

Off Duty Employment Outside Activities

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Other Issues

- Use of Government Resources & Time
- Interactions with other employees
- Tracking/filing of requests
- Relationship with Financial Disclosure Reports
- Investigation of Violations



Activities Covered

- Compensated
- Professional
- Management of Organization



Compensated

- \$\$\$\$\$\$
- Products, Travel, other things of value
- Including that directed to a third party



Professional

- Relates to the employee's training
- Relates to the employee's government duties



Management

- Is involved in the governance of an organization
- Private School Board
- BOD of Association



Activities Not Covered

- Civic (uncompensated Scout Master)
- Basic Membership
- Non-Management of Organization but engaged such as an Education Committee



Example

- A Physician acting as a Scout Master would not require approval, however volunteering to perform physicals (compensated or not) would require an outside activity request/approval, as would management of the organization



Concerns and Considerations

- Foreign Government
 - Article 1 Section 9, Emolument (compensation) requires Congressional Approval
 - **Supplementation Prohibition 18 USC 209**
- Government Insider Information
 - Grants, Research, CRADAs, etc
- Representation Prohibition 18 USC 205
 - Buffer to ensure no undue influence



Concerns Considerations (2)

- Supplementation Prohibition 18 USC 209
 - Impact Objectivity
- Type of Activity (DoD prohibitions)
 - AD Military – will it impact readiness?
- Amount of time devoted to activity
 - DoD Health Care – 16 hour rule
 - TriCare billing rule

