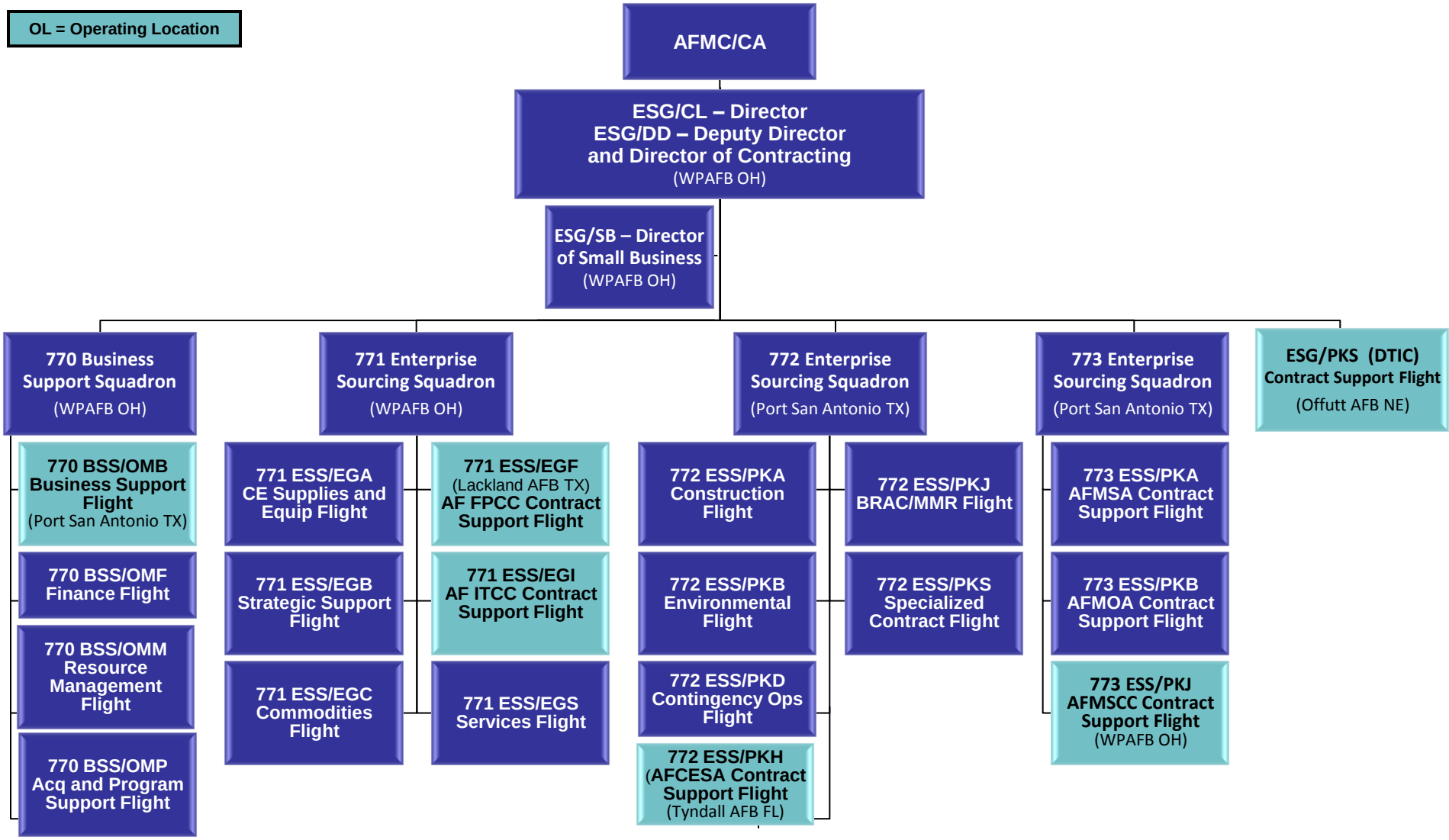ESG Organization