



Acceptance of the Three Conditions of Foreign Service Employment

By signing below, I agree to the following conditions if I am offered employment with the Foreign Service:

- 1) **Flexibility.** I am willing to accept assignments or duties outside my functional field, should the need arise;
- 2) **Public support of U.S. government policies,** regardless of my personal views;
- 3) **Worldwide availability.** Even though the Department attempts to work with each employee's individual and family needs, I must be willing to serve anywhere the Department determines is necessary. This can mean in isolated, potentially unhealthy or unfriendly environments; or where I might not have training in the local language.

After entry into the Foreign Service, I will have little or no input into determining my first and second assignments, which could be to any post overseas or -- much less likely -- to Washington, D.C. Those first two assignments will likely include at least one hardship tour. While I will have input into the assignment process after that, I will be expected to continue to serve part of my career at hardship posts. I might also be assigned to unaccompanied tours, where I would not be able to take my family with me.