,133	16.89	.10	79.9
55 to 64 years.....	4,267	16.45	.25	83.2
65 years and older.....	1,243	11.92	.16	93.8
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>				
White.....	28,949	13.97	.05	85.0
Black or African American.....	4,137	12.16	.08	92.1
Asian.....	1,406	14.11	.18	88.0
Hispanic or Latino ethnicity.....	7,474	11.73	.14	86.2
<b>MARITAL STATUS</b>				
Never married.....	13,514	10.34	.07	95.1
Married, spouse present.....	17,321	15.98	.06	82.7
Other marital status.....	4,662	14.47	.21	84.0
Divorced.....	2,971	15.17	.10	84.8
Separated.....	1,399	12.22	.20	88.5
Widowed.....	293	14.24	.79	83.8
<b>UNION AFFILIATION <sup>1</sup></b>				
Members of unions <sup>2</sup> .....	5,318	19.95	.08	79.6
Represented by a union <sup>3</sup> .....	5,723	19.85	.09	79.4
Not represented by a union.....	29,775	12.64	.07	89.6
<b>EDUCATIONAL ATTAINMENT</b>				
Total, 25 years and older.....	28,585	15.04	.03	85.6
Less than a high school diploma.....	4,282	11.11	.08	82.8
High school, no college.....	11,342	14.99	.05	78.7
Some college or associate's degree.....	8,434	16.19	.11	83.4
Bachelor's degree and higher.....	4,527	18.64	.34	96.9

<sup>1</sup> Differences in earnings levels between workers with and without union affiliation reflect a variety of factors in addition to coverage by a collective bargaining agreement, including the distribution of male and female employees by occupation, industry, firm size, and geographic region.

<sup>2</sup> Data refer to members of a labor union or an employee association similar to a union.

<sup>3</sup> Data refer to workers who report no union affiliation but whose jobs are covered by a union or an employee association contract, as well as to members of a labor union or an employee association similar to a union.

NOTE: Workers paid hourly rates represented 59 percent of all wage and salary workers in 2010. Estimates for the race groups listed (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

**Table 10. Distribution of wage and salary workers paid hourly rates, by hourly earnings and selected characteristics, 2010 annual averages**

(In thousands)

Characteristic	Total employed	Number of workers by hourly earnings						
		Under \$6.00	\$6.00 to \$7.99	\$8.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
<b>AGE AND SEX</b>								
Total, 16 years and older.....	72,902	1,291	6,064	13,687	11,490	12,151	12,752	15,467
16 to 24 years.....	14,061	555	3,108	4,934	2,578	1,578	859	450
16 to 19 years.....	3,985	161	1,561	1,545	469	161	58	31
20 to 24 years.....	10,076	394	1,547	3,389	2,108	1,417	800	419
25 years and older.....	58,842	736	2,956	8,753	8,913	10,573	11,894	15,017
25 to 34 years.....	16,827	379	989	2,992	2,989	3,278	3,218	2,982
35 to 44 years.....	14,362	162	691	1,962	1,978	2,537	2,984	4,048
45 to 54 years.....	15,316	123	629	1,894	2,067	2,674	3,296	4,633
55 to 64 years.....	9,584	38	396	1,305	1,347	1,627	2,010	2,860
65 years and older.....	2,753	34	250	600	532	457	387	494
Women, 16 years and older.....	37,404	899	3,682	7,850	6,206	6,409	5,840	6,520
16 to 24 years.....	7,148	401	1,767	2,627	1,155	705	310	185
16 to 19 years.....	2,096	122	873	820	207	52	15	7
20 to 24 years.....	5,052	279	894	1,807	948	653	294	177
25 years and older.....	30,256	499	1,916	5,222	5,051	5,704	5,530	6,335
25 to 34 years.....	8,008	249	597	1,536	1,427	1,585	1,361	1,253
35 to 44 years.....	7,239	100	450	1,229	1,164	1,313	1,305	1,679
45 to 54 years.....	8,183	97	440	1,272	1,325	1,544	1,586	1,920
55 to 64 years.....	5,317	29	275	855	833	997	1,069	1,258
65 years and older.....	1,510	23	153	330	303	265	209	226
Men, 16 years and older.....	35,498	392	2,381	5,837	5,285	5,742	6,913	8,947
16 to 24 years.....	6,913	154	1,341	2,307	1,423	873	549	266
16 to 19 years.....	1,889	38	687	724	263	109	43	24
20 to 24 years.....	5,024	116	654	1,582	1,160	764	506	242
25 years and older.....	28,585	239	1,040	3,530	3,862	4,869	6,364	8,682
25 to 34 years.....	8,819	130	392	1,456	1,562	1,693	1,856	1,729
35 to 44 years.....	7,123	62	241	733	815	1,225	1,679	2,370
45 to 54 years.....	7,133	26	189	622	742	1,130	1,710	2,713
55 to 64 years.....	4,267	10	121	450	514	629	941	1,602
65 years and older.....	1,243	11	96	270	229	192	178	268

See note at end of table.



**Table 10. Distribution of wage and salary workers paid hourly rates, by hourly earnings and selected characteristics, 2010 annual averages—Continued**

(In thousands)

Characteristic	Total employed	Number of workers by hourly earnings						
		Under \$6.00	\$6.00 to \$7.99	\$8.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>								
White.....	58,529	1,096	4,743	10,776	8,967	9,641	10,360	12,947
Women.....	29,580	785	2,860	6,155	4,793	5,033	4,677	5,279
Men.....	28,949	311	1,883	4,621	4,174	4,608	5,683	7,668
Black or African American.....	9,436	119	951	1,954	1,734	1,725	1,535	1,419
Women.....	5,299	67	609	1,171	997	959	768	728
Men.....	4,137	52	341	783	737	766	767	691
Asian.....	2,920	44	164	520	458	446	535	751
Women.....	1,513	26	95	284	256	241	241	370
Men.....	1,406	19	69	235	202	205	294	381
Hispanic or Latino ethnicity.....	12,977	187	1,162	3,420	2,405	2,299	1,930	1,575
Women.....	5,503	103	672	1,656	975	963	661	472
Men.....	7,474	82	489	1,764	1,430	1,336	1,269	1,103

NOTE: Workers paid hourly rates represented 59 percent of all wage and salary workers in 2010. Estimates for the race groups listed (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

**Table 11. Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, by selected characteristics, 2010 annual averages**

(Numbers in thousands)

Characteristic	Workers paid hourly rates				
	Total	Below prevailing federal minimum wage	At prevailing federal minimum wage	Total at or below prevailing federal minimum wage	
				Number	Percent of workers paid hourly rates
<b>AGE AND SEX</b>					
Total, 16 years and older.....	72,902	2,541	1,820	4,361	6.0
16 to 24 years.....	14,061	1,180	955	2,135	15.2
16 to 19 years.....	3,985	480	514	994	24.9
20 to 24 years.....	10,076	700	441	1,141	11.3
25 years and older.....	58,842	1,360	865	2,225	3.8
25 to 34 years.....	16,827	573	271	844	5.0
35 to 44 years.....	14,362	314	216	530	3.7
45 to 54 years.....	15,316	257	200	457	3.0
55 to 64 years.....	9,584	124	103	227	2.4
65 years and older.....	2,753	92	75	167	6.1
Women, 16 years and older.....	37,404	1,598	1,151	2,749	7.3
16 to 24 years.....	7,148	743	543	1,286	18.0
16 to 19 years.....	2,096	304	277	581	27.7
20 to 24 years.....	5,052	439	265	704	13.9
25 years and older.....	30,256	855	608	1,463	4.8
25 to 34 years.....	8,008	349	186	535	6.7
35 to 44 years.....	7,239	191	147	338	4.7
45 to 54 years.....	8,183	183	146	329	4.0
55 to 64 years.....	5,317	76	73	149	2.8
65 years and older.....	1,510	55	56	111	7.4
Men, 16 years and older.....	35,498	943	669	1,612	4.5
16 to 24 years.....	6,913	438	413	851	12.3
16 to 19 years.....	1,889	176	236	412	21.8
20 to 24 years.....	5,024	261	176	437	8.7
25 years and older.....	28,585	505	257	762	2.7
25 to 34 years.....	8,819	223	85	308	3.5
35 to 44 years.....	7,123	123	69	192	2.7
45 to 54 years.....	7,133	74	54	128	1.8
55 to 64 years.....	4,267	48	30	78	1.8
65 years and older.....	1,243	37	19	56	4.5

See note at end of table.

Table 11. **Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, by selected characteristics, 2010 annual averages—Continued**

(Numbers in thousands)

Characteristic	Workers paid hourly rates				
	Total	Below prevailing federal minimum wage	At prevailing federal minimum wage	Total at or below prevailing federal minimum wage	
				Number	Percent of workers paid hourly rates
<b>RACE, HISPANIC OR LATINO ETHNICITY, AND SEX</b>					
White.....	58,529	2,015	1,414	3,429	5.9
Women.....	29,580	1,299	875	2,174	7.3
Men.....	28,949	716	538	1,254	4.3
Black or African American.....	9,436	349	301	650	6.9
Women.....	5,299	197	209	406	7.7
Men.....	4,137	152	92	244	5.9
Asian, 16 years and older.....	2,920	104	36	140	4.8
Women.....	1,513	57	24	81	5.4
Men.....	1,406	47	12	59	4.2
Hispanic or Latino ethnicity.....	12,977	462	360	822	6.3
Women.....	5,503	261	207	468	8.5
Men.....	7,474	201	154	355	4.7
<b>FULL- AND PART-TIME STATUS AND SEX<sup>1</sup></b>					
Full-time workers.....	52,803	1,039	595	1,634	3.1
Women.....	24,229	595	340	935	3.9
Men.....	28,574	444	255	699	2.4
Part-time workers.....	19,994	1,496	1,220	2,716	13.6
Women.....	13,123	998	807	1,805	13.8
Men.....	6,871	498	413	911	13.3

<sup>1</sup> The distinction between full-time and part-time workers is based on hours usually worked. These data do not sum to totals because full-time or part-time status on the principal or main job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing federal minimum wage was \$7.25 in 2010. (See Technical Note for more information about minimum wage workers.) Estimates for the race groups listed (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Table 12. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex and age, 1979–2010 annual averages

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>BOTH SEXES</b>										
1979.....	\$241	\$172	\$144	\$186	\$265	\$255	\$280	\$276	\$262	\$198
1980.....	262	187	154	200	286	276	302	298	285	203
1981.....	284	200	161	213	308	296	326	320	309	222
1982.....	302	208	164	220	327	311	354	345	325	253
1983.....	313	211	164	223	343	321	370	367	346	261
1984.....	326	217	169	231	362	335	389	385	366	272
1985.....	344	224	174	240	379	349	406	400	381	297
1986 <sup>1</sup> .....	359	232	178	248	391	360	419	416	397	298
1987.....	374	243	186	259	403	373	435	429	405	310
1988.....	385	249	196	266	414	383	450	453	419	323
1989.....	399	259	204	276	427	394	472	472	431	334
1990 <sup>1</sup> .....	412	269	209	285	449	407	486	489	457	343
1991.....	426	277	213	291	467	415	498	507	469	381
1992.....	440	276	212	290	479	422	503	522	483	378
1993.....	459	282	214	297	491	436	517	542	492	393
1994 <sup>1</sup> .....	467	286	221	300	500	439	537	566	501	384
1995.....	479	292	231	306	510	451	550	582	514	389
1996.....	490	298	240	312	520	463	559	594	535	384
1997 <sup>1</sup> .....	503	306	252	321	540	481	579	607	558	393
1998 <sup>1</sup> .....	523	319	268	339	572	502	597	620	592	405
1999 <sup>1</sup> .....	549	341	281	363	592	518	611	652	604	404
2000 <sup>1</sup> .....	576	361	297	383	609	549	625	669	620	463
2001.....	596	375	305	394	630	576	657	693	638	488
2002.....	608	381	305	399	646	591	668	706	674	502
2003 <sup>1</sup> .....	620	387	311	402	662	594	687	723	708	516
2004.....	638	390	309	406	683	604	713	743	725	560
2005.....	651	397	318	411	696	610	731	748	742	569
2006.....	671	409	324	423	718	621	748	773	765	583
2007.....	695	424	337	450	738	643	769	790	803	605
2008 <sup>1</sup> .....	722	443	349	467	761	666	804	822	825	644
2009.....	739	442	344	464	774	678	817	838	841	684
2010.....	747	432	347	454	782	682	824	844	860	684

See footnote at end of table.

Table 12. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex and age, 1979–2010 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>WOMEN</b>										
1979.....	\$182	\$154	\$132	\$161	\$195	\$199	\$196	\$192	\$189	\$170
1980.....	201	167	145	175	213	218	214	209	205	175
1981.....	219	180	154	191	233	239	238	225	222	189
1982.....	239	192	158	201	255	258	258	252	245	211
1983.....	252	198	158	207	268	272	272	264	257	212
1984.....	265	203	162	213	283	285	292	279	270	219
1985.....	277	211	166	221	296	296	307	292	285	242
1986 <sup>1</sup> .....	291	219	170	231	308	306	319	308	296	256
1987.....	303	227	172	242	321	316	337	324	308	261
1988.....	315	235	184	251	335	327	354	339	317	280
1989.....	328	246	197	260	351	340	370	357	333	292
1990 <sup>1</sup> .....	346	254	198	269	369	356	390	377	348	300
1991.....	366	266	205	280	387	371	407	398	363	319
1992.....	380	267	205	280	400	382	418	417	376	328
1993.....	393	273	205	289	415	395	435	440	395	335
1994 <sup>1</sup> .....	399	276	211	290	421	397	448	450	398	336
1995.....	406	275	215	291	428	403	453	464	403	353
1996.....	418	284	223	298	444	415	463	481	420	334
1997 <sup>1</sup> .....	431	292	240	306	462	427	482	495	433	348
1998 <sup>1</sup> .....	456	305	249	319	485	451	498	516	476	350
1999 <sup>1</sup> .....	473	324	266	343	497	470	503	534	492	370
2000 <sup>1</sup> .....	493	344	283	366	516	493	521	564	508	392
2001.....	512	353	288	375	543	512	547	587	536	390
2002.....	529	367	295	385	568	530	571	602	574	430
2003 <sup>1</sup> .....	552	371	299	387	584	546	590	609	601	435
2004.....	573	375	293	391	599	561	608	625	615	478
2005.....	585	381	304	396	612	573	621	644	639	492
2006.....	600	395	305	413	627	583	645	659	658	510
2007.....	614	409	318	426	646	597	668	677	679	534
2008 <sup>1</sup> .....	638	420	322	445	670	623	682	707	711	563
2009.....	657	424	323	445	687	634	709	712	727	602
2010.....	669	422	336	439	704	648	731	730	736	601

See footnote at end of table.

Table 12. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex and age, 1979–2010 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>MEN</b>										
1979.....	\$292	\$196	\$155	\$211	\$314	\$295	\$336	\$338	\$312	\$219
1980.....	313	208	162	224	339	314	367	367	345	229
1981.....	340	218	168	237	372	340	397	396	377	266
1982.....	364	225	170	244	393	358	422	419	399	300
1983.....	379	223	168	242	407	371	442	444	416	308
1984.....	392	231	174	250	422	382	471	470	439	328
1985.....	407	241	183	258	443	394	487	489	467	367
1986 <sup>1</sup> .....	419	246	186	264	463	402	499	506	484	358
1987.....	434	257	196	275	477	412	510	520	495	380
1988.....	449	262	205	279	487	421	517	549	509	395
1989.....	468	271	209	290	500	434	542	569	521	393
1990 <sup>1</sup> .....	481	282	218	298	512	449	560	591	546	403
1991.....	493	285	219	300	523	458	576	612	563	467
1992.....	501	284	218	297	536	466	581	634	579	421
1993.....	510	288	221	303	555	476	596	653	586	451
1994 <sup>1</sup> .....	522	294	228	307	576	479	617	671	603	441
1995.....	538	303	244	315	588	490	624	685	623	441
1996.....	557	307	251	321	599	499	632	698	643	477
1997 <sup>1</sup> .....	579	317	262	338	615	515	651	713	669	452
1998 <sup>1</sup> .....	598	334	281	357	639	544	677	732	699	482
1999 <sup>1</sup> .....	618	356	291	379	668	577	702	763	725	470
2000 <sup>1</sup> .....	641	375	306	395	693	598	728	771	735	522
2001.....	670	391	319	408	720	617	754	799	760	565
2002.....	679	391	312	410	732	627	759	807	802	583
2003 <sup>1</sup> .....	695	398	321	412	744	628	775	834	827	612
2004.....	713	400	318	417	762	639	804	857	843	641
2005.....	722	409	330	422	771	644	822	853	855	644
2006.....	743	418	348	435	797	661	836	897	902	658
2007.....	766	443	357	472	823	687	873	909	933	686
2008 <sup>1</sup> .....	798	461	369	481	857	704	915	944	943	753
2009.....	819	458	356	479	873	715	916	967	965	791
2010.....	824	443	355	468	874	714	915	954	979	794

See footnote at end of table.

Table 12. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex and age, 1979–2010 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>WOMEN'S EARNINGS AS PERCENT OF MEN'S</b>										
1979.....	62.3	78.6	85.2	76.3	62.1	67.5	58.3	56.8	60.6	77.6
1980.....	64.2	80.3	89.5	78.1	62.8	69.4	58.3	56.9	59.4	76.4
1981.....	64.4	82.6	91.7	80.6	62.6	70.3	59.9	56.8	58.9	71.1
1982.....	65.7	85.3	92.9	82.4	64.9	72.1	61.1	60.1	61.4	70.3
1983.....	66.5	88.8	94.0	85.5	65.8	73.3	61.5	59.5	61.8	68.8
1984.....	67.6	87.9	93.1	85.2	67.1	74.6	62.0	59.4	61.5	66.8
1985.....	68.1	87.6	90.7	85.7	66.8	75.1	63.0	59.7	61.0	65.9
1986 <sup>1</sup> .....	69.5	89.0	91.4	87.5	66.5	76.1	63.9	60.9	61.2	71.5
1987.....	69.8	88.3	87.8	88.0	67.3	76.7	66.1	62.3	62.2	68.7
1988.....	70.2	89.7	89.8	90.0	68.8	77.7	68.5	61.7	62.3	70.9
1989.....	70.1	90.8	94.3	89.7	70.2	78.3	68.3	62.7	63.9	74.3
1990 <sup>1</sup> .....	71.9	90.1	90.8	90.3	72.1	79.3	69.6	63.8	63.7	74.4
1991.....	74.2	93.3	93.6	93.3	74.0	81.0	70.7	65.0	64.5	68.3
1992.....	75.8	94.0	94.0	94.3	74.6	82.0	71.9	65.8	64.9	77.9
1993.....	77.1	94.8	92.8	95.4	74.8	83.0	73.0	67.4	67.4	74.3
1994 <sup>1</sup> .....	76.4	93.9	92.5	94.5	73.1	82.9	72.6	67.1	66.0	76.2
1995.....	75.5	90.8	88.1	92.4	72.8	82.2	72.6	67.7	64.7	80.0
1996.....	75.0	92.5	88.8	92.8	74.1	83.2	73.3	68.9	65.3	70.0
1997 <sup>1</sup> .....	74.4	92.1	91.6	90.5	75.1	82.9	74.0	69.4	64.7	77.0
1998 <sup>1</sup> .....	76.3	91.3	88.6	89.4	75.9	82.9	73.6	70.5	68.1	72.6
1999 <sup>1</sup> .....	76.5	91.0	91.4	90.5	74.4	81.5	71.7	70.0	67.9	78.7
2000 <sup>1</sup> .....	76.9	91.7	92.5	92.7	74.5	82.4	71.6	73.2	69.1	75.1
2001.....	76.4	90.3	90.3	91.9	75.4	83.0	72.5	73.5	70.5	69.0
2002.....	77.9	93.9	94.6	93.9	77.6	84.5	75.2	74.6	71.6	73.8
2003 <sup>1</sup> .....	79.4	93.2	93.1	93.9	78.5	86.9	76.1	73.0	72.7	71.1
2004.....	80.4	93.8	92.1	93.8	78.6	87.8	75.6	72.9	73.0	74.6
2005.....	81.0	93.2	92.1	93.8	79.4	89.0	75.5	75.5	74.7	76.4
2006.....	80.8	94.5	87.6	94.9	78.7	88.2	77.2	73.5	72.9	77.5
2007.....	80.2	92.3	89.1	90.3	78.5	86.9	76.5	74.5	72.8	77.8
2008 <sup>1</sup> .....	79.9	91.1	87.3	92.5	78.2	88.5	74.5	74.9	75.4	74.8
2009.....	80.2	92.6	90.7	92.9	78.7	88.7	77.4	73.6	75.3	76.1
2010.....	81.2	95.3	94.6	93.8	80.5	90.8	79.9	76.5	75.2	75.7

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

Table 13. Median usual weekly earnings of full-time wage and salary workers, in constant (2010) dollars, by sex and age, 1979–2010 annual averages

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>BOTH SEXES</b>										
1979.....	\$675	\$482	\$403	\$521	\$742	\$714	\$784	\$773	\$734	\$555
1980.....	660	471	388	504	720	695	761	751	718	511
1981.....	653	460	370	490	708	680	749	736	710	510
1982.....	655	451	356	477	709	675	768	748	705	549
1983.....	651	439	341	464	713	667	769	763	719	543
1984.....	651	433	337	461	723	669	776	768	731	543
1985.....	664	432	336	463	732	674	784	772	736	573
1986 <sup>1</sup> .....	681	440	338	471	742	683	795	789	753	565
1987.....	686	446	341	475	739	684	798	787	743	569
1988.....	681	441	347	471	733	678	796	802	742	572
1989.....	677	440	346	469	725	669	801	801	732	567
1990 <sup>1</sup> .....	666	435	338	460	725	658	785	790	738	554
1991.....	665	432	332	454	729	647	777	791	732	594
1992.....	670	420	323	441	729	642	766	795	735	575
1993.....	682	419	318	441	730	648	768	805	731	584
1994 <sup>1</sup> .....	679	416	321	436	727	638	781	823	728	558
1995.....	680	415	328	435	724	641	781	827	730	553
1996.....	678	412	332	432	719	640	773	822	740	531
1997 <sup>1</sup> .....	681	414	341	434	731	651	783	821	755	532
1998 <sup>1</sup> .....	698	426	358	453	764	670	797	828	790	541
1999 <sup>1</sup> .....	718	446	367	475	774	677	799	852	790	528
2000 <sup>1</sup> .....	729	457	376	485	771	695	791	847	785	586
2001.....	734	462	376	485	776	709	809	853	786	601
2002.....	736	461	369	483	782	715	809	855	816	608
2003 <sup>1</sup> .....	735	459	368	476	784	704	814	857	839	611
2004.....	736	450	356	468	788	697	822	857	836	646
2005.....	727	443	355	459	777	681	816	835	828	635
2006.....	725	442	350	457	776	671	809	836	827	630
2007.....	731	446	354	473	776	676	809	831	844	636
2008 <sup>1</sup> .....	731	448	353	473	770	674	814	832	835	652
2009.....	751	449	350	472	787	689	830	852	855	695
2010.....	747	432	347	454	782	682	824	844	860	684

See footnote at end of table.



Table 13. Median usual weekly earnings of full-time wage and salary workers, in constant (2010) dollars, by sex and age, 1979–2010 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>WOMEN</b>										
1979.....	\$510	\$431	\$370	\$451	\$546	\$557	\$549	\$538	\$529	\$476
1980.....	506	421	365	441	537	549	539	526	516	441
1981.....	503	414	354	439	536	549	547	517	510	434
1982.....	518	416	343	436	553	560	560	547	531	458
1983.....	524	412	328	430	557	565	565	549	534	441
1984.....	529	405	323	425	565	569	583	557	539	437
1985.....	535	407	320	427	571	571	593	564	550	467
1986 <sup>1</sup> .....	552	416	323	438	584	581	605	584	562	486
1987.....	556	417	316	444	589	580	618	594	565	479
1988.....	558	416	326	444	593	579	627	600	561	496
1989.....	557	418	334	441	596	577	628	606	565	496
1990 <sup>1</sup> .....	559	410	320	435	596	575	630	609	562	485
1991.....	571	415	320	437	604	579	635	621	566	498
1992.....	578	406	312	426	609	581	636	635	572	499
1993.....	584	406	305	429	617	587	646	654	587	498
1994 <sup>1</sup> .....	580	401	307	422	612	577	651	654	578	488
1995.....	577	391	305	413	608	572	643	659	572	501
1996.....	578	393	308	412	614	574	640	665	581	462
1997 <sup>1</sup> .....	583	395	325	414	625	578	652	670	586	471
1998 <sup>1</sup> .....	609	407	332	426	648	602	665	689	636	467
1999 <sup>1</sup> .....	618	424	348	448	650	614	658	698	643	484
2000 <sup>1</sup> .....	624	435	358	463	653	624	659	714	643	496
2001.....	631	435	355	462	669	631	674	723	660	480
2002.....	640	444	357	466	688	642	691	729	695	521
2003 <sup>1</sup> .....	654	440	354	459	692	647	699	722	712	515
2004.....	661	433	338	451	691	647	701	721	709	551
2005.....	653	425	339	442	683	640	693	719	713	549
2006.....	649	427	330	446	678	630	697	712	711	551
2007.....	646	430	334	448	679	628	702	712	714	562
2008 <sup>1</sup> .....	646	425	326	450	678	631	690	716	720	570
2009.....	668	431	328	452	698	644	721	724	739	612
2010.....	669	422	336	439	704	648	731	730	736	601

See footnote at end of table.

**Table 13. Median usual weekly earnings of full-time wage and salary workers, in constant (2010) dollars, by sex and age, 1979–2010 annual averages—Continued**

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>MEN</b>										
1979.....	\$818	\$549	\$434	\$591	\$880	\$826	\$941	\$947	\$874	\$613
1980.....	788	524	408	564	854	791	924	924	869	577
1981.....	782	501	386	545	855	782	913	910	867	611
1982.....	790	488	369	529	852	777	915	909	866	651
1983.....	788	464	349	503	846	771	919	923	865	640
1984.....	782	461	347	499	842	762	940	938	876	655
1985.....	786	465	353	498	855	761	940	944	902	708
1986 <sup>1</sup> .....	795	467	353	501	879	763	947	960	918	679
1987.....	796	472	360	505	875	756	936	954	908	697
1988.....	795	464	363	494	862	745	915	972	901	699
1989.....	795	460	355	492	849	737	920	966	885	667
1990 <sup>1</sup> .....	777	456	352	481	827	725	905	955	882	651
1991.....	769	445	342	468	816	715	899	955	878	729
1992.....	763	432	332	452	816	709	884	965	881	641
1993.....	758	428	328	450	825	707	886	970	871	670
1994 <sup>1</sup> .....	759	427	331	446	837	696	897	975	876	641
1995.....	764	430	347	447	835	696	886	973	885	626
1996.....	770	425	347	444	828	690	874	965	889	660
1997 <sup>1</sup> .....	783	429	355	457	832	697	881	965	905	612
1998 <sup>1</sup> .....	798	446	375	477	853	726	904	977	933	644
1999 <sup>1</sup> .....	808	465	380	495	873	754	918	997	948	614
2000 <sup>1</sup> .....	811	475	387	500	877	757	922	976	930	661
2001.....	825	482	393	502	887	760	929	984	936	696
2002.....	822	473	378	496	886	759	919	977	971	706
2003 <sup>1</sup> .....	823	472	380	488	882	744	918	988	980	725
2004.....	822	461	367	481	879	737	927	988	972	739
2005.....	806	456	368	471	860	719	917	952	954	719
2006.....	803	452	376	470	862	715	904	970	975	711
2007.....	805	466	375	496	865	722	918	956	981	721
2008 <sup>1</sup> .....	808	467	373	487	867	713	926	955	954	762
2009.....	832	465	362	487	887	727	931	983	981	804
2010.....	824	443	355	468	874	714	915	954	979	794

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

NOTE: The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. (See Technical Note.)

Table 14. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2010 annual averages

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>BOTH SEXES</b>					
1979.....	\$241	\$248	\$199	-	\$194
1980.....	262	269	212	-	209
1981.....	284	291	235	-	223
1982.....	302	310	245	-	240
1983.....	313	320	261	-	250
1984.....	326	336	269	-	259
1985.....	344	356	277	-	270
1986 <sup>1</sup> .....	359	371	291	-	277
1987.....	374	384	301	-	285
1988.....	385	395	314	-	290
1989.....	399	409	319	-	298
1990 <sup>1</sup> .....	412	424	329	-	304
1991.....	426	442	348	-	312
1992.....	440	458	357	-	321
1993.....	459	475	369	-	331
1994 <sup>1</sup> .....	467	484	371	-	324
1995.....	479	494	383	-	329
1996.....	490	506	387	-	339
1997 <sup>1</sup> .....	503	519	400	-	351
1998 <sup>1</sup> .....	523	545	426	-	370
1999 <sup>1</sup> .....	549	573	445	-	385
2000 <sup>1</sup> .....	576	590	474	\$615	399
2001.....	596	610	491	639	417
2002.....	608	623	498	658	424
2003 <sup>1</sup> .....	620	636	514	693	440
2004.....	638	657	525	708	456
2005.....	651	672	520	753	471
2006.....	671	690	554	784	486
2007.....	695	716	569	830	503
2008 <sup>1</sup> .....	722	742	589	861	529
2009.....	739	757	601	880	541
2010.....	747	765	611	855	535

See footnote at end of table.

Table 14. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2010 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>WOMEN</b>					
1979.....	\$182	\$184	\$169	-	\$157
1980.....	201	203	185	-	172
1981.....	219	221	206	-	190
1982.....	239	242	217	-	203
1983.....	252	254	232	-	215
1984.....	265	268	241	-	223
1985.....	277	281	252	-	230
1986 <sup>1</sup> .....	291	294	264	-	241
1987.....	303	307	276	-	251
1988.....	315	318	288	-	260
1989.....	328	334	301	-	269
1990 <sup>1</sup> .....	346	353	308	-	278
1991.....	366	373	323	-	292
1992.....	380	387	335	-	302
1993.....	393	401	348	-	313
1994 <sup>1</sup> .....	399	408	346	-	305
1995.....	406	415	355	-	305
1996.....	418	428	362	-	316
1997 <sup>1</sup> .....	431	444	375	-	318
1998 <sup>1</sup> .....	456	468	400	-	337
1999 <sup>1</sup> .....	473	483	409	-	348
2000 <sup>1</sup> .....	493	502	429	\$547	366
2001.....	512	522	454	563	388
2002.....	529	547	473	566	397
2003 <sup>1</sup> .....	552	567	491	598	410
2004.....	573	584	505	613	419
2005.....	585	596	499	665	429
2006.....	600	609	519	699	440
2007.....	614	626	533	731	473
2008 <sup>1</sup> .....	638	654	554	753	501
2009.....	657	669	582	779	509
2010.....	669	684	592	773	508

See footnote at end of table.

Table 14. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2010 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>MEN</b>					
1979.....	\$292	\$298	\$227	-	\$219
1980.....	313	320	244	-	234
1981.....	340	350	268	-	251
1982.....	364	375	278	-	269
1983.....	379	387	294	-	274
1984.....	392	401	303	-	287
1985.....	407	418	305	-	296
1986 <sup>1</sup> .....	419	433	319	-	299
1987.....	434	450	327	-	306
1988.....	449	465	348	-	308
1989.....	468	482	348	-	315
1990 <sup>1</sup> .....	481	494	361	-	318
1991.....	493	506	375	-	323
1992.....	501	514	380	-	339
1993.....	510	524	392	-	346
1994 <sup>1</sup> .....	522	547	400	-	343
1995.....	538	566	411	-	350
1996.....	557	580	412	-	356
1997 <sup>1</sup> .....	579	595	432	-	371
1998 <sup>1</sup> .....	598	615	468	-	390
1999 <sup>1</sup> .....	618	638	488	-	406
2000 <sup>1</sup> .....	641	662	510	\$685	417
2001.....	670	689	529	732	440
2002.....	679	702	524	756	451
2003 <sup>1</sup> .....	695	715	555	772	464
2004.....	713	732	569	802	480
2005.....	722	743	559	825	489
2006.....	743	761	591	882	505
2007.....	766	788	600	936	520
2008 <sup>1</sup> .....	798	825	620	966	559
2009.....	819	845	621	952	569
2010.....	824	850	633	936	560

See footnote at end of table.

Table 14. Median usual weekly earnings of full-time wage and salary workers, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2010 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>WOMEN'S EARNINGS AS PERCENT OF MEN'S</b>					
1979.....	62.3	61.7	74.4	-	71.7
1980.....	64.2	63.4	75.8	-	73.5
1981.....	64.4	63.1	76.9	-	75.7
1982.....	65.7	64.5	78.1	-	75.5
1983.....	66.5	65.6	78.9	-	78.5
1984.....	67.6	66.8	79.5	-	77.7
1985.....	68.1	67.2	82.6	-	77.7
1986 <sup>1</sup> .....	69.5	67.9	82.8	-	80.6
1987.....	69.8	68.2	84.4	-	82.0
1988.....	70.2	68.4	82.8	-	84.4
1989.....	70.1	69.3	86.5	-	85.4
1990 <sup>1</sup> .....	71.9	71.5	85.3	-	87.4
1991.....	74.2	73.7	86.1	-	90.4
1992.....	75.8	75.3	88.2	-	89.1
1993.....	77.1	76.5	88.8	-	90.5
1994 <sup>1</sup> .....	76.4	74.6	86.5	-	88.9
1995.....	75.5	73.3	86.4	-	87.1
1996.....	75.0	73.8	87.9	-	88.8
1997 <sup>1</sup> .....	74.4	74.6	86.8	-	85.7
1998 <sup>1</sup> .....	76.3	76.1	85.5	-	86.4
1999 <sup>1</sup> .....	76.5	75.7	83.8	-	85.7
2000 <sup>1</sup> .....	76.9	75.8	84.1	79.9	87.8
2001.....	76.4	75.8	85.8	76.9	88.2
2002.....	77.9	77.9	90.3	74.9	88.0
2003 <sup>1</sup> .....	79.4	79.3	88.5	77.5	88.4
2004.....	80.4	79.8	88.8	76.4	87.3
2005.....	81.0	80.2	89.3	80.6	87.7
2006.....	80.8	80.0	87.8	79.3	87.1
2007.....	80.2	79.4	88.8	78.1	91.0
2008 <sup>1</sup> .....	79.9	79.3	89.4	78.0	89.6
2009.....	80.2	79.2	93.7	81.8	89.5
2010.....	81.2	80.5	93.5	82.6	90.7

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

NOTE: As of 2003, estimates for the race groups listed (White, Black or African American, and Asian) include persons who selected that race group only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Asian data for 2000–2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. Dash indicates data not available.

Table 15. Median usual weekly earnings of full-time wage and salary workers, in constant (2010) dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2010 annual averages

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>BOTH SEXES</b>					
1979.....	\$675	\$695	\$557	-	\$543
1980.....	660	678	534	-	526
1981.....	653	669	540	-	513
1982.....	655	672	531	-	521
1983.....	651	665	543	-	520
1984.....	651	671	537	-	517
1985.....	664	687	535	-	521
1986 <sup>1</sup> .....	681	704	552	-	526
1987.....	686	705	552	-	523
1988.....	681	699	556	-	513
1989.....	677	694	542	-	506
1990 <sup>1</sup> .....	666	685	532	-	491
1991.....	665	690	543	-	487
1992.....	670	697	543	-	489
1993.....	682	706	548	-	492
1994 <sup>1</sup> .....	679	703	539	-	471
1995.....	680	702	544	-	467
1996.....	678	700	535	-	469
1997 <sup>1</sup> .....	681	702	541	-	475
1998 <sup>1</sup> .....	698	728	569	-	494
1999 <sup>1</sup> .....	718	749	582	-	503
2000 <sup>1</sup> .....	729	747	600	\$778	505
2001.....	734	751	605	787	514
2002.....	736	754	603	797	513
2003 <sup>1</sup> .....	735	754	609	821	521
2004.....	736	758	606	817	526
2005.....	727	750	580	840	526
2006.....	725	746	599	848	525
2007.....	731	753	598	873	529
2008 <sup>1</sup> .....	731	751	596	871	535
2009.....	751	769	611	894	550
2010.....	747	765	611	855	535

See footnote at end of table.

Table 15. Median usual weekly earnings of full-time wage and salary workers, in constant (2010) dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2010 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>WOMEN</b>					
1979.....	\$510	\$515	\$473	-	\$440
1980.....	506	511	466	-	433
1981.....	503	508	474	-	437
1982.....	518	525	471	-	440
1983.....	524	528	482	-	447
1984.....	529	535	481	-	445
1985.....	535	542	486	-	444
1986 <sup>1</sup> .....	552	558	501	-	457
1987.....	556	563	506	-	461
1988.....	558	563	510	-	460
1989.....	557	567	511	-	457
1990 <sup>1</sup> .....	559	570	498	-	449
1991.....	571	582	504	-	456
1992.....	578	589	510	-	460
1993.....	584	596	517	-	465
1994 <sup>1</sup> .....	580	593	503	-	443
1995.....	577	589	504	-	433
1996.....	578	592	501	-	437
1997 <sup>1</sup> .....	583	601	507	-	430
1998 <sup>1</sup> .....	609	625	534	-	450
1999 <sup>1</sup> .....	618	631	535	-	455
2000 <sup>1</sup> .....	624	635	543	\$692	463
2001.....	631	643	559	693	478
2002.....	640	662	573	685	481
2003 <sup>1</sup> .....	654	672	582	709	486
2004.....	661	674	582	707	483
2005.....	653	665	557	742	479
2006.....	649	658	561	756	476
2007.....	646	658	560	769	497
2008 <sup>1</sup> .....	646	662	561	762	507
2009.....	668	680	591	792	517
2010.....	669	684	592	773	508

See footnote at end of table.



**Table 15. Median usual weekly earnings of full-time wage and salary workers, in constant (2010) dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2010 annual averages—Continued**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>MEN</b>					
1979.....	\$818	\$835	\$636	-	\$613
1980.....	788	806	615	-	589
1981.....	782	805	616	-	577
1982.....	790	813	603	-	584
1983.....	788	805	611	-	570
1984.....	782	800	605	-	573
1985.....	786	807	589	-	571
1986 <sup>1</sup> .....	795	822	605	-	567
1987.....	796	826	600	-	561
1988.....	795	823	616	-	545
1989.....	795	818	591	-	535
1990 <sup>1</sup> .....	777	798	583	-	514
1991.....	769	789	585	-	504
1992.....	763	782	578	-	516
1993.....	758	779	582	-	514
1994 <sup>1</sup> .....	759	795	581	-	499
1995.....	764	804	584	-	497
1996.....	770	802	570	-	492
1997 <sup>1</sup> .....	783	805	585	-	502
1998 <sup>1</sup> .....	798	821	625	-	521
1999 <sup>1</sup> .....	808	834	638	-	531
2000 <sup>1</sup> .....	811	838	646	\$867	528
2001.....	825	849	651	901	542
2002.....	822	850	634	915	546
2003 <sup>1</sup> .....	823	847	658	915	550
2004.....	822	844	656	925	554
2005.....	806	829	624	921	546
2006.....	803	823	639	954	546
2007.....	805	829	631	984	547
2008 <sup>1</sup> .....	808	835	628	978	566
2009.....	832	859	631	967	578
2010.....	824	850	633	936	560

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

NOTE: As of 2003, estimates for the race groups listed (White, Black or African American, and Asian) include persons who selected that race group only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Asian data for 2000–2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. Dash indicates data not available. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. (See Technical Note.)

Table 16. Median usual weekly earnings of full-time wage and salary workers 25 years and older, in current dollars, by sex and educational attainment, 1979–2010 annual averages

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college	Some college or associate's degree	Bachelor's degree and higher
<b>BOTH SEXES</b>					
1979.....	\$265	\$210	\$249	\$282	\$344
1980.....	286	222	266	304	376
1981.....	308	240	286	324	407
1982.....	327	248	302	351	438
1983.....	343	256	311	363	461
1984.....	362	263	323	382	486
1985.....	379	270	333	399	506
1986 <sup>1</sup> .....	391	278	344	409	525
1987.....	403	284	356	421	564
1988.....	414	288	368	430	585
1989.....	427	297	375	452	609
1990 <sup>1</sup> .....	449	303	386	476	638
1991.....	467	307	397	489	666
1992.....	479	311	403	484	696
1993.....	491	314	415	494	715
1994 <sup>1</sup> .....	500	307	421	499	733
1995.....	510	309	432	508	747
1996.....	520	317	443	518	758
1997 <sup>1</sup> .....	540	321	461	535	779
1998 <sup>1</sup> .....	572	337	479	558	821
1999 <sup>1</sup> .....	592	346	490	580	860
2000 <sup>1</sup> .....	609	362	505	596	891
2001.....	630	382	520	617	921
2002.....	646	388	535	629	941
2003 <sup>1</sup> .....	662	396	554	639	964
2004.....	683	401	574	661	986
2005.....	696	409	583	670	1,013
2006.....	718	419	595	692	1,039
2007.....	738	428	604	704	1,072
2008 <sup>1</sup> .....	761	453	618	722	1,115
2009.....	774	454	626	726	1,137
2010.....	782	444	626	734	1,144

See footnote at end of table.

Table 16. Median usual weekly earnings of full-time wage and salary workers 25 years and older, in current dollars, by sex and educational attainment, 1979–2010 annual averages—Continued

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college	Some college or associate's degree	Bachelor's degree and higher
<b>WOMEN</b>					
1979.....	\$195	\$152	\$185	\$211	\$264
1980.....	213	164	201	231	290
1981.....	233	175	217	255	318
1982.....	255	184	236	274	346
1983.....	268	195	246	288	369
1984.....	283	200	259	305	390
1985.....	296	202	268	317	414
1986 <sup>1</sup> .....	308	208	277	330	436
1987.....	321	214	288	347	466
1988.....	335	221	298	360	485
1989.....	351	231	304	379	507
1990 <sup>1</sup> .....	369	240	315	395	535
1991.....	387	250	328	409	562
1992.....	400	256	337	407	594
1993.....	415	263	347	422	611
1994 <sup>1</sup> .....	421	257	351	423	634
1995.....	428	262	356	427	644
1996.....	444	268	365	442	657
1997 <sup>1</sup> .....	462	275	378	459	672
1998 <sup>1</sup> .....	485	283	396	476	707
1999 <sup>1</sup> .....	497	290	405	488	740
2000 <sup>1</sup> .....	516	304	420	505	756
2001.....	543	316	443	520	786
2002.....	568	325	458	543	809
2003 <sup>1</sup> .....	584	329	474	560	832
2004.....	599	334	488	577	860
2005.....	612	341	493	587	883
2006.....	627	358	500	602	905
2007.....	646	369	512	609	932
2008 <sup>1</sup> .....	670	378	520	628	955
2009.....	687	382	542	630	970
2010.....	704	388	543	638	986

See footnote at end of table.

Table 16. Median usual weekly earnings of full-time wage and salary workers 25 years and older, in current dollars, by sex and educational attainment, 1979–2010 annual averages—Continued

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college	Some college or associate's degree	Bachelor's degree and higher
<b>MEN</b>					
1979.....	\$314	\$252	\$308	\$329	\$396
1980.....	339	267	327	358	427
1981.....	372	286	356	389	475
1982.....	393	293	374	411	503
1983.....	407	301	388	422	518
1984.....	422	308	399	446	562
1985.....	443	314	407	472	590
1986 <sup>1</sup> .....	463	321	416	485	618
1987.....	477	324	423	497	653
1988.....	487	332	437	503	679
1989.....	500	346	450	517	705
1990 <sup>1</sup> .....	512	349	459	542	741
1991.....	523	349	470	563	764
1992.....	536	351	479	555	791
1993.....	555	356	487	572	806
1994 <sup>1</sup> .....	576	342	496	587	826
1995.....	588	347	507	596	845
1996.....	599	357	516	604	874
1997 <sup>1</sup> .....	615	365	535	621	896
1998 <sup>1</sup> .....	639	383	559	643	939
1999 <sup>1</sup> .....	668	395	580	665	977
2000 <sup>1</sup> .....	693	406	591	691	1,020
2001.....	720	419	609	723	1,067
2002.....	732	421	617	731	1,090
2003 <sup>1</sup> .....	744	429	628	740	1,131
2004.....	762	446	645	761	1,143
2005.....	771	455	652	766	1,167
2006.....	797	469	678	796	1,205
2007.....	823	481	689	810	1,243
2008 <sup>1</sup> .....	857	497	709	830	1,285
2009.....	873	500	716	835	1,327
2010.....	874	486	710	845	1,330

See footnote at end of table.

Table 16. **Median usual weekly earnings of full-time wage and salary workers 25 years and older, in current dollars, by sex and educational attainment, 1979–2010 annual averages—Continued**

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college	Some college or associate's degree	Bachelor's degree and higher
<b>WOMEN'S EARNINGS AS PERCENT OF MEN'S</b>					
1979.....	62.1	60.3	60.1	64.1	66.7
1980.....	62.8	61.4	61.5	64.5	67.9
1981.....	62.6	61.2	61.0	65.6	66.9
1982.....	64.9	62.8	63.1	66.7	68.8
1983.....	65.8	64.8	63.4	68.2	71.2
1984.....	67.1	64.9	64.9	68.4	69.4
1985.....	66.8	64.3	65.8	67.2	70.2
1986 <sup>1</sup> .....	66.5	64.8	66.6	68.0	70.6
1987.....	67.3	66.0	68.1	69.8	71.4
1988.....	68.8	66.6	68.2	71.6	71.4
1989.....	70.2	66.8	67.6	73.3	71.9
1990 <sup>1</sup> .....	72.1	68.8	68.6	72.9	72.2
1991.....	74.0	71.6	69.8	72.6	73.6
1992.....	74.6	72.9	70.4	73.3	75.1
1993.....	74.8	73.9	71.3	73.8	75.8
1994 <sup>1</sup> .....	73.1	75.1	70.8	72.1	76.8
1995.....	72.8	75.5	70.2	71.6	76.2
1996.....	74.1	75.1	70.7	73.2	75.2
1997 <sup>1</sup> .....	75.1	75.3	70.7	73.9	75.0
1998 <sup>1</sup> .....	75.9	73.9	70.8	74.0	75.3
1999 <sup>1</sup> .....	74.4	73.4	69.8	73.4	75.7
2000 <sup>1</sup> .....	74.5	74.9	71.1	73.1	74.1
2001.....	75.4	75.4	72.7	71.9	73.7
2002.....	77.6	77.2	74.2	74.3	74.2
2003 <sup>1</sup> .....	78.5	76.7	75.5	75.7	73.6
2004.....	78.6	74.9	75.7	75.8	75.2
2005.....	79.4	74.9	75.6	76.6	75.7
2006.....	78.7	76.3	73.7	75.6	75.1
2007.....	78.5	76.7	74.3	75.2	75.0
2008 <sup>1</sup> .....	78.2	76.1	73.3	75.7	74.3
2009.....	78.7	76.4	75.7	75.4	73.1
2010.....	80.5	79.8	76.5	75.5	74.1

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

Table 17. Median usual weekly earnings of full-time wage and salary workers 25 years and older, in constant (2010) dollars, by sex and educational attainment, 1979–2010 annual averages

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college	Some college or associate's degree	Bachelor's degree and higher
<b>BOTH SEXES</b>					
1979.....	\$742	\$588	\$697	\$790	\$964
1980.....	720	559	670	766	947
1981.....	708	552	657	745	936
1982.....	709	538	655	761	950
1983.....	713	532	647	755	958
1984.....	723	525	645	762	970
1985.....	732	521	643	770	977
1986 <sup>1</sup> .....	742	528	653	776	996
1987.....	739	521	653	772	1,035
1988.....	733	510	651	761	1,035
1989.....	725	504	637	767	1,034
1990 <sup>1</sup> .....	725	489	624	769	1,031
1991.....	729	479	619	763	1,039
1992.....	729	473	613	737	1,059
1993.....	730	467	617	734	1,062
1994 <sup>1</sup> .....	727	446	612	725	1,065
1995.....	724	439	614	722	1,061
1996.....	719	438	613	716	1,048
1997 <sup>1</sup> .....	731	434	624	724	1,054
1998 <sup>1</sup> .....	764	450	640	745	1,096
1999 <sup>1</sup> .....	774	452	641	758	1,124
2000 <sup>1</sup> .....	771	458	639	754	1,128
2001.....	776	470	640	760	1,134
2002.....	782	470	648	762	1,139
2003 <sup>1</sup> .....	784	469	656	757	1,142
2004.....	788	463	662	762	1,137
2005.....	777	456	651	748	1,131
2006.....	776	453	643	748	1,123
2007.....	776	450	635	740	1,127
2008 <sup>1</sup> .....	770	459	626	731	1,129
2009.....	787	461	636	738	1,155
2010.....	782	444	626	734	1,144

See footnote at end of table.

Table 17. Median usual weekly earnings of full-time wage and salary workers 25 years and older, in constant (2010) dollars, by sex and educational attainment, 1979–2010 annual averages—Continued

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college	Some college or associate's degree	Bachelor's degree and higher
<b>WOMEN</b>					
1979.....	\$546	\$426	\$518	\$591	\$739
1980.....	537	413	506	582	730
1981.....	536	402	499	586	731
1982.....	553	399	512	594	751
1983.....	557	405	511	599	767
1984.....	565	399	517	609	778
1985.....	571	390	517	612	799
1986 <sup>1</sup> .....	584	395	526	626	827
1987.....	589	393	528	637	855
1988.....	593	391	527	637	858
1989.....	596	392	516	643	861
1990 <sup>1</sup> .....	596	388	509	638	864
1991.....	604	390	512	638	877
1992.....	609	390	513	619	904
1993.....	617	391	516	627	908
1994 <sup>1</sup> .....	612	374	510	615	922
1995.....	608	372	506	607	915
1996.....	614	371	505	611	909
1997 <sup>1</sup> .....	625	372	512	621	909
1998 <sup>1</sup> .....	648	378	529	636	944
1999 <sup>1</sup> .....	650	379	529	638	967
2000 <sup>1</sup> .....	653	385	532	639	957
2001.....	669	389	546	640	968
2002.....	688	393	554	657	979
2003 <sup>1</sup> .....	692	390	562	664	986
2004.....	691	385	563	666	992
2005.....	683	381	550	655	985
2006.....	678	387	541	651	978
2007.....	679	388	538	640	980
2008 <sup>1</sup> .....	678	383	526	636	967
2009.....	698	388	551	640	986
2010.....	704	388	543	638	986

See footnote at end of table.

**Table 17. Median usual weekly earnings of full-time wage and salary workers 25 years and older, in constant (2010) dollars, by sex and educational attainment, 1979–2010 annual averages—Continued**

Year and sex	Total, 25 years and older	Less than a high school diploma	High school, no college	Some college or associate's degree	Bachelor's degree and higher
<b>MEN</b>					
1979.....	\$880	\$706	\$863	\$922	\$1,109
1980.....	854	673	824	902	1,076
1981.....	855	657	818	894	1,092
1982.....	852	636	811	892	1,091
1983.....	846	626	807	877	1,077
1984.....	842	615	796	890	1,122
1985.....	855	606	786	911	1,139
1986 <sup>1</sup> .....	879	609	789	920	1,173
1987.....	875	594	776	912	1,198
1988.....	862	588	773	890	1,202
1989.....	849	587	764	878	1,197
1990 <sup>1</sup> .....	827	564	742	876	1,197
1991.....	816	544	733	878	1,192
1992.....	816	534	729	845	1,204
1993.....	825	529	724	850	1,198
1994 <sup>1</sup> .....	837	497	721	853	1,201
1995.....	835	493	720	847	1,200
1996.....	828	494	714	835	1,209
1997 <sup>1</sup> .....	832	494	724	840	1,212
1998 <sup>1</sup> .....	853	511	746	858	1,254
1999 <sup>1</sup> .....	873	516	758	869	1,277
2000 <sup>1</sup> .....	877	514	748	875	1,291
2001.....	887	516	750	890	1,314
2002.....	886	510	747	885	1,320
2003 <sup>1</sup> .....	882	508	744	877	1,340
2004.....	879	514	744	878	1,318
2005.....	860	508	728	855	1,302
2006.....	862	507	733	861	1,303
2007.....	865	506	725	852	1,307
2008 <sup>1</sup> .....	867	503	718	840	1,301
2009.....	887	508	728	849	1,349
2010.....	874	486	710	845	1,330

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

NOTE: The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. (See Technical Note.)



Table 18. Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex and age, 1979–2010 annual averages

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>BOTH SEXES</b>										
1979.....	\$4.44	\$3.49	\$3.10	\$4.02	\$5.11	\$5.20	\$5.29	\$5.16	\$4.97	\$3.23
1980.....	4.82	3.71	3.22	4.29	5.55	5.66	5.76	5.65	5.39	3.56
1981.....	5.15	3.97	3.58	4.61	5.99	6.09	6.20	6.01	5.81	3.92
1982.....	5.40	4.05	3.60	4.66	6.28	6.35	6.61	6.42	6.11	4.12
1983.....	5.59	4.08	3.61	4.69	6.55	6.50	6.91	6.73	6.41	4.40
1984.....	5.83	4.18	3.65	4.82	6.84	6.77	7.17	7.08	6.62	4.63
1985.....	6.03	4.26	3.67	4.94	7.05	6.92	7.49	7.37	6.91	4.74
1986 <sup>1</sup> .....	6.20	4.41	3.71	5.06	7.23	7.01	7.79	7.73	7.17	4.97
1987.....	6.47	4.59	3.81	5.21	7.46	7.19	7.94	7.86	7.42	5.08
1988.....	6.73	4.79	4.03	5.38	7.74	7.43	8.17	8.16	7.48	5.23
1989.....	6.99	4.95	4.22	5.65	7.94	7.64	8.56	8.42	7.82	5.42
1990 <sup>1</sup> .....	7.23	5.16	4.49	5.91	8.16	7.90	8.82	8.79	8.02	5.75
1991.....	7.50	5.26	4.69	6.00	8.48	8.04	9.17	9.11	8.19	5.94
1992.....	7.72	5.37	4.73	6.03	8.73	8.17	9.38	9.52	8.48	6.14
1993.....	7.87	5.51	4.80	6.15	8.95	8.27	9.61	9.86	8.90	6.39
1994 <sup>1</sup> .....	8.01	5.62	4.91	6.22	9.12	8.38	9.92	10.02	9.02	6.39
1995.....	8.17	5.80	5.04	6.42	9.36	8.71	10.02	10.13	9.20	6.65
1996.....	8.40	5.94	5.17	6.69	9.62	8.82	10.14	10.24	9.39	6.77
1997 <sup>1</sup> .....	8.75	6.15	5.51	6.91	9.87	9.04	10.36	10.60	9.73	6.89
1998 <sup>1</sup> .....	9.10	6.58	5.88	7.24	10.13	9.65	10.86	10.96	10.08	7.40
1999 <sup>1</sup> .....	9.53	6.87	6.08	7.74	10.47	9.98	11.02	11.33	10.38	7.70
2000 <sup>1</sup> .....	9.91	7.24	6.41	8.07	10.88	10.18	11.35	11.82	10.82	8.05
2001.....	10.19	7.69	6.76	8.38	11.40	10.67	11.97	12.17	11.37	8.53
2002.....	10.47	7.81	6.91	8.47	11.83	10.98	12.18	12.46	11.85	9.07
2003 <sup>1</sup> .....	10.85	7.90	6.93	8.66	12.05	11.25	12.46	12.97	12.19	9.19
2004.....	11.00	7.98	7.00	8.78	12.23	11.37	12.89	13.23	12.58	9.62
2005.....	11.19	8.07	7.05	8.91	12.48	11.76	13.11	13.48	12.95	9.93
2006.....	11.76	8.24	7.23	9.16	12.94	11.95	13.49	14.03	13.33	10.15
2007.....	11.95	8.65	7.57	9.66	13.16	12.05	13.93	14.39	13.71	10.37
2008 <sup>1</sup> .....	12.23	8.87	7.84	9.76	13.81	12.50	14.38	14.87	14.20	10.89
2009.....	12.44	8.90	7.92	9.77	13.91	12.60	14.59	14.85	14.70	11.49
2010.....	12.50	8.90	8.00	9.53	13.98	12.53	14.61	14.98	14.89	11.55

See footnote at end of table.

Table 18. Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex and age, 1979–2010 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>WOMEN</b>										
1979.....	\$3.62	\$3.19	\$3.03	\$3.52	\$3.90	\$4.04	\$3.97	\$3.84	\$3.75	\$3.12
1980.....	3.95	3.45	3.14	3.79	4.24	4.44	4.29	4.23	4.08	3.38
1981.....	4.28	3.71	3.52	4.09	4.69	4.89	4.77	4.59	4.43	3.71
1982.....	4.61	3.78	3.55	4.19	5.02	5.19	5.08	4.95	4.80	3.93
1983.....	4.80	3.82	3.55	4.26	5.23	5.44	5.31	5.19	5.07	4.16
1984.....	4.97	3.93	3.59	4.36	5.48	5.60	5.61	5.51	5.27	4.37
1985.....	5.13	4.01	3.61	4.56	5.73	5.79	5.91	5.76	5.46	4.43
1986 <sup>1</sup> .....	5.33	4.11	3.65	4.71	5.95	5.95	6.13	5.99	5.75	4.73
1987.....	5.60	4.22	3.71	4.89	6.16	6.14	6.35	6.28	6.03	4.85
1988.....	5.84	4.48	3.91	5.05	6.44	6.36	6.76	6.59	6.08	5.12
1989.....	6.11	4.69	4.10	5.23	6.78	6.68	7.10	6.90	6.38	5.14
1990 <sup>1</sup> .....	6.44	4.95	4.35	5.57	7.07	7.01	7.37	7.16	6.73	5.45
1991.....	6.75	5.08	4.64	5.71	7.34	7.19	7.73	7.61	6.95	5.76
1992.....	6.96	5.16	4.69	5.77	7.65	7.45	7.99	7.94	7.20	5.97
1993.....	7.12	5.27	4.73	5.96	7.87	7.61	8.16	8.18	7.56	6.18
1994 <sup>1</sup> .....	7.25	5.32	4.83	5.98	8.05	7.78	8.44	8.46	7.82	6.24
1995.....	7.46	5.49	4.94	6.09	8.17	7.92	8.63	8.72	7.93	6.45
1996.....	7.73	5.68	5.09	6.26	8.43	8.06	8.89	8.94	8.07	6.45
1997 <sup>1</sup> .....	7.94	5.95	5.42	6.55	8.75	8.20	9.14	9.26	8.31	6.83
1998 <sup>1</sup> .....	8.23	6.24	5.78	6.93	9.13	8.80	9.66	9.78	8.85	7.21
1999 <sup>1</sup> .....	8.64	6.60	5.98	7.22	9.53	9.10	9.83	9.95	9.33	7.50
2000 <sup>1</sup> .....	9.06	7.00	6.23	7.80	9.89	9.69	10.03	10.18	9.84	7.87
2001.....	9.64	7.25	6.61	8.00	10.20	9.94	10.44	10.85	10.39	8.14
2002.....	9.89	7.45	6.80	8.11	10.71	10.12	10.98	11.18	10.81	8.73
2003 <sup>1</sup> .....	10.08	7.59	6.85	8.19	11.01	10.51	11.17	11.79	11.05	8.84
2004.....	10.17	7.71	6.86	8.32	11.23	10.62	11.45	11.95	11.57	9.16
2005.....	10.31	7.80	6.92	8.50	11.58	10.86	11.84	12.13	11.86	9.82
2006.....	10.65	7.99	7.11	8.82	11.87	11.07	12.05	12.26	12.12	9.97
2007.....	10.98	8.15	7.41	9.00	12.05	11.21	12.36	12.85	12.23	10.15
2008 <sup>1</sup> .....	11.49	8.43	7.71	9.16	12.48	11.72	12.89	13.16	13.00	10.53
2009.....	11.76	8.58	7.82	9.19	12.76	11.96	13.00	13.09	13.59	11.11
2010.....	11.83	8.62	7.91	9.08	12.88	12.04	13.12	13.50	13.68	11.18

See footnote at end of table.

Table 18. Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex and age, 1979–2010 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>MEN</b>										
1979.....	\$5.65	\$3.90	\$3.19	\$4.64	\$6.69	\$6.38	\$7.12	\$7.10	\$6.59	\$3.56
1980.....	6.10	4.10	3.37	4.92	7.22	6.93	7.81	7.78	7.24	3.79
1981.....	6.57	4.31	3.64	5.11	7.78	7.33	8.30	8.49	7.88	4.21
1982.....	6.85	4.38	3.66	5.12	8.08	7.67	8.89	8.88	8.14	4.46
1983.....	6.92	4.38	3.67	5.05	8.31	7.74	9.22	9.16	8.74	4.75
1984.....	7.12	4.57	3.72	5.16	8.60	7.88	9.51	9.69	8.86	4.91
1985.....	7.33	4.68	3.75	5.23	8.85	8.00	9.80	9.97	9.04	4.99
1986 <sup>1</sup> .....	7.59	4.79	3.82	5.43	9.02	8.03	9.99	10.15	9.54	5.18
1987.....	7.77	4.91	3.95	5.68	9.16	8.26	10.10	10.24	9.72	5.32
1988.....	7.91	5.03	4.14	5.79	9.38	8.41	10.22	10.69	9.74	5.52
1989.....	8.10	5.17	4.39	6.02	9.71	8.56	10.59	10.88	10.00	5.90
1990 <sup>1</sup> .....	8.27	5.44	4.64	6.18	9.84	8.83	10.73	11.13	10.17	6.08
1991.....	8.59	5.58	4.74	6.23	9.98	8.94	10.98	11.71	10.08	6.22
1992.....	8.67	5.65	4.80	6.24	10.06	9.02	10.93	12.02	10.39	6.45
1993.....	8.86	5.75	4.87	6.33	10.18	9.10	11.16	12.15	10.96	6.71
1994 <sup>1</sup> .....	9.00	5.88	4.98	6.56	10.29	9.10	11.50	12.10	11.06	6.64
1995.....	9.23	6.04	5.14	6.82	10.73	9.46	11.89	12.32	11.11	6.85
1996.....	9.52	6.17	5.25	6.99	10.78	9.70	11.91	12.40	11.15	7.04
1997 <sup>1</sup> .....	9.83	6.45	5.61	7.18	11.10	9.92	12.07	12.80	11.79	6.96
1998 <sup>1</sup> .....	10.06	6.91	5.98	7.78	11.72	10.22	12.48	13.04	12.22	7.74
1999 <sup>1</sup> .....	10.31	7.12	6.18	8.03	12.00	10.84	12.78	13.68	12.21	7.86
2000 <sup>1</sup> .....	10.81	7.63	6.64	8.39	12.24	10.97	13.14	13.90	12.81	8.31
2001.....	11.32	8.01	6.90	8.92	12.88	11.58	13.92	14.25	12.95	9.00
2002.....	11.64	8.05	7.02	8.88	13.05	11.89	13.96	14.40	13.38	9.78
2003 <sup>1</sup> .....	11.89	8.14	7.02	9.00	13.25	12.01	14.13	14.93	14.09	9.79
2004.....	12.02	8.21	7.15	9.07	13.74	12.03	14.60	15.11	14.54	9.90
2005.....	12.16	8.42	7.21	9.20	13.91	12.17	14.88	15.13	14.79	10.04
2006.....	12.68	8.79	7.43	9.75	14.27	12.63	15.06	16.04	15.04	10.72
2007.....	12.95	9.13	7.77	9.96	14.75	12.83	15.17	16.15	15.45	11.01
2008 <sup>1</sup> .....	13.46	9.24	7.98	10.00	15.03	13.47	16.02	16.82	15.90	11.50
2009.....	13.76	9.22	8.05	9.99	15.07	13.20	16.10	16.99	16.09	12.00
2010.....	13.76	9.21	8.09	9.90	15.04	13.10	15.83	16.89	16.45	11.92

See footnote at end of table.

Table 18. Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex and age, 1979–2010 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>WOMEN'S EARNINGS AS PERCENT OF MEN'S</b>										
1979.....	64.1	81.8	95.0	75.9	58.3	63.3	55.8	54.1	56.9	87.6
1980.....	64.8	84.1	93.2	77.0	58.7	64.1	54.9	54.4	56.4	89.2
1981.....	65.1	86.1	96.7	80.0	60.3	66.7	57.5	54.1	56.2	88.1
1982.....	67.3	86.3	97.0	81.8	62.1	67.7	57.1	55.7	59.0	88.1
1983.....	69.4	87.2	96.7	84.4	62.9	70.3	57.6	56.7	58.0	87.6
1984.....	69.8	86.0	96.5	84.5	63.7	71.1	59.0	56.9	59.5	89.0
1985.....	70.0	85.7	96.3	87.2	64.7	72.4	60.3	57.8	60.4	88.8
1986 <sup>1</sup> .....	70.2	85.8	95.5	86.7	66.0	74.1	61.4	59.0	60.3	91.3
1987.....	72.1	85.9	93.9	86.1	67.2	74.3	62.9	61.3	62.0	91.2
1988.....	73.8	89.1	94.4	87.2	68.7	75.6	66.1	61.6	62.4	92.8
1989.....	75.4	90.7	93.4	86.9	69.8	78.0	67.0	63.4	63.8	87.1
1990 <sup>1</sup> .....	77.9	91.0	93.8	90.1	71.8	79.4	68.7	64.3	66.2	89.6
1991.....	78.6	91.0	97.9	91.7	73.5	80.4	70.4	65.0	68.9	92.6
1992.....	80.3	91.3	97.7	92.5	76.0	82.6	73.1	66.1	69.3	92.6
1993.....	80.4	91.7	97.1	94.2	77.3	83.6	73.1	67.3	69.0	92.1
1994 <sup>1</sup> .....	80.6	90.5	97.0	91.2	78.2	85.5	73.4	69.9	70.7	94.0
1995.....	80.8	90.9	96.1	89.3	76.1	83.7	72.6	70.8	71.4	94.2
1996.....	81.2	92.1	97.0	89.6	78.2	83.1	74.6	72.1	72.4	91.6
1997 <sup>1</sup> .....	80.8	92.2	96.6	91.2	78.8	82.7	75.7	72.3	70.5	98.1
1998 <sup>1</sup> .....	81.8	90.3	96.7	89.1	77.9	86.1	77.4	75.0	72.4	93.2
1999 <sup>1</sup> .....	83.8	92.7	96.8	89.9	79.4	83.9	76.9	72.7	76.4	95.4
2000 <sup>1</sup> .....	83.8	91.7	93.8	93.0	80.8	88.3	76.3	73.2	76.8	94.7
2001.....	85.2	90.5	95.8	89.7	79.2	85.8	75.0	76.1	80.2	90.4
2002.....	85.0	92.5	96.9	91.3	82.1	85.1	78.7	77.6	80.8	89.3
2003 <sup>1</sup> .....	84.8	93.2	97.6	91.0	83.1	87.5	79.1	79.0	78.4	90.3
2004.....	84.6	93.9	95.9	91.7	81.7	88.3	78.4	79.1	79.6	92.5
2005.....	84.8	92.6	96.0	92.4	83.2	89.2	79.6	80.2	80.2	97.8
2006.....	84.0	90.9	95.7	90.5	83.2	87.6	80.0	76.4	80.6	93.0
2007.....	84.8	89.3	95.4	90.4	81.7	87.4	81.5	79.6	79.2	92.2
2008 <sup>1</sup> .....	85.4	91.2	96.6	91.6	83.0	87.0	80.5	78.2	81.8	91.6
2009.....	85.5	93.1	97.1	92.0	84.7	90.6	80.7	77.0	84.5	92.6
2010.....	86.0	93.6	97.8	91.7	85.6	91.9	82.9	79.9	83.2	93.8

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

Table 19. Median hourly earnings of wage and salary workers paid hourly rates, in constant (2010) dollars, by sex and age, 1979–2010 annual averages

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>BOTH SEXES</b>										
1979.....	\$12.44	\$9.78	\$8.68	\$11.26	\$14.31	\$14.57	\$14.82	\$14.45	\$13.92	\$9.05
1980.....	12.14	9.35	8.11	10.81	13.98	14.26	14.51	14.23	13.58	8.97
1981.....	11.84	9.13	8.23	10.60	13.77	14.00	14.25	13.82	13.36	9.01
1982.....	11.71	8.79	7.81	10.11	13.62	13.77	14.34	13.93	13.25	8.94
1983.....	11.62	8.48	7.51	9.75	13.62	13.51	14.37	13.99	13.33	9.15
1984.....	11.64	8.34	7.29	9.62	13.65	13.51	14.31	14.13	13.21	9.24
1985.....	11.64	8.22	7.08	9.54	13.61	13.36	14.46	14.23	13.34	9.15
1986 <sup>1</sup> .....	11.76	8.37	7.04	9.60	13.72	13.30	14.78	14.67	13.61	9.43
1987.....	11.87	8.42	6.99	9.56	13.69	13.19	14.57	14.42	13.61	9.32
1988.....	11.91	8.48	7.13	9.52	13.70	13.15	14.46	14.44	13.24	9.26
1989.....	11.87	8.40	7.16	9.59	13.48	12.97	14.53	14.30	13.28	9.20
1990 <sup>1</sup> .....	11.68	8.34	7.25	9.55	13.18	12.76	14.25	14.20	12.96	9.29
1991.....	11.70	8.21	7.32	9.36	13.23	12.54	14.31	14.21	12.78	9.27
1992.....	11.75	8.17	7.20	9.18	13.29	12.44	14.28	14.49	12.91	9.35
1993.....	11.69	8.19	7.13	9.14	13.30	12.29	14.28	14.65	13.22	9.49
1994 <sup>1</sup> .....	11.64	8.17	7.14	9.04	13.26	12.18	14.42	14.56	13.11	9.29
1995.....	11.61	8.24	7.16	9.12	13.30	12.37	14.23	14.39	13.07	9.45
1996.....	11.62	8.22	7.15	9.25	13.31	12.20	14.02	14.16	12.99	9.36
1997 <sup>1</sup> .....	11.84	8.32	7.46	9.35	13.36	12.23	14.02	14.34	13.17	9.32
1998 <sup>1</sup> .....	12.15	8.79	7.85	9.67	13.52	12.88	14.50	14.63	13.46	9.88
1999 <sup>1</sup> .....	12.46	8.98	7.95	10.12	13.69	13.05	14.41	14.81	13.57	10.07
2000 <sup>1</sup> .....	12.54	9.16	8.11	10.22	13.77	12.89	14.37	14.96	13.70	10.19
2001.....	12.55	9.47	8.33	10.32	14.04	13.14	14.74	14.99	14.00	10.50
2002.....	12.68	9.46	8.37	10.25	14.32	13.29	14.75	15.08	14.35	10.98
2003 <sup>1</sup> .....	12.86	9.36	8.21	10.26	14.28	13.33	14.76	15.37	14.44	10.89
2004.....	12.69	9.20	8.07	10.13	14.11	13.11	14.87	15.26	14.51	11.10
2005.....	12.49	9.01	7.87	9.94	13.93	13.13	14.63	15.04	14.45	11.08
2006.....	12.71	8.91	7.82	9.90	13.99	12.92	14.58	15.17	14.41	10.97
2007.....	12.57	9.10	7.96	10.16	13.84	12.67	14.65	15.13	14.42	10.90
2008 <sup>1</sup> .....	12.38	8.98	7.94	9.88	13.98	12.65	14.55	15.05	14.37	11.02
2009.....	12.64	9.04	8.05	9.93	14.14	12.80	14.83	15.09	14.94	11.68
2010.....	12.50	8.90	8.00	9.53	13.98	12.53	14.61	14.98	14.89	11.55

See footnote at end of table.

Table 19. Median hourly earnings of wage and salary workers paid hourly rates, in constant (2010) dollars, by sex and age, 1979–2010 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>WOMEN</b>										
1979.....	\$10.14	\$8.94	\$8.49	\$9.86	\$10.92	\$11.32	\$11.12	\$10.76	\$10.50	\$8.74
1980.....	9.95	8.69	7.91	9.55	10.68	11.18	10.81	10.65	10.28	8.51
1981.....	9.84	8.53	8.09	9.40	10.78	11.24	10.97	10.55	10.18	8.53
1982.....	10.00	8.20	7.70	9.09	10.89	11.26	11.02	10.74	10.41	8.52
1983.....	9.98	7.94	7.38	8.86	10.87	11.31	11.04	10.79	10.54	8.65
1984.....	9.92	7.84	7.17	8.70	10.94	11.18	11.20	11.00	10.52	8.72
1985.....	9.90	7.74	6.97	8.80	11.06	11.18	11.41	11.12	10.54	8.55
1986 <sup>1</sup> .....	10.11	7.80	6.93	8.94	11.29	11.29	11.63	11.37	10.91	8.98
1987.....	10.28	7.74	6.81	8.97	11.30	11.27	11.65	11.52	11.06	8.90
1988.....	10.34	7.93	6.92	8.94	11.40	11.26	11.96	11.66	10.76	9.06
1989.....	10.37	7.96	6.96	8.88	11.51	11.34	12.05	11.71	10.83	8.73
1990 <sup>1</sup> .....	10.40	8.00	7.03	9.00	11.42	11.32	11.91	11.57	10.87	8.80
1991.....	10.53	7.93	7.24	8.91	11.45	11.22	12.06	11.87	10.84	8.99
1992.....	10.59	7.85	7.14	8.78	11.64	11.34	12.16	12.09	10.96	9.09
1993.....	10.58	7.83	7.03	8.86	11.69	11.31	12.12	12.15	11.23	9.18
1994 <sup>1</sup> .....	10.54	7.73	7.02	8.69	11.70	11.31	12.27	12.30	11.37	9.07
1995.....	10.60	7.80	7.02	8.65	11.61	11.25	12.26	12.39	11.26	9.16
1996.....	10.69	7.86	7.04	8.66	11.66	11.15	12.30	12.37	11.16	8.92
1997 <sup>1</sup> .....	10.74	8.05	7.33	8.86	11.84	11.10	12.37	12.53	11.24	9.24
1998 <sup>1</sup> .....	10.99	8.33	7.72	9.25	12.19	11.75	12.90	13.06	11.82	9.63
1999 <sup>1</sup> .....	11.29	8.63	7.82	9.44	12.46	11.90	12.85	13.01	12.20	9.80
2000 <sup>1</sup> .....	11.47	8.86	7.89	9.87	12.52	12.27	12.70	12.89	12.46	9.96
2001.....	11.87	8.93	8.14	9.85	12.56	12.24	12.86	13.36	12.80	10.02
2002.....	11.97	9.02	8.23	9.82	12.97	12.25	13.29	13.54	13.09	10.57
2003 <sup>1</sup> .....	11.94	8.99	8.12	9.70	13.05	12.45	13.23	13.97	13.09	10.47
2004.....	11.73	8.89	7.91	9.60	12.95	12.25	13.21	13.78	13.34	10.57
2005.....	11.51	8.71	7.72	9.49	12.92	12.12	13.21	13.54	13.24	10.96
2006.....	11.51	8.64	7.69	9.54	12.83	11.97	13.03	13.25	13.10	10.78
2007.....	11.55	8.57	7.79	9.46	12.67	11.79	13.00	13.51	12.86	10.67
2008 <sup>1</sup> .....	11.63	8.53	7.80	9.27	12.63	11.86	13.05	13.32	13.16	10.66
2009.....	11.95	8.72	7.95	9.34	12.97	12.15	13.21	13.30	13.81	11.29
2010.....	11.83	8.62	7.91	9.08	12.88	12.04	13.12	13.50	13.68	11.18

See footnote at end of table.

Table 19. Median hourly earnings of wage and salary workers paid hourly rates, in constant (2010) dollars, by sex and age, 1979–2010 annual averages—Continued

Year and sex	Total, 16 years and older	16 to 24 years			25 years and older					
		Total	16 to 19 years	20 to 24 years	Total	25 to 34 years	35 to 44 years	45 to 54 years	55 to 64 years	65 years and older
<b>MEN</b>										
1979.....	\$15.83	\$10.92	\$8.94	\$13.00	\$18.74	\$17.87	\$19.94	\$19.89	\$18.46	\$9.97
1980.....	15.37	10.33	8.49	12.39	18.19	17.46	19.67	19.60	18.24	9.55
1981.....	15.10	9.91	8.37	11.75	17.89	16.85	19.08	19.52	18.11	9.68
1982.....	14.86	9.50	7.94	11.11	17.53	16.64	19.28	19.26	17.66	9.67
1983.....	14.39	9.11	7.63	10.50	17.28	16.09	19.17	19.04	18.17	9.88
1984.....	14.21	9.12	7.43	10.30	17.17	15.73	18.98	19.34	17.68	9.80
1985.....	14.15	9.03	7.24	10.10	17.08	15.44	18.92	19.25	17.45	9.63
1986 <sup>1</sup> .....	14.40	9.09	7.25	10.30	17.12	15.24	18.96	19.26	18.10	9.83
1987.....	14.26	9.01	7.25	10.42	16.81	15.16	18.53	18.79	17.83	9.76
1988.....	14.00	8.90	7.33	10.25	16.60	14.88	18.09	18.92	17.24	9.77
1989.....	13.75	8.78	7.45	10.22	16.49	14.53	17.98	18.47	16.98	10.02
1990 <sup>1</sup> .....	13.36	8.79	7.50	9.98	15.90	14.26	17.33	17.98	16.43	9.82
1991.....	13.40	8.71	7.39	9.72	15.57	13.95	17.13	18.27	15.73	9.70
1992.....	13.20	8.60	7.31	9.50	15.31	13.73	16.64	18.30	15.81	9.82
1993.....	13.16	8.54	7.24	9.41	15.13	13.52	16.58	18.05	16.29	9.97
1994 <sup>1</sup> .....	13.08	8.55	7.24	9.53	14.96	13.23	16.72	17.59	16.08	9.65
1995.....	13.11	8.58	7.30	9.69	15.24	13.44	16.89	17.50	15.78	9.73
1996.....	13.17	8.53	7.26	9.67	14.91	13.42	16.47	17.15	15.42	9.74
1997 <sup>1</sup> .....	13.30	8.73	7.59	9.72	15.02	13.42	16.33	17.32	15.95	9.42
1998 <sup>1</sup> .....	13.43	9.23	7.98	10.39	15.65	13.64	16.66	17.41	16.32	10.33
1999 <sup>1</sup> .....	13.48	9.31	8.08	10.50	15.69	14.17	16.71	17.88	15.96	10.27
2000 <sup>1</sup> .....	13.68	9.66	8.41	10.62	15.49	13.89	16.63	17.59	16.22	10.52
2001.....	13.94	9.86	8.50	10.99	15.86	14.26	17.14	17.55	15.95	11.08
2002.....	14.09	9.75	8.50	10.75	15.80	14.39	16.90	17.43	16.20	11.84
2003 <sup>1</sup> .....	14.09	9.64	8.32	10.66	15.70	14.23	16.74	17.69	16.69	11.60
2004.....	13.86	9.47	8.25	10.46	15.85	13.88	16.84	17.43	16.77	11.42
2005.....	13.57	9.40	8.05	10.27	15.52	13.58	16.61	16.89	16.51	11.21
2006.....	13.71	9.50	8.03	10.54	15.43	13.65	16.28	17.34	16.26	11.59
2007.....	13.62	9.60	8.17	10.47	15.51	13.49	15.95	16.98	16.25	11.58
2008 <sup>1</sup> .....	13.62	9.35	8.08	10.12	15.21	13.63	16.21	17.02	16.09	11.64
2009.....	13.98	9.37	8.18	10.15	15.32	13.41	16.36	17.27	16.35	12.20
2010.....	13.76	9.21	8.09	9.90	15.04	13.10	15.83	16.89	16.45	11.92

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

NOTE: The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. (See Technical Note.)

Table 20. **Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2010 annual averages**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>BOTH SEXES</b>					
1979.....	\$4.44	\$4.51	\$4.11	-	\$4.08
1980.....	4.82	4.88	4.44	-	4.44
1981.....	5.15	5.18	4.90	-	4.81
1982.....	5.40	5.47	5.06	-	5.01
1983.....	5.59	5.66	5.15	-	5.09
1984.....	5.83	5.90	5.36	-	5.27
1985.....	6.03	6.10	5.50	-	5.47
1986 <sup>1</sup> .....	6.20	6.28	5.80	-	5.65
1987.....	6.47	6.56	5.99	-	5.82
1988.....	6.73	6.81	6.15	-	5.95
1989.....	6.99	7.08	6.43	-	6.07
1990 <sup>1</sup> .....	7.23	7.33	6.81	-	6.28
1991.....	7.50	7.61	7.00	-	6.46
1992.....	7.72	7.82	7.06	-	6.65
1993.....	7.87	7.97	7.18	-	6.83
1994 <sup>1</sup> .....	8.01	8.11	7.29	-	6.93
1995.....	8.17	8.32	7.66	-	7.00
1996.....	8.40	8.57	7.76	-	7.17
1997 <sup>1</sup> .....	8.75	8.88	8.01	-	7.39
1998 <sup>1</sup> .....	9.10	9.22	8.39	-	7.92
1999 <sup>1</sup> .....	9.53	9.74	8.85	-	8.07
2000 <sup>1</sup> .....	9.91	9.96	9.34	\$10.07	8.54
2001.....	10.19	10.26	9.78	10.75	9.06
2002.....	10.47	10.71	9.93	10.36	9.22
2003 <sup>1</sup> .....	10.85	10.97	10.15	11.12	9.76
2004.....	11.00	11.13	10.19	11.10	9.81
2005.....	11.19	11.48	10.17	12.01	9.95
2006.....	11.76	11.86	10.66	12.53	10.12
2007.....	11.95	12.08	10.89	12.22	10.24
2008 <sup>1</sup> .....	12.23	12.54	11.20	13.01	10.97
2009.....	12.44	12.66	11.64	13.16	11.04
2010.....	12.50	12.74	11.77	13.22	10.88

See footnote at end of table.



Table 20. Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2010 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>WOMEN</b>					
1979.....	\$3.62	\$3.62	\$3.55	-	\$3.44
1980.....	3.95	3.96	3.88	-	3.78
1981.....	4.28	4.28	4.19	-	4.10
1982.....	4.61	4.61	4.49	-	4.33
1983.....	4.80	4.81	4.72	-	4.42
1984.....	4.97	4.98	4.87	-	4.65
1985.....	5.13	5.14	5.04	-	4.82
1986 <sup>1</sup> .....	5.33	5.35	5.17	-	5.00
1987.....	5.60	5.62	5.40	-	5.11
1988.....	5.84	5.86	5.61	-	5.28
1989.....	6.11	6.13	5.88	-	5.53
1990 <sup>1</sup> .....	6.44	6.46	6.23	-	5.80
1991.....	6.75	6.76	6.55	-	5.98
1992.....	6.96	6.99	6.64	-	6.17
1993.....	7.12	7.16	6.87	-	6.31
1994 <sup>1</sup> .....	7.25	7.34	6.93	-	6.40
1995.....	7.46	7.54	7.12	-	6.60
1996.....	7.73	7.79	7.20	-	6.77
1997 <sup>1</sup> .....	7.94	8.00	7.59	-	6.82
1998 <sup>1</sup> .....	8.23	8.33	7.90	-	7.22
1999 <sup>1</sup> .....	8.64	8.73	8.13	-	7.46
2000 <sup>1</sup> .....	9.06	9.09	8.86	\$9.77	7.89
2001.....	9.64	9.73	9.15	10.07	8.28
2002.....	9.89	9.94	9.45	10.10	8.54
2003 <sup>1</sup> .....	10.08	10.11	9.91	10.68	8.88
2004.....	10.17	10.21	9.93	10.57	9.04
2005.....	10.31	10.50	9.93	11.64	9.18
2006.....	10.65	10.77	10.11	11.95	9.50
2007.....	10.98	11.06	10.45	11.83	9.80
2008 <sup>1</sup> .....	11.49	11.70	10.78	12.25	10.07
2009.....	11.76	11.83	11.01	12.67	10.09
2010.....	11.83	11.88	11.20	12.41	10.11

See footnote at end of table.

Table 20. **Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2010 annual averages—Continued**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>MEN</b>					
1979.....	\$5.65	\$5.79	\$4.89	-	\$4.79
1980.....	6.10	6.23	5.18	-	5.03
1981.....	6.57	6.71	5.81	-	5.37
1982.....	6.85	6.98	5.97	-	5.73
1983.....	6.92	7.07	5.96	-	5.81
1984.....	7.12	7.26	6.16	-	6.04
1985.....	7.33	7.58	6.15	-	6.07
1986 <sup>1</sup> .....	7.59	7.78	6.57	-	6.19
1987.....	7.77	7.93	6.74	-	6.37
1988.....	7.91	8.06	6.94	-	6.51
1989.....	8.10	8.28	7.07	-	6.66
1990 <sup>1</sup> .....	8.27	8.55	7.37	-	6.74
1991.....	8.59	8.82	7.57	-	6.88
1992.....	8.67	8.89	7.62	-	6.99
1993.....	8.86	9.07	7.67	-	7.12
1994 <sup>1</sup> .....	9.00	9.21	7.92	-	7.17
1995.....	9.23	9.62	8.16	-	7.26
1996.....	9.52	9.79	8.18	-	7.62
1997 <sup>1</sup> .....	9.83	9.96	8.67	-	7.90
1998 <sup>1</sup> .....	10.06	10.18	9.09	-	8.24
1999 <sup>1</sup> .....	10.31	10.61	9.77	-	8.61
2000 <sup>1</sup> .....	10.81	10.95	9.98	\$10.79	9.04
2001.....	11.32	11.61	10.18	11.84	9.67
2002.....	11.64	11.86	10.24	11.02	9.92
2003 <sup>1</sup> .....	11.89	12.03	10.81	11.89	10.03
2004.....	12.02	12.16	10.88	11.90	10.02
2005.....	12.16	12.47	10.90	12.75	10.19
2006.....	12.68	12.88	11.42	13.18	10.84
2007.....	12.95	13.22	11.57	13.22	11.07
2008 <sup>1</sup> .....	13.46	13.85	11.99	14.03	11.83
2009.....	13.76	13.95	12.27	14.01	11.92
2010.....	13.76	13.97	12.16	14.11	11.73

See footnote at end of table.

Table 20. Median hourly earnings of wage and salary workers paid hourly rates, in current dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2010 annual averages—Continued

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>WOMEN'S EARNINGS AS PERCENT OF MEN'S</b>					
1979.....	64.1	62.5	72.6	-	71.8
1980.....	64.8	63.6	74.9	-	75.1
1981.....	65.1	63.8	72.1	-	76.4
1982.....	67.3	66.0	75.2	-	75.6
1983.....	69.4	68.0	79.2	-	76.1
1984.....	69.8	68.6	79.1	-	77.0
1985.....	70.0	67.8	82.0	-	79.4
1986 <sup>1</sup> .....	70.2	68.8	78.7	-	80.8
1987.....	72.1	70.9	80.1	-	80.2
1988.....	73.8	72.7	80.8	-	81.1
1989.....	75.4	74.0	83.2	-	83.0
1990 <sup>1</sup> .....	77.9	75.6	84.5	-	86.1
1991.....	78.6	76.6	86.5	-	86.9
1992.....	80.3	78.6	87.1	-	88.3
1993.....	80.4	78.9	89.6	-	88.6
1994 <sup>1</sup> .....	80.6	79.7	87.5	-	89.3
1995.....	80.8	78.4	87.3	-	90.9
1996.....	81.2	79.6	88.0	-	88.8
1997 <sup>1</sup> .....	80.8	80.3	87.5	-	86.3
1998 <sup>1</sup> .....	81.8	81.8	86.9	-	87.6
1999 <sup>1</sup> .....	83.8	82.3	83.2	-	86.6
2000 <sup>1</sup> .....	83.8	83.0	88.8	90.5	87.3
2001.....	85.2	83.8	89.9	85.1	85.6
2002.....	85.0	83.8	92.3	91.7	86.1
2003 <sup>1</sup> .....	84.8	84.0	91.7	89.8	88.5
2004.....	84.6	84.0	91.3	88.8	90.2
2005.....	84.8	84.2	91.1	91.3	90.1
2006.....	84.0	83.6	88.5	90.7	87.6
2007.....	84.8	83.7	90.3	89.5	88.5
2008 <sup>1</sup> .....	85.4	84.5	89.9	87.3	85.1
2009.....	85.5	84.8	89.7	90.4	84.6
2010.....	86.0	85.0	92.1	88.0	86.2

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

NOTE: As of 2003, estimates for the race groups listed (White, Black or African American, and Asian) include persons who selected that race group only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Asian data for 2000–2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. Dash indicates data not available.

Table 21. **Median hourly earnings of wage and salary workers paid hourly rates, in constant (2010) dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2010 annual averages**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>BOTH SEXES</b>					
1979.....	\$12.44	\$12.63	\$11.51	-	\$11.43
1980.....	12.14	12.29	11.18	-	11.18
1981.....	11.84	11.91	11.26	-	11.06
1982.....	11.71	11.87	10.98	-	10.87
1983.....	11.62	11.77	10.71	-	10.58
1984.....	11.64	11.78	10.70	-	10.52
1985.....	11.64	11.78	10.62	-	10.56
1986 <sup>1</sup> .....	11.76	11.92	11.01	-	10.72
1987.....	11.87	12.04	10.99	-	10.68
1988.....	11.91	12.05	10.88	-	10.53
1989.....	11.87	12.02	10.92	-	10.31
1990 <sup>1</sup> .....	11.68	11.84	11.00	-	10.15
1991.....	11.70	11.87	10.92	-	10.08
1992.....	11.75	11.90	10.75	-	10.12
1993.....	11.69	11.84	10.67	-	10.15
1994 <sup>1</sup> .....	11.64	11.79	10.60	-	10.07
1995.....	11.61	11.82	10.88	-	9.94
1996.....	11.62	11.85	10.73	-	9.92
1997 <sup>1</sup> .....	11.84	12.02	10.84	-	10.00
1998 <sup>1</sup> .....	12.15	12.31	11.20	-	10.57
1999 <sup>1</sup> .....	12.46	12.73	11.57	-	10.55
2000 <sup>1</sup> .....	12.54	12.61	11.82	\$12.75	10.81
2001.....	12.55	12.64	12.04	13.24	11.16
2002.....	12.68	12.97	12.02	12.54	11.16
2003 <sup>1</sup> .....	12.86	13.00	12.03	13.18	11.56
2004.....	12.69	12.84	11.75	12.80	11.31
2005.....	12.49	12.81	11.35	13.40	11.10
2006.....	12.71	12.82	11.52	13.55	10.94
2007.....	12.57	12.70	11.45	12.85	10.77
2008 <sup>1</sup> .....	12.38	12.69	11.34	13.17	11.10
2009.....	12.64	12.87	11.83	13.37	11.22
2010.....	12.50	12.74	11.77	13.22	10.88

See footnote at end of table.

**Table 21. Median hourly earnings of wage and salary workers paid hourly rates, in constant (2010) dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2010 annual averages—Continued**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>WOMEN</b>					
1979.....	\$10.14	\$10.14	\$9.94	-	\$9.64
1980.....	9.95	9.97	9.77	-	9.52
1981.....	9.84	9.84	9.63	-	9.43
1982.....	10.00	10.00	9.74	-	9.39
1983.....	9.98	10.00	9.81	-	9.19
1984.....	9.92	9.94	9.72	-	9.28
1985.....	9.90	9.92	9.73	-	9.31
1986 <sup>1</sup> .....	10.11	10.15	9.81	-	9.49
1987.....	10.28	10.31	9.91	-	9.38
1988.....	10.34	10.37	9.93	-	9.35
1989.....	10.37	10.41	9.98	-	9.39
1990 <sup>1</sup> .....	10.40	10.44	10.06	-	9.37
1991.....	10.53	10.55	10.22	-	9.33
1992.....	10.59	10.64	10.11	-	9.39
1993.....	10.58	10.64	10.21	-	9.38
1994 <sup>1</sup> .....	10.54	10.67	10.07	-	9.30
1995.....	10.60	10.71	10.11	-	9.38
1996.....	10.69	10.77	9.96	-	9.36
1997 <sup>1</sup> .....	10.74	10.83	10.27	-	9.23
1998 <sup>1</sup> .....	10.99	11.12	10.55	-	9.64
1999 <sup>1</sup> .....	11.29	11.41	10.63	-	9.75
2000 <sup>1</sup> .....	11.47	11.51	11.22	\$12.37	9.99
2001.....	11.87	11.98	11.27	12.40	10.20
2002.....	11.97	12.03	11.44	12.23	10.34
2003 <sup>1</sup> .....	11.94	11.98	11.74	12.65	10.52
2004.....	11.73	11.78	11.45	12.19	10.43
2005.....	11.51	11.72	11.08	12.99	10.25
2006.....	11.51	11.64	10.93	12.92	10.27
2007.....	11.55	11.63	10.99	12.44	10.30
2008 <sup>1</sup> .....	11.63	11.84	10.91	12.40	10.19
2009.....	11.95	12.02	11.19	12.88	10.25
2010.....	11.83	11.88	11.20	12.41	10.11

See footnote at end of table.

**Table 21. Median hourly earnings of wage and salary workers paid hourly rates, in constant (2010) dollars, by sex, race, and Hispanic or Latino ethnicity, 1979–2010 annual averages—Continued**

Year and sex	Total, 16 years and older	White	Black or African American	Asian	Hispanic or Latino
<b>MEN</b>					
1979.....	\$15.83	\$16.22	\$13.70	-	\$13.42
1980.....	15.37	15.69	13.05	-	12.67
1981.....	15.10	15.43	13.36	-	12.34
1982.....	14.86	15.14	12.95	-	12.43
1983.....	14.39	14.70	12.39	-	12.08
1984.....	14.21	14.49	12.30	-	12.06
1985.....	14.15	14.63	11.87	-	11.72
1986 <sup>1</sup> .....	14.40	14.76	12.47	-	11.75
1987.....	14.26	14.55	12.37	-	11.69
1988.....	14.00	14.27	12.28	-	11.52
1989.....	13.75	14.06	12.00	-	11.31
1990 <sup>1</sup> .....	13.36	13.81	11.91	-	10.89
1991.....	13.40	13.76	11.81	-	10.73
1992.....	13.20	13.53	11.60	-	10.64
1993.....	13.16	13.48	11.40	-	10.58
1994 <sup>1</sup> .....	13.08	13.39	11.51	-	10.42
1995.....	13.11	13.66	11.59	-	10.31
1996.....	13.17	13.54	11.31	-	10.54
1997 <sup>1</sup> .....	13.30	13.48	11.73	-	10.69
1998 <sup>1</sup> .....	13.43	13.59	12.14	-	11.00
1999 <sup>1</sup> .....	13.48	13.87	12.77	-	11.25
2000 <sup>1</sup> .....	13.68	13.86	12.63	\$13.66	11.44
2001.....	13.94	14.30	12.54	14.58	11.91
2002.....	14.09	14.36	12.40	13.34	12.01
2003 <sup>1</sup> .....	14.09	14.25	12.81	14.09	11.88
2004.....	13.86	14.03	12.55	13.73	11.56
2005.....	13.57	13.92	12.17	14.23	11.37
2006.....	13.71	13.92	12.35	14.25	11.72
2007.....	13.62	13.90	12.17	13.90	11.64
2008 <sup>1</sup> .....	13.62	14.02	12.14	14.20	11.97
2009.....	13.98	14.18	12.47	14.24	12.11
2010.....	13.76	13.97	12.16	14.11	11.73

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

NOTE: As of 2003, estimates for the race groups listed (White, Black or African American, and Asian) include persons who selected that race group only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than one race were included in the group they identified as the main race. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Asian data for 2000–2002 are for Asians and Pacific Islanders. As of 2003, Asians constitute a separate category. Data for Asians were not tabulated prior to 2000. Dash indicates data not available. The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. (See Technical Note.)

Table 22. **Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, by sex, 1979–2010 annual averages**

(Numbers in thousands)

Year and sex	Total wage and salary workers	Workers paid hourly rates					
		Total	Percent of total wage and salary workers	Below prevailing federal minimum wage	At prevailing federal minimum wage	Total at or below prevailing federal minimum wage	
						Number	Percent of workers paid hourly rates
<b>BOTH SEXES</b>							
1979.....	87,529	51,721	59.1	2,916	3,997	6,912	13.4
1980.....	87,644	51,335	58.6	3,087	4,686	7,773	15.1
1981.....	88,516	51,869	58.6	3,513	4,311	7,824	15.1
1982.....	87,368	50,846	58.2	2,348	4,148	6,496	12.8
1983.....	88,290	51,820	58.7	2,077	4,261	6,338	12.2
1984.....	92,194	54,143	58.7	1,838	4,125	5,963	11.0
1985.....	94,521	55,762	59.0	1,639	3,899	5,538	9.9
1986 <sup>1</sup> .....	96,903	57,529	59.4	1,599	3,461	5,060	8.8
1987.....	99,303	59,552	60.0	1,468	3,229	4,698	7.9
1988.....	101,407	60,878	60.0	1,319	2,608	3,927	6.5
1989.....	103,480	62,389	60.3	1,372	1,790	3,162	5.1
1990 <sup>1</sup> .....	104,876	63,172	60.2	<sup>2</sup> 2,132	<sup>2</sup> 1,096	<sup>2</sup> 3,228	<sup>2</sup> 5.1
1991.....	103,723	62,627	60.4	<sup>2</sup> 2,377	<sup>2</sup> 2,906	<sup>2</sup> 5,283	<sup>2</sup> 8.4
1992.....	104,668	63,610	60.8	1,939	2,982	4,921	7.7
1993.....	106,101	64,274	60.6	1,707	2,625	4,332	6.7
1994 <sup>1</sup> .....	107,989	66,549	61.6	1,995	2,132	4,128	6.2
1995.....	110,038	68,354	62.1	1,699	1,956	3,656	5.3
1996.....	111,960	69,255	61.9	<sup>2</sup> 1,863	<sup>2</sup> 1,861	<sup>2</sup> 3,724	<sup>2</sup> 5.4
1997 <sup>1</sup> .....	114,533	70,735	61.8	<sup>2</sup> 2,990	<sup>2</sup> 1,764	<sup>2</sup> 4,754	<sup>2</sup> 6.7
1998 <sup>1</sup> .....	116,730	71,440	61.2	2,834	1,593	4,427	6.2
1999 <sup>1</sup> .....	118,963	72,306	60.8	2,194	1,146	3,340	4.6
2000 <sup>1</sup> .....	122,089	73,496	60.2	1,752	898	2,650	3.6
2001.....	122,229	73,392	60.0	1,518	656	2,174	3.0
2002.....	121,826	72,508	59.5	1,579	567	2,146	3.0
2003 <sup>1</sup> .....	122,358	72,946	59.6	1,555	545	2,100	2.9
2004.....	123,554	73,939	59.8	1,483	520	2,003	2.7
2005.....	125,889	75,609	60.1	1,403	479	1,882	2.5
2006.....	128,237	76,514	59.7	1,283	409	1,692	2.2
2007.....	129,767	75,873	58.5	<sup>2</sup> 1,462	<sup>2</sup> 267	<sup>2</sup> 1,729	<sup>2</sup> 2.3
2008 <sup>1</sup> .....	129,377	75,305	58.2	<sup>2</sup> 1,940	<sup>2</sup> 286	<sup>2</sup> 2,226	<sup>2</sup> 3.0
2009.....	124,490	72,611	58.3	<sup>2</sup> 2,592	<sup>2</sup> 980	<sup>2</sup> 3,572	<sup>2</sup> 4.9
2010.....	124,073	72,902	58.8	2,541	1,820	4,361	6.0

See footnotes at end of table.

Table 22. **Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, by sex, 1979–2010 annual averages—Continued**

(Numbers in thousands)

Year and sex	Total wage and salary workers	Workers paid hourly rates					
		Total	Percent of total wage and salary workers	Below prevailing federal minimum wage	At prevailing federal minimum wage	Total at or below prevailing federal minimum wage	
						Number	Percent of workers paid hourly rates
<b>WOMEN</b>							
1979.....	38,129	23,329	61.2	2,070	2,644	4,714	20.2
1980.....	38,944	23,626	60.7	2,104	2,990	5,095	21.6
1981.....	39,672	24,294	61.2	2,394	2,778	5,172	21.3
1982.....	39,777	24,365	61.3	1,651	2,561	4,212	17.3
1983.....	40,433	24,989	61.8	1,492	2,603	4,095	16.4
1984.....	42,172	26,003	61.7	1,348	2,499	3,847	14.8
1985.....	43,506	26,869	61.8	1,198	2,356	3,554	13.2
1986 <sup>1</sup> .....	44,961	27,863	62.0	1,192	2,125	3,317	11.9
1987.....	46,365	29,078	62.7	1,105	1,946	3,051	10.5
1988.....	47,495	29,820	62.8	1,008	1,542	2,550	8.6
1989.....	48,691	30,702	63.1	994	1,056	2,050	6.7
1990 <sup>1</sup> .....	49,323	31,069	63.0	<sup>2</sup> 1,420	<sup>2</sup> 711	<sup>2</sup> 2,131	<sup>2</sup> 6.9
1991.....	49,105	30,988	63.1	<sup>2</sup> 1,582	<sup>2</sup> 1,792	<sup>2</sup> 3,374	<sup>2</sup> 10.9
1992.....	49,842	31,454	63.1	1,286	1,751	3,036	9.7
1993.....	50,626	31,937	63.1	1,133	1,534	2,667	8.4
1994 <sup>1</sup> .....	51,419	33,021	64.2	1,322	1,241	2,563	7.8
1995.....	52,369	33,934	64.8	1,157	1,161	2,318	6.8
1996.....	53,488	34,418	64.3	<sup>2</sup> 1,244	<sup>2</sup> 1,106	<sup>2</sup> 2,350	<sup>2</sup> 6.8
1997 <sup>1</sup> .....	54,708	35,214	64.4	<sup>2</sup> 1,843	<sup>2</sup> 1,092	<sup>2</sup> 2,935	<sup>2</sup> 8.3
1998 <sup>1</sup> .....	55,757	35,680	64.0	1,794	965	2,760	7.7
1999 <sup>1</sup> .....	57,050	36,233	63.5	1,426	700	2,126	5.9
2000 <sup>1</sup> .....	58,427	36,777	62.9	1,170	579	1,749	4.8
2001.....	58,582	36,848	62.9	1,021	409	1,430	3.9
2002.....	58,555	36,508	62.3	997	350	1,347	3.7
2003 <sup>1</sup> .....	59,122	37,093	62.7	1,062	332	1,394	3.8
2004.....	59,408	37,133	62.5	1,013	310	1,323	3.6
2005.....	60,423	37,957	62.8	944	290	1,234	3.3
2006.....	61,426	38,321	62.4	861	263	1,124	2.9
2007.....	62,299	38,082	61.1	<sup>2</sup> 1,002	<sup>2</sup> 181	<sup>2</sup> 1,183	<sup>2</sup> 3.1
2008 <sup>1</sup> .....	62,532	37,972	60.7	<sup>2</sup> 1,302	<sup>2</sup> 196	<sup>2</sup> 1,498	<sup>2</sup> 3.9
2009.....	60,951	37,426	61.4	<sup>2</sup> 1,603	<sup>2</sup> 612	<sup>2</sup> 2,215	<sup>2</sup> 5.9
2010.....	60,542	37,404	61.8	1,598	1,151	2,749	7.3

See footnotes at end of table.



Table 22. **Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, by sex, 1979–2010 annual averages—Continued**

(Numbers in thousands)

Year and sex	Total wage and salary workers	Workers paid hourly rates					
		Total	Percent of total wage and salary workers	Below prevailing federal minimum wage	At prevailing federal minimum wage	Total at or below prevailing federal minimum wage	
						Number	Percent of workers paid hourly rates
<b>MEN</b>							
1979.....	49,400	28,392	57.5	846	1,353	2,199	7.7
1980.....	48,700	27,709	56.9	983	1,696	2,678	9.7
1981.....	48,844	27,576	56.5	1,119	1,533	2,652	9.6
1982.....	47,591	26,481	55.6	697	1,587	2,284	8.6
1983.....	47,856	26,831	56.1	585	1,658	2,243	8.4
1984.....	50,022	28,140	56.3	490	1,626	2,116	7.5
1985.....	51,015	28,893	56.6	440	1,544	1,984	6.9
1986 <sup>1</sup> .....	51,942	29,666	57.1	408	1,336	1,743	5.9
1987.....	52,938	30,474	57.6	364	1,283	1,647	5.4
1988.....	53,912	31,058	57.6	311	1,066	1,377	4.4
1989.....	54,789	31,687	57.8	379	733	1,112	3.5
1990 <sup>1</sup> .....	55,553	32,104	57.8	<sup>2</sup> 712	<sup>2</sup> 385	<sup>2</sup> 1,097	<sup>2</sup> 3.4
1991.....	54,618	31,639	57.9	<sup>2</sup> 795	<sup>2</sup> 1,114	<sup>2</sup> 1,909	<sup>2</sup> 6.0
1992.....	54,826	32,155	58.6	653	1,231	1,885	5.9
1993.....	55,475	32,337	58.3	573	1,091	1,664	5.1
1994 <sup>1</sup> .....	56,570	33,528	59.3	674	891	1,565	4.7
1995.....	57,669	34,420	59.7	542	796	1,338	3.9
1996.....	58,473	34,838	59.6	<sup>2</sup> 619	<sup>2</sup> 755	<sup>2</sup> 1,374	<sup>2</sup> 3.9
1997 <sup>1</sup> .....	59,825	35,521	59.4	<sup>2</sup> 1,147	<sup>2</sup> 673	<sup>2</sup> 1,820	<sup>2</sup> 5.1
1998 <sup>1</sup> .....	60,973	35,761	58.7	1,039	628	1,667	4.7
1999 <sup>1</sup> .....	61,914	36,073	58.3	768	446	1,214	3.4
2000 <sup>1</sup> .....	63,662	36,720	57.7	582	319	901	2.5
2001.....	63,647	36,544	57.4	497	247	744	2.0
2002.....	63,272	36,000	56.9	582	217	799	2.2
2003 <sup>1</sup> .....	63,236	35,853	56.7	493	213	706	2.0
2004.....	64,145	36,806	57.4	470	210	680	1.8
2005.....	65,466	37,652	57.5	459	189	648	1.7
2006.....	66,811	38,193	57.2	422	146	568	1.5
2007.....	67,468	37,790	56.0	<sup>2</sup> 460	<sup>2</sup> 86	<sup>2</sup> 546	<sup>2</sup> 1.4
2008 <sup>1</sup> .....	66,846	37,334	55.9	<sup>2</sup> 638	<sup>2</sup> 90	<sup>2</sup> 728	<sup>2</sup> 1.9
2009.....	63,539	35,185	55.4	<sup>2</sup> 990	<sup>2</sup> 368	<sup>2</sup> 1,358	<sup>2</sup> 3.9
2010.....	63,531	35,498	55.9	943	669	1,612	4.5

<sup>1</sup> The comparability of historical labor force data has been affected at various times by methodological and conceptual changes in the Current Population Survey (CPS). For an explanation, see the Historical Comparability section of the Household Data technical documentation provided at [www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).

<sup>2</sup> Data for 1990–91, 1996–97, and 2007–09 reflect changes in the minimum wage that took place in those years.

NOTE: The prevailing federal minimum wage was \$2.90 in 1979, \$3.10 in 1980, and \$3.35 in 1981–89. The minimum wage rose to \$3.80 in April 1990, to \$4.25 in April 1991, to \$4.75 in October 1996, to \$5.15 in September 1997, to \$5.85 in July 2007, to \$6.55 in July 2008, and to \$7.25 in July 2009. (See Technical Note for more information about minimum wage workers.)

## Technical Note

The estimates in this report were obtained from the Current Population Survey (CPS), which provides a wide range of information on the labor force, employment, and unemployment. The survey is conducted monthly for the U.S. Bureau of Labor Statistics (BLS) by the U.S. Census Bureau, using a national sample of about 60,000 households, with coverage in all 50 states and the District of Columbia. The earnings data are collected from one-fourth of the CPS monthly sample.

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### Concepts and definitions

The principal concepts and definitions used in connection with the earnings data in this report are described next.

*Usual weekly earnings.* Data are collected on wages and salaries before taxes and other deductions, and include any overtime pay, commissions, and tips usually received (at the principal job in the case of multiple jobholders). All self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. Prior to 1994, respondents were asked how much they usually earned per week. Since January 1994, respondents have been asked to identify the easiest way for them to report earnings (hourly, weekly, biweekly, twice monthly, monthly, annually, or other) and how much they usually earn in the period reported. Earnings reported on a basis other than weekly are converted to a weekly equivalent. The term “usual” is as perceived by the respondent. If the respondent asks for a definition of “usual,” interviewers are instructed to define the term as “more than half the weeks worked during the past 4 or 5 months.”

*Medians (and other quantiles) of weekly earnings.* Most of the earnings estimates shown in this report are medians. The median (or upper limit of the second quartile) is the amount that divides a given earnings distribution into two equal groups, one having earnings above the median and the other having earnings below the median. Ten percent of workers in a given distribution have earnings below the upper limit of the first decile (90 percent have higher earnings), 25 percent have earnings below the upper limit of the first quartile (75 percent have higher earnings), 75 percent have earnings below the upper limit of the third quartile (25 percent have higher earnings), and 90 percent have earnings below the upper limit of the ninth decile (10 percent have higher earnings).

The BLS estimating procedure for determining the median of an earnings distribution places each reported or calculated weekly earnings value into a \$50-wide interval that is centered around a multiple of \$50. The median is estimated through the linear interpolation of the interval in which the median lies.

Over-the-year changes in the medians (and other quantile boundaries) for specific groups may not necessarily be consistent with the movements estimated for the overall quantile boundary. The most common reasons for this possible anomaly are as follows:

- There could be a change in the relative weights of the subgroups. For example, the medians of both 16- to 24-year-olds and those 25 years and older may rise, but if the lower earning 16-to-24 age group accounts for a greatly increased share of the total, the overall median could actually fall.
- There could be a large change in the shape of the distribution of reported earnings, particularly near a quantile boundary. This change could be caused by survey observations that are clustered at rounded values—for example, \$300, \$400, or \$500. An estimate lying in a \$50-wide centered interval containing such a cluster, or “spike,” tends to change more slowly than one in other intervals. Consider, for example, the calculation of the median for a multi-peaked distribution that shifts over time. As such a distribution shifts, the median does not necessarily move at the same rate. Specifically, the median takes relatively more time to move through a frequently reported earnings interval, but once above the upper limit of such an interval, it can move relatively quickly to the next frequently reported interval. BLS procedures for estimating medians (and other quantile boundaries) mitigate such irregular movements of the measures; however, users should be cautious of these effects when evaluating short-term changes in the medians and in ratios of the medians.

*Constant dollars.* The Consumer Price Index research series using current methods (CPI-U-RS) is used to convert current dollars to constant dollars. BLS has made numerous improvements to the Consumer Price Index (CPI) over the years. Although these improvements make the CPI more accurate, the official histories of price index series are not adjusted to reflect the improvements. Because many researchers need a historical series that measures price change consistently over time, BLS developed the CPI-U-RS to provide an estimate of the CPI that incorporates most of the methodological improvements made since 1978 into the entire series. (For further information, see Kenneth J. Stewart and Stephen B. Reed, “CPI research series using current methods, 1978–98,” *Monthly Labor Review*, June 1999, on the Internet at <http://www.bls.gov/opub/mlr/1999/06/art4full.pdf>; and “Questions and Answers: Consumer Price Index Research Series Using Current Methods,” on the Internet at <http://www.bls.gov/cpi/cpirsdc.htm>.)

This report uses the most recent version of the CPI-U-RS available at the time of production. Users should note, however, that the CPI-U-RS is subject to periodic revision. As a result, the rate of inflation incorporated into the constant-dollar earnings estimates in this report may differ from that in previous reports in this series or in other publications.

*Wage and salary workers.* These are workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors but, for purposes of the earnings series, excludes all self-employed persons, both those with incorporated businesses and those with unincorporated businesses.

*Full-time workers.* For the purpose of producing estimates of earnings, workers who usually work 35 hours or more per week at their sole or principal job are defined as working full time.

*Part-time workers.* For the purpose of producing estimates of earnings, workers who usually work fewer than 35 hours per week at their sole or principal job are defined as working part time.

*Workers paid by the hour.* Historically, workers paid an hourly wage have made up approximately three-fifths of all wage and salary workers. Workers paid by the hour are included in the full- and part-time worker tables in this report, along with salaried workers and other workers not paid by the hour. Data for workers paid at hourly rates are presented separately in tables 9 to 11 and 18 to 22.

*Workers paid at or below the federal minimum wage.* The estimates of the numbers of workers with reported earnings at or below the federal minimum wage in tables 11 and 22 pertain only to workers who are paid hourly rates. Salaried workers and other workers who are not paid by the hour are not included, even though some have earnings that, if converted to hourly rates, would be at or below the minimum wage. Consequently, the estimates presented in this report likely understate the actual number of workers with hourly earnings at or below the minimum wage. Research has shown, however, that the degree of understatement is small. BLS does not routinely estimate the hourly earnings of workers not paid by the hour because of data quality concerns associated with such an estimation process.

The prevailing federal minimum wage was \$2.90, effective January 1, 1979; \$3.10, effective January 1, 1980; \$3.35, effective January 1, 1981; \$3.80, effective April 1, 1990; \$4.25, effective April 1, 1991; \$4.75, effective October 1, 1996; \$5.15, effective September 1, 1997; \$5.85, effective July 24, 2007; \$6.55, effective July 24, 2008; and \$7.25, effective July 24, 2009. Data for 1990–91, 1996–97, and 2007–09 reflect changes in the minimum wage that took place during those years. Note that some states

have established minimum-wage standards that exceed the federal level.

The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violations of the Fair Labor Standards Act, because there are a number of exemptions to the minimum-wage provisions of the law. In addition, some workers might have rounded their hourly earnings in response to survey questions. As a result, some might have reported hourly earnings below the minimum wage when, in fact, they earned the minimum wage or higher.

### **Reliability**

Statistics based on the CPS are subject to both sampling and non-sampling error. Whenever a sample, rather than an entire population, is surveyed, there is a chance that the sample estimates may differ from the “true” population values they represent. The exact difference, or sampling error, varies with the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses generally are conducted at the 90-percent level of confidence. Estimates of earnings and their standard errors can be used to construct approximate confidence intervals, or ranges of values, that include the true population value with known probabilities.

The CPS data also are affected by nonsampling error. This kind of error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information on all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in data collection or processing.

For a full discussion of the reliability of data from the CPS and for information on estimating standard errors, see the “Reliability of the estimates” section of Household Data technical documentation on the Internet at [http://www.bls.gov/cps/eetech\\_methods.pdf](http://www.bls.gov/cps/eetech_methods.pdf).