

<b>RPES Mandatory Review Panel Decisions by Option, FY 1997-FY 2012</b>								
<b>Decision</b>	<b>1997</b>		<b>1998</b>		<b>1999</b>		<b>2000</b>	
<b>UPG</b>	149	41.9	162	46.8	180	43.7	163	45.8
<b>RIG/REF</b>	205	57.6	179	51.7	224	4.4	185	52.0
<b>IFB</b>	0	0.0	2	0.6	1	0.2	1	0.3
<b>GCP</b>	2	0.6	3	0.9	7	1.7	7	2.0
<b>Total</b>	356		346		412		356	
	<b>2001</b>		<b>2002</b>		<b>2003</b>		<b>2004</b>	
<b>UPG</b>	186	49.6	186	49.2	190	48.6	207	46.0
<b>RIG/REF</b>	185	49.3	191	50.5	198	50.6	240	53.3
<b>IFB</b>	0	0.0	0	0.0	1	0.3	0	0.0
<b>GCP</b>	4	1.1	1	0.3	2	0.5	3	0.7
<b>Total</b>	375		378		391		450	
	<b>2005</b>		<b>2006</b>		<b>2007</b>		<b>2008</b>	
<b>UPG</b>	181	46.2	199	49.9	204	50.0	199	45.6
<b>RIG/REF</b>	203	51.8	197	49.4	199	48.8	234	53.7
<b>IFB</b>	3	0.8	1	0.3	1	0.2	0	0.0
<b>GCP</b>	5	1.3	2	0.5	4	1.0	3	0.7
<b>Total</b>	392		399		408		436	
	<b>2009</b>		<b>2010</b>		<b>2011</b>		<b>2012</b>	
<b>UPG</b>	195	45.2	180	45.0	176	46.9	163	48.5
<b>RIG/REF</b>	233	54.1	217	54.3	196	52.3	170	50.6
<b>IFB</b>	2	0.5	1	0.3	0	0.0	0	0.0
<b>GCP</b>	1	0.2	2	0.5	3	0.8	3	0.9
<b>Total</b>	431		400		375		336	

**NOTE: Percentages may not total 100 due to rounding**

**Decision Option Codes**

- RIG**            **Remain in Grade**
- REF**           **Refer to Supergrade Panel**
- UPG**           **Upgrade (replaced PRO in 10/98)**
- IFB**           **Insufficient Factual Basis**
- GCP**           **Grade/Category Problem (replaced GNA and SBG in 3/97)**

**For ease of comparison, only current option codes are used in these tables**

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RPES Mandatory Review Panel Decisions by Option and Grade Level, FY 1997-FY 2012									
Grade	UPG		RIG/REF		IFB		GCP		Total
<b>FY 1997</b>									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	5	83.3	1	16.7	0	0.0	0	0.0	6
GS-12	33	62.3	19	35.8	0	0.0	1	1.9	53
GS-13	67	46.2	78	53.8	0	0.0	0	0.0	145
GS-14	36	42.4	49	57.6	0	0.0	0	0.0	85
GS-15	6	9.4	57	89.1	0	0.0	1	1.6	64
ST	2	66.7	1	33.3	0	0.0	0	0.0	3
<b>Total</b>	<b>149</b>	<b>(41.9)</b>	<b>205</b>	<b>(57.6)</b>	<b>0</b>	<b>(0.0)</b>	<b>2</b>	<b>(0.6)</b>	<b>356</b>
<b>FY 1998</b>									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	5	100.0	0	0.0	0	0.0	0	0.0	5
GS-12	62	72.1	21	24.4	0	0.0	3	3.5	86
GS-13	41	42.7	54	56.3	1	1.0	0	0.0	96
GS-14	51	50.0	50	49.0	1	1.0	0	0.0	102
GS-15	2	3.7	52	96.3	0	0.0	0	0.0	54
ST	1	33.3	2	66.7	0	0.0	0	0.0	3
<b>Total</b>	<b>162</b>	<b>(46.8)</b>	<b>179</b>	<b>(51.7)</b>	<b>2</b>	<b>(0.6)</b>	<b>3</b>	<b>(0.9)</b>	<b>346</b>
<b>FY 1999</b>									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	11	100.0	0	0.0	0	0.0	0	0.0	11
GS-12	47	70.1	18	26.9	0	0.0	2	3.0	67
GS-13	77	51.3	70	46.7	0	0.0	3	2.0	150
GS-14	40	42.6	52	55.3	1	1.1	1	1.1	94
GS-15	5	5.7	81	93.1	0	0.0	1	1.1	87
ST	0	0.0	3	100.0	0	0.0	0	0.0	3
<b>Total</b>	<b>180</b>	<b>(43.7)</b>	<b>224</b>	<b>(54.4)</b>	<b>1</b>	<b>(0.2)</b>	<b>7</b>	<b>(1.7)</b>	<b>412</b>
<b>FY 2000</b>									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	2	50.0	2	50.0	0	0.0	0	0.0	4
GS-12	51	69.9	20	27.4	0	0.0	2	2.7	73
GS-13	53	49.1	52	48.1	0	0.0	3	2.8	108
GS-14	53	58.9	34	37.8	1	1.1	2	2.2	90
GS-15	4	5.3	71	94.7	0	0.0	0	0.0	75
ST	0	0.0	6	100.0	0	0.0	0	0.0	6
<b>Total</b>	<b>163</b>	<b>(45.8)</b>	<b>185</b>	<b>(52.0)</b>	<b>1</b>	<b>(0.3)</b>	<b>7</b>	<b>(2.0)</b>	<b>356</b>

Grade	UPG		RIG/REF		IFB		GCP		Total
<b>FY 2001</b>									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	10	100.0	0	0.0	0	0.0	0	0.0	10
GS-12	75	69.4	32	29.6	0	0.0	1	0.9	108
GS-13	51	52.6	44	45.4	0	0.0	2	2.1	97
GS-14	48	50.5	46	48.4	0	0.0	1	1.1	95
GS-15	2	3.2	60	96.8	0	0.0	0	0.0	62
ST	0	0.0	3	100.0	0	0.0	0	0.0	3
<b>Total</b>	<b>186</b>	<b>(49.6)</b>	<b>185</b>	<b>(49.3)</b>	<b>0</b>	<b>(0.0)</b>	<b>4</b>	<b>(1.1)</b>	<b>375</b>
<b>FY 2002</b>									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	6	85.7	1	14.3	0	0.0	0	0.0	7
GS-12	69	62.7	40	36.4	0	0.0	1	0.9	110
GS-13	67	55.4	54	44.6	0	0.0	0	0.0	121
GS-14	41	50.0	41	50.0	0	0.0	0	0.0	82
GS-15	2	3.8	51	96.2	0	0.0	0	0.0	53
ST	1	20.0	4	80.0	0	0.0	0	0.0	5
<b>Total</b>	<b>186</b>	<b>(49.2)</b>	<b>191</b>	<b>(50.5)</b>	<b>0</b>	<b>(0.0)</b>	<b>1</b>	<b>(0.3)</b>	<b>378</b>
<b>FY 2003</b>									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	12	92.3	1	7.7	0	0.0	0	0.0	13
GS-12	61	66.3	31	33.7	0	0.0	0	0.0	92
GS-13	66	56.9	50	43.1	0	0.0	0	0.0	116
GS-14	49	53.3	41	44.6	0	0.0	2	2.2	92
GS-15	1	1.3	75	97.4	1	1.3	0	0.0	77
ST	1	100.0	0	0.0	0	0.0	0	0.0	1
<b>Total</b>	<b>190</b>	<b>(48.6)</b>	<b>198</b>	<b>(50.6)</b>	<b>1</b>	<b>(0.3)</b>	<b>2</b>	<b>(0.5)</b>	<b>391</b>
<b>FY 2004</b>									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	5	100.0	0	0.0	0	0.0	0	0.0	5
GS-12	81	67.5	37	30.8	0	0.0	2	1.7	120
GS-13	63	50.0	63	50.0	0	0.0	0	0.0	126
GS-14	55	50.5	53	48.6	0	0.0	1	0.9	109
GS-15	3	3.4	84	96.6	0	0.0	0	0.0	87
ST	0	0.0	3	100.0	0	0.0	0	0.0	3
<b>Total</b>	<b>207</b>	<b>(46.0)</b>	<b>240</b>	<b>(53.3)</b>	<b>0</b>	<b>(0.0)</b>	<b>3</b>	<b>(0.7)</b>	<b>450</b>

Grade	UPG		RIG/REF		IFB		GCP		Total
<b>FY 2005</b>									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	5	100.0	0	0.0	0	0.0	0	0.0	5
GS-12	80	72.7	28	25.5	0	0.0	2	1.8	110
GS-13	62	53.0	52	44.4	2	1.7	1	0.9	117
GS-14	31	41.9	41	55.4	1	1.4	1	1.4	74
GS-15	3	3.7	78	95.1	0	0.0	1	1.2	82
ST	0	0.0	4	100.0	0	0.0	0	0.0	4
<b>Total</b>	<b>181</b>	<b>(46.2)</b>	<b>203</b>	<b>(51.8)</b>	<b>3</b>	<b>(0.8)</b>	<b>5</b>	<b>(1.3)</b>	<b>392</b>
<b>FY 2006</b>									
GS-9	1	100.0	0	0.0	0	0.0	0	0.0	1
GS-11	5	83.3	1	16.7	0	0.0	0	0.0	6
GS-12	84	75.0	27	24.1	0	0.0	1	0.9	112
GS-13	74	58.7	50	39.7	1	0.8	1	0.8	126
GS-14	33	42.3	45	57.7	0	0.0	0	0.0	78
GS-15	2	2.7	73	97.3	0	0.0	0	0.0	75
ST	0	0.0	1	100.0	0	0.0	0	0.0	1
<b>Total</b>	<b>199</b>	<b>(49.9)</b>	<b>197</b>	<b>(49.4)</b>	<b>1</b>	<b>(0.3)</b>	<b>2</b>	<b>(0.5)</b>	<b>399</b>
<b>FY 2007</b>									
GS-11	5	100.0	0	0.0	0	0.0	0	0.0	5
GS-12	82	69.5	33	28.0	0	0.0	3	2.5	118
GS-13	71	54.6	57	43.8	1	0.8	1	0.8	130
GS-14	44	51.2	42	48.8	0	0.0	0	0.0	86
GS-15	2	3.0	65	97.0	0	0.0	0	0.0	67
ST	0	0.0	2	100.0	0	0.0	0	0.0	2
<b>Total</b>	<b>204</b>	<b>(50.0)</b>	<b>199</b>	<b>(48.8)</b>	<b>1</b>	<b>(0.2)</b>	<b>4</b>	<b>(1.0)</b>	<b>408</b>
Note: Coverage of GS-9 and below positions by the RGEG (and RPES) ceased with the 2006 revision.									
<b>FY 2008</b>									
GS-11	3	100.0	0	0.0	0	0.0	0	0.0	3
GS-12	64	66.0	31	32.0	0	0.0	2	2.1	97
GS-13	84	59.2	58	40.8	0	0.0	0	0.0	142
GS-14	46	46.5	53	53.5	0	0.0	0	0.0	99
GS-15	2	2.1	91	96.8	0	0.0	1	1.1	94
ST	0	0.0	1	100.0	0	0.0	0	0.0	1
<b>Total</b>	<b>199</b>	<b>(45.6)</b>	<b>234</b>	<b>(53.7)</b>	<b>0</b>	<b>(0.0)</b>	<b>3</b>	<b>(0.7)</b>	<b>436</b>

Grade	UPG		RIG/REF		IFB		GCP		Total
<b>FY 2009</b>									
GS-11	3	100.0	0	0.0	0	0.0	0	0.0	3
GS-12	56	68.3	26	31.7	0	0.0	0	0.0	82
GS-13	74	57.8	52	40.6	1	0.8	1	0.8	128
GS-14	60	58.3	42	40.8	1	1.0	0	0.0	103
GS-15	2	1.9	103	98.1	0	0.0	0	0.0	105
ST	0	0.0	10	100.0	0	0.0	0	0.0	10
<b>Total</b>	<b>195</b>	<b>(45.2)</b>	<b>233</b>	<b>(54.1)</b>	<b>2</b>	<b>(0.5)</b>	<b>1</b>	<b>(0.2)</b>	<b>431</b>
<b>FY 2010</b>									
GS-11	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-12	46	62.2	27	36.5	0	0.0	1	1.4	74
GS-13	72	51.1	67	47.5	1	0.7	1	0.7	141
GS-14	59	59.0	41	41.0	0	0.0	0	0.0	100
GS-15	3	3.6	81	96.4	0	0.0	0	0.0	84
ST	0	0.0	1	100.0	0	0.0	0	0.0	1
<b>Total</b>	<b>180</b>	<b>(45.0)</b>	<b>217</b>	<b>(54.3)</b>	<b>1</b>	<b>(0.3)</b>	<b>2</b>	<b>(0.5)</b>	<b>400</b>
<b>FY 2011</b>									
GS-11	1	100.0	0	0.0	0	0.0	0	0.0	1
GS-12	46	74.2	14	22.6	0	0.0	2	3.2	62
GS-13	82	60.7	52	38.5	0	0.0	1	0.7	135
GS-14	46	43.8	59	56.2	0	0.0	0	0.0	105
GS-15	1	1.4	71	96.8	0	0.0	0	0.0	72
<b>Total</b>	<b>176</b>	<b>(46.9)</b>	<b>196</b>	<b>(52.3)</b>	<b>0</b>	<b>(0.0)</b>	<b>3</b>	<b>(0.8)</b>	<b>375</b>
<b>Note: Review of ST positions by RPES panels ceased in April 2010.</b>									
<b>FY 2012</b>									
GS-11	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-12	38	77.6	11	22.4	0	0.0	0	0.0	49
GS-13	67	64.4	36	34.6	0	0.0	1	1.0	104
GS-14	54	52.9	47	46.1	0	0.0	1	1.0	102
GS-15	4	4.9	76	93.8	0	0.0	1	1.2	81
<b>Total</b>	<b>163</b>	<b>(48.5)</b>	<b>170</b>	<b>(50.6)</b>	<b>0</b>	<b>(0.0)</b>	<b>3</b>	<b>(0.9)</b>	<b>336</b>