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**Adults and Dislocated Worker Outcomes**

Overall outcomes for adult employment have risen over the past year with the entered employment rate up two percentage points or 3.7 percent from PY 2010. Employment retention rate is up one percent from PY 2010, **the highest it has been since 2008.**

Adults who received training services achieved an entered employment rate of 71.2 percent, ***15.6 percentage points higher than those participants who only received intensive or core services.*** The entered employment rate increased for exiters in training programs by 1.5 percentage points in PY 2011.

The entered employment rate for dislocated workers was up by 3.8 percentage points (61.1 percent) and retention rate was up by 2.4 percentage points (84.2 percent) compared to PY 2010.

While the six month average earnings are down for Adults and Dislocated Workers, the targets set for these measures were met or exceeded. The amount of earnings increased as did the number of people earning wages. This reflects a pattern consistent with recent data from the National Employment Law Project (2012) showing that while middle wage jobs took the largest hit in the recession (60 percent of recession losses) low wage jobs have seen the highest recovery rate (58 percent of the recovery growth) growing 2.7 times as fast as middle and higher wage occupations.

WIA Programs have shown steady improvement over the three years since the economic recession of 2008/2009. Employment and Retention rates are up for the third year in a row, while Federal WIA dollars expended are at their lowest since PY 2006.

WIA Adult Success Story:

Cairo, Illinois

***Miranda Timmons*** *began the WIA program in the spring semester of 2006 at the age of 27 as a single mother of four young girls. She had already taken one semester of classes at Shawnee Community College (SCC).*

*Miranda knew that a college degree would help her find better full-time employment than the two part-time jobs she was working. Living in public housing, using food stamps to make ends meet, and using Child Care Resource & Referral to pay her child care, Miranda was doing everything possible to make a life for her family. After hearing how the WIA program could help with tuition, books, travel and child care, she knew she could complete her college courses without an additional financial burden.*

*Miranda took classes when she could, sometimes only part time, studying hard to keep her GPA as high as possible. After all, she felt grades were reflective of how hard a person strives to be the best they can be. She was on the Vice-President’s list several times when she was a full-time student and finished with a 3.79 GPA. Miranda graduated from SCC in August of 2011 with an Associate’s of Applied Science as a Legal Administrative Assistant. She was also in the Phi Theta Kappa Honor’s Society and graduated with honors from the college. Miranda has been working full-time for Shawnee Development Council, Inc. as a Weatherization Specialist since 2006. Her work includes using the knowledge that she has learned in classes, especially in the computer technology area. She has moved into a home with the help of Rural Development. Miranda believes her education has set an example for her children, family, and friends to follow.*

*November 2012 SOURCE: WIA 9091 and States’ Annual Report Narratives*

#### WIA Annual performance highlights: PY 2011

#### WIA Annual performance highlights: PY 2011



*November 2012 SOURCE: WIA 9091 and States’ Annual Report Narratives*

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**Youth Outcomes: Literacy Numeracy Rate at an ALL TIME HIGH!!**

Youth common measures are all up from PY 2010 with Literacy Numeracy gains having the highest increase (6.2 percentage points) from the PY 2010 rate of 41.5 percent to 47.7 percent in PY 2011. This is **an all time high record for Literacy Numeracy!**

**Michelle Tuttle- WIA Youth Success**

**Alaska**

Michelle Tuttle grew up in a challenging family.

Michelle chose to live independently, though she was only seventeen years old. Michelle scraped by with the help from friends and income from her job detailing cars for $10 per hour. Michelle’s determination paid off, and in 2009, she graduated from Ben Eielson High School. Considering her next steps, Michelle quickly determined her job detailing cars helped pay the bills, but did not lend itself to a solid career path.

Michelle turned to the Fairbanks Job Center (FJC) WIA Youth Program for assistance in achieving her training/ employment goal of becoming a dental assistant. The youth program worked with Michelle to develop an Individual Service Strategy designed to reach her employment goal. WIA funds were combined with Michelle’s PELL grant and her work earnings from delivering pizzas to get her through a one-year dental assistant program. Supportive services for gas, car insurance payment assistance, and rental assistance helped cover costs. Michelle successfully completed dental assistant training in August 2011. In October 2011, Michelle obtained a dental assistant job at Tanana Chiefs Conference’s Dental Clinic at $16 per hour. Michelle is in follow-up status in the FJC WIA Youth Program at this time.

**Money Matters**

While PY 2011 Six months average earnings were slightly lower than PY 2010 the 6 months average earnings (numerator) and the number of people earning wages (denominator) increased in PY 2011. The combined six months average earnings for Adults and Dislocated workers were over **13.9 Billion dollars!**

For **13.9 Billion Dollars** one could:

* Purchase **274** laptops for each of the **98,817** public schools in America!
* Build 6 space shuttles at 2.1

billion dollars apiece with

money left over!

**Meet Justin – Dislocated Worker and Veteran**

**Kansas**

***Workforce Challenge***

Justin, a veteran, lost his job working for the railroad. A WIA case manager conducted career interests and skills assessments to match him with the current job market. It was determined he lacked the necessary skills to find self-sufficient employment.

***Workforce Solution***

The WIA case manager determined the Natural Gas Distribution and Transmission Program at Barton County Community College was a good fit for Justin. He started school in January 2009 and finished at the top of his class in May 2009. He also obtained his Commercial Drivers License (CDL).

***Outcomes & Benefits***

After graduation he accepted a job driving a truck and kept searching for a job in the Natural Gas Distribution & Transmission field. In March of 2010, he accepted a 2nd year apprenticeship position with a local energy company making $20 per hour. He is now a 3rd Year apprentice making $24 per hour. Justin shares, "Life couldn't be better for me." Congratulations, Justin!

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