



# Session II: Performance-Based Design-Build Process



**Moderator: Drew Detamore**

**Panelists:**

**Jeff Baker**

**Karen Leitner**

**Byron Haselden**



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Energy Efficiency &  
Renewable Energy

# Performance Based Design-Build Process



**NREL**  
NATIONAL RENEWABLE ENERGY LABORATORY

**HASELDEN**  
CONSTRUCTION

**Achieving Superior Energy Performance at Competitive Cost**

**RSF Workshop, Golden, Colorado**

**July 27-28, 2011**

# Discussion Team

- **Moderator:**

- *Drew Detamore*

- Director, Infrastructure and Campus Development Office  
National Renewable Energy Laboratory

- **Panelists:**

- *Karen Leitner*

- Senior Supervisor, Contract and Business Services  
National Renewable Energy Laboratory

- *Byron J. Haselden*

- President, Haselden Construction

- *Jeffrey M. Baker*

- Director, Office of Laboratory Operations  
U.S. Department of Energy  
Golden Field Office



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# Session Topics

- Performance based design-build process
- Incentives
- Shared Values
- Owner's perspective
- Design-Builder's perspective



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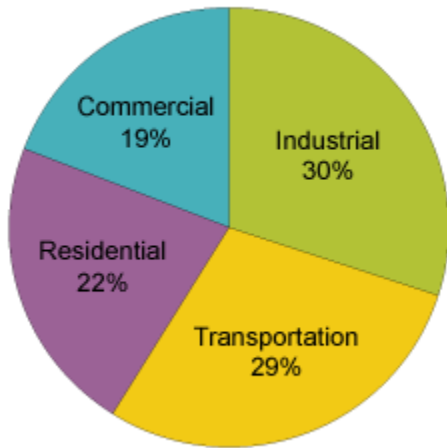
# Question

- Has anyone ever utilized one design-build team to perform design from conceptual through final design, and all construction, under the umbrella of a single contract?

# Energy Drives National Security, Competitiveness, and Environmental Quality

## Energy Consumption

Share of Energy Consumed by Major Sectors of the Economy, 2009

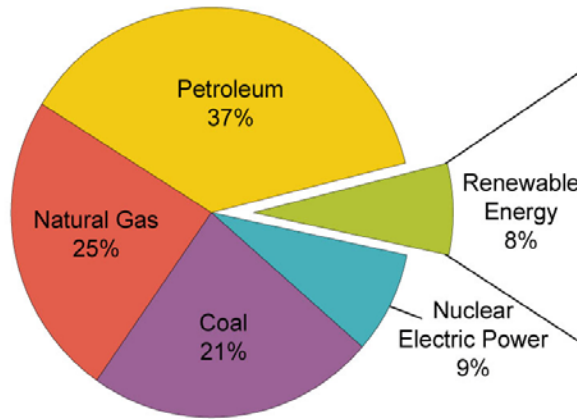


Source: U.S. Energy Information Administration, *Annual Energy Review 2009*.

## Energy Supply

U.S. Energy Consumption by Energy Source, 2009

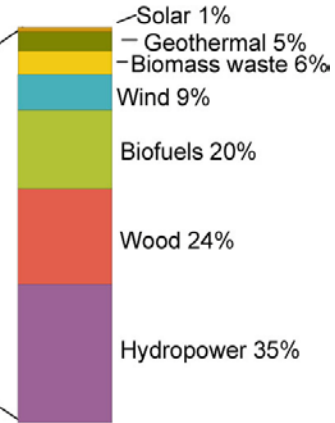
Total = 94.578 Quadrillion Btu



Note: Sum of components may not equal 100% due to independent rounding.

Source: U.S. Energy Information Administration, *Annual Energy Review 2009*, Table 1.3, Primary Energy Consumption by Energy Source, 1949-2009 (August 2010).

Total = 7.744 Quadrillion Btu



## Buildings are Strategically Important to Energy Goals

- Consume 40% of Primary Energy and 72% of Electricity
- Represented 9% of GDP (2006)



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# Myth, Challenge, and Benefits

- Myth
  - Superior Building Energy Performance Requires Advanced Technologies and is Too Costly Relative to Standard Construction
- Challenge
  - Create a Replicable Acquisition Strategy to Achieve Superior Building Energy Performance at a Comparable Cost
- Engaging the Challenge
  - Leveraging DOE's Building Energy Performance Expertise into Commercial Success
  - Creating Value Beyond Budget through Acquisition Strategy
- What Are the Benefits?
  - Contributing to Security, Economic Competitiveness, and Environmental Quality



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# Elements for Acquisition Success

- Performance-Based Acquisition Strategy
- Extensive and Informed Owner Planning
  - What are the Project Goals?
  - Is the Project Technically Feasible?
  - What are the Project Objectives and Substantiation Criteria?
- Leadership Team Commitment and Involvement
- Recognizing What You Don't Know and Seeking Help
- Integrated Project and Acquisition Planning
- Commitment to Risk Management for All
- Owner Must Relinquish Some Control



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# Summary of Acquisition Strategy

- Two Step Best Value Selection
  - Step 1: Request for Qualifications
    - Request for Qualifications
    - Short List to Three
  - Step 2: Request for Proposals
    - Issue Draft RFP
    - Finalize and Issue RFP
      - One-on-One Meetings
        - » Purpose: Answer Questions and Build Trust
      - Sharing of All Non-Proprietary Information
    - Design Competition
      - Twenty Six Performance Objectives



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# RFP Performance Objectives

- **Mission Critical**

- Attain Safe Work Performance
- LEED Platinum
- Energy Star First Plus

- **Highly Desirable**

- Up to 800 Staff
- 25 kBtu/sf/year
- Architectural Integrity
- Honor “Future Staff” Needs
- Measurable ASHRAE 90.1-50%
- Support Culture
- Expandable Building
- Ergonomics
- Flexible Workplace
- Support Future Technologies
- Documentation to Produce a “How To” Manual
- “PR Campaign Implemented in Real-time
- Allows Secure Collaboration with Outsiders
- Building Information Modeling
- Substantial Completion by May 2010

- **If Possible**

- Net Zero Energy Approach
- Most Energy Efficient Building in the World
- LEED Platinum Plus
- ASHRAE 90.1 plus 50%
- Visual Displays of Current Energy Efficiency
- Support Public Tours
- Achieve National and Global Recognition and Awards
- Support Personnel Turnover



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# Design-Build Delivery Method

- Types of Design-Build Acquisition Strategies
  - Bridging Documents
    - Owner has significant input into the preliminary design
    - Some overlap of A/E costs
  - Performance Specifications
    - What something must do - not what it must be
    - Subcontractor must substantiate their design meets the objectives
    - Owner must not give the subcontractor technical direction
- Use of Criteria Consultants
  - Aid owner with the creation of performance specifications
  - Provide owners representative services
  - Fixed-Price type subcontract preferred



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# Design-Build Institute of America (DBIA) Best Practices

- Use of Seven DBIA Best Practices
  - Best Value Procurement
  - Two-Step Solicitation
  - Short-List To No More Than Three Qualified Teams
  - Conduct Interim Interviews During Competition
  - Payment to Unsuccessful Offerors for Design Rights
  - Milestone-Based Award Fee Program
  - Use of Performance-Based Specifications



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# Partnering

- Partnering is a very important aspect of Design-Build
  - Builds Trust Between Design-build Team/Owner/Owner's Rep
  - Should Be Collaborative and Not Adversarial
  - Integrated Project Team (IPT) is Crucial to Develop Solutions During the Design-build Project
    - Members of IPT must include all members of the design-build team and all stakeholders in the project
  - Ensures the IPT Continues to Work as a Team
  - Partnering Sessions Should Be a Safe Environment for All Parties to Be Completely Transparent



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# Identification, Mitigation, and Allocation of Risk

- Initial Risk Matrix Developed by Owner
- First Owner/Contractor Partnering Session Convened on Risk Identification and Management
  - Identified Risk to All Parties
  - Allocation to Party Most Able to Manage
  - Resulted in Trust Building
  - Not a Traditional Adversarial Relationship
    - *“Setting You Up to Succeed and We’ll Ride Across the Finish Line on Your Coat tails”*



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# Final RSF Acquisition Strategy

- Performance-Based, Phased Contract, Firm-Fixed Price Design-Build with Award Fee
  - Performance-Based (Unleash Creativity)
  - Two-Phased Acquisition (Improve Knowledge and Reduce Risk)
  - Firm-Fixed Price (Set Bounds and Manage Risk)
  - Award Fee Milestones (Engage Contractor Management)
- Acquisition Strategy Created Value By
  - Leveraging Owner Knowledge
  - Enabling Contractor Creativity
  - Reducing Project Risk



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# Performance-Based: Owner's View

- Fundamental Change in Acquisition Focus
  - Traditional: *Here's a Design, What's the Cost?*
  - Alternative: *Here's the Requirements and Budget, What's the Design?*
- Specific and Measurable Performance Objectives and Substantiation Criteria
  - Define the Design-Build Team's Value Challenge
- Contractor Free to Design to Performance Objectives
  - No Traditional "Return on Investment" Tests
  - No Bridging Documents to Impede Creativity
  - How Many of the Performance Objectives Can You Achieve?



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# Performance-Based: Contractor's View

- Quickly Define the Boundaries and the Goal
  - Performance Boundaries
  - Cost Goal
- Creative Tension Under Market Conditions
  - Drives Team to Optimize Value
- Starting with a Clean Palette
  - Motivated Team to Take Ownership



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# Phased Contract: Owner's View

- Two Phased Contract
  - Phase 1: Preliminary Design (~50% Final)
    - Off-Ramp Option to Continue for Contractor and Owner to Alleviate Risk to Capital and Reputation
    - Structured to Encourage Exercise of Option
  - Phase 2: Final Design and Construction
    - Completion of Detailed Design Packages for Foundation, Structure, and Interior in Parallel
    - Foundation Work Could Begin Immediately
- Ultimately Reduced Risk to All Parties but...
  - High Stakes Owner Gamble Given Fixed Appropriation and Aggressive Schedule



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# Phased Contract: Contractor's View

- Original RFP: Too Much Risk
  - Single Phase: Required FFP Commitment Too Early in the RFP Process
  - Uninsurable Event for Design and Construction
    - Performance and Substantiation Requirements
    - Function of Time
- Two Phase Allowed for Shared Risk
  - Aligned Parties to Move Forward
- Started the Collaboration Process
- High Stakes Contractor Gamble Given Penalty if the Contractor Chose to Terminate



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# Firm-Fixed Price: Owner's View

- Contract was “Derivative” Reflecting Best Ideas of Owner and Contractor
  - Absolute Understanding and Clarity of Purpose
  - Risks Identified, Mitigated, and Allocated
  - Builds Trust Between Parties to Attempt a Very Challenging Project
- Addressed Corporate Risk Aversion
  - Established Risk Boundaries
  - Reduced Risk Allocated to Party Best Able to Manage
- All for One, One for All!



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# Firm-Fixed Price: Contractor's View

- Begin with the End in Mind
  - Fixed Amount of Money: No More & No Less
- Target Value Design
  - Grouped Dollars into Prioritized Areas, e.g., Energy and Envelope
- Risk Management
  - Control of Cost Allocation through Design and Construction



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# Award Fee Program: Owner's View

- Incentives to Induce Continuous Attention by Contractor Management
- Best Money We Invested!

## The Research Support Facility Award Fee Program

Milestones for evaluation of the Subcontractor's performance and Award Fee:

<i>Milestone</i>	<i>Available Fee (%)</i>	<i>Fee Based on \$2.0 Million Pool</i>
Completion of Preliminary Design	20	\$400,000
Completion of Design Development	15	\$300,000
Completion of Construction Document	15	\$300,000
Completion of Construction	25	\$500,000
Completion of Closeout	20	\$400,000
12 month post-occupancy	Balance	\$100,000

Any period with "Unsatisfactory" performance noted in any evaluation category could render the Subcontractor ineligible to receive any Award Fee for the entire Evaluation Stage.

### Rating System

Superior (90 to 100)

Excellent (80 to 89)

Satisfactory (70 to 79)

Unsatisfactory (0 to 69)

### Rollover Fee

Unearned fee could be recouped in subsequent periods providing that the subcontractor earned at least 90 for that period.

# Award Fee Program: Contractor's View

- Highly Motivating
  - Money Talks and People Listen!
  - Shared Incentive for Design and Construction
  - Aligned the Team to Drive for Superior Performance
- Measurable Result
  - Owner Criteria
  - Feedback Sessions
  - Feedback Shared to Motivate Team



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# Acquisition Strategy Result?

- Created Value Beyond the Budget at Lower Cost and Risk to All Parties
  - No Claims or Controversy
  - No Contractor Change Orders
  - Virtually No Contingency Use for Unknowns or Omissions
  - Sixteen Months from Shovel to Move-In
- Defined a New National Building Energy Standard
- Replicable Acquisition Strategy for Use by Others to Create Their Own Successes!



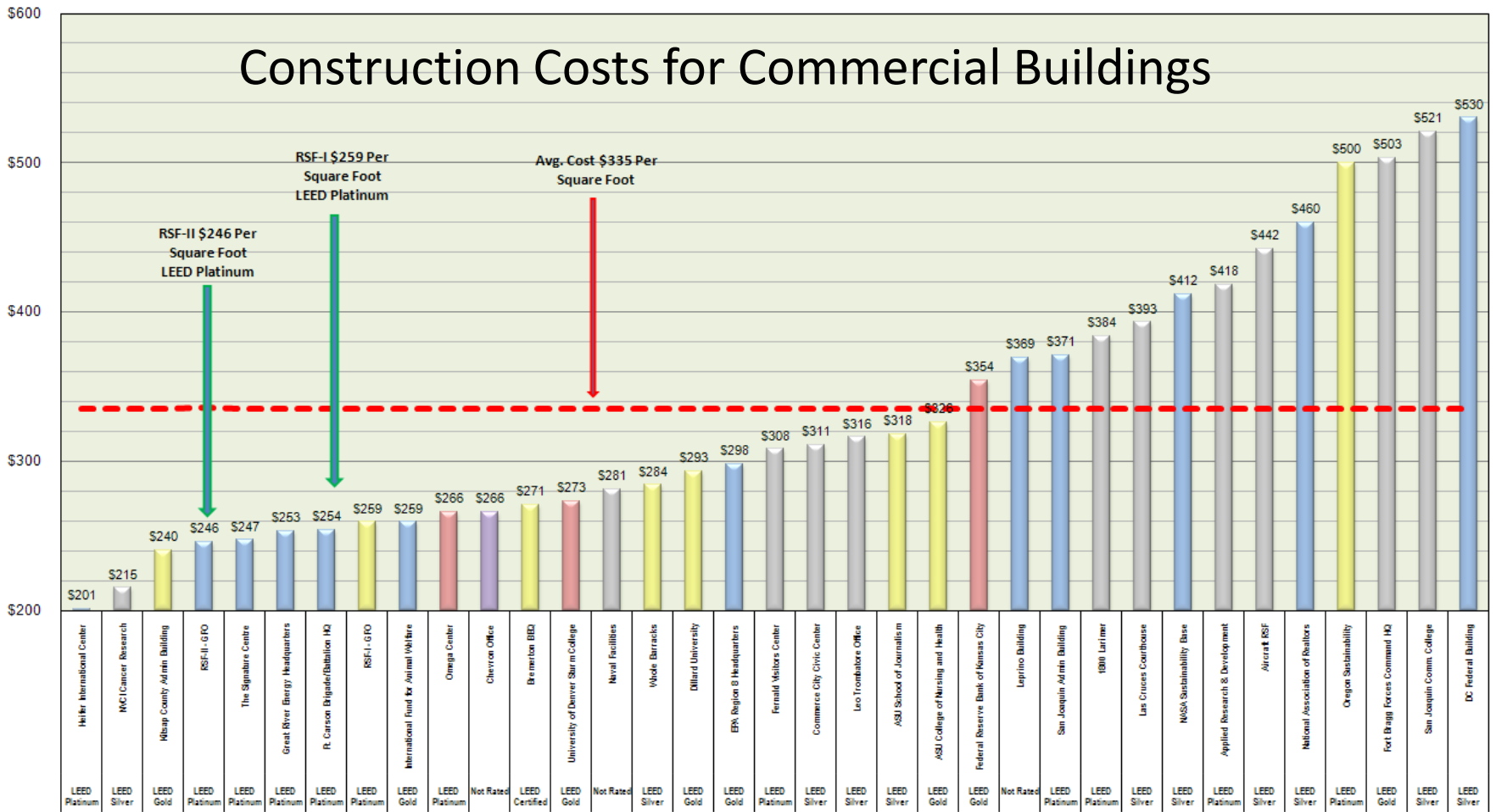
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# Construction Costs for Commercial Buildings

PER SQUARE FOOT COST




## LEGEND:

- NOT RATED
- LEED CERTIFIED
- LEED GOLD
- LEED SILVER
- LEED PLATINUM

## PROJECTS AND LEED CERTIFICATION

## SOURCES:

- [www.fayobserver.com](http://www.fayobserver.com)
- [www.dbia.com](http://www.dbia.com)
- [www.nasa.gov](http://www.nasa.gov)
- [www.omega.org](http://www.omega.org)
- [www.oregonsustainabilitycenter.org](http://www.oregonsustainabilitycenter.org)
- [www.americas.rlb.com](http://www.americas.rlb.com)
- <http://greensource.construction.com>
- [www.1800larimer.com](http://www.1800larimer.com)
- [www.usqbc.org](http://www.usqbc.org)
- [www.smithgroup.com](http://www.smithgroup.com)
- [www.cronkite.asu.edu](http://www.cronkite.asu.edu)



# Research Support Facility: A New National Standard for Commercial Building Energy Performance

Request for Proposals and Additional Information on High-Efficiency Building Design Available at:

<http://www.eere.energy.gov/topics/buildings.html>

[www.nrel.gov/sustainable\\_nrel/rsf.html](http://www.nrel.gov/sustainable_nrel/rsf.html)