

Employee

**Specific Party
Matter**

**Personal and
Substantial
Participation**

**Appearance
or
Communication**

**Intent to
Influence**

Employee

Specific Party Matter

Personal and Substantial

Appearance or Communication

Intent to Influence

**To or Before an
Employee**

**On Behalf of Any
Other Person**

**Same Particular
Matter**

**US is Party or
has Interest**

To or Before an Employee

On Behalf of Any Other Person

Same Particular Matter

U.S. is a Party or has a Direct and Substantial Interest