Transportation Security Administration EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT: Data as of September 30, 2011

		Comparative Data								
Complaint Activity		2011 Thru 9-30-11								
-	2006	2007	2008	2009	2010	9-30-11				
Number of Complaints Filed	297	345	349	278	306	439				
Number of Complainants	295	337	345	270	285	420				
Repeat Filers	2	8	4	81	12	19				

Complaints by Basis		Com	parative I	Data		
Complaints by basis						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011 Thru 9-30-11
Race	88	81	94	77	88	111
Color	19	23	23	14	12	38
Religion	23	8	9	13	7	14
Reprisal	73	85	96	79	118	132
Sex	103	76	101	67	94	141
National Origin	17	20	38	40	29	42
Equal Pay Act	0	0	0	0	0	0
Age	99	62	87	73	74	107
Disability	119	110	92	55	82	109
Non-EEO	18	16	N/A	13	8	19
Genetic Information	NA	NA	NA	NA	0	1

Complaints by Issue		Com	parative I	Data			
Complaints by 1990e	İ	Previous	Fiscal Ye	ear Data			
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2006	2007	2008	2009	2010	2011 Thru 9-30-11	
Appointment/Hire	23	37	32	11	14	27	
Assignment of Duties	9	8	12	7	20	18	
Awards	4	2	2	0	1	1	
Conversion to Full-time	0	3	0	0	0	1	
Disciplinary Action	A	•	•	•			
Demotion	3	4	5	2	3	4	
Reprimand	3	19	18	11	11	17	
Suspension	20	13	4	4	19	22	
Removal	8	13	1	3	7	12	
Other	23	1	0	0	0	18	
Duty Hours	7	17	8	6	8	11	
Evaluation Appraisal	9	0	2	4	1	10	
Examination/Test	4	7	4	1	3	1	
Harassment							
Non-Sexual	124	111	94	113	113	119	
Sexual	13	14	10	15	16	8	
Medical Examination	2	6	0	1	0	1	
Pay (Including Overtime)	7	4	8	3	7	5	
Promotion/Non-Selection	44	76	80	50	51	52	
Reassignment							
Denied	5	4	11	3	4	1	
Directed	3	0	0	0	0	. 5	
Reasonable Accommodation	11	10	10	4	6	14	
Reinstatement	1	1	0	0	3	3	
Retirement	0	0	0	1	2	2	
Termination	64	62	33	47	45	61	
Terms/Conditions of							
Employment	7	17	0	3	4	13	
Time and Attendance	9	6	10	1	6	8	
Training	3	. 4	3	0	2	5	
Other	24	26	35	0	0	0	

			parative I Fiscal Ye			_
Processing Time	2006	2007	2008	2009	2010	2011 Thru 9-30-11
Complaints pending during fiscal year	1) (4) (4)			ders (Footback)	- 12	
Average number of days in investigation stage	405.6	379.3	235.2	220.9	287.9	271.85
Average number of days in final action stage	325.6	212.0	152.7	671.3	485.3	131.64
Complaint pending during fiscal year where hearing was requested	100				200	
Average number of days in investigation stage	388.0	340.8	301.8	222.5	256.3	289.99
Average number of days in final action stage	48.2	81.1	148.5	16.6	25.5	13.87
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	414.0	418.9	230.9	216.9	320.5	239.16
Average number of days in final action stage	443.5	346.9	166.3	699.3	631.4	189.29

in final action stage	0.0									
Complete Biomical by			parative I			2011 Thru				
Complaints Dismissed by		Previous Fiscal Year Data								
Agency	2006	2007	2008	2009	2010	9-30-11				
Total Complaints Dismissed by Agency	81	67	86	77	60	47				
Average days pending prior to dismissal	500.9	342.2	313.3	284.5	317.0	250.06				
Complaints Withdrawn by Complainants										
Total Complaints Withdrawn by Complainants	22	12	27	26	10	21				

	Comparative Data											
Total Final Actions Finding		Previous Fiscal Year Data										
Discrimination	2	2006 2007 2008 2009 2010										l Thru :0-11
	#	# % # % # % # % # %										
Total Number Findings	5		6		7		1.1		11	100%	1	100%
Without Hearing	0	0%	0	0% 1	2	29%	1	9%	1	9%	0	0%
With Hearing	5	100%	6	100%	5	71%	10	91%	10	91%	1	100%

Findings of Discrimination					Com	parative Data						
Rendered by Basis				ı	Previous	Fiscal Year Da	ita					
Note: Complaints can be filed alleging multiple bases. The sum of the												1 Thru 30-11
bases may not equal total	,	006	2	007		2008	200	9	2	010	1	
complaints and findings.	#	%	#	%	#	%	#	%	#	%	1	
Total Number Findings			**				11		11		1	100%
Race	0	0%	2	33%	2	20%	4	36%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	2	18%	0	0%	0	0%
Religion	0	0%	0	0%	1 .	10%	2	18%	0	0%	0	0%
Reprisal	2	28%	2	33%	3	30%		27%	3	27%	0	0%
Sex	2	28%	3	50%	3	30%	5	45%	4	36%	1	100%
National Origin	0	0%	0	0%	0	0%	2	18%	. 0	0%	0	0%
Equal Pay Act	0	0%	Ö	0%	Ō	0%	0	0%	0	0%	0	0%
Age	1	14%	1	17%	1	10%	3	27%	1	9%	0	0%
Disability	2	28%	0	0%	0	0%	3	27%	6	55%	0	0%
Genetic Information	na	па	na	na	na	na	na	na	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
THE STATE OF THE S	Water Manager		CHAPPEN TO		are the second	er og state i		经销售的现在形式			648 有名为李章	
Findings After Hearing	7	100%	6	100%	5	71%	10	91%	10	91%	0	0%
Race	Ó	0%	2	33%	1	14%	4	100%	0	0%	0	0%
Color	0	0%	0	0%	0	0%	2	100%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	2	100%	0	0%	0	0%
Reprisal	2	28%	2	33%	3	43%	3	100%	3	100%	Ð	0%
Sex	2	28%	3	50%	2	29%	5	100%	3	100%	1	100%
National Origin	0	0%	0	0%	0	0%	2	100%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	o	0%	0	0%	0	0%
Age	1	14%	1	17%	1	14%	3	100%	1	100%	0	0%
Disability	2	28%	Ō	0%	0	0%	2	56%	5	100%	0	0%
Genetic Information	na	ла	na	na	na	na	na	na	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	ō	0%	0	0%
NOII-EEO		1 078 1										
Findings Without Hearing		Company of Delivery 2012 Adver	NIN CALANA SECTION	- 100-4500 00-500	WW-227100-0-4		1	9%	1	9%	0	0%
Race	0	0%	0	0%	2	100%	Ö	0%	ō	0%	0	0%
Color	0	0%	0	0%	1	33%	ŏ	0%	ŏ	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	Ô	0%	0	0%
Reprisal	0	0%	0	0%	1	33%	ol ol	0%	ő	0%	0	0%
Sex	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%
National Origin	0	0%	0	0%	1	33%	ől	0%	ō	0%	Ö	0%
Equal Pay Act	0	0%	. 0	0%	0	0%	0	0%		0%	Ö	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	0	0%	0	0%	0	0%	1	33%	ő	0%	ő	0%
Genetic Information	na	na	na	na l	na .	па	na	na	ŏ	0%	0	0%
Non-EEO	0	0%	0	0%		0%	0	0%	0	0%	ŏ	0%
INUIT-EEU	0	0%	0	0%	0	0%	0	0%	ō	0%	0	0%

						parative Data					2011 Thru		
Findings of Discrimination	<u></u>					Fiscal Year D		ο		N10		9-30-11	
Rendered by Issue		006		07	#	2008		9 %	#)10 %	#	%	
Total Number Findings	#	%	#	%	#	.1 %	#11	*****************	11	-76	1	7/0	
Appointment/Hire	2	33%	1	17%	1	14%			1	9%	0	0%	
Assignment of Duties	0	0%	0	0%	1	14%	2	18%	1	9%	0	0%	
Awards	0	0%	ő	0%	0	0%	0		0	0%	0	0%	
Conversion to Full-time	Õ	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Disciplinary Action	0	0%	0	0%	0	0%	0		0	0%	0	0%	
Demotion	0	0%	0	0%	0	0%	0.		0	0%	0	0%	
Reprimand	0	0%	0	0%	0	0%	1		0	0%	0	0%	
Suspension	0	0%	0	0%	0	0%	0		1	9%	0	0% 0%	
Removal	0	0%	1	17%	<u>o</u>	0%	0		00	0% 0%	0	0%	
Other	0	0% 0%	0	0% 0%	0	0%	0		0	0%	1	100%	
Duty Hours Evaluation Appraisal	0	0%	0	0%	0	0%	0		0	0%	Ō	0%	
Examination/Test	0	0%	0	0%	0	0%	0		Ď.	0%	0	0%	
Harassment	0	0%	1	17%	2	29%	0		0	0%	0	0%	
Non-Sexual	1	16%	1	17%	2	29%	3	27%	1	9%	0	0%	
Sexual	0	0%	0	0%	0	0%	0	0%	2	18%	0	0%	
Medical Examination	1	16%	0	0%	0	0%	1.	9%	0	0%	0	0%	
Pay (Including Overtime)	0	0%	0	0%	0	0%	1	9%	0	0%	0	0%	
Promotion/Non-Selection	0	0%	11	17%	1	14%	3	27%	4	36%	0	0%	
Reassignment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Denied	0	0%	0	0%	<u> </u>	0%	<u>0</u> 0	0% 0%	0	0%	0	0%	
Directed	0	0%	0	0% 0%	0	0% 0%	0		2	18%	0	0%	
Reasonable Accommodation	0	0% 0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reinstatement Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	Ö	0%	
Termination	2	33%	2	33%	2	29%	3	27%	2	18%	ŏ	0%	
Terms/Conditions of	0	0%	0	0%	0	0%	1	9%	0	0%	0	0%	
Time and Attendance	Ö	0%	ŏ	0%	0	0%	0	0%	0	0%	0	0%	
Training	0	0%	0	0%	0	0%	1	9%	1	9%	0	0%	
Other	0	0%	0	0%	0	0%	4	36%	0	0%	0	0%	
January Company of the Bush of the Company of the C	19 45 418 41	· · · · · · · · · · · · · · · · · · ·		AND THE RESTOR	ROBURTA (A)			240	Butter Charles	4000		100%	
Findings After Hearing	6	100%	6	100%	5	71%	10		10	100%	0	0%	
Appointment/Hire	2	33%	1	17%	1	20%	0 2	0% 100%	0	0%	0 0	0%	
Assignment of Duties	0	0%	0	0% 0%	0	20% 0%	0	0%	0	0%	0	0%	
Awards Conversion to Full-time	0	0% 0%	0	0%	0	0%	0		0	0%	0	0%	
Disciplinary Action	0	0%	0	0%	0	0%	0		0	0%	Ö	0%	
Demotion	0	0%	0	0%	Ö	0%	0		Ō	0%	0	0%	
Reprimand	Ŏ.	0%	0	0%	0	0%	1	100%	0	0%	.0	0%	
Suspension	ō	0%	0	0%	Ō	0%	0	0%	11	100%	0	0%	
Removal	Ō	0%	1	17%	0	0%	0	0%	0	0%	0	0%	
Other	0	0%	0	0%	0	0%	0		0	0%	0	0%	
Duty Hours	0	0%	0	0%	0	0%	. 0		0	0%	1	100%	
Evaluation Appraisal	0	0%	0	0%	0	0%	0		0	0%	0	0%	
Examination/Test	0	0%	0	0%	0	0%	0		0	0%	0	0%	
Harassment	0	0%	11	17%	2	40%		0% 100%	0 1	0% 100%	0	0% 0%	
Non-Sexual	1	16%	0	17% 0%	0	40% 0%	0		1	50%	0	0%	
Sexual Medical Examination	0	0% 16%	0	0%	0	0%	0		0	0%	0	0%	
Pay (Including Overtime)	0	0%	0	0%	0	0%	0		0	0%	0	0%	
Promotion/Non-Selection	ŏ	0%	1	17%	0	0%	3		4	100%	Ö	0%	
Reassignment	Ö	0%	0 -	0%	Ő	0%	0		Ó	0%	0	0%	
Denied	ő	0%	0	0%	0	0%	0		0	0%	0	0%	
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Reasonable Accommodation	0	0%	0	0%	0	0%	0		2	100%	0	0%	
Reinstatement	0	0%	0	0%	0	0%	0		0	0%	0	0%	
Retirement	0	0%	0	0%	0	0%	0		0	0%	0	0%	
Termination	2	33%	2	33%	1	20%	3	100%	2	100%	0	0%	
		0%	0	0%	0	0%	. 1	100%	0	0%	0	0%	
Terms/Conditions of Employment	0	U 70											
	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	
Employment					0 0 0	0% 0% 0%	0 1 4	100%	0 1 0	0% 100% 0%	0	0% 0% 0%	

	0.0000000000000000000000000000000000000	I on		004	1 o		CONTRACTOR AND	9%	as conversables	0%	n	0%
Findings Without Hearing	0	0%	0	0%		29%		1	0	0%	<u> </u>	0%
Appointment/Hire	0	0%	0	0%	0	0%					0	
Assignment of Duties	0	0%	0	0%	0	0%	0	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0	0%		0%
Awards	0	0%	0	0%	0	0%		7.5	0	0%		0%
Conversion to Full-time	0	0%	0	0%	0	0%	0		0	0%	0	0%
Disciplinary Action	0	0%	0	0%	0	0%			0	0%	0	0%
Demotion	0	0%	0	0%	0	0%	<u> </u>	* * * *	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	9		0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0		0	0%	0	0%
Removal	0	0%	0	0%	0	0%	<u> </u>		0	0%	0	0%
Other	0	0%	0	0%_	0	0%	0		0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	C	 	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	C		00	0%	00	0%
Examination/Test	00	0%	0	0%	0	0%	<u> </u>		0	0%	0	0%
Harassment	0	0%	0	0%	0	0%	0	+	0	0%	0	0%
Non-Sexual	0	0%	0	0%	0	0%	0	* * * *	0	0%	0	0%
Sexual	0	0%	0	0%	. 0	0%	0		1	50%	0	0%
Medical Examination	0	0%	0	0%	0	0%	1	100%	0	0%	<u>O</u>	0%
Pay (Including Overtime)	0	0%	00	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Reassignment	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	.0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	. 0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	.0	0%	0	0%	1	50%	0	0%	0	0%	0	0%
Terms/Conditions of	Ū	0%	0	0%	0	0%	0	0%	0	0%		
Employment	-							<u> </u>		l1	0	0%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	ñ	0%	Ω	0%	0	0%	Ō		0	0%	0	0%

Pending Complaints Filed		2011 Thru				
in Previous Fiscal Years by		9-30-11				
Status	2006	2007	2008	2009	2010	
Total complaints from						
previous Fiscal Years	1089	540	572	463	403	347
Total Complainants	1077	532	561	455	380	294
Number complaints pending					·	
Investigation	567	14	119	10	51	23
ROI issued, pending						
Complainant's action	9	3	1 1	2	0	1 1
Hearing	339	139	189	161	197	167
Final Action	183	380	205	205	65	26
Appeal with EEOC Office of						
Federal Operations	N/A	7	59	87	90	130

Complaint Investigations		2011 Thru				
	2006	2007	Fiscal Ye	2009	2010	9-30-11
Pending Complaints Where						
Investigations Exceeds						
Required Time Frames	113	208	180	141	129	- 63