



Policy

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CHPRC Safety, Health, Security, Quality, and Environmental Policy

Revision 0, Change 2

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**Project: CH2M HILL Plateau Remediation Company
Topic: Occupational Safety & Industrial Hygiene**

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Administrative Use

CHPRC Safety, Health, Security, Quality, and Environmental Policy

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CHANGE SUMMARY

AJHA: N/A

HRB Date: N/A

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USQ Screen #: Excluded per App. B

Description of Change

Rev. 0-2 Editorial change for a typo in the Introduction

Rev. 0-1 Editorial changes to align with current CHPRC procedures format, and reference and form numbers and titles.

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This Level 1 Policy applies to CH2M HILL Plateau Remediation Company (CHPRC) and CHPRC subcontractors performing CHPRC work scope.

CH2M HILL Plateau Remediation Company's philosophy is; *"If we can't do it safely, we won't do it"*. Protection of people and the environment, while delivering quality products and services is a CH2M HILL Plateau Remediation Company core value. It is our vision to create a unified **"One Culture. One Team."** relationship that empowers managers, employees, and contractors to drive this philosophy and core value into all operations and achieve excellence in safety, health, security, quality, and environmental performance. This is accomplished through the use of the Integrated Safety Management System (ISMS), Environment Management System (EMS), Human Performance Improvement initiative, and by implementing the basic tenets of the Voluntary Protection Program (VPP).

CH2M HILL Plateau Remediation Company fulfills the mission and expectations of our clients, employees, and communities based on the following:

- We require all managers and supervisors to provide the leadership and resources to empower employees to take responsibility for their actions and for the actions of their fellow employees to create a safe, healthy, secure, and environmentally-responsible workplace.
- We recognize that our employees play a vital role in creating and maintaining an environment where involvement, teamwork and continuous improvement flourish. We will encourage active and meaningful employee involvement at all levels.
- We maintain an atmosphere of mutual respect, trust, and open communication where employees feel free to raise issues without fear of reprisal and resolve issues within a reasonable time frame.
- We provide value to our Department of Energy client by: tailoring processes to contracted needs, requiring all CH2M HILL Plateau Remediation Company personnel and subcontractors to meet expectations, be responsive, and always be in compliance with requirements and company standards to achieve safety, health, security, quality, and excellence in environmental protection.
- We systematically evaluate our facilities and physical work environment to verify that safe and secure work conditions and practices are established and consistently followed, and non-compliances are corrected quickly.
- We continually assess and improve our safety, health, security, quality, and environmental protection programs to strive for Target Zero performance: no injuries, illnesses, incidents, environmental impacts or errors/omissions.
- We care about the safety and security of every CH2M HILL Plateau Remediation Company employee and hold all employees accountable for the protection of people and the environment, understanding their work assignments, actively participating in identifying and evaluating hazards, taking responsibility, "walking the talk" on and off the job, and immediately reporting injuries, illnesses or concerns.