

National Origin	50	61	51	61	61	14
Equal Pay Act	8	3	2	4	3	3
Age	172	168	164	199	177	42
Disability	99	91	101	113	141	35
Genetics	0	0	0	1	2	1
Non-EEO	38	33	43	44	55	5
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2013 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2008	2009	2010	2011	2012	
Appointment/Hire	30	20	23	41	23	8
Assignment of Duties	58	80	56	70	100	30
Awards	29	21	13	22	22	5
Conversion to Full-time	0	0	1	0	1	0
Disciplinary Action						
Demotion	3	4	5	3	7	1
Reprimand	16	25	15	27	42	4
Suspension	27	23	28	23	40	4
Removal	8	7	6	5	9	3
Other	6	11	10	16	29	0
Duty Hours	9	9	5	5	15	2
Evaluation Appraisal	77	66	63	73	60	12
Examination/Test	2	2	1	1	4	0
Harassment						
Non-Sexual	241	237	190	234	303	74

Sexual	15	15	13	24	16	1
Medical Examination	0	0	1	2	4	0
Pay (Including Overtime)	10	5	10	14	14	4
Promotion/Non-Selection	139	117	105	141	118	23
Reassignment						
Denied	4	10	5	9	13	0
Directed	22	35	21	21	33	8
Reasonable Accommodation	36	28	35	41	58	17
Reinstatement	1	1	3	0	2	0
Retirement	4	6	1	6	2	1
Termination	16	35	34	41	35	7
Terms/Conditions of Employment	51	49	39	53	84	21
Time and Attendance	41	31	25	34	57	11
Training	40	35	25	36	49	8
Other	51	57	61	78	61	7
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2013Thru12-31
	2008	2009	2010	2011	2012	
Complaints pending during fiscal year						
Average number of days in investigation	234.76	160.67	328.36	297.09	248.03	207.00
Average number of days in final action	736.90	677.81	360.31	215.84	212.39	204.65
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	233.11	20.60	280.86	289.45	232.96	211.13

Average number of days in final action	213.93	176.76	327.86	94.20	133.49	369.00						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	235.92	256.26	392.43	310.23	275.77	203.09						
Average number of days in final action	914.71	825.73	397.92	289.92	252.77	124.97						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data					2013Thru12-31						
	2008	2009	2010	2011	2012							
Total Complaints Dismissed by Agency	54	39	53	65	46	14						
Average days pending prior to dismissal	288	248	260	111	150	212						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	31	24	34	32	28	8						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2013Thru12-31	
	2008	2009	2010	2011	2012							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	10		15		22		30		13		0	
Without Hearing	4	40	13	87	17	77	27	90	12	92	0	0
With Hearing	6	60	2	13	5	23	3	10	1	8	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2013Thru12-31	
2008	2009	2010	2011	2012								
<i>Note: Complaints</i>	2008	2009	2010	2011	2012							

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	3	75	0	0	3	60	0	0	0	0	0	0
Disability	0	0	0	0	1	20	1	33	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	4		8		17		27		12		0	
Race	0	0	3	38	1	6	2	7	5	42	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	4	100	0	0	8	47	7	26	1	8	0	0
Sex	1	25	2	25	2	12	5	19	2	17	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	1	13	1	6	0	0	1	8	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	6	75	5	29	11	41	4	33	0	0
Disability	0	0	2	25	3	18	9	33	6	50	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	6	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2013 Thru 12-31	
	2008		2009		2010		2011		2012			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	8		15		22		30		13		0	

Suspension	0	0	1	8	1	6	2	7	0	0	0	0
Removal	0	0	0	0	1	6	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	1	8	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	2	50	1	8	0	0	3	11	2	17	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	25	1	8	8	47	15	56	7	58	0	0
Sexual	1	25	0	0	0	0	0	0	1	8	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	1	8	0	0	1	4	1	8	0	0
Promotion/Non-Selection	0	0	9	69	2	12	6	22	1	8	0	0
Reassignment												
Denied	0	0	0	0	0	0	2	7	1	8	0	0
Directed	1	25	0	0	1	6	6	22	0	0	0	0
Reasonable Accommodation	0	0	0	0	2	12	4	15	3	25	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	1	4	0	0	0	0
Termination	0	0	1	8	1	6	2	7	1	8	0	0
Terms/Conditions of Employment	0	0	1	8	0	0	2	7	0	0	0	0
Time and Attendance	0	0	0	0	1	6	2	7	2	17	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	2	12	0	0	1	8	0	0
Pending Complaints Filed in				Comparative Data								

Previous Fiscal Years by Status	Previous Fiscal Year Data					2013Thru12-31
	2008	2009	2010	2011	2012	
Total complaints from previous Fiscal Years	1333	1218	0	0	0	0
Total Complainants	1063	932	694	706	796	895
Number complaints pending						
Investigation	102	89	78	52	45	190
ROI issued, pending Complainant's action	6	1	7	12	5	23
Hearing	350	300	229	289	349	491
Final Agency Action	360	109	86	76	73	95
Appeal with EEOC Office of Federal Operations	23	24	8	8	10	10
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2013Thru12-31
	2008	2009	2010	2011	2012	
Pending Complaints Where Investigations Exceed Required Time Frames	163	171	161	121	125	134