Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DoDEA

For 1st Quarter 2011 for period ending December 31, 2010

Mixed Cases are Included in this report.

		Comparative Data												
	ı	Previous Fiscal Year Data												
Complaint Activity	2006	2007	2008	2009	2010	Thru 12-31								
Number of Complaints Filed	34	50	31	44	49	19								
Number of Complainants	33	50	31	43	49	19								
Repeat Filers	1	1	0	1	0	0								

		C	ompara	ative Da	ata	
Complaints by Basis	Pro	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011 Thru 12- 31
Race	21	27	10	14	19	4
Color	10	7	2	5	9	1
Religion	3	4	1	1	5	0
Reprisal	14	15	9	9	24	8
Sex	18	23	9	20	17	3
National Origin	5	5	7	8	8	4
Equal Pay Act	0	0	0	1	0	0
Age	14	20	10	18	21	4
Disability	8	16	7	6	12	6
Non-EEO	0	0	0	1	1	0

		C	ompara	ative Da	ata	
Complaints by Issue	Pro	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011 Thru 12- 31
Appointment/Hire	9	5	1	6	13	3
Assignment of Duties	3	3	2	2	7	3
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	2	2	1	2	1
Suspension	1	1	0	0	2	0
Removal	0	0	0	1	1	0
Other	2	0	1	0	1	1
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	0	1	0	2	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	12	17	14	21	21	7
Sexual	0	3	2	1	1	1
Medical Examination	0	1	0	0	0	0
Pay (Including Overtime)	0	0	0	1	0	0
Promotion/Non-Selection	6	3	5	2	4	1
Reassignment						
Denied	0	1	0	0	0	0
Directed	4	9	4	4	2	1
Reasonable Accommodation	1	2	4	2	1	0
Reinstatement	0	0	0	0	0	0

	Comparative Data										
Complaints by Issue	Pre	evious	Fiscal	Year D	ata						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011 Thru 12- 31					
Retirement	0	0	0	0	2	0					
Termination	1	6	4	5	4	1					
Terms/Conditions of Employment	4	2	1	5	1	1					
Time and Attendance	2	2	0	0	2	0					
Training	1	1	0	0	0	0					
Other	1	0	1	0	6	0					

		C	ompara	tive Dat	а	
	F	Previous	Fiscal \	ear Dat	а	2011
Processing Time	2006	2007	2008	2009	2010	Thru 12-31
Complaints pending during fiscal year						
Average number of days in investigation	208.91	264.37	216.79	215.31	215.90	179.09
Average number of days in final action	101.59	122.42	161.76	76.53	54.74	48.33
Complaint pending during fiscal year	where hea	aring was	requeste	d		
Average number of days in investigation	219.82	257.93	212.00	214.11	215.22	158.50
Average number of days in final action	22.93	89.83	52.00	37.57	58.00	16.00
Complaint pending during fiscal year	where hea	aring was	not reque	ested		-
Average number of days in investigation	198.92	269.20	220.15	215.94	216.26	183.67
Average number of days in final action	239.25	155.00	187.59	110.62	53.87	64.50

	Comparative Data											
	Pro	evious	Fiscal	Year D	ata	2011						
Complaints Dismissed by Agency	2006	2007	2008	2009	2010	Thru 12- 31						
Total Complaints Dismissed by Agency	6	17	8	11	13	6						
Average days pending prior to dismissal	526	103	300	49	36	79						
Complaints Withdr	awn by	Comp	ainant	S								
Total Complaints Withdrawn by Complainants	2	2	2	2	3	3						

	Comparative Data												
		Previous Fiscal Year Data)11 1ru	
Total Final Agency Actions	20	06	20	07	20	800	2009		2010		1	2- 31	
Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		1		0		
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	0	0	0	0	1	100	0	0	

Findings of Discrimination	Comparative Data											
Rendered by Basis	Previous Fiscal Year Data)11
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	20	06	2007		07 20		20	09	2010		Thi 12) 31	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	C
Color	0	0	0	0	0	0	0	0	1	100	0	C
Religion	0	0	0	0	0	0	0	0	0	0	0	C
Reprisal	0	0	0	0	0	0	0	0	1	100	0	

Findings of Discrimination				C	om	par	ativ	e Da	ata			
Rendered by Basis		Р	rev	ious	Fis	scal	Yea	ar D	ata		1 -)11
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	20	06	20	07	20	008	20	09	2	010	1	nru 2- 31
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	1	100	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				C	om	par	ativ	e D	ata			
Rendered by Basis		Р	rev	ious	Fis	scal	Ye	ar D	ata)11
	20	006	20	07	20	800	20	009	20	010	1	nru 2- 31
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

				C	Com	par	ativ	e D	ata				
	Previous Fiscal Year Data												
Findings of Discrimination	2006		2007		7 2008		3 2009		2010		1	hru 2- 31	
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		1		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	

				C	om	par	ativ	e D	ata			
		Р	rev	ious	Fis	scal	Yea	ar D	ata)11
Findings of Discrimination	20	06	20	07	20	800	20	009	2	010	1	nru 2- 31
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	•											
Denied	0	0	0	0	0	0	0	0	1	100	0	0
Directed	0	0	0	0	0	0	0	0	1	100	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

		Comparative Data											
	Previous Fiscal Year Data										2011		
Findings of Discrimination	20	06	2007		2008		2009		2010		Thru 12- 31		
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment	ı		-	1	-	1	-	1	-				
Denied	0	0	0	0	0	0	0	0	1	100	0	0	
Directed	0	0	0	0	0	0	0	0	1	100	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	

				C	om	par	ativ	e Da	ata	ta									
	Previous Fiscal Year Data									2011									
Findings of Discrimination	20	06	20	2007 2		2008		09	2010		Thru 12- 31								
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%							
Termination	0	0	0	0	0	0	0	0	0	0	0	0							
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0							
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0							
Training	0	0	0	0	0	0	0	0	0	0	0	0							
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0							
Findings Without Hearing	0		0		0		0		0		0								
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0							
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0							
Awards	0	0	0	0	0	0	0	0	0	0	0	0							
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0							
Disciplinary Action			-		-		-												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0							
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0							
Suspension	0	0	0	0	0	0	0	0	0	0	0	0							
Removal	0	0	0	0	0	0	0	0	0	0	0	0							
Other	0	0	0	0	0	0	0	0	0	0	0	0							
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0							
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0							
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0							
Harassment																			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0							
Sexual	0	0	0	0	0	0	0	0	0	0	0	0							
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0							

				C	omparative Data												
Findings of Discrimination Rendered by Issue		2011															
	20	2006 2007		2008		2009		2010		Thru 12- 31							
	#	%	#	%	#	%	#	%	#	%	#	%					
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0					
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0					
Reassignment																	
Denied	0	0	0	0	0	0	0	0	0	0	0	0					
Directed	0	0	0	0	0	0	0	0	0	0	0	0					
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0					
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0					
Retirement	0	0	0	0	0	0	0	0	0	0	0	0					
Termination	0	0	0	0	0	0	0	0	0	0	0	0					
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0					
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0					
Training	0	0	0	0	0	0	0	0	0	0	0	0					
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0					

	Comparative Data									
	Previous Fiscal Year Data									
Pending Complaints Filed in Previous Fiscal Years by Status	2006	2007	2008	2009	2010	Thru 12- 31				
Total complaints from previous Fiscal Years	38	35	51	33	40	45				
Total Complainants	37	34	50	31	39	44				
Number complaints pending	-	-	-		-					
Investigation	0	0	0	0	1	9				
ROI issued, pending Complainant's action	0	1	0	0	0	4				
Hearing	0	0	0	10	12	17				

		C	ompara	tive Da	ata								
	Pre	2011											
Pending Complaints Filed in Previous Fiscal Years by Status	2006	2007	2008	2009	2010	Thru 12- 31							
Final Agency Action	0	3	0	2	1	3							
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0							

	Comparative Data									
	Previous Fiscal Year Data									
Complaint Investigations	2006	2007	2008	2009	2010	Thru 12- 31				
Pending Complaints Where Investigations Exceed Required Time Frames	6	4	1	0	0	0				