



Benefits Administration Letter

Number: 11-310

Date: November 2011

Subject: FEHBP Cost Factor for First Quarter of FY 2012

This letter provides the imputed cost factor related to the Federal Employees Health Benefits Program (FEHBP) for the first quarter of FY 2012. A quarterly cost factor will also be provided to you for the second and third quarters of the fiscal year. The annual imputed cost factors for all civilian benefit programs will be provided to agencies on or before September 15, 2012.

The FEHBP cost factor for the first quarter of FY 2012 is \$1,425.

If you have any questions about this letter, please send an email to finance@opm.gov or call us on 202-606-0606. We look forward to assisting you.

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